

General Sir
**John Monash
Foundation**

ANNUAL REPORT 2023-24



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Acknowledgment of Country

The office of the General Sir John Monash Foundation sits on Wurundjeri country and we warmly acknowledge the traditional custodians of the land on which we are privileged to have our working base and pay our respects to the Wurundjeri elders past and present. We would also like to acknowledge and pay our respects to the traditional owners across this vast continent on whose lands our Scholars have been nurtured, on which our many supporters, board members and staff call home and where we often meet, as a national organisation.

About the Foundation

THE GENERAL SIR JOHN MONASH FOUNDATION IS A FOR-PURPOSE LEADERSHIP ORGANISATION THAT IS PROUDLY SUPPORTED BY AUSTRALIANS FOR THE BENEFIT OF OTHER AUSTRALIANS.

Every year for the past 20 years, with support from governments, companies, universities, philanthropists, trusts and foundations, the Foundation has sent Australians overseas to study at a postgraduate level at world-leading institutions so they can return as creative, impactful leaders with global networks and perspectives. The Foundation's supporters share a passion for nation-building, education and creating next-generation leaders, very much in the spirit of the great Australian leader after whom the Foundation is named, General Sir John Monash GCMG KCB VD.

In 2024, the John Monash Scholarship Program has a community of 264 Scholars with best-practice knowledge in disciplines ranging from public policy to public health, engineering, the environment, water management, law and Indigenous affairs, medicine, wellbeing, construction and housing, artificial intelligence, robotics, science, finance, social cohesion, technology, the arts, defence and more.

Each year, Scholars are selected through a rigorous process that includes online assessments and state, territory and national interviews. The Foundation receives support from high-profile Australians who sit on interview panels. State Governors are Patrons and the Governor-General is Patron-in-Chief.

In its 20th year, the Foundation has entered a significant second phase in which the challenge, with a growing number of Scholars, is to not only create leaders for Australia, but to provide ongoing support to returning Scholars to maximise their potential to become leaders for life.

Scholars are already proving to be exceptional public policymakers, entrepreneurs and business champions, thought leaders and researchers in areas as diverse

as cancer, materials science, mathematics, disability and allied health services education, energy transition and renewables, and disaster readiness. The John Monash Foundation Leadership Academy is the Foundation's initiative to help deliver greater impact for Australia by responding to needs within Australian society for highly skilled leaders who can contribute economic and social value.

This will require not only investments in relationship building, program development and impact, but partnerships with governments, companies, universities, individuals and peak and start-up organisations.



Our inspiration

GENERAL SIR JOHN MONASH GCMG KCB VD IS A REVERED AUSTRALIAN LEADER AND MILITARY HERO WHOSE LIFE AND DEEDS INFORM AND INSPIRE THE FOUNDATION NAMED IN HIS HONOUR.

Born in Melbourne to Jewish Prussian immigrants in 1865, Monash showed a love of learning from an early age. A true renaissance man, Monash sought diversity in his education, completing a Master of Engineering, a Bachelor of Arts, a Bachelor of Laws and a Doctor of Engineering from the University of Melbourne. He also excelled in his career as a civil engineer, working on major infrastructure projects, serving as President of the Victorian Institute of Engineers and later as chairman of the State Electricity Commission of Victoria.

In World War I, Monash rose to the rank of General and is recognised as being instrumental in the success of the Allied Forces. He was knighted in the field and is revered for his leadership in battle and for his post-war care and repatriation of Australian troops.

Monash played a significant role in the origins of ANZAC Day and was a driving force for the establishment of the Shrine of Remembrance in Melbourne. He died in 1931 and is remembered as a leader who believed in the power of education and democracy.

General Sir John Monash GCMG KCB VD: the Australian leader whose leadership legacy inspires the Foundation.

ARTWORK: LYELL LANCE DOLAN
COURTESY BRETT RALPH

From the Chairman



Jillian Segal AO, Chairman.

WHAT STARTED AS A BOLD IDEA JUST OVER 20 YEARS AGO TO SUPPORT A SMALL GROUP OF TALENTED AUSTRALIANS TO FURTHER THEIR KNOWLEDGE BY STUDYING OVERSEAS HAS GROWN INTO ONE OF AUSTRALIA'S MOST REMARKABLE SUCCESS STORIES.

In 2024, we have a community of 264 Scholars with best-practice knowledge in a broad range of critical disciplines and sectors. Taken as a whole, the Scholars are a talent bank for the nation.

It is an honour to be part of an organisation that delivers so much value and impact for the nation; an organisation that brings Australians together with a shared sense of purpose to make our country smarter, more resilient, more cohesive and more equipped to deal with current and emerging challenges.

A scholarship program of this nature – built from scratch and growing with confidence – is possible only because it is supported by all levels of civil society.

I pass on my deepest appreciation to the many Australians who have provided financial or in-kind support to the Foundation during the past year. Each one of you is helping to build a brighter future for our country,

very much in the spirit of the leader who inspires us, General Sir John Monash GCMG KCB VD.

Thank you to the Commonwealth Bank, BHP, Wesfarmers, Rio Tinto and The John and Anna Belfer Trust for providing funding for scholarships, alongside governments (Commonwealth, New South Wales, Victoria, Queensland and Western Australia), Australian university partners, Chairman's Circle members and family trusts and foundations.

The Commonwealth Bank also ensures that the John Monash Oration is a stand-out success every year. This year, additional support from BHP helped us launch the highly successful John Monash Leadership Series and the fifth John Monash Scholars' Global Symposium.

New supporters Jet Couriers Australia and Greenhill Australia have supported our second phase of growth.

I am certain that John Monash, who once said "Success is not measured by how high you climb, but by how many people you bring with you", would be so proud of these contributions.

It has been a great pleasure to welcome new board members – Simon Atkinson, a public policy adviser, and Prof Colin Stirling, the

Vice-Chancellor of Flinders University – and new members of the John Monash Foundation Leadership Academy Advisory Board: Simon Atkinson (Chair), Carolyn Hewson AO and Vera Boyarsky.

We farewelled and thanked two long-serving board members who gave outstanding service – PwC executive Jan McCahey (11 years) and former Chancellor of Flinders University Stephen Gerlach AM (12 years).

The financial outlook for the Foundation is strong. Our endowment, buoyed this year by contributions for perpetual scholarships from the Queensland and Western Australian governments, continues to be invested carefully to seek the necessary returns to deliver and optimise operational performance. Over the past 20 years, the Foundation has provided \$34.5 million in funding for John Monash Scholars.

On behalf of the Board, I thank the relatively new management team led by our exceptional CEO, Paul Ramadge, for positioning the Foundation for ongoing success. It is our great privilege to be in the unique position of building a community of outstanding Australians whom, we believe, will be the changemakers and leaders of the future.

Chief Executive Officer's report

THREE WORDS – LEADERSHIP, PARTNERSHIPS AND PROGRESS – RESONATED STRONGLY IN 2023-24, A YEAR OF SIGNIFICANT MILESTONES FOR THE FOUNDATION.

We proudly welcomed the latest cohort of future leaders for the nation, the 2024 John Monash Scholars, comprising sixteen outstanding postgraduate students from the fields of medicine, health, the arts, engineering, business, law, mathematics, science and Indigenous affairs.

They joined more than one hundred alumni Scholars at the fifth John Monash Scholars' Global Symposium in December 2023, where we heard inspiring presentations on critical themes for Australia's future. Prominent leaders in the Sydney community – Her Excellency the Hon Margaret Beazley AC, Jillian Broadbent AC, Allegra Spender MP and Foundation Chairman Jillian Segal AO – each gave personal and professional insights into leadership.

Throughout the year, this leadership was apparent at corporate roundtable events, mentoring programs and at the John Monash Oration hosted by the Commonwealth Bank, where a superb oration by the Commonwealth Attorney-General, the Hon Mark Dreyfus KC, was complemented by a polished response by Dr Danielle Roosa (2004 John Monash Scholar).

In March, we launched the John Monash Leadership Series in partnership with BHP. The series provided compelling insights on leadership from Andrew N. Liveris AO, Her Excellency the Hon Frances Adamson AC, Dr Alan Finkel AC, Dr Fiona Wood AO and Prof Mark Scott AO in conversation with five remarkable Scholars.

Partnerships go hand in hand with leadership, and the Foundation is moving progressively towards being nationally supported and nationally celebrated. We welcomed the Queensland and Western



Paul Ramadge, Chief Executive Officer.

Australian governments, both of which provided perpetual John Monash Scholarships, ensuring that scholars from those states will be assured of winning a scholarship every year. And we welcomed corporate supporters Greenhill Australia and Jet Couriers Australia, new Australian Universities' Consortium member the University of Notre Dame and new Chairman's Circle members. The Foundation is only as strong as its partners, and we are deeply grateful for this new support.

At an organisational level, we achieved progress through a new strategy and staff structure, and confirmed our values of Leadership, Impact, Community, Excellence and Service. We brought the John Monash Foundation Leadership Academy to life with the appointment of Dr Karen McConalogue alongside a refreshed advisory board led by Simon Atkinson. We are passionate about facilitating development opportunities for Scholars so that they can become not only leaders for Australia but leaders for life.

All up, this has been a year of strong progress towards achieving greater sustainability and impact. We are moving forward with confidence.

“The Foundation is moving progressively towards being nationally supported and nationally celebrated”

20 years of impact for Australia

Nationally celebrated

4500+ applications for scholarships

\$34.5m invested in educating leaders of tomorrow

264 John Monash Scholars

12 John Monash Orations by outstanding national leaders

Nationally supported

20+ leading Australian companies invested in supporting our Scholars

25+ Australian universities represented

\$44m invested by Commonwealth and State governments

2500+ individual contributors from across the nation



“I am so proud of what the General Sir John Monash Foundation is achieving”

The Hon Julia Gillard AC, 27th Prime Minister of Australia and Patron of the John Monash Foundation Leadership Academy.

TOP, L-R: Dr Trung Ton (2017 Susan and Isaac Wakil John Monash Scholar), Dr Maja Arsic (2017 BHP John Monash Scholar), Dr Mark Brooke (2017 Ian Potter Foundation John Monash Scholar) and Major Amrinder Singh Ghuman (2021 ANZAC Centenary John Monash Scholar)



“These young people represent our future and assure us, by having achieved what they have at such a young age, that our country is in good hands”

His Excellency General the Hon David Hurley AC CVO DSC (Retd), former Governor-General of the Commonwealth of Australia.

Leaders for Australia

94 leaders in the tertiary sector

33 advisers shaping government policy

17 founders influencing innovation globally and at home

70 researchers and clinicians improving health outcomes

Providing expertise in areas of critical need for the nation, including:

Aboriginal and Torres Strait Islander knowledge systems

Energy transition

Health care in remote communities

Innovative engineering

Protecting and restoring the environment

Public and constitutional law

Urban renewal

Water management

The presentation of the 2024 John Monash Scholars

THE PRESENTATION OF THE LATEST COHORT OF JOHN MONASH SCHOLARS TO THE GOVERNOR-GENERAL IS A MEMORABLE AND EXCITING DAY IN CANBERRA EACH YEAR, AND THE EVENT ON MARCH 13, 2024, WAS NO EXCEPTION.

With distinguished guests, family and friends in the audience, Claire Daniel (2015 Commonwealth Bank John Monash Scholar) read each citation as Scholars were formally presented to the Foundation's Patron-in-Chief, His Excellency General the Hon David Hurley AC CVO DSC (Retd), Governor-General of the Commonwealth of Australia, and Her Excellency Mrs Linda Hurley. There were more than a few tears of joy.

Guests included BHP executive Caroline Cox, Michael Peel from the Commonwealth Bank, Garry Browne AM from The John and Anna Belfer Trust, former Western Australian Solicitor-General Joshua Thomson SC, Chair of the John Monash Foundation Leadership Academy Simon Atkinson, family and friends, board members and Foundation staff.

In his opening address, the Governor-General said: "The spotlight today, as it should be, is on our Scholars. As we know, they are a very impressive group. They have attributes that we all admire, but more than that, they inspire us, and we hope that, in the future, they will inspire others."

"These young people represent our future and assure us, by having achieved what they have at such a young age, that our country is in good hands – which is very important. The impact of good, compassionate leadership is important."

The presentation ceremony capped a two-day program in Canberra that included a leadership development program, formal and informal dinners, discussions with alumni Scholars and a visit to the Australian War Memorial. The Hon Jason Clare, Commonwealth Minister for Education, sent a video message of congratulations to the Scholars.



The Scholars were reminded of the extraordinary leadership qualities of General Sir John Monash, who was described in 1937 by another high-ranking soldier, Lieutenant General Sir Joseph John Talbot Hobbs KCB KCMG VD, as having "the fullest measure of confidence and respect of all ranks of the AIF".

The sixteen 2024 Scholars will study in a broad range of fields, including medicine, health, the arts, engineering, business, law, mathematics, science and Indigenous affairs.

L-R: 2024 Scholars: (top row) Tristan Taylor (ANZAC Centenary John Monash Scholar), Domantas Kuzinkovas (Chairman's Circle John Monash Scholar), Nicholas Felstead (Victorian Government John Monash Scholar), Noah Bedford (Bob Hawke John Monash Scholar), Trent Crawford (Zelman Cowen John Monash Scholar), Veronica Sebesfi (Rio Tinto John Monash Scholar) and Donna Collaviti (on behalf of Spencer Collaviti, BHP John Monash Scholar).

(Middle row) Prof Danny Liew, Dean of Medicine and Head of School, The University of Adelaide (on behalf of Dr Alyssa Pradhan Australian Universities' John Monash Scholar), Emma Beal (Dame Quentin Bryce AD CVO John Monash Scholar), Elizabeth Younan (Australian Universities' John Monash Scholar), Famin Ahmed (Queensland Government John Monash Scholar), Alexander Batsis (Roth/Segal John Monash Scholar), Jordina Rust (Tim Fischer John Monash Scholar) and Paul Ramadge.

(Bottom row) Dr Praneel Kumar (The John and Anna Belfer Trust John Monash Scholar), Georgina Ryan (Commonwealth Bank John Monash Scholar), Her Excellency Mrs Linda Hurley, His Excellency General the Hon David Hurley AC CVO DSC (Retd), Jillian Segal AO and Dr Dinesh Palipana OAM (Susan and Isaac Wakil John Monash Scholar).



FAR LEFT: Veronica Sebesfi (2024 Rio Tinto John Monash Scholar) and Jonathan Rose, General Manager, Communications, at Rio Tinto.
LEFT: Garry Browne AM with Dr Praneel Kumar (2024 The John and Anna Belfer Trust John Monash Scholar).
ABOVE: Famin Ahmed (2024 Queensland Government John Monash Scholar).

The presentation of the 2024 John Monash Scholars



ABOVE: Her Excellency Mrs Linda Hurley, Dr Dinesh Palipana OAM (2024 Susan and Isaac Wakil John Monash Scholar) and His Excellency General the Hon David Hurley AC CVO DSC (Retd).



LEFT: Assoc Prof Susie Ho, Director, Monash Innovation Guarantee at Monash University, with Elizabeth Younan (2024 Australian Universities' John Monash Scholar).



BELOW LEFT: Michael Peel, Executive Director Government Client Coverage at the Commonwealth Bank, and Georgina Ryan (2024 Commonwealth Bank John Monash Scholar).

OPPOSITE: Emma Beal (2024 Dame Quentin Bryce AD CVO John Monash Scholar).

THE SCHOLARSHIP SELECTION PROCESS DRAWS ON THE EXPERIENCE AND EXPERTISE OF SUPPORTERS ACROSS THE COUNTRY.

The selection of each cohort of John Monash Scholars is core to the Foundation's mission and follows a framework designed to ensure scholarships are awarded to outstanding Australians with an ability to create positive impact in the national interest. While only a small number of applicants will ultimately be awarded a John Monash Scholarship, the ethos of the process aims to ensure that applying for a John Monash Scholarship is an enriching and fulfilling learning experience, regardless of the outcome.

