



General Sir  
**John Monash**  
**Foundation**

**Creating Inspiring**



*Annual Report*

2022/23

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The office of the General Sir John Monash Foundation sits on Wurundjeri country and we warmly acknowledge the traditional custodians of the land on which we are privileged to have our working base and pay our respects to the Wurundjeri elders past and present. We would also like to acknowledge and pay our respects to the traditional owners across this vast continent on whose lands our Scholars have been nurtured, on which our many supporters, board members and staff call home and where we often meet, as a national organisation.

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# About Us

**The General Sir John Monash Foundation awards scholarships for postgraduate study overseas to outstanding Australians, with a bold mission to encourage academic excellence of our nation's brightest individuals, foster the growth of their leadership qualities and harness their talents to build Australia's capabilities for the future.**

It was established in 2001 with an initial contribution from the Australian Federal Government together with further contributions from corporate supporters, private donors and universities.

To ensure the professional success of all John Monash Scholars into the future, we launched the John Monash Foundation Leadership Academy in 2021. The Academy works to provide ongoing support, mentorship and professional development for John Monash Scholars who have completed their studies, so we can maximise the impact of these formidable individuals.

We believe, as Sir John Monash said – “Making the nation great requires leadership based upon sound education and application.”

## John Monash Scholars

Recipients of the John Monash Scholarships are recognised as John Monash Scholars. Two hundred and forty-eight Scholars have been selected to date, all of whom possess significant leadership potential, are outstanding in their chosen fields and aspire to make the world a better place. John Monash Scholars are already demonstrating their value by contributing to Australia's future as scientists, academics and business people, as well as contributors to policy in key areas such as sustainability, health and Indigenous affairs.

John Monash Scholars embody exceptional leadership capacity, intelligence, tenacity, courage and talent, with a vision of how they can ensure that their postgraduate studies and future career will

be of benefit to the nation.

General Sir John Monash pushed his soldiers beyond what they believed “were the limits of their own endurance.” John Monash Scholars embrace challenges and go beyond their limits to explore solutions to global challenges, creating a brighter future for our world. Our Scholars all have the qualities of commitment to academic excellence, leadership and community service embodied by General Sir John Monash.

Our Scholars pivot their work to meet the changing needs of Australian society with the dedication and leadership capabilities to be great ambassadors for Australia.

## General Sir John Monash

General Sir John Monash is a revered Australian leader and military hero. Born in Melbourne to Jewish Prussian immigrants in 1865, Monash showed a love of learning from an early age. A true renaissance man, Monash sought diversity in his education completing a Master of Engineering, a Bachelor of Arts and Bachelor of Laws, and a Doctor of Engineering from the University of Melbourne. He also excelled in his career as a civil engineer, working



*John Monash, 1919 by James Quinn. Collection: National Portrait Gallery, Canberra*

on major infrastructure projects, serving as president of the Victorian Institute of Engineers, and later as Chairman of the State Electricity Commission of Victoria. In World War 1, Monash rose to the rank of General and is recognised as instrumental in the success of the Allied forces, was knighted in the field and is revered for his great leadership in both battle and post-war care and repatriation of the Australian troops. He played a significant role in the origins of Anzac Day and was a driving force for the establishment of the Shrine of Remembrance. He died in 1931 and is remembered as a leader who believed in the power of education and democracy.

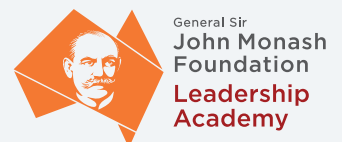
## The John Monash Foundation Leadership Academy

The John Monash Foundation Leadership Academy was formed on August 30th 2021, with the primary focus of addressing the needs, leadership potential and growth of our outstanding Scholar community. In the subsequent two years

since its inception, the John Monash Foundation Leadership Academy has continued to grow with the development of key professional development and thought-leadership offerings for our Scholar community. The John Monash Foundation Leadership Academy epitomises the Foundation's commitment to our mission and vision. By working to continually provide a platform to facilitate opportunities for

collaboration within our Scholars across industries and sectors, and through fostering the leadership capabilities of our John Monash Scholars, we aim to ensure their expertise is projected in a powerful way to shape a better future for Australia and the world.

We are grateful for the support of our prestigious Academy Advisory Board, which governs with the commitment to fostering the leadership capabilities for our



*Responding to the challenge*

Scholars at home and abroad. We are also very honoured to have the support of our John Monash Foundation Leadership Academy Patron, the Honourable Julia Gillard AC.

“Facilitating opportunities for collaboration between industry and academics and fostering the leadership capabilities of these Scholars, will ensure their voice is projected in a powerful way to shape a better future for our nation and the world.” A Message from our Patron, the Honourable Julia Gillard AC

# Message from the *Chairman*

## Welcome to the Foundation's 20th year of selecting John Monash Scholars

Anniversaries are special times: a time for celebration and also a time for reflection – to review how far we have come and where we are heading.

The first selection of Scholars took place in 2003, 2 years after the Foundation's establishment and when we reflect on the intervening 20 years I believe we can be very proud.

We have 248 amazingly talented young people from a diverse range of disciplines who are studying and working with the ambition to not only be the best in their field but to contribute as leaders to the nation. This Annual Report shows where they all are and what they are doing and I am sure you will find that most impressive.

Our Endowment today is 10 times the value we started with – a reflection that civil society values our mission and is prepared to financially support it. Thank you to all who have and continue to do so.

The Foundation already has an international reputation as one of the most respected scholarships in the world and leading international