Applications were submitted between May 1 and July 14, 2023, and this year the Foundation received more than 280 applications. Immediately following the closing date, the applications entered the online review process, in which experts from around the country assessed applications according to their field of expertise. This process helped to narrow the pool of applicants to 104, all of whom were invited to first-round state panel interviews, conducted across all states and territories. From there, 40 applicants progressed to national panel interviews, resulting in the awarding of 16 scholarships to talented Australians from across the country. As well as demonstrating academic excellence in their fields, Scholars had to demonstrate leadership and a commitment to deliver positive impact for Australia.

The rigour of the selection process would not have been possible without the efforts of more than 140 volunteers, who dedicated their time, expertise and wisdom to reviewing applications – online and in person. Onsite support for in-person interviews was provided by secretariats around the country. The Foundation is sincerely grateful for their generous support.



The 2024 John Monash Scholars

Famin Ahmed



QUEENSLAND GOVERNMENT JOHN MONASH SCHOLAR
MASTER OF PUBLIC POLICY, UNIVERSITY OF OXFORD

By day, Famin is a pro bono lawyer at MinterEllison, and provides assistance to society's most vulnerable, including women experiencing domestic violence. By night, she sews hats to raise money for Women's Legal Service Queensland. Famin studied at the University of Queensland, where she completed a Bachelor of Laws (Hons) and a Bachelor of Arts (Economics and International Relations). In 2023 she received a University of Queensland Distinguished Young Alumni Award. Famin is passionate about using her skills to improve the way the Australian legal and policy system deals with culturally diverse women experiencing domestic violence, and in the long term aspires to lead a domestic violence not-for-profit organisation or community legal centre.

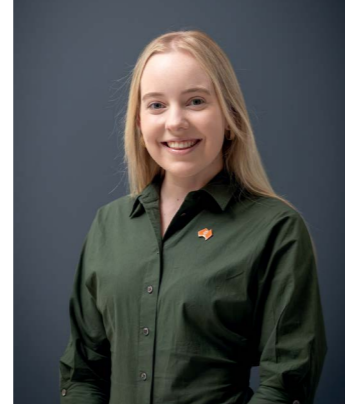
Alexander Batsis



ROTH/SEGAL JOHN MONASH SCHOLAR
MASTER OF SCIENCE IN LAW AND FINANCE, UNIVERSITY OF OXFORD

Alexander is passionate about the impact of Environmental, Social and Governance (ESG) on business and is also a proud leader in the LGBTIQ+ community. He aspires to make a significant impact in both fields. Alexander, a corporate lawyer at Allens, advises Australia's largest companies in relation to ESG matters arising from their corporate transactions, reporting practices and governance frameworks. Recently, his research into ESG's impact on mergers and acquisitions was awarded a scholarship by the International Bar Association. Alexander completed a Bachelor of Laws (Hons) at La Trobe University. In the long term, Alexander aspires to be a leading ESG expert and provide novel ESG-related advice for Australia's largest businesses.

Emma Beal



DAME QUENTIN BRYCE AD CVO JOHN MONASH SCHOLAR
MASTER OF BUSINESS ANALYTICS, MASSACHUSETTS INSTITUTE OF TECHNOLOGY

Emma is committed to playing a leading role in what she calls Australia's "energy trilemma" – creating reliable, affordable and sustainable electricity. She plays an integral role in Boston Consulting Group's Climate & Sustainability practice, recently established in Australia and New Zealand, which has advised on emissions strategies in Australia and New Zealand. Emma graduated with a Bachelor of Finance and Economics (Hons) from the University of Queensland. She received the University Medal and was the Valedictorian in the School of Economics. By using data analytics to better integrate low-carbon energy solutions, Emma aspires to develop improved energy market policy that enhances and accelerates Australia's equitable net-zero future.

Noah Bedford



BOB HAWKE JOHN MONASH SCHOLAR
MASTER OF LAWS, HARVARD UNIVERSITY (Deferred)

Noah is a Wiradjuri man raised on Gumbayngirr country in northern NSW. He is the UNSW Law Valedictorian for 2022 and a former Australian Indigenous Law Student of the Year. He was an adviser to former Senator Patrick Dodson, Special Envoy for Reconciliation and Implementation of the Uluru Statement and Chair of the Joint Standing Committee on Aboriginal and Torres Strait Islander Affairs. Noah has diverse and varied experience across law, management consulting and philanthropy, having previously worked at the Public Interest Advocacy Centre, McKinsey & Company and the Paul Ramsay Foundation. His long-term aspiration is to enter politics as a means of advancing Indigenous issues.

Spencer Collaviti



BHP JOHN MONASH SCHOLAR
PHD IN PHYSICS, ÉCOLE POLYTECHNIQUE FÉDÉRALE DE LAUSANNE

Spencer is passionate about accelerating Australia's participation in international scientific collaboration and the potential for high energy physics research to benefit both social and economic prosperity. Spencer attended Narrabundah College in Canberra, graduating as the Dux of his cohort with a first-placed entry rank into his elected field at ANU. Awarded an Australian Excellence Scholarship, his Honours research investigated the composition of dark matter and the characterisation of gravitational waves as they relate to black holes. Throughout his degree, Spencer was consistently recognised for his outstanding academic achievement, receiving commendations from both the Chancellor and Dean of Science Education and received the Australian Institute of Physics Award of Excellence. He aspires to be a representative of Australian science as the chancellor of an Australian university, director of an Australian research institution or Australia's chief scientist.

Trent Crawford



ZELMAN COWEN JOHN MONASH SCHOLAR
MASTER OF FINE ARTS, HAMBURG FINE ARTS SCHOOL

Trent is an artist, filmmaker, educator and researcher. He graduated from the Victorian College of the Arts with a Bachelor of Fine Arts (Hons). His interdisciplinary art and research practice addresses the growing influence synthetic media technology has on notions of truth, belief and agency. His artworks have been exhibited nationally and internationally, including solo exhibitions in Beijing and Tokyo. His film "LOCK" (2022) took first place at the Cologne International Film Festival for Best Experimental Film. Trent was a tutor in Sculpture at the University of Melbourne and a Museums Officer at Monash University Museum of Art. His long-term objective is to establish himself as a world-leading research-based artist and academic whose work contributes to interdisciplinary conversations regarding the influence of technology within visual art.

Nicholas Felstead



VICTORIAN GOVERNMENT JOHN MONASH SCHOLAR
MASTER OF LAWS, COLUMBIA UNIVERSITY

Nicholas is a public servant with considerable experience as a regulatory and antitrust litigator at the Australian Government Solicitor's Office. He was also a judge's associate at the Federal Court of Australia and an academic researcher, including at the Centre for Artificial Intelligence and Digital Ethics. He graduated from Melbourne Law School with First Class Honours and served as editor of the Melbourne University Law Review. At Columbia, he will explore how constitutional foundations influence modern attitudes towards competition policy and digital platform regulation. He hopes to assist governments in developing harmonious approaches to regulating digital platforms and emerging technologies.

Dr Praneel Kumar



THE JOHN AND ANNA BELFER TRUST JOHN MONASH SCHOLAR
MASTER OF PUBLIC HEALTH, JOHNS HOPKINS UNIVERSITY

Praneel is completing his specialist training as an obstetrician and has undertaken numerous placements focusing on the health of mothers and babies in rural and remote areas, including in Papua New Guinea and the Northern Territory. After moving from Fiji in 2001, Praneel completed a medical degree at Griffith University, graduating with the University Medal. He is driven to improve the health outcomes for pregnant women facing preventable birth complications. Praneel's long-term plan is to pursue a senior leadership role within an NGO health organisation, such as the Regional Director of the Western Pacific at the World Health Organisation, and drive forward positive healthcare outcomes in the region.

The 2024 John Monash Scholars

Domantas Kuzinkovas



**CHAIRMAN'S CIRCLE
JOHN MONASH SCHOLAR
PHD IN BIOENGINEERING,
IMPERIAL COLLEGE LONDON**

Domantas is a Master of Biomedical Engineering graduate from the University of Sydney. For as long as he can remember, he has had a passion for health and technology, which has led him to explore ways in which novel technologies can be integrated into Australian healthcare to improve the lives of individuals with disabilities. As a Cochlear employee, Domantas was inspired by Prof Graeme Clark, who restored the hearing of those with profound deafness using the Cochlear implant, and his ambition is to provide the same benefits to individuals with other neurological conditions. He has a passion for the integration of health and engineering and aspires to one day design medical technology for the benefit of individuals with neurological conditions.

Dr Dinesh Palipana OAM



**SUSAN AND ISAAC WAKIL
JOHN MONASH SCHOLAR
MASTER OF SCIENCE IN
INTERNAL MEDICINE,
UNIVERSITY OF EDINBURGH
AND ROYAL COLLEGE OF
PHYSICIANS OF EDINBURGH**

Dinesh was the first quadriplegic medical intern in Queensland. He is a doctor, lawyer, disability advocate and researcher. Halfway through medical school, he was in an accident that caused a spinal injury. Dinesh now works in the emergency department of a major Queensland hospital, as well as being a researcher and senior lecturer at Griffith University in spinal cord injury. Among a portfolio of achievements, Dinesh is a doctor for the Gold Coast Titans physical disability rugby team, was a senior adviser to the Disability Royal Commission and is a co-founder of Doctors with Disabilities Australia. Dinesh was Gold Coast Health's Junior Doctor of the Year in 2018, received the Medal of the Order of Australia in 2019, was the 2021 Griffith University Young Alumnus of the Year and Queensland Australian of the Year for 2021. Dinesh is motivated to be an Australian healthcare leader, supporting a better future for people with disability without discrimination or bias.

Dr Alyssa Pradhan



**AUSTRALIAN UNIVERSITIES'
JOHN MONASH SCHOLAR
PHD IN BIOMEDICAL
INFORMATICS, UNIVERSITY
OF OXFORD (Preferred)**

Alyssa is a medical doctor undertaking advanced training in infectious diseases and she is keenly interested in the application of machine learning and artificial intelligence in medicine. Her long-term goal is to be a clinician researcher and use machine learning and AI to improve healthcare quality and access, particularly for populations who are marginalised in the existing healthcare system. Alyssa completed her degree in medicine at the University of Adelaide in 2017, receiving the Sir Trent Champion De Crespigny Memorial Prize for the highest mark in Clinical Examination. Alyssa's goal is to combine her medical expertise in infectious diseases and her understanding of coding to design clinical decision support programs that improve healthcare equity for vulnerable patients.

Jordina Rust



**TIM FISCHER
JOHN MONASH SCHOLAR
MASTER OF LAWS, COLUMBIA
UNIVERSITY**

Jordina is a Northern Territory lawyer whose work in assisting communities to use law to increase their agency in decision-making that affects their lives has had national and global impact. She has spent more than six years working at grassroots level as a youth advocate and community leader and a further six years working with First Nations communities in the Northern Territory. Jordina's diverse professional experience has given her unique insights into high-level decision-making within government, international institutions and Australia's courts. Her long-term vision is to transform community-led approaches for mitigating harm to health, nature and livelihoods as a result of climate change impacts.

Georgina Ryan



**COMMONWEALTH BANK
JOHN MONASH SCHOLAR
PHD IN PHILOSOPHY IN
MATHEMATICS, UNIVERSITY
OF OXFORD**

Georgina is an applied mathematician who strives to solve pressing interdisciplinary problems for experimentalists and industry experts, building on her background in physics and chemistry. She wants to improve Australia's mathematical literacy as a science communicator, believing Australians' fear of mathematics impedes their ability to unite in the face of global issues. Georgina plans to advocate for the place of underrepresented groups in mathematics, particularly young women, LGBTIQ+ people and people with disabilities. Georgina completed a Bachelor of Science at the University of Melbourne in 2021 followed by a Master of Science (Mathematics and Statistics) from the same institution in 2023. She is a former National President of United Nations Youth Australia. Her ambition is to work with the government as an adviser on policy to encourage people to engage with mathematical thinking at all ages.

Veronica Sebesfi



**RIO TINTO
JOHN MONASH SCHOLAR
MASTER OF LAW, UNIVERSITY
OF CAMBRIDGE**

Veronica developed her interest in intellectual property law, where science and the law meet, while completing an Advanced Science (Hons)/Law (Hons) degree at UNSW Sydney. During her studies, she was awarded both the University Medal in Law and the UNSW Law Valedictorian for 2020. She has worked as a lawyer at Allens and as an associate to the Hon Justice Stephen Burley in the Federal Court of Australia. Veronica plans to dedicate her career to the development of a system of Australian intellectual property law that adapts to advances in technology, promoting appropriate regulation and protection of intellectual property and thereby encouraging further innovation in Australian science and engineering.

Tristan Taylor



**ANZAC CENTENARY
JOHN MONASH SCHOLAR
BACHELOR OF CIVIL LAW,
UNIVERSITY OF OXFORD**

Tristan completed his law studies at the University of Western Australia, where he finished in second place in his graduating cohort. After growing up in several locations across Western Australia, he has taken the opportunity to gain experience in a new environment by undertaking a tipstaff/associate position to the Hon Justice Mark Leeming at the New South Wales Court of Appeal. Tristan's strong interest in public law, and the wide-ranging impacts it can have on the community, was developed over two years as a research assistant to the Solicitor-General of Western Australia, where he was involved in constitutional matters before the High Court of Australia and advice to government. Tristan firmly believes in the potential for principled academic legal analysis as a means of advancing our legal system by assessing whether judicial power is adequately serving broader society, and he intends to continue contributing to Australia's legal and justice system through academic writing.

Elizabeth Younan



**AUSTRALIAN UNIVERSITIES'
JOHN MONASH SCHOLAR
PHD OF MUSICAL ARTS
IN COMPOSITION, THE
JULLIARD SCHOOL**

After completing a Bachelor of Music in composition (Hons) and a Master of Music in composition (supported by the Australian Postgraduate Award) at the Sydney Conservatorium of Music/University of Sydney, Elizabeth was the first Australian in history to be admitted to study composition on a full scholarship at Philadelphia's renowned Curtis Institute of Music. Her music was featured on violinist Jennifer Koh's GRAMMY award-winning album "Alone Together", which acknowledged the suffering of the pandemic and offered hope for a brighter future. Elizabeth believes the goal of a composer is to foster a deeply shared humanity through music. She has dedicated her life to this cause, having composed more than 35 pieces of music that have reached thousands of people through 80 concerts and multiple radio broadcasts.

Our Scholars over 20 years



264

SCHOLARS

559

TOTAL SCHOLARSHIP YEARS AWARDED

138

SCHOLARS RETURNED TO AUSTRALIA

Scholars by state

ACT 20
NSW 82
NT 10
QLD 33
SA 22
TAS 10
VIC 64
WA 23

Study Locations

UK 146

Imperial College London
Kings College, London
London Business School
London Film Academy
London School of Economics and Political Science
London School of Hygiene and Tropical Medicine
Newcastle University
University College London
University of Bradford
University of Cambridge
University of Edinburgh
University of Oxford
University of Salford
University of Warwick

USA 85

Arizona State University
Brown University
Caltech
Centre of Curatorial Studies, Bard College
City University of New York
Columbia University
Duke University
Georgetown University

Fields of Study

MEDICINE & HEALTH BIOINFORMATICS

Bioinformatics
Clinical Research
Indigenous Health
Infectious Diseases
Occupational Medicine
Neurology
Public Health
Preterm Birth
Rural health

LAW

Artificial Intelligence Regulation
Australian Law
Consumer Finance and Tax
Family and Domestic Violence Law
Human Rights Law
Indigenous Law
International Law
Law and Social Justice

SCIENCE & TECHNOLOGY

Atmospheric and Oceanic Physics
Biological Sciences

Chemistry
Cosmology and Particle Physics
Environmental Hydrology
Geophysics
Machine Learning
Microbiology
Plant Biology
Quantum Mechanics and Physics
Theoretical Physics

ARTS

Art History
Arts Practices
Curatorial Studies
Filmmaking
Fine Art & Curation
Journalism
Language and Literature
Musicology and Composition
New Media and Creative Technology

BUSINESS & ECONOMICS

Business Administration
Business Leadership
Macroeconomics
Entrepreneurship

Harvard University
Johns Hopkins University
Massachusetts Institute of Technology
New England Conservatory of Music
New York University
Parsons New School
Princeton University
Stanford University
The Juilliard School
The Scripps Research Institute
University of California, Berkeley
University of California, Los Angeles
University of Chicago
University of Illinois
University of Michigan
University of Pennsylvania
The Wharton School
Yale University

EUROPE 21

École Polytechnique Fédérale de Lausanne
AgroParisTech/ANU
École de recherche graphique, Brussels
EiUC Venice and Université de Strasbourg
Erasmus University Rotterdam
ETH Zurich
Graduate Institute of International and Development Studies (Geneva)

Social Impact
Macroeconomics
Microfinancing
Sustainable corporate strategies

EDUCATION

Education Policy
Leadership
Early Childhood Education

SOCIAL SCIENCE

International Development
International Relations
Politics & Public Policy
Urban Planning

MATHEMATICS

Algebraic Geometry
Analytic Number Theory
Applied Mathematics
Climate Modelling
Mathematical Biology

SUSTAINABILITY

Conservation
Climate Change and Environment

Hamburg Fine Arts School
IE University Madrid
INSEAD Fontainebleau
Karlsruhe Institute of Technology
Royal Conservatoire of The Hague
Sciences Po Paris
Stockholm University
Tinbergen Institute
University of Amsterdam
University of Copenhagen
Uppsala University

ASIA 7

Tsinghua University
China Europe International Business School (CEIBS)
INSEAD Singapore
National University of Singapore

CANADA 3

University of Toronto
University of Calgary
University of British Columbia

NZ 2

University of Otago
University of Canterbury

HUMANITIES

Anthropology
Archaeology
History
Philosophy
Humanitarian Engineering
Indigenous Studies
Linguistics

ENGINEERING & INFRASTRUCTURE

Civil, Structural and Mining
Disaster Risk and Resilience
Energy, Land and Water Resource
Sound
Environmental Robotics

DEFENCE

Cyber Security
Autonomous Vehicles
Artificial Intelligence
Military Strategy

2024 Scholarship selection process



Australian university representation*

Australian Catholic University 2
Australian National University 47
Bond University 5
Central Queensland University 2
Charles Darwin University 2
Curtin University 14
Deakin University 2
Edith Cowan University 5
Flinders University 7
Griffith University 10
James Cook University 1
La Trobe University 1
Macquarie University 9
Monash University 21
Murdoch University 2
Queensland University of Technology 2
RMIT University 2
Southern Cross University 1
Swinburne University of Technology 1
University of Adelaide 16
University of Canberra 1
University of Melbourne 75
University of New England 2
University of New South Wales 34
University of Newcastle 7
University of Notre Dame 2
University of Queensland 35
University of South Australia 7
University of Southern Queensland 1
University of Sydney 59
University of Tasmania 4
University of Technology Sydney 6
University of Western Australia 48
University of Wollongong 4

2024 applicants' field of study

Arts and Humanities 32
Business and Economics 33
Computer Science and AI 14
Cyber Security 1
Education and Education Policy 6
Energy and environment 5
Fine Art, Design and Performing Arts 9
Fine Arts and Music 6
Foreign Policy and International Relations 9
Law 60
Medical (Clinical Research) 2
Medicine and Health 28
Political and Social Science 10
Public Policy and Administration 25
Social Sciences 7
STEM (Biology and Conservation) 6
STEM (Chemistry) 2
STEM (Engineering) 14
STEM (Physics and Maths) 12
Sustainability 6

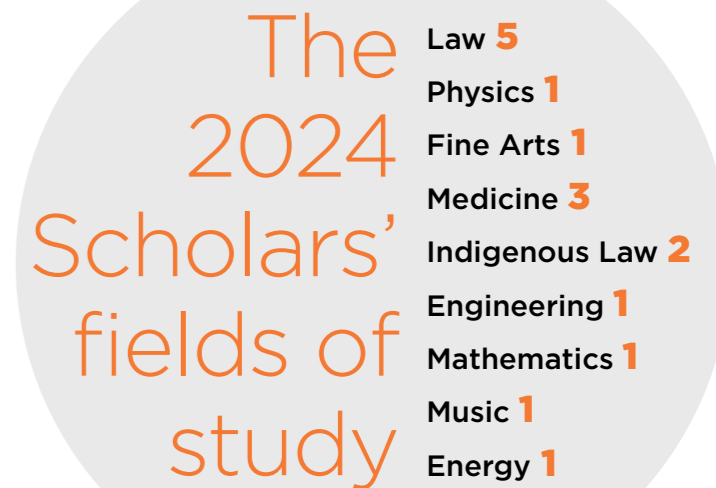
Applicant locations

ACT 24
NSW 70
NT 8
QLD 24
SA 15
TAS 4
VIC 53
WA 51
Overseas 38

*Applicants may have more than 1 degree, and are therefore represented multiple times in the above dataset.



THE NATIONAL PANEL (SYDNEY) L-R: Mark Ryan, Emeritus Prof Paul Wellings CBE (Chair), Emeritus Prof Prem Ramburuth, Vera Boyarsky, Assoc Prof Sarah Kummerfeld, Liz Dibbs and Dr Brendan Lim (2008 John Monash Scholar).



John Monash Foundation Leadership Academy

THE LEADERSHIP ACADEMY IS THE EMBODIMENT OF WHAT THE GENERAL SIR JOHN MONASH FOUNDATION IS SETTING OUT TO ACHIEVE IN ITS SECOND 20 YEARS AND BEYOND.

Between 2004 and 2024, the Foundation demonstrated the great value to the nation of the John Monash Scholarships Program by selecting and supporting more than 260 Scholars to undertake postgraduate study at world-leading institutions and return as creative, problem-solving leaders.

The next phase, delivered by the Leadership Academy, is to help John Monash Scholars engage in Australian society at the highest levels – as subject-matter experts, advisers to governments and the private sector, entrepreneurs and innovators and as thoughtful and caring Australians who can make positive contributions to the communities they serve.

The Foundation has made considerable progress this year in designing a Strategic Plan and an Activities Framework that embrace the needs of Scholars and the broader Australian community.

The Strategic Plan is a roadmap that articulates the leadership-development steps required to more effectively position Scholars with additional skills so that they can contribute economic and social value. This will require investments in relationship building, program development and impact, working with and alongside governments, companies, university partners and peak and start-up organisations.

The Activities Framework outlines the specific events and activities to be offered, including leadership development programs, workshops on presenting with impact and on refining approaches to entrepreneurialism and innovation, symposia and public lectures, mentoring opportunities and roundtable brainstorming sessions with corporate partners.

The Leadership Academy is governed by the Board of the General Sir John Monash Foundation and is guided by a dynamic and prestigious Leadership Academy Advisory Board. The advisory board was expanded this year to increase the amount of expert advice coming from both external members and Scholars. The Academy is immensely proud to have the ongoing support of the Hon Julia Gillard AC as Leadership Academy Patron.



NOTABLE ACHIEVEMENTS

- The fifth John Monash Scholars' Global Symposium, held at St John's College at the University of Sydney in December, attended by more than 100 Scholars.
- Launch of the John Monash Leadership Series supported by BHP and featuring notable Australian leaders in conversation with Scholars.
- Delivery of a Foundations of Leadership program to the 2024 cohort of Scholars.
- Delivery of a BHP-supported Scholars Mentoring Program and Scholar-to-Scholar mentoring.
- Completion of Scholar Collaborative Grants.

The inaugural John Monash Leadership Series

NOTABLE AUSTRALIAN LEADERS SHARE VALUABLE INSIGHTS ON WHAT THEY'VE LEARNT.

Cultivating leadership is at the heart of what the Foundation does. In 2024, this ambition was taken on the road with the support of national sponsor BHP and five members of the Foundation's Australian Universities' Consortium – the University of Queensland, Flinders University, Monash University, the University of Western Australia and the University of Sydney – which hosted the inaugural John Monash Leadership Series across five evenings in Brisbane, Adelaide, Melbourne, Perth and Sydney. The series featured five of Australia's most influential leaders in conversation with five John Monash Scholars on the topic of "What I've Learnt About Leadership".

- 5 inspirational Australian leaders
- 5 John Monash Scholars
- 5 university partners
- 583 attendees
- 110 business leaders
- 147 university leaders
- 185 students
- 50 video highlights on leadership
- 5 podcasts



CLOCKWISE FROM MAIN

MONASH UNIVERSITY Dr Alan Finkel AC, former Chief Scientist of Australia, with May Samali (2014 NSW Premier's John Monash Scholar).

FLINDERS UNIVERSITY Her Excellency the Hon Frances Adamson AC, the 36th Governor of South Australia, with Tom Williams (2015 Woodside John Monash Scholar).

UNIVERSITY OF QUEENSLAND Andrew N. Liveris AO, President of the Brisbane 2032 Olympic and Paralympic Games Organising Committee, interviewed by Jillian Kilby (2013 BHP John Monash Scholar).

UNIVERSITY OF WESTERN AUSTRALIA Prof Fiona Wood AO, world-renowned burns surgeon, with Dr Sam Brophy-Williams (2012 John Monash Scholar).

UNIVERSITY OF SYDNEY Prof Mark Scott AO, Vice-Chancellor and President of University of Sydney, with Dr Aruna Sathanapally (2006 John Monash Scholar).



Scholars shine at fifth Global Symposium

THE POWER, CREATIVITY AND DIVERSITY OF THE JOHN MONASH SCHOLAR COMMUNITY WAS ON SHOW AT THE FOUNDATION'S FIFTH GLOBAL SYMPOSIUM AT THE UNIVERSITY OF SYDNEY IN DECEMBER. THE EVENT ATTRACTED MORE THAN 100 SCHOLARS, REPRESENTING 40% OF THE SCHOLAR COMMUNITY AND FEATURING AT LEAST TWO MEMBERS FROM EACH ANNUAL COHORT.

Key focus areas at the symposium included collaboration, knowledge exchange and a rapid exploration of contemporary national and global challenges.

Guests gathered at St John's College, sharing an array of interactive and powerful content to both motivate and inspire their peers. The program featured panels that reflected on the experiences of First Nations people, the latest innovations in healthcare and the opportunities and challenges within entrepreneurship. These panel discussions were complemented by Scholar stand-up presentations on topics such as the fight against malaria, the latest developments in controlling the vagus nerve and Australia's role in geo-politics.

Prominent guests from the Sydney leadership community delivered insightful keynote speeches. An opening address from Jillian Broadbent AC, Allegra Spender MP and Jillian Segal AO explored the topic of leadership through an intergenerational lens. Her Excellency the Hon Margaret Beazley AC KC, the Governor of New South Wales, hosted guests at NSW Government House, reflecting on the legacy of General Sir John Monash and the continuous influence he provides today. University of Sydney Vice-Chancellor Prof Mark Scott AO delivered the closing speech, emphasising the importance of non-siloed problem solving as a means of overcoming today's most complex challenges.

The symposium was an outstanding success, strengthening the Scholar and Foundation community, spurring collaborations and laying the foundations for an impactful John Monash Foundation Leadership Academy network.



TOP FROM LEFT: Dr Sean Carter (2022 Chairman's Circle John Monash Scholar), Dr Ashray Gunjur (2021 Helen and Michael Gannon John Monash Scholar), Rebecca Keeley (2022 Tim Fischer John Monash Scholar) and Dr Alyssa Pradhan (2024 Australian Universities' John Monash Scholar).

MIDDLE L-R: Board members Tonianne Dwyer, Carolyn Kay and Dr Danielle Roosa (2004 John Monash Scholar) with Dr Mark Schembri (2009 John Monash Scholar) and Leadership Academy Advisory Board member and Ambassador Vera Boyarsky.

LEFT: William Leben (2019 ANZAC Centenary John Monash Scholar).

PRESENTATIONS AT A GLANCE

Developing next-generation antibiotics (Assoc Prof Harrison Steel, 2016 Roden Cutler NSW John Monash Scholar)

Australia's green steel opportunity (Alli Devlin, 2020 Commonwealth Bank of Australia John Monash Scholar)

The mathematics of developing drugs to prevent malaria (Lydia Braunack-Mayer, 2015 Commonwealth Bank of Australia John Monash Scholar)

Concussion: no risk-free choices in life (Dr Matthew Lennon, 2020 Tim Fischer John Monash Scholar)

Australia's energy future: a framework for systems planning (Nicholas Maurer, 2023 BHP John Monash Scholar)

Sticks and stones and words: the power of language in conflict (Eva Mackinley, 2020 Chairman's Circle John Monash Scholar)

More AI won't fix AI, so what can? (Dr Jonathan K. Kummerfeld, 2010 John Monash Scholar)

Closing the access to justice gap with low-cost legal services (Amy Burton, 2018 Zelman Cowen John Monash Scholar)

The state-of-the-art in brain computer interfaces (Ahmad Shah Idil, 2018 Australian Universities' John Monash Scholar)

Re-politicising Australian aid in Southeast Asia (Dr Dustin Barter, 2019 Australian Universities' John Monash Scholar)

Is gig work bad for your health? (Dr Brett Shannon, 2021 Australian Universities' John Monash Scholar)

Politics, policy and activism – driving change from inside and outside the tent (Brooke Greenwood, 2020 Roden Cutler NSW John Monash Scholar)

Awards and achievements 2023-24

Peter Clark, 2021 Judith Neilson Foundation John Monash 'Social Innovation and Cohesion' Scholar

- Permanent Member, New Zealand String Quartet

Jessica Coldrey, 2021 Victorian Government John Monash Scholar

- Arts and Culture Grant, City of Stonnington 2023
- Artist in Residence, Bendigo Tech School 2024

Dr James Daniell, 2009 John Monash Scholar

- Adjunct Prof at University of Adelaide at the Institute for Sustainability, Energy and Resources
- Middle East and North Africa, Vice-President Team Award for Supporting Morocco's Post-Earthquake Response and Recovery

Dr Arjuna Dibley, 2016 Woodside John Monash Scholar

- Paul Bourke Award, Academy of Social Sciences

Dr Laura Dryburgh, 2022 Chairman's Circle John Monash Scholar

- Internship Award, Jesus College Oxford

Nicholas Duddy, 2020 Tim Fairfax AC John Monash Scholar

- Performance Philosophy Biennial Conference Fellowship
- Comparative Drama Conference Joel Tansey Memorial Award
- Austin Harry Ransom Center Dissertation Fellowship, University of Texas

Michael Grebla, 2016 Zelman Cowen John Monash Scholar

- Winner: CreArtMusic Call for Scores Competition,
- Artist Grant, New York State Council on the Arts
- Spectrum Chamber Music Society Composition Award
- Australian Cultural Fund Boost Matched Funding Grant

Dr Fergus Green, 2012 John Monash Scholar

- Assoc Prof, Department of Political Science, University College London

Andrew Hudson, 2005 John Monash Scholar

- 2024 Wyvern of the Year

Freya Jansens, 2019 Roden Cutler NSW John Monash Scholar

- Australian Government representative on gender equality policy, OECD
- Independent Expert on Gender Equality and Gender Budgeting, OECD

Dr Praneel Kumar, 2024 The John and Anna Belfer Trust John Monash Scholar

- Dean's Scholarship, Johns Hopkins Bloomberg School of Public Health
- RANZCOG NSW State Committee Travel Scholarship

Nicholas Maurer, 2023 BHP John Monash Scholar

- Quad Fellow (Australia, India, Japan and the United States), Institute of International Education

Dr Emma McIntosh, 2014 BHP John Monash Scholar

- Advisory Board Member of the Ecological Restoration Fund

Lara Olsen, 2004 John Monash Scholar

- Appointed Member of the Chief Executive Women
- Fellow of the Australian Academy of Technological Sciences and Engineering

Dr Dinesh Palipana OAM, 2024 Susan and Isaac Wakil Foundation John Monash Scholar

- AMA Diversity and Inclusion Award
- Research grant, Motor Accident Insurance Commission
- Research grant, Medical Research Future Fund
- Appointed Board Member of George Steuart & Co

Dr Brett Parkinson, 2017 Woodside John Monash Scholar

- 2023 Global Australian Awards' Emerging Leader

Chris Raine, 2023 Roth/Segal John Monash Harvard Scholar

- Harvard Social Impact Fellowship
- Kenneth Myer Innovation Fellowship

Mathilde Ritman, 2023 Wesfarmers John Monash Scholar

- Keeley Senior Scholar 2023-24, Wadham College Oxford

Georgina Ryan, 2024 Commonwealth Bank John Monash Scholar

- John Monash/Mathematical Institute Scholarship, University of Oxford
- Ray and Edith Bennett Travelling Scholarship, University of Melbourne
- James Fairfax Oxford Australia Fund Scholarship, Australian National University
- 2023 M.L. Urquhart Graduate Prize, University of Melbourne
- 2023 Prof Wilson Prize, University of Melbourne

Tomas Robertson, 2023 Tim Fischer John Monash Scholar

- President of the Rugby Union Players Association
- Rugby Union Player Association's Academic Achievement Award Tommy Lawton Scholarship 2023

May Samali, 2014 NSW Premier's John Monash Scholar

- Adjunct Senior Industry Fellow, Centre for Future Skills and Workforce Transformation, RMIT University
- Fellow, Institute of Coaching at McLean Hospital, Harvard Medical School
- Founded Human Leadership Lab

Alies Sluiter, 2015 Australian Cultural (Tim Fairfax AC and Australia Council of the Arts) John Monash Scholar

- Best Direction in a Short Film, Australian Directors Guild

Kate Smith, 2013 Origin Foundation John Monash Scholar

- Australian Water Association's ACT Water Award

Dr Bridget Vincent, 2006 John Monash Scholar

- The Redmond Barry Fellowship, State Library of Victoria

Iwan Walters MP, 2012 John Monash Scholar

- Parliamentary Secretary for Disability in the Victorian Government

Dr Ida Whiteman, 2017 Helen and Michael Gannon John Monash Scholar

- Clinical Bursary Award in Pediatrics, McGill University
- MIGA Doctors in Training Grant

Dr William Witheridge, 2018 Commonwealth Bank John Monash Scholar

- Finalist: Young Economist Prize 2023, Qatar Centre for Global Banking & Finance, King's College London
- Dissertation Fellowship, Federal Reserve Bank of St. Louis

Scholars making a difference in Australia and beyond



Global research into violence against women

DR SARAH MEYER (2009 John Monash Scholar) relocated with her family from Jerusalem to Geneva to take up a position leading violence against women research at the WHO.

Sarah, who with her John Monash Scholarship undertook a PhD in International Public Health at the Johns Hopkins University, has spent much of her career consulting for WHO and other UN agencies and NGOs, alongside academic work at the University of Munich.

In her new role, she will lead and collaborate on several studies, including a randomised controlled trial in India examining health sector responses to violence against women, evaluation of one-stop crisis centres in Nepal and developing work on health service readiness to respond to violence against women in humanitarian crises.

She will also be working on updating the 2013 Clinical and Policy Guidelines on violence against women – a key set of evidence-based guidelines that guide health system and other responses to violence against women, including mental health and social support interventions.

10+ collaborations with United Nations agencies and NGOs researching mental health and violence against women and children

40+ research papers on critical areas of study

15+ conference presentations



Towards a circular economy: VicReturn gives back

JIM ROUND (2014 Australian Universities' John Monash Scholar) is the CEO of VicReturn, a not-for-profit organisation established in early 2023 to manage the Victorian Government's new container deposit scheme. An alumnus of London School of Economics and Political Science, Jim was tasked with setting up the scheme from scratch and worked closely with the Victorian Government and the recycling industry. There are now 640 return points across Victoria.

Through a 10c refund for every eligible container returned, VicReturn encourages Victorians to collect and recycle their containers, keeping them out of landfill and making a positive difference to the environment and local industry.

A billion drink containers are expected to have been returned by early November 2024 – in just one year of the scheme's operation. This means more than \$100 million back into the pockets of Victorians and meaningful progress towards building a circular economy.

900 million drink containers collected
\$90 million back into the pockets of Victorians (to date)

1000 jobs created across Victoria



Health start-up delivers for regional and rural Australia

REBECCA KEELEY (2022 Tim Fischer John Monash Scholar) is leading a movement towards a more equitable and accessible health-care system with Yarn, a model of healthcare that helps deliver speech pathology services to children in rural and regional Australia.

After almost 10 years working as a speech pathologist in rural Australia, Rebecca had seen first-hand some troubling issues – long wait times and waitlists, inequitable access to services – and the impact this has on Australian families and the speech pathologists who provide services.

After studying an MBA at the University of Oxford, Rebecca returned to Australia to establish Yarn, an evidence-based digital health platform aiming to reduce wait times and waitlists for families struggling to access speech pathology services.

The clinician-informed app uses gamification to equip families with the tools to support their children from the comfort of their own home.

Rebecca believes Yarn can be a part of the conversation about how we can use technology as a platform for equitable healthcare service delivery across rural and remote Australia. She received the 2024 AgriFutures Rural Women's Award (NSW/ACT) for her work establishing Yarn.

Reduced wait times for support from 4 years to on demand

100% of pilot participants felt more empowered to support their child's communication at home

“Without the Tim Fischer John Monash Scholarship, I would never have been empowered with the skills or confidence required to take the leap from clinical practice to establishing Yarn”



Supporting alcohol-dependent Australians to detox at home

CHRIS RAINE (2023 Roth/Segal John Monash Harvard Scholar) founded Hello Sunday Morning in 2010, a non-profit that has grown to now support one of the largest communities in the world of people looking to change their relationship with alcohol. His most recent venture, Clean Slate Clinic, goes one step further, a GP-led alcohol and drug detox service that supports Australians to undergo a medicated withdrawal from home. Having grown up in rural Queensland, Chris is acutely aware of geographical barriers to accessing withdrawal-management treatment and almost a third of Clean Slate Clinic clients are from regional Australia. Affordability is the other critical barrier to accessing treatment. Clean Slate is partnering with private health insurers and governments to offer full and limited funded placements to those in need.

In his role as co-founder and Director, Chris helped raise \$2 million in seed funding to expand the program, which is on track to have supported 1000 clients on their detox journey by December 2024. Having returned from Harvard Kennedy School with a Master of Public Administration, Chris has recently stepped down from his operational role at Clean Slate and accepted a Myer Innovation Fellowship to build a new social enterprise focused on bringing psychedelic-assisted therapy to regional and remote communities to support individuals who are suffering from Post Traumatic Stress Disorder or Treatment Resistant Depression.

\$2 million raised in seed investment

15 insurer contracts awarded

800+ clients in home detox program

Scholars making a difference

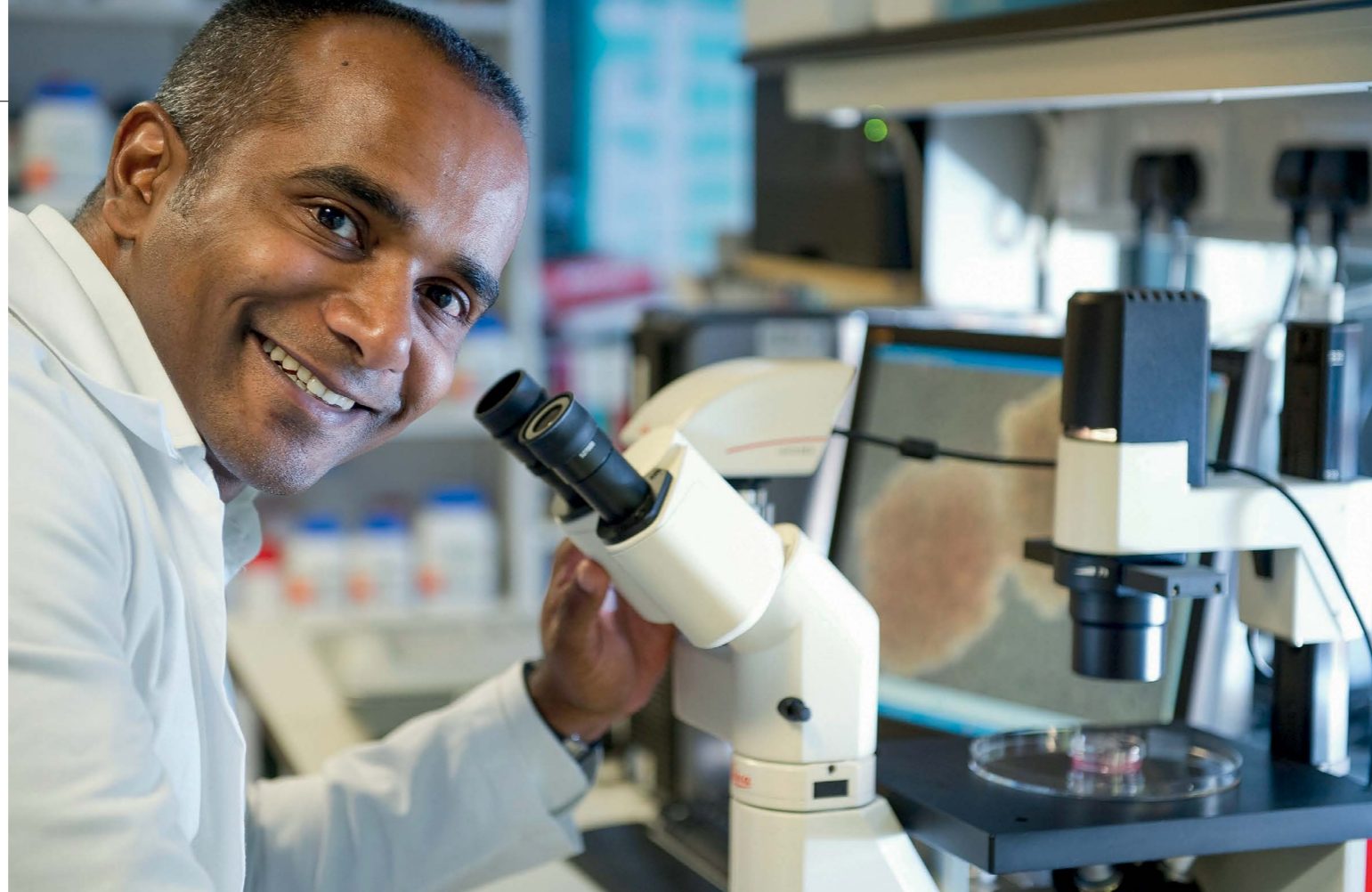


Future-proofing food systems

DR MAJA ARSIC (2017 BHP John Monash Scholar) is at the forefront of critical research addressing sustainability challenges in the world's food systems. Building on her PhD studies in plant science at the University of Copenhagen, Maja is working in interdisciplinary teams at CSIRO to test the practical applications for farming of novel phosphorus fertilisers derived from organic wastes; the application of circular farming systems that can improve nutrient cycling, such as aquaponics (growing fish and plants in the same system); and opportunities to develop energy and fertilisers from livestock properties.

Translating research into action, Maja co-authored the guidelines on circular bioeconomy systems for the UN Food and Agriculture Organization, and through the CSIRO worked with the Department of Foreign Affairs and Trade and Standards Australia to develop recommendations for implementing circular economy standards for the APEC region. In late 2024, she is due to present research findings in Spain at the European Sustainable Phosphorous Conference, a biannual meeting of academics, industry leaders and policymakers at the forefront of circularity research and action in food systems.

- 6 published papers
- 2 technical guidelines
- 5 conference presentations



Groundbreaking cancer research informs clinical trials across the world

PROF MARK DAWSON (2006 John Monash Scholar), Associate Director of Research at Peter MacCallum Cancer Centre in Victoria, has helped define key molecular interactions that underpin the initiation, maintenance and progression of cancer. These insights have informed game-changing therapies being translated into more than 50 clinical trials in 20 countries.

After completing his PhD at the University of Cambridge where he was awarded several prestigious fellowships, Mark returned to Australia and established the Dawson Lab which has been responsible for some of the most important scientific discoveries in the field of cancer epigenetics in the past decade.

Since its founding 10 years ago, the Dawson Lab has received more than \$33 million in funding for cancer research. Today the Lab works closely with clinicians to translate emerging research into clinical solutions that have the potential to change the trajectory of cancer treatment in Australia and around the world. The Lab's discoveries have been cited in 110 granted patent applications and established fields of research relevant to a range of pathologies beyond cancer including heart disease, obesity and inflammation.

In addition to being awarded a 2006 John Monash Scholarship, Mark has received several prestigious awards including the Metcalf Prize for Stem Cell Research, McCulloch & Till Award from the International Society of Experimental Haematology, the Jacques Miller Medal from the Australian Academy of Science and the Prime Minister's Prize as Life Scientist of the year in 2020. In 2023 he became the first Australian to win the Paul Marks Prize from the renowned US cancer centre Memorial Sloan Kettering. He is regularly ranked in the top 1% of cited scientists in the world.

Awarded \$33m+ in research funding

Ranked in the top 1% of cited scientists in the world

Trained 70+ individuals, including 16 PhD students and 24 postdoctoral fellows

23 highly prestigious national and international prizes and fellowships

“The important thing about the Foundation is it invests in people and empowers the person to make the best choice to advance in their career”

THE SCHOLARS PODCAST

CONVERSATIONS WITH INSPIRING LEADERS



Please scan the QR code to listen to more inspiring Scholar stories.



Investing in Australia's capacity for AI applications in healthcare

ASSOC PROF DAVIS MCCARTHY (2011 John Monash Scholar), head of research in the St Vincent's Institute of Medical Research Bioinformatics and Cellular Genomics Lab, is at the forefront of AI integration and innovation in Australia's healthcare sector.

With a robust foundation in statistics and machine learning, Davis and his team are working closely with colleagues at St Vincent's Breast Screen Clinic, the University of Melbourne and the University of Adelaide to identify breast cancer in mammogram images using artificial intelligence, with the aim of transforming population breast cancer screening.

“Our ability to develop a state-of-the-art AI reader here in Australia not only highlights the skills and capabilities of our local researchers and institutions but also shows the value of investing in Australia's capacity for leading AI applications in healthcare,” said Davis.

A key finding of his recent study showed a drop of up to 10.9 per cent in women being unnecessarily recalled for assessment depending on the AI integration. The study also demonstrated that the workload on breast radiologists tasked with reading mammograms was reduced by just under 50 per cent when supported by the AI reader.

35,000+ citations

3 million+ downloads of custom RNA-sequencing software

600,000+ downloads of custom tools for gene expression data

Events and activities

FRIENDS AND SUPPORTERS CELEBRATE 20TH ANNIVERSARY

Her Excellency the Hon Dr Jeannette Young AC PSM, Governor of Queensland, welcomed Foundation friends, supporters, Scholars and board members for a dinner at Customs House in Brisbane celebrating the Foundation and its 264 Scholars for their achievements over the past 20 years.

Celebrations continued across the country throughout the year with a variety of events hosted in six states, including at Government Houses in New South Wales, South Australia, Tasmania, Queensland, Victoria and Western Australia. These events offered networking opportunities for John Monash Scholars and more than 200 guests, including members of local government and the Australian Universities' Consortium, corporate partners, Chairman's Circle members, scholarship supporters and volunteers. The Foundation is extremely grateful for the support of Governors and all who attended and contributed to the success of these events.



Above: Distinguished guests and Scholars gather outside Queensland Government House.

Right: Her Excellency the Hon Dr Jeannette Young AC PSM, Governor of Queensland.

Top image: Veronica Sebesfi (2024 Rio Tinto John Monash Scholar), Elizabeth Younan (2024 Australian Universities' John Monash Scholar), Tristan Taylor (2024 ANZAC Centenary John Monash Scholar), Famin Ahmed (2024 Queensland Government John Monash Scholar), Trent Crawford (2024 Zelman Cowen John Monash Scholar), Georgina Ryan (2024 Commonwealth Bank John Monash Scholar), Domantas Kuzinkovas (2024 Chairman's Circle John Monash Scholar) and Dr Praneel Kumar (2024 The John and Anna Belfer Trust John Monash Scholar).

Middle right: Mark McManamny, Chief Executive of AECOM, with Wendy Simpson OAM.

Middle left: Jillian Segal AO, Her Excellency the Hon Margaret Beazley AC KC, Governor of New South Wales, and Kim Williams AM.

Bottom left: Katie Allen and Her Excellency Prof the Hon Margaret Gardner AC, Governor of Victoria.

Bottom right: Distinguished guests at Government House in Tasmania.



Events and activities



COMMONWEALTH BANK HOSTS ATTORNEY-GENERAL FOR 2023 JOHN MONASH ORATION

Always highly anticipated, the 12th annual John Monash Oration was no exception, with the Hon Mark Dreyfus KC MP, Commonwealth Attorney-General, delivering a salient address on transparency and accountability in leadership during an intimate dinner hosted in partnership with the Commonwealth Bank. Guests heard a response from Dr Danielle Roosa (2004 John Monash Scholar) followed by a Q&A moderated by Andrew Hinchliff, Group Executive, Institutional Banking & Markets at Commonwealth Bank.

From left: Andrew Hinchliff, Dr Danielle Roosa (2004 John Monash Scholar) and the Hon Mark Dreyfus KC MP.



WESFARMERS CHAMPIONS WA SCHOLARS

In Western Australia, Foundation supporters and friends heard about the life-changing impact the John Monash Scholarship has had on three Scholars from the state who shared personal and professional stories at an intimate dinner hosted by Naomi Flutter, Executive General Manager of Corporate Affairs at Wesfarmers.

From left: (top row) Brian Haggerty, Robert Shenton French AC, Gilbert George, Naomi Flutter, Dr Sam Brophy-Williams (2012 John Monash Scholar), Annie Fogarty AM, Tom Jenkins (2020 Wesfarmers John Monash Scholar) and Rebecca Keenan; (bottom row) Janet Holmes à Court AC, Brett Fogarty, Jillian Segal AO and Dr Sally Thompson (2006 John Monash Scholar).



KPMG BRINGS THE FOUNDATION TO THE BOARDROOM

Carmel Mortell, Victorian Chairman of KPMG Australia, and Daniel Knoll, National Leader of Financial Services at KPMG Australia, hosted the Foundation and Scholars at luncheons in Melbourne and Sydney. Guests heard from Scholars including Emma Beal (2024 Dame Quentin Bryce AD CVO John Monash Scholar) on electricity transitions and decarbonation and Dr Sam Wills (2010 John Monash Scholar), who explained his role at the World Bank as the Country Economist for Kiribati and Nauru.

From left: Dr Karen McConalogue, Peter Nash, Carmel Mortell (Victorian Chairman at KPMG) and Paul Ramadge.



INAUGURAL QUEENSLAND GOVERNMENT SCHOLAR FETED

The Chairman of KPMG Queensland, Michael Hiller, hosted a dinner in honour of the inaugural Queensland Government John Monash Scholar, Famin Ahmed, a dynamic lawyer with a passion to prevent domestic violence. Guests included Queensland Government representatives, Scholars Dr Katharine Rock (2004 John Monash Scholar) and Dr Joe Gattas (2010 John Monash Scholar) and several of the Foundation's Chairman's Circle members.

From left: Famin Ahmed (2024 Queensland Government Scholar) and Michael Hiller (Chairman of KPMG Queensland).

Landmark agreements with state governments

WA GOVERNMENT INVESTS IN PERPETUAL SCHOLARSHIP

In 2024, the Western Australian Minister for Education, the Hon Dr Tony Buti, announced a perpetual Western Australian Government John Monash Scholarship for an outstanding university graduate from the state to study overseas at any leading institution, commencing in 2025.

Dr Buti said he looked forward to the scholarship elevating West Australian Scholars, enabling them to become critical leaders across law, business, the arts, policy, medicine and science.

“It is through forward-thinking collaborations like these that Western Australia can make considerable progress towards solving challenges that we have a real duty to face, in the way that the late General Sir John Monash did throughout his life, whether in the military, academic leadership, business or in public service,” Dr Buti said.

The announcement of a perpetual scholarship helps position Western Australia at the forefront of the knowledge economy and nation-building.



WA Minister for Education the Hon Dr Tony Buti and Foundation CEO Paul Ramadge.

INAUGURAL QUEENSLAND GOVERNMENT JOHN MONASH SCHOLARSHIP AWARDED TO FAMIN AHMED

In November 2023, with the support of the Queensland Government, the inaugural Queensland Government John Monash Scholarship was awarded to University of Queensland graduate and former Kenmore State High School student Famin Ahmed.

The Hon Grace Grace, the then Minister for Education, said: “I am so pleased to announce Famin Ahmed has won our first sponsored Queensland Government John Monash Scholarship. Famin won the scholarship to further her studies and build on the important contribution she is already making to disadvantaged communities in Queensland.”



Queensland Government representative Rebecca Hall, Famin Ahmed (2024 Queensland Government John Monash Scholar), John Allpass AM and Gillian Cagney, Worley President, Australia and New Zealand.

Our Scholars: where are they now?

2004

Dr Jacqueline Baker
Lecturer in Southeast Asian Studies
Murdoch University, Perth

Assoc Prof Jean-Paul Carvalho
Department of Economics
University of Oxford, UK

Dr Thomas Hanna
Founder and CEO
Hypercube Scientific, Sydney

Dr Aimée Heuzenroeder
Communication Coach and Integral Coach
Aimee Heuzenroeder Ltd, London, UK

Dr Danielle Roosa
Senior Legal Counsel
World Bank, Nairobi, Kenya

Assoc Prof Jacqueline Mowbray
Law School
University of Sydney, Sydney

Lara Olsen
Managing Director
South East Water, Melbourne

Dr Katherine Rock
Special Counsel
FB Rice, Brisbane

2005

Assoc Prof Matthew Baker
School of Biotechnology and Biomolecular Science
UNSW, Sydney

Prof Katherine Daniell
Director
3A Institute, School of Cybernetics & Fenner School of Society and Environment, ANU, Canberra

Assoc Prof Ben Etherington
School of Humanities and Communication Arts
Western Sydney University

Andrew Hudson
CEO
Centre for Policy Development, Melbourne

Dr Sarah Milne
Senior Lecturer, Environment and Development
ANU, Canberra

Dr Olivia Oliver
Group Sustainability Manager
WGA, Adelaide

Prof Cathy Vaughan
Director
Nossal Institute for Global Health, Melbourne

2006

Dr Hsien Chan
Dermatologist
North Coast Dermatology, Ballina

Prof Mark Dawson
Associate Director for Research Translation, Consultant Haematologist, Head of Cancer Biology & Therapeutics Program, Head of Cancer Epigenetics Laboratory
Peter MacCallum Cancer Centre, Melbourne

Assoc Prof Kate Manne
Sage School of Philosophy
Cornell University, Ithaca, USA

Prof Justin Moore
Chair of Neurosurgery
Monash Health, Melbourne

Dr Aruna Sathanapally
CEO
Grattan Institute, Sydney

Assoc Prof Sally Thompson
School of Engineering, Environmental and Mining Engineering, School of Agriculture and Environment
University of Western Australia, Perth

Prof Tim Trudgian
School of Science
UNSW, Canberra

Dr Bridget Vincent
Lecturer in English
ANU, Canberra

2007

Dr Jeremy Bell
Lecturer in Philosophy, Literature and History
Campion College, Sydney

David Clarke
Founder and Director
InLife Independent Living, Melbourne

Dr Rosie Dawkins
Vitreoretinal Surgeon
Royal Melbourne Ear & Eye Hospital

Dr Kirsty Kuo
Team Leader - Modelling
Wood Group, Perth

Dr Gemma Sharp
NHMRC Early Career Research Fellow, Clinical Psychologist
Monash Alfred Psychiatry Research Centre, Melbourne

Dr Owen Siggs
Program Director, Genomics and Inherited Disease; Laboratory Head, Genomic Medicine
Garvan Institute of Medical Research, Sydney

Dr Joseph Suttie
Head
Notre Dame Rural Medical School, Wagga Wagga

2008

Dr Alice Chang
Psychiatrist, Edge Hill Clinic
Director of Child and Youth Mental Health Service,
Cairns Hospital

Assoc Prof Johnathon Ehsani
Bloomberg School of Public Health
Johns Hopkins University, Baltimore, USA

Hugh Evans
Co-Founder and CEO
Global Citizen, New York, USA

David Hume
Barrister
Sixth Floor Selborne Wentworth Chambers, Sydney

Dr Dilani Kahawala
Head of Product, Shared Experiences Platform
Atlassian, Melbourne

Dr Brendan Lim
Barrister
Eleven Wentworth Chambers, Sydney

Major General Roger Noble AO DSC CSC
General Manager - Defence
Laing O'Rourke, Canberra

Frances Voon
Executive Manager
Andrew & Renata Kaldor Centre for International Refugee Law, UNSW, Sydney



DR ALEX BARBARO
Flight test engineer
(2013 Zelman Cowen John Monash Scholar)

“An unexpected part of being a John Monash Scholar has been the support and development opportunities I have continued to receive after my postgraduate study. The John Monash Foundation’s ongoing investment in its Scholars exemplifies its commitment to its mission. For that I am very grateful.”

2009

Dr James Daniell
CEO (Analytics), Risklayer GmbH, Lead Disaster Risk Analyst,
World Bank
Prof (adjunct), Institute for Sustainability, Energy and Resources, University of Adelaide
Senior Research Scientist, Institute for Photogrammetry and Remote Sensing and CEDIM, Karlsruhe Institute of Technology.

Dr Sarah Meyer
Scientist, Violence against Women Research
World Health Organization, Geneva, Switzerland

Dr Amy McLennan
Senior Fellow,
School of Cybernetics
ANU, Adelaide

Assoc Prof Rebecca Nelson
Melbourne Law School,
University of Melbourne

Dr Timothy O’Shea
Assistant Prof, Department of Biomedical Engineering
Boston University, USA

Dr Katie Quinn
Senior Bioinformatics Manager
Guardant Health, Redwood City, USA

Dr Mark Schembri
Rector
St John’s College,
University of Sydney

Dr Shaun Yow
Managing Director and Partner
Boston Consulting Group, London, UK

2010

Dr Nicole Bart
Cardiologist St Vincents Hospital
Senior Lecturer, UNSW, Sydney

Dr Phoebe Downing
Research Fellow, Centre for Humanitarian Leadership
Deakin University, Melbourne

Assoc Prof Joe Gattas
School of Civil Engineering
University of Queensland, Brisbane

Ms Zelie Heger
Barrister
Eleven Wentworth, Sydney

Dr Jonathan Kummerfeld
Senior Lecturer
University of Sydney

Sylvia Lockyer
FASD Research Coordinator
Telethon Kids Institute, Perth

Catherine Stubberfield
Communications Manager
The Commission for the Conservation of Antarctic Marine Living Resources, Hobart

Dr Sam Wills
Country Economist for Kiribati and Nauru
The World Bank, Sydney

2011

Dr Melanie Bannister-Tyrrrell
Principal Adviser
Nossal Institute for Global Health,
University of Melbourne

Dr Thomas Cundy
Urology Trainee, Royal Australasian College of Surgeons
Clinical Lecturer,
University of Adelaide

Prof Jodi Gardner
Brian Coote Chair in Private Law
University of Auckland,
New Zealand

Laura Grant
Principal Consultant, People & Strategy, Pinnacle Group Australia,
Melbourne

Associate Prof Davis McCarthy
Head, Bioinformatics and Cellular Genomics
St Vincent’s Institute of Medical Research and the University of Melbourne

Alison O’Connor
Strategy Manager
Macquarie University, Sydney

Anna Rakoczy
CEO and Founder
Homemade Method, Perth

Dr David Smerdon
Senior Lecturer,
School of Economics
University of Queensland, Brisbane

2012

Dr Sam Brophy-Williams
Clinical Fellow, The Hospital for Sick Children
Visiting Fellow, SickKids Centre for Global Child Health, Perth

Anita George
Principal Policy & Project Officer
Tasmanian Department for Education, Children and Young People, Hobart

Madeline Gleeson
Senior Research Fellow
Andrew & Renata Kaldor Centre for International Refugee Law,
UNSW, Sydney

Assoc Prof Fergus Green
Lecturer in Political Theory & Public Policy
University College London, UK

Kate Griffiths
Chief of Staff and Democracy Deputy Program Director
Grattan Institute, Melbourne

Dr Ashley Kingsborough
Principal Policy Officer, Water and Climate Change
Department for the Environment, Water and Natural Resources,
South Australia

Christopher Lowe
GNC Engineer
SpaceX, Los Angeles, USA

Claudia Newman-Martin
Managing Director & Partner
Boston Consulting Group,
New York, USA

Iwan Walters MP
Parliamentary Secretary for Disability & MP for Greenvale
Victorian Government, Melbourne

2013

Dr Alexander Barbaro
Flight Test Engineer
Royal Australian Air Force,
Australia

Dr Sarah Bourke
Research Fellow
National Centre for Epidemiology and Population Health, ANU,
Canberra

Jessica Denniss
PhD Candidate in Linguistic Theory
University of Toronto, Canada

Jillian Kilby
Managing Director and Co-Founder,
The Stable Group Australia
Chair, Bush Summit Advisory Panel
CEO and Founder, The Exchange Group, Dubbo

Dr Kate Mitchell
Director, International Law Branch
Department of Foreign Affairs and Trade, Canberra

Assoc Prof Alexandra Phelan
Bloomberg School of Public Health
Johns Hopkins University,
Washington, DC USA

Huw Pohner
Associate Director
Aither, Melbourne

Stephanie Pow
Founder and CEO
Crayon Limited, Auckland,
New Zealand

Dr Kate Smith
Water Engineer
Aurecon, Sydney

Cavin Wilson
Engagement Manager
McKinsey & Company, Sydney

2014

Dr Fernando do Campo
Lecturer in Art, UNSW
Freelance curator and artist,
Brisbane and Sydney

Our Scholars: where are they now?

Dr Catherine Drummond
Barrister
3 Verulam Buildings (3VB),
London, UK

Bridget Healy
Co-Founder
EverySkin, London, UK

James Kwiecinski
Senior Scientific Modeler,
Algorithm Engineer
Okinawa Institute of Science and
Technology Graduate University,
Ishikawa, Japan

Sarah Lux-Lee
Founder and CEO
Mindr Global, New York, USA

Dr Genevieve Martin
Infectious Diseases Senior
Registrar
Royal Darwin Hospital, Darwin

Dr Emma McIntosh
Conservation Scientist and Adviser
Self Employed, London, UK

Alexa Morcombe
Chief Operating Officer
Kresna Strategic, North Fremantle

Dr Benjamin Mylius
Interdisciplinary Ethics Fellow
Family Center
Stanford University, Palo Alto, USA

Dr Kumaran Nathan
Director of Value Creation
Virgin Media O2, London UK

Dr Kathryn Roberts Parker
Marie Skłodowska-Curie Fellow
Newcastle University (UK), Sydney

Alexandra Readhead
Lead, Tax and Extractives
Intergovernmental Forum on
Mining, Minerals, Metals and
Sustainable Development,
Oxford, UK

Jim Round
CEO
VicReturn, Melbourne

May Samali
Founder and CEO
Human Leadership Lab, Sydney

Chelsea Tabart
Senior Product Manager
Path Mental Health,
San Francisco, USA

2015

Lydia Braunack-Mayer
Infectious Diseases Modeller
Swiss Tropical and Public Health
Institute, Zurich, Switzerland

Dr Victoria Cox
Medical Doctor
Royal Darwin Hospital

Claire Daniel
Scientia PhD Scholar
UNSW, Sydney

Dr Laura Diment
Postdoctoral Researcher
University of Southampton,
Adelaide

Grace Keesing
Barrister
Banco Chambers, Sydney

Dr Jack Muir
Head of Machine Learning
Fleet Space Technologies,
Canberra

Dr Dylan Morris
Vascular Surgery Research
Registrar
Townsville Hospital

Dr Brent O'Carrigan
Consultant Medical Oncologist
Cambridge University Hospitals
NHS Foundation Trust,
Cambridge, UK

Hugh Passmore
Director
Australian Department of Defence,
Canberra

Macushla Robinson
Assistant Curator, Contemporary
International Art
Art Gallery of NSW, Sydney

Alies Sluiter
Director
Picture Box Productions, Adelaide

Dr Lauren Ward
Technology Lead
Royal National Institute for the
Deaf, York, UK

Tom Williams
Co-founder and General Manager
Torchwood Capital, Perth

Dr Phoebe Williams
Consultant Paediatrician
Sydney Children's Hospital, Sydney

2016

Dr Arjuna Dibley
Melbourne Climate Futures Senior
Research Fellow and Head of the
Sustainable Finance Hub
University of Melbourne

Stephen Dietz
Director - FTA Services Branch
Department of Foreign Affairs
and Trade, Brisbane

Giles Dunseath-Hamilton
Director Strategy
Department for Energy and
Mining, South Australia

Reuben Finighan
Chief Economics Adviser
Universal Commons, Melbourne

Dr Andrew Frampton
Stipendiary Lecturer in Music
University of Oxford, UK

Michael Grebla
Freelance Composer
Self-employed, New York, USA

Dr Eloise Hamilton
Old Students' Jubilee Research
Fellow
University of Cambridge, UK

Dr Emma Howard
Atmospheric Modelling Scientist
Bureau of Meteorology, Brisbane

Timothy James-Matthews
Barrister
Matrix Chambers, London, UK

Katherine Mansted
Executive Director of Cyber
Intelligence
CyberCX, Canberra

Abigail Mawby
Lawyer
White & Case, Noosa



ZELIE HEGER
Barrister
(2010 John Monash Scholar)

“The John Monash Scholarship afforded me the privilege of being able to spend a year thinking deeply about the law without the distraction of work or money. It made me a better thinker, writer and lawyer and gave me knowledge and skills that I still use today in my practice at the NSW Bar”

Harriet Mercer
Research Associate
University of Cambridge, UK

Anirudh Mukkavilli
Associate Partner
McKinsey & Co, Sydney

Jacqueline Pitt
Director, Children and Families
Victorian Department of Families,
Fairness & Housing, Melbourne

Assoc Prof Harrison Steel
Department of Engineering
Science
University of Oxford, UK

Samuel Williams
Academic Assistant, Co-Curricular
Tutor
Scotch College, Adelaide

Sasha Zegenhagen
Manager, Inquiry Research & Public
Policy
Productivity Commission,
Melbourne

2017

Hannah Barber
Head of Early Childhood
Ramsay Foundation, Melbourne

Dr Damon Binder
Senior Research Scholar
University of Oxford, UK

Dr Mark Brooke
Software Engineer
Google, London, UK

Dr Timothy Delpoit
Engineering Innovation Lead
Rendesco Ltd, Reading, UK

Dr Garang Dut
AFPHM Medical Officer
Australian Department of Health,
Canberra

Dr Katherine Franklin
Paediatric Emergency Registrar
The Royal Children's Hospital
Melbourne

Dr Vafa Ghazavi
Executive Director, Research and
Policy
James Martin Institute for Public
Policy, Sydney

Miranda Gronow
DPhil in Archaeology
University of Oxford, Melbourne

Bridget Hickey
Senior Reporter
Financial Times' FundFire,
Washington DC, USA

Dr Arlie McCarthy
Post-doctoral Researcher
Helmholtz Institute for Functional
Marine Biodiversity, Oldenburg,
Germany

Dr Brett Parkinson
Senior Manager - R&D
C-Zero, Santa Barbara, USA

Dr Catherine Richards
Associate
McKinsey & Company, London, UK

Dr Ling San Lau
Pediatric Doctor, Columbia
University
Senior Program Officer, Care
and Protection of Children (CPC)
Learning Network, New York, USA

Dr Martin Seneviratne
Co-Founder
Phare Health, London, UK

Mark Shelton
Senior Product Manager
Microsoft, San Francisco, USA

Zulpha Styer
Manager, Parliamentary inquiries,
Education Portfolio
NSW Government, Sydney

Dr Trung Ton
Partner
Foundry Health, Sydney

Dr Ida Whiteman
Paediatric Cardiac Non-Invasive
Imaging Fellow
The Royal Children's Hospital
Melbourne

Shevaun Wright
Solicitor
Terri Janke and Company, Sydney

2018

Nicola Bilton
Policy Adviser
Government Office of Science,
London, UK

Amy Burton
Partner
Mills Oakley, Everyday Justice,
Sydney

James Campbell
Associate
Quinn Emanuel Urquhart &
Sullivan, Sydney

Ryan Carters
Founder
dadfit, Melbourne

Jarrah Dale
DPhil in Zoology
University of Oxford, Broome

Amy Dennison
Executive Director
Environmental Regulation
NT Government, Darwin

Felix Donovan
Assistant Secretary - School
Funding
Department of Education,
Australian Government, Canberra

Dr Jordan English
Supernumerary Teaching Fellow
University of Oxford, UK

Dr Steven Ettema
Quantitative Researcher
Squarepoint Capital, London, UK

Marianne Haines
PhD Researcher - Microbial
Markets and Geomicrobiology
University of Calgary, Canmore,
Canada

Dr Nathan Johnson
Head of Electronic Warfare
PenTen, Canberra

Louis Klee
Fellow and Assistant Prof
at Trinity Hall
University of Cambridge, UK

Sonia Loudon
Assistant Principal
Elevation Secondary College,
Melbourne

Dr Heather Muir
Head of Plasma Simulations
Alpha Ring, London, UK

Brigid Sammon
Chief of Staff to the Minister for
Planning and Minister for Suburbs
Victorian Government, Melbourne

Ahmad Shah Idil
Neural Implant Design Engineer
University College London, UK

Dr Kevin Tan
Senior International Medical
Manager (Pharmaceutical Medicine
Physician)
Novo Nordisk, Copenhagen,
Denmark

Dr William Witheridge
Assistant Prof in the Department
of Economics
The University of Maryland,
Washington DC, USA

2019

Dr Dustin Barter
Senior Research Fellow,
Humanitarian Policy Group
Overseas Development Institute,
London, UK

Zoe Bush
Senior Solicitor, Environmental
Defenders Office's Safe Climate
(Corporate)
Adjunct Lecturer, University of
Western Australia, Sydney

Melissa-Ann Gillies
Private Equity Associate
Advent International, Sydney

Freya Jansens
Principal, Freedom from Violence
Minderoo Foundation, Sydney

Dr Brendan Jones
Global Medical Manager, Cell
Therapy
Novo Nordisk, Copenhagen,
Denmark

William Leben
Freelance analyst, consultant &
writer
Self-Employed, Melbourne

Our Scholars: where are they now?

Alexander Makarowsky
Senior Algorithm Developer
Energy Exemplar, Adelaide

Dr William Mitchell
Ophthalmology Registrar
The Royal Victorian Eye and Ear
Hospital, Melbourne

Minh-Quan Nguyen
Barrister
Victorian Bar, Melbourne

Kay Song
Postdoctoral Researcher
University of Oxford, UK

Sarah Schwartz
Principal Lawyer, Victorian
Aboriginal Legal Service
Lecturer, Melbourne Law School

Jessie Smith
Pupil Barrister
Doughty Street Chambers,
London, UK

Michaela Taylor-Williams
PhD in Biomedical Engineering
University of Cambridge, UK

Maris Tebecis
Special Adviser
Australian Embassy, Copenhagen,
Denmark

Hugh Utting
Adviser
GHD, London, UK

Ashlee Uren
Director
Australian Public Service, Canberra

Dr Georgia Walker
Junior Resident Medical Officer
The Royal Children's Hospital
Melbourne

2020

Dr Maria Bilal
Resident Medical Officer
NSW Health, Sydney

Jonty Coy
PhD student
Leiden University, The Hague,
Netherlands

Alli Devlin
Senior Decarbonisation Adviser
ResponsibleSteel, Oxford, UK

Chloe D'Souza
Adviser to Hon Mark Dreyfus KC
Office of the Attorney-General,
Australia, Melbourne

Nicholas Duddy
DPhil in English
University of Oxford, Adelaide

Brooke Greenwood
Adviser
Federal Parliament, Sydney

Jessie Hughes
Creative Technologist
Self Employed, Brisbane

Thomas Jenkins
Senior Project Engineer
(Renewables), Worley, Perth

Tess Kelly
Senior Associate
Correctional Association of New
York, USA

Robert Lean
Director
Grow with Rob, London, UK

Dr Matthew Lennon
Psychiatric Registrar & Conjoint
Lecturer
North Shore Area & University
of NSW, Sydney

Eva Mackinley
Senior Public Affairs Officer
Humanitarian Assistance and
Disaster Readiness Institute,
Madagascar

Dr Prashanti Manchikanti
Principal Policy Adviser, Aboriginal
Health Division
Victorian Department of Health,
Melbourne

Michael McGuire
Deputy Head of Mission - Interim
Mission on Afghanistan
Department of Foreign Affairs and
Trade, Doha, Qatar

Dr Luke Milross
Basic Physician Trainee
St Vincent's Health Network,
Sydney

Ruth Moorman
PhD in Atmospheric & Oceanic
Sciences
Caltech, Pasadena, USA

Dylan Sherman
DPhil Candidate & Stipendiary
Lecturer
University of Oxford, UK

Ryan Parker
Scientific Developer
Hypercube Scientific Consulting,
Sydney

Samuel Parker
PhD in Biomedical Engineering
Brown University,
Providence, USA

Joel Paterson
Policy Officer
Department of Foreign Affairs
and Trade, Canberra

2021

Lauren Bennett
Doctoral Training Programme -
Ecological study of the brain
University of Oxford, UK

Dr Mark Chia
Ophthalmology Registrar
Royal Victorian Eye & Ear Hospital,
Melbourne

Peter Clark
Doctor of Musical Arts
City University of New York, USA

Jessica Coldrey
Global Partner Engagement Lead
World Green Building Council,
London, UK

Alice Crawford
Senior Adviser
Minister for Home Affairs,
Australian Government, Sydney

**Major Amrinder Singh
Ghuman**
Commanding the South West
Pacific Team of the 19th Chief
Engineer Works
Australian Army, Sydney

Bronte Gosper
Project support Officer
First Nations Media Australia,
Melbourne

Dr Ashray Gunjur
PhD in Biological Science (Sanger
Institute)
University of Cambridge, UK



DR SAM BROPHY-WILLIAMS Clinical Fellow (2012 John Monash Scholar)

“To me, being a John Monash Scholar is much more than the Masters degree it supported. It's being part of a vibrant, engaged, diverse community. It's a gateway to a broader, global perspective. It's an inspiration, and a motivation, to make good on that investment”

Lieutenant Hannah Phelps
PhD in Atmospheric Science
University of British Columbia,
Vancouver, Canada

Emily Ragus
PhD in Gender empowerment
theory
University of Amsterdam,
Netherlands

Holli Sargeant
PhD in Law
University of Cambridge, UK

Dr Brett Shannon
PhD in Environmental and
Occupational Health Sciences
University of Illinois, Chicago, USA

Dr Daniel Yore
Senior Policy Adviser
Victorian Minister for Treaty & First
Peoples, Melbourne

2022

Dr Laura Dryburgh
Assistant Director
National Health, Sustainability and
Climate Unit within the Interim
Centre for Disease Control at the
Australian Department of Health
and Aged Care, Canberra

Dr Georgia Behrens
Assistant Director
National Health, Sustainability
and Climate Unit (Australian
Government), Sydney

Dr Sean Carter
PhD in Management and
Prevention of Preterm Birth
National University of Singapore

Esther Carlin
Master of Art Practice
École de recherche graphique,
Brussels, Belgium

Darcy Dunn-Lawless
DPhil in Engineering Science
University of Oxford, UK

Nicholas Fabbri
Master of Public Policy
University of Oxford, UK

Emma Garlett
Director, Garlett Group
Adjunct Prof, Federation University
Industry Fellow, University of
Queensland
Columnist, The West Australian,
Perth

Milan Gandhi
Master of Public Policy and
Master of Science in Public Policy
Research
University of Oxford, UK

Hannah Gandy
Adviser to Natalie Hutchins MP
Victorian Government, Melbourne

Dr Isabel Hanson
Master of Science in Translational
Health Sciences, DPhil in
Primary Care
University of Oxford, UK

Cassandra Joore-Short
DPhil History of Art
University of Oxford, UK

Rebecca Keeley
Founder and CEO, Yarn Speech
Yarn Speech, Canberra

Natalie Meiklejohn
Regulator of the UK Land and
Carbon Registry
Scottish Government,
Edinburgh, UK

Lieutenant Matthew Newman
Master of Science in International
Relations and Affairs
London School of Economics, UK

Sophie Rose
Associate Curator Programs
Artspace, Sydney

Timothy Rownes
Consultant,
Bain & Company, Helsinki, Finland

Dr Jesse Schnell
Associate
Roivant Sciences,
New York, USA

Dr Xin Zhang
PhD Institute of Neurology
University College London, UK

2023

Jessica Cong
Master of Business Administration
Columbia University, New York,
USA

Bridget Dunne
Master of Science in Criminal
Justice Policy
London School of Economics, UK

Sienna Lake
Master of Science in Politics,
Violence and Crime
University College London, UK

Henry Marshall
PhD in Biological Science
Sanger Institute, University of
Cambridge, UK

Nicholas Maurer
PhD, Institute for Data, Systems
and Society
Massachusetts Institute of
Technology, Cambridge, USA

Chris Raine
Myer Innovation Fellowship
Clean Slate Clinic, Yungaburra,
Queensland

Abi Rajkumar
Fellow Centre for Law, Brain &
Behavior, Harvard, Boston, USA

Hugo Rourke
COO & Co-founder
Perx Health, Boston, USA

Mathilde Ritman
DPhil Atmospheric, Oceanic and
Planetary Physics
University of Oxford, UK

Tomas Robertson
President, Rugby Union Players
Association
Australian Wallaby, Rugby
Australia, Perth

Eve Poland
DPhil in Inorganic Chemistry
University of Oxford, UK

Alex Schutz
DPhil in Engineering Science
University of Oxford, UK

Madison Smith
Resilience and Emergency
Planning Officer
City of London, UK

Germain Tobar
PhD Fellow
Stockholm University, Sweden

Karri Walker
Senior Lawyer
First Peoples' Assembly of
Victoria, Melbourne

2024

Famin Ahmed
Master of Public Policy
University of Oxford, UK

Alexander Batsis
Master of Science in
Law and Finance
University of Oxford, UK

Emma Beal
Master of Business Analytics
Massachusetts Institute of
Technology, Cambridge, USA

Noah Bedford
Canberra, Australia

Spencer Collaviti
PhD École Polytechnique
Fédérale de Lausanne,
Lausanne, Switzerland

Trent Crawford
Master of Fine Arts
University of Fine Arts
Hamburg, Germany

Nicholas Felstead
Master of Laws Columbia
University, New York, USA

Dr Praneel Kumar
Master of Public Health Johns
Hopkins University, Baltimore, USA

Domantas Kuzinkovas
PhD Imperial College London, UK

Dr Dinesh Palipana OAM
Doctor, Emergency Department
Gold Coast Hospital and Health
Service, Brisbane

Dr Alyssa Pradhan
Master of Biomedical Informatics
New York University, USA

Jordina Rust
Master of Laws Columbia
University, New York, USA

Georgina Ryan
DPhil
University of Oxford, UK

Veronica Sebesfi
Master of Laws
University of Cambridge, UK

Tristan Taylor
Bachelor of Civil Law
University of Oxford, UK

Elizabeth Younan
PhD The Juilliard School,
New York, USA

Governance

Patron-in-Chief

Governor-General of Australia
His Excellency
General the Hon David Hurley
AC CVO DSC (Retd)

Her Excellency
the Hon Samantha Mostyn AC
 (since 1 July 2024)

Patrons

Administrator of
 the Northern Territory
His Honour Professor
the Hon Hugh Heggie AO PSM

Governor of New South Wales
Her Excellency
the Hon Margaret Beazley AC KC

Governor of Queensland
Her Excellency
the Hon Dr Jeannette Young AC PSM

Governor of South Australia
Her Excellency
the Hon Frances Adamson AC

Governor of Tasmania
Her Excellency
the Hon Barbara Baker AC

Governor of Victoria
Her Excellency Professor
the Hon Margaret Gardner AC
 (since 9 August 2023)

Governor of Western Australia
His Excellency
the Hon Chris Dawson AC APM



Dr Danielle Roosa (2004 John Monash Scholar), Lee Liberman AM (Deputy Chairman), Emeritus Prof Paul Wellings CBE (Deputy Chairman), Jillian Segal AO (Chairman), His Excellency General the Hon David John Hurley AC CVO DSC (Retd), Wendy Simpson OAM, Paul Ramadge (CEO), Simon Atkinson (Chair of the Advisory Board of the John Monash Foundation Leadership Academy), Peter Nash and Tonia Dwyer.

Board of Directors

Chairman
Jillian Segal AO
 Special Envoy to Combat Antisemitism in Australia; Chairman, Australia-Israel Chamber of Commerce (NSW); Director, Grattan Institute; Chairman, IPEA (Independent Parliamentary Expenses Authority); Member, International Board of the Weizmann Institute of Science

Deputy Chairman
Lee Liberman AM
 Founder, Lee Liberman Foundation; Chair Board of Councillors, University of Southern California (USC); Shoah Foundation 2019-2022; Honorary Past Chair and Life Member Board of Councillors, USC Shoah Foundation; Publisher and Editor, "A Day in the Life of Africa"; Publisher and Editor, "A Day in the Life of Israel"; Publisher and Editor, "Jerusalem: In the Shadow of Heaven"

Deputy Chairman
Emeritus Prof Paul Wellings CBE
 Independent member of the Australian Research Council Board; Board Member, Global Foundation

Simon Atkinson**
 CEO, Mimir's Well Pty Ltd

Tonia Dwyer
 Independent Non-Executive Director, ALS Limited; Independent Non-Executive Director, Growthpoint Properties Australia; Independent Non-Executive Director, Incitec Pivot Limited; Deputy Chancellor and Member of Senate, University of Queensland

Stephen Gerlach AM *
 Director, Beston Global Foods Ltd; Director, Beston Pacific Asset Management Pty Ltd

Carolyn Kay
 Chair of Rothschild & Co Australia; Member, Foreign Investment Review Board; Non-Executive Director, National Australia Bank; Non-Executive Director, Myer Family Investments; Non-Executive Director, Scentre Group; Trustee, Sydney Grammar School

Dr Danielle Roosa
 Senior Counsel, The World Bank; Solicitor, Supreme Court of New South Wales; Honorary Senior Fellow, University of Melbourne Law School

Jan McCahey *
 Chief Risk and Ethics Leader, PwC Australia

Peter Nash
 Non-Executive Chairman, Johns Lyng Group Limited; Non-Executive Director, Westpac Group; Non-Executive Director, ASX; Non-Executive Director, Mirvac; Board Member, Social Policy Group

Wendy Simpson OAM
 Executive Chair, Wengeo Pty Ltd; Council Member, Alphacrucis University Council; Non-Executive Director, Sydney Prayer Breakfast Ltd; Advisory Board Member, Taste Creative

Prof Colin J Stirling ***
 President and Vice-Chancellor, Flinders University

* Retired from the board on 21 November 2023
 ** Appointed on 21 November 2023
 *** Appointed on 7 May 2024

Academic Review Panel

Emeritus Prof Robert King (Chair)
Emeritus Prof Peter Darvall AO
Dr Jacqui Mowbray
Alison O'Connor

Investment, Audit and Risk Committee

Carolyn Kay (Co-Chair)
Jan McCahey (Co-Chair) *
Peter Nash (Co-Chair) **
Tonia Dwyer
Stephen Gerlach AM *
Carol Austin (external member)
John Eliopoulos (external member)
Chuan Tan (Company Secretary)

* Retired on 21 November 2023.
 ** Appointed on 22 August 2023.

Staff

Paul Ramadge (since 28 August 2023)
 Chief Executive Officer
Chuan Tan
 Chief Financial Officer and Company Secretary
Dr Karen McConalogue
 (since 15 February 2024)
 Executive Director, John Monash Foundation Leadership Academy
Katharine Dix Corke
 Executive Director, Partnerships
Lauren Connelly (since 24 June 2024),
 Scholarships Manager
Anna Bailey (until 24 May 2024)
 Scholarships Manager
Aideen Gallagher
 Media and Communications Manager
Zana Greer (until 24 April 2024)
 Executive Assistant and Office Administrator
Vanessa Lee (since 18 April 2024)
 Executive Officer
Felicity Lewis (since 25 March 2024)
 Office Administrator

Scholars Advisory Committee

Dr Danielle Roosa (Chair)
Michael Grebla (USA & Canada, East Coast)
Dr Ashray Gunjur (UK-Cambridge)
Dr Harrison Steel (UK-Oxford)
Hugh Utting (London)
Dr Joseph Suttie (Regional Australia)
Brigid Sammon *** (formerly Australia Regional Rep)
Miranda Gronow *** (formerly Oxford Rep)
Emily Ragus *** (formerly Europe Rep)

Leadership Academy Advisory Board

The Hon Julia Gillard AC (Patron)
Simon Atkinson (Chair)
Lee Liberman AM (Deputy Chair) General Sir John Monash Foundation Board
Emeritus Prof Paul Wellings CBE
 (Deputy Chair) General Sir John Monash Foundation Board
Robert Cameron AO External Member & Leadership Academy Ambassador
Vera Boyarsky External Member & Leadership Academy Ambassador
Karen Wood External Member & Corporate Non Executive Director
Carolyn Hewson AO External Member & Corporate Non Executive Director
May Samali Scholar Member
 2014 NSW Premier's John Monash Scholar
Dr Daniel Yore Scholar Member
 2021 Tim Fischer John Monash Scholar
Dr Isabel Hanson Scholar Member
 2022 BHP John Monash Scholar
Dr Thomas Hanna ***
 2004 John Monash Scholar

*** Representatives during the year

THE FOUNDATION IS DEEPLY GRATEFUL FOR THE INVALUABLE CONTRIBUTIONS OF ITS BOARD MEMBERS, WHO GENEROUSLY OFFER THEIR EXPERTISE AND SERVICES. THIS YEAR THE FOUNDATION EXTENDS ITS WARMEST GRATITUDE AND BEST WISHES TO TWO DIRECTORS WHO RETIRED ON 21 NOVEMBER 2023.



Jan McCahey
 Jan McCahey, a long-serving member of the General Sir John Monash Foundation Board, retired in 2023. Jan, who joined the Board in 2012, has been a key figure, particularly in her role as Co-Chair of the Investment, Audit and Risk Committee, and has also volunteered as a panellist over several years. She was also a Chairman's Circle member since 2013. Her contributions over the years have been highly valued, and she will be greatly missed by the Foundation.



Stephen Gerlach AM
 Stephen Gerlach AM retired from the Board of the General Sir John Monash Foundation in 2023. He has been a significant figure in the Foundation, serving since 2011 and contributing in various capacities, including as the South Australian State Panel Selection Chair, as a member of the Investment, Audit and Risk Committee, as a past Chair of the Investment Committee and as a Chairman's Circle member since 2014. His leadership and strategic guidance have been highly valued by the Board and Foundation management.

Foundation members

THE GENERAL SIR JOHN MONASH FOUNDATION MEMBERSHIP INCLUDES THE INDIVIDUALS WHO SUPPORTED THE FOUNDATION DURING ITS ESTABLISHMENT PERIOD AND CURRENT AND PAST BOARD MEMBERS. THE FOUNDATION IS GRATEFUL FOR THE SUPPORT AND GUIDANCE THAT THESE INDIVIDUALS HAVE PROVIDED AND CONTINUE TO PROVIDE TO BOTH THE ORGANISATION AND THE JOHN MONASH SCHOLARS.

LIFE MEMBERS

Prof The Hon Dame Marie Bashir AD CVO
The Hon Dame Quentin Bryce AD CVO
General The Hon Peter Cosgrove AK CVO MC (Retd)
Mr Ken Crompton
General Peter Gratton AC OBE (Retd)
Dr Yolanda Klempfner AO

HONORARY LIFE MEMBERS

Emeritus Prof Peter Darvall AO
Mr Stephen Gerlach AM
Mr Leon Kempler AO
Mrs Jan McCahey
Emeritus Prof Alan Robson AO CitWA
Dr Mark Schembri
Mr Steven Skala AO
Dr Jane Wilson AO

MEMBERS

Mr Simon Atkinson
Major General James Barry AM MBE RFD ED (Retd)
Mr Michael Bennett
Dr Peter Binks
Mr David Clarke
Major General Kevin Cooke AO RFD ED (Retd)
Mr John Davies
The Right Hon Sir William Deane AC KBE KC
Ms Tonianne Dwyer
Emeritus Prof Anne Edwards AO
Mr Charles Goode AC
Mr John Green
Emeritus Prof Paul Greenfield AO
The Right Reverend The Hon Dr Peter Hollingworth AC OBE
Ms Carolyn Kay
Emeritus Prof Richard Larkins AC
Ms Lee Liberman AM
Mr Sam Lipski AO
Mr David Lowy AM
Mr Bruce Moran
Mrs Lana Moran

Mr Hugh Morgan AC
Emeritus Prof Mal Nairn AM
Mr Peter Nash
Dr Helen Nugent AO
Ms Lara Olsen
Mr Brian Paroissien
Emeritus Prof Roland Perry OAM
Emeritus Prof John Richards AM
Dr Danielle Roosa
Justice Stephen Rothman AM
Ms Jillian Segal AO
Prof Peter Shergold AC
Mrs Wendy Simpson OAM
The Hon Warwick Smith AO
Prof Colin J Stirling
Emeritus Prof Deane Terrell AO
Prof Deborah Terry AC
Emeritus Prof Mark Wainwright AM
Emeritus Prof Paul Wellings CBE

Scholarship selection volunteers 2023

FOUNDATION VOLUNTEERS PLAY AN IMPORTANT ROLE IN THE SELECTION OF THE JOHN MONASH SCHOLARS. THE FOUNDATION IS GRATEFUL FOR THEIR SUPPORT AND GENEROSITY AS ONLINE REVIEWERS AS WELL AS STATE AND TERRITORY PANEL MEMBERS AND NATIONAL SELECTION PANEL MEMBERS.

NATIONAL PANELLISTS 2023

MELBOURNE NATIONAL PANEL

Emeritus Prof Paul Wellings CBE (Chair)
Dr Penelope Foster
Lucinda Gannon
Prof Andrew Holmes AC
Andrew Hudson*
Fiona Menzies

SYDNEY NATIONAL PANEL

Emeritus Prof Paul Wellings CBE (Chair)
Vera Boyarsky
Liz Dibbs
Assoc Prof Sarah Kummerfeld
Dr Brendan Lim*
Emeritus Prof Prem Ramburuth
Mark Ryan

STATE AND TERRITORY PANELLISTS 2023

WESTERN AUSTRALIA PANEL

Naomi Flutter (Chair)
Annie Fogarty AM
Brian Haggerty
Janet Holmes à Court AC
Dr Kirsty Kuo*

NEW SOUTH WALES 1ST PANEL

Christine Stasi (Chair)
Andrew Cameron AM
Peter Joseph AM
Caryn Sandler
John Stuckey
Zulpha Styer*

NEW SOUTH WALES 2ND PANEL

Sue Horlin (Chair)
Jennifer Bott AO
Ross Drinnan
Heather Ruddock
Michelle Silvers
Dr Joseph Suttie*
David Watts

TASMANIA PANEL

Prof Michael Charleston (Chair)
Jacqui Allen
Mark Bowles
Mia Palencia
Dr Mark Schembri*

VICTORIA 1ST PANEL

Jane Ward (Chair)
Dr Kerry Bennett
Prof Gary McPherson
Dr Mark Schembri*
Sasha Zegenhagen

VICTORIA 2ND PANEL

Angus Melbourne (Chair)
Dr Katie Allen
Dr Alvin Chong
Miranda Gronow*
Sally Macindoe
Ashley Preston

SOUTH AUSTRALIA PANEL

Assoc Prof Susan Neuhaus AM (Chair)
Leonie Clyne
Dr James Daniell*
Douglas Gautier AM
Prof Karen Reynolds
Rilka Warbanoff

QUEENSLAND PANEL

Tonianne Dwyer (Chair)
Gillian Cagney
Emeritus Prof Fred D'Agostino
Assoc Prof Joe Gattas*
Belinda Gibson
Dr Mee-Ling Khoo
Adam Lees

PANEL FOR OVERSEAS APPLICANTS

Hon Ted Baillieu AO (Chair)
Prof Sue Dodds
Sophie Gannon
John McBain AO
Huw Pohlner*

AUSTRALIAN CAPITAL TERRITORY PANEL

Ken Maxwell (Chair)
Simon Atkinson
Dr Sarah Bourke*
Michael Growder
Philippa King
Rajan Martin
Lexi Sekules

NORTHERN TERRITORY PANEL

Prof Lindsay Hutley (Chair)
Dr Victoria Cox*
Dr David Ritchie
Prof Ruth Wallace
Alistair Wyvill SC

ONLINE REVIEWERS 2023

Dianne Allison
Daren Armstrong
Anne Baly
Dr Dustin Barter*
Anneliese Bell
Peter Binks
Jess Borger
The Hon Catherine Branson AC KC
Dr Sam Brophy-Williams*
Amy Burton*
Sahra Connor
Lawrence Cram
Thomas Cundy*
Mark Dahdah
James Daniell*
Dr Katherine Daniell*
Caleb Dawson
Vlad Demsar

Meg Dench
Stephen Dietz*
Naveen Elumulai
Dr Ben Etherington*
Katherine Firth
Richard Gannon
Stephen Gerlach AM
Madeline Gleeson*
Trevor Goddard
Helen Grasswill
Dr Fergus Green*
Matt Harvey
Janina Jancu
Freya Jansens*
Timothy Johanson
Carolyn Kay
Dr Kirsty Kuo*
William Leben*
Rhea Longley

Alexander Makarowsky*
Dr Prashanti Manchikanti*
Dr Emma McIntosh*
Dr Amy McLennan*
Dr Kate Mitchell*
Peter Nash
Jill Nes
Dr Brent O'Carrigan*
Aron Perenyi
Maureen Pillon
Paul Power
Laurie Ransom
Sarah Richardson
Dr Kathryn Roberts Parker*
Dr Katherine Rock*
Peter Rogers
Nicola Rolls
Dr Martin Seneviratne*
Mark Shelton*
Assoc Prof Owen Siggs*
Geoff Simpson
Kate Smith*
Dr Harrison Steel*
Michaela Taylor-Williams*
Nina Terrey
Prof Tim Trudgian*
Ashlee Uren*
Dr Bridget Vincent*
Samuel Wilson
Albert Yuen
Shiying (David) Zhu

*John Monash Scholar

Financial highlights

Statement of Surplus or Deficit and Comprehensive Income (\$m)

	FY24	FY23	FY22	FY21	FY20
FUNDING REVENUE	6.56	1.65	4.53	1.86	14.06
OTHER INCOME	0.01	0.04	-	0.13	0.10
OPERATING EXPENSES	(3.52)	(3.15)	(3.47)	(2.94)	(3.5)
RESULTS FROM OPERATIONS	3.05	(1.46)	1.06	(0.95)	10.66
FINANCE INCOME	5.09	3.52	(2.66)	4.24	(0.68)
SURPLUS FOR YEAR	5.09	3.52	(2.66)	4.24	(0.68)
OTHER COMPREHENSIVE INCOME	-	-	-	-	-
TOTAL COMPREHENSIVE INCOME	8.14	2.06	(1.60)	3.29	9.98
TRANSFERRED TO ENDOWMENT RESERVE	(5.00)	-	(2.50)	-	(12.5)

Statement of Financial Position (\$m)

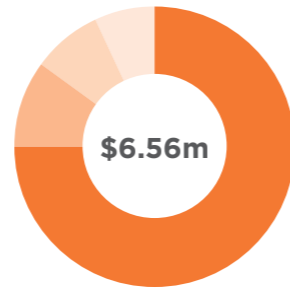
	FY24	FY23	FY22	FY21	FY20
CURRENT ASSETS	4.46	5.84	7.62	5.92	18.43
NON-CURRENT ASSETS	58.55	49.25	45.93	49.12	33.01
TOTAL ASSETS	63.01	55.09	53.55	55.04	51.44
CURRENT LIABILITIES	2.33	2.67	2.91	2.65	2.31
NON-CURRENT LIABILITIES	1.63	1.52	1.80	1.82	1.98
TOTAL LIABILITIES	3.96	4.19	4.71	4.47	4.29
NET ASSETS	59.05	50.90	48.84	50.57	47.15
EQUITY	59.05	50.90	48.84	50.57	47.15

Efficiency and Effectiveness

The foundation continues to operate in an efficient and effective manner, with office operations growing to support the growth in the number of scholarships awarded and of alumni.

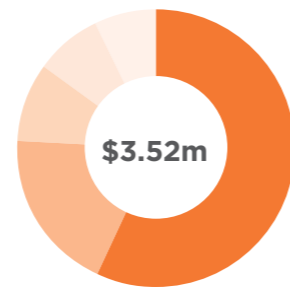
	FY24	FY23	FY22	FY21	FY20
NUMBER OF SCHOLARSHIPS AWARDED PER YEAR	16	15	18	13	20
TOTAL NUMBER OF SCHOLARS (CUMULATIVE)	264	248	233	215	202
SCHOLARSHIPS AWARDED (\$ CUMULATIVE)	\$34.5m	\$32.4m	\$30.4m	\$27.8m	\$25.8m
NON-CURRENT LIABILITIES	7.4	6.4	4.8	4.8	4.4

FY24



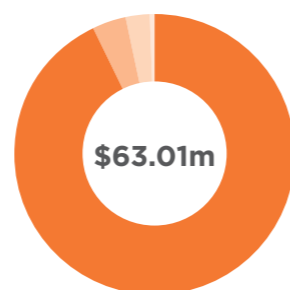
Total Funding Revenue

- Federal and state government **75%**
- Corporations **10%**
- Australian Universities' Consortium **8%**
- Private Donors **7%**



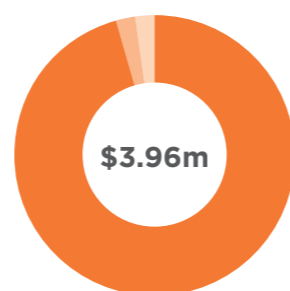
Total Operating Expenses

- Scholarships awarded **57%**
- Promotion and fundraising **19%**
- Scholar community (inc Academy) **9%**
- Administration and governance **8%**
- Scholarship related expenses **7%**



Total Assets

- Long term investments **92.9%**
- Short term investments **4.0%**
- Cash and cash equivalents **2.8%**
- Trade and other receivables **0.3%**



Total liabilities

- Scholarship commitments **95.7%**
- Employee benefits **2.2%**
- Trade and other liabilities **2.1%**

Thank you

Supporters of Perpetual Scholarships

These are donations made to the Foundation's endowment funds, supporting scholarships awarded in perpetuity.

GOVERNMENT BENEFACTORS

Australian Government, Department of Education
(Bob Hawke John Monash Scholarship)

Australian Government, Department of Education
(Tim Fischer John Monash Scholarship)

Australian Government
(Zelman Cowen John Monash Scholarship)

Australian Government, Department of Veterans' Affairs
(ANZAC Centenary John Monash Scholarship)

NSW Government
(Roden Cutler NSW John Monash Scholarship)

Queensland Government
(Queensland Government John Monash Scholarship)

Victorian Government
(Victorian Government John Monash Scholarship)

Western Australian Government
(Geoff Gallop John Monash Scholarship)

PRIVATE BENEFACTORS

Mr John Roth and Ms Jillian Segal AO
(Roth/Segal John Monash Scholarship)

Lee Liberman Charitable Foundation
(Lee Liberman John Monash Scholarship)

Mrs Helen Gannon and Mr Michael Gannon
(Helen and Michael Gannon John Monash Scholarship)

CORPORATE BENEFACTOR

Rio Tinto
(Rio Tinto John Monash Scholarship)

Major Scholarship Supporters

Investors in multiple scholarships:
BHP (BHP John Monash Scholarship)

Commonwealth Bank of Australia
(Commonwealth Bank John Monash Scholarship)

Wesfarmers
(Wesfarmers John Monash Scholarship)
Mr Tim Fairfax AC
(Dame)

Quentin Bryce AD CVO John Monash Scholarship)
The John and Anna Belfer Trust
(The John and Anna Belfer Trust John Monash Scholarship)

Judith Neilson Foundation
(Judith Neilson John Monash Scholarship)
Susan & Isaac Wakil Foundation
(Susan & Isaac Wakil Foundation John Monash Scholarship)

Leadership Academy Partner
BHP

Leadership Academy Ambassadors

The Boyarsky Family Trust
Mr Robert Cameron AO and Mrs Paula Cameron

Australian Universities' Consortium

Universities which together sponsor the Australian Universities' John Monash Scholarship:

Australian Catholic University
Australian National University

Bond University
Curtin University

Flinders University
La Trobe University

Macquarie University
Monash University

Queensland University of Technology

The University of Adelaide
The University of Melbourne

The University of Newcastle
The University of New South Wales

The University of Notre Dame
The University of Queensland

The University of Sydney
The University of Technology Sydney

The University of Western Australia

The University of Wollongong

Chairman's Circle Members

Individuals who together sponsor the Chairman's Circle John Monash Scholarship:

Mr John Allpass AM
Mr Phillip Bacon AO
Mr Phillip Benjamin and Mrs Sandy Benjamin OAM

The Hon Catherine Branson AC KC
Crommelin Family Foundation

Mrs Elizabeth Dibbs and Mr David Tudehope

Ms Tonianne Dwyer and Mr Murray Hancock

Mr Richard Gratton and Mr Roger Saville

Mr David Gonski AC
Mr John Grill AO

and Ms Rosie Williams
Dr Thomas Hanna and Zsafia Dobos

Kay/Swaney Family
Dr Mee Ling Khoo and Dr Greg Sheehan

Dr Yolanda Klempfner AO and Dr George Klempfner

Dr Catherine Livingstone AO
Mr Peter Nash

Mr Luke Randell
Mr John Roth and Ms Jillian Segal AO

Mr Geoff Simpson and Mrs Wendy Simpson OAM

Mr John Story and Mrs Georgina Story

Prof Paul Wellings CBE and Dr Annette Wellings

Mr Kim Williams AM
Dr Jane Wilson AO

and Mr Steven Wilson AM

Donors

Supporters of the Foundation and John Monash Scholarship Program:

The Peter Isaacson Foundation
Alexandra Coelli

Charles Curran AC
Louise Gourlay AM

Raymond Hemphill
Janina Jancu

John King
Vanessa Lee

Jan McCahey
Ken McDonald AM

Jillian Nes
Dr Mark Schembri

Jillian Segal AO

Corporate Leaders' Consortium

Greenhill Australia
Jet Couriers Australia

Pro Bono Partners and Operational Supporters

The following organisations have provided long standing support and services to the Foundation:

Allens - Legal Advice, Facilities and Hospitality

Bennelong Foundation - Office Suites

Deloitte Access Economics - Consulting Services and Facilities

Kine Graffiti - Videography
KPMG - Facilities and Hospitality

Media + Capital Partners - Media and Communications

Perrett Laver - Recruitment Services

Supporters of Major Events

BCG (John Monash Leadership London Forum)

BHP (John Monash Leadership Series, John Monash Scholars' Global Symposium)

Commonwealth Bank of Australia (John Monash Oration)

University of Sydney and St John's College (John Monash Scholars' Global Symposium)

Bequests

The General Sir John Monash Foundation sincerely thanks those individuals who have advised us that their wills include bequests to the Foundation.

Secretariats for Panels

Allens (NSW & VIC)
Charles Darwin University (NT)

Flinders University (SA)
IAG (NSW)

KPMG (ACT)
Monash University (VIC)

PwC Australia (NSW)
The University of Queensland (QLD)

University of Tasmania (TAS)
Wesfarmers (WA)

Partners and supporters

THE FOUNDATION IS GRATEFUL TO THE FOLLOWING GOVERNMENTS, INSTITUTIONS, ORGANISATIONS AND INDIVIDUALS FOR THEIR GENEROUS SUPPORT.

Perpetual Scholarship Supporters



John Roth and Jillian Segal AO

Helen and Michael Gannon

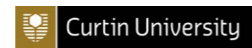
Major Scholarship Supporters



Tim Fairfax AC

The John and Anna Belfer Trust

Australian Universities' Consortium



Leadership Academy Partner



Pro Bono Partners and Operational Supporters



Affiliate Awards

The John Monash collection

IN 2023-24, WITH THE GENEROUS ASSISTANCE OF BOARD MEMBERS, A SCHOLAR AND FRIENDS, THE FOUNDATION WAS ABLE TO EXPAND ITS UNIQUE COLLECTION OF JOHN MONASH MEMORABILIA.

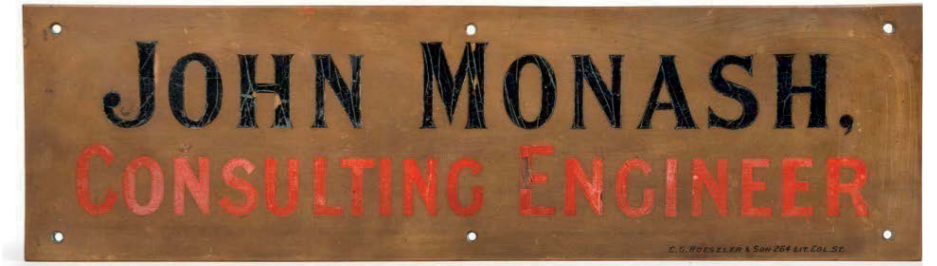
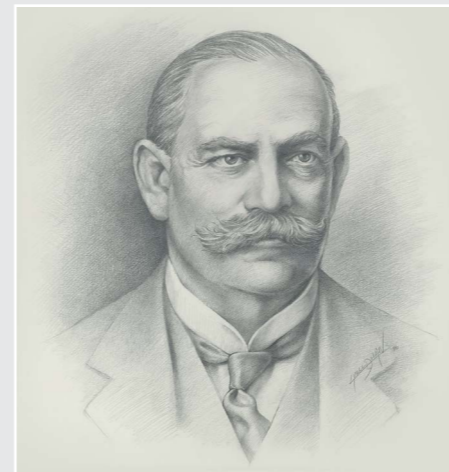
The new items include artworks, books, a nameplate and inscribed keepsakes. Many of the smaller items are now housed in a glass cabinet, taking pride of place in the Foundation's offices in the Melbourne CBD.

Special thanks go to board members Jillian Segal AO and Lee Liberman AM, past director Jan McCahey and Dr Mark Schembri (2009 John Monash Scholar), whose generosity gave the Foundation the ability to bid for the items at a public auction. Additional support came from one of the Foundation's newest supporters, Brett Ralph from Jet Couriers Australia.

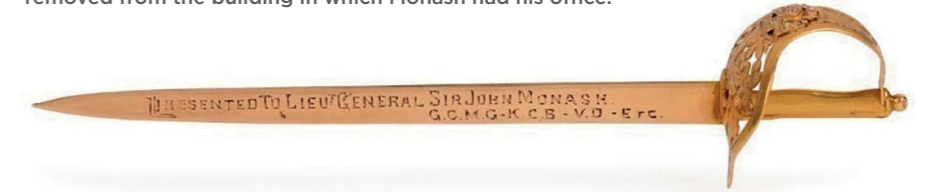
Brett gave the Foundation permission to produce limited-edition prints from the original artwork of John Monash that was commissioned by the Reserve Bank in 1996 for use on the \$100 polymer banknote. The intention is that the prints will be given as gifts of appreciation on special occasions.

The recently purchased items sit alongside one of John Monash's desks and a chair, on loan from Owen Bennett. The Foundation hopes to continue expanding its collection in the years ahead.

The sketch of John Monash by Lyell Lance Dolan (b.1942) used on the \$100 note.



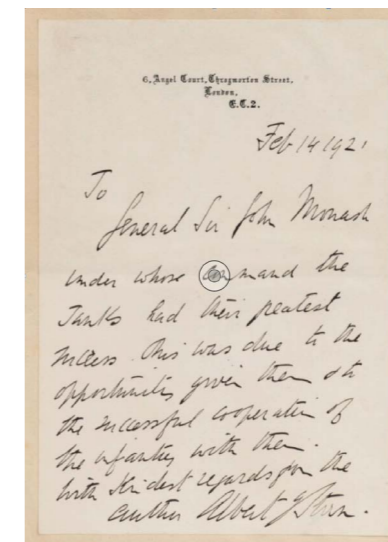
JOHN MONASH CONSULTING ENGINEER BRASS SIGN Made by C.G. Roeszler & Son., 264 Little Collins Street, Melbourne, with their imprint at lower right. The sign was removed from the building in which Monash had his office.



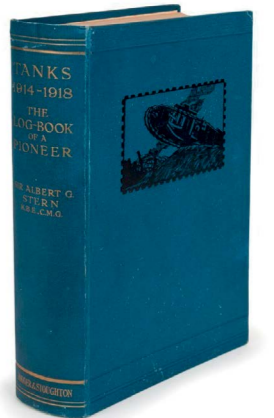
THE GEELONG PEACE MEMORIAL A 15ct gold letter opener in the shape of a presentation sword with the Australian Military Forces coat-of-arms applied to the decorative hilt. The blade is inscribed: "Presented to Lieut General Sir John Monash, G.C.M.G. - K.C.B. - V.D. - ETC." and, on the reverse, "On the occasion of unveiling the Tablets Geelong - Peace - Memorial 31-10-1926".



CUSTOM-MADE LIDDED POT Carved blackwood with a silver plaque affixed under the lid: "General Sir John Monash, G.C. M.G., K.C.B. from the Council of the Working Mens College. 23-7-31."



JOHN MONASH'S COPY OF "TANKS 1914-1918. THE LOG-BOOK OF A PIONEER" BY LIEUTENANT-COLONEL ALBERT G. STERN
A dedication dated February 14, 1921, reads: "To General Sir John Monash, under whose command the Tanks had their greatest success. This was due to the opportunities given them and the successful cooperation of the infantry with them."



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For an emailed or printed copy please contact the Foundation: Telephone: +61 3 9620 2428 Email: info@johnmonash.com
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Leadership Impact Community Excellence Service

General Sir John Monash Foundation
Level 2, Bennelong House, 9 Queen Street,
Melbourne VIC 3000 Australia
Telephone: +61 3 9620 2428
Email: info@johnmonash.com
Web: www.johnmonash.com
ABN 78 099 065 184



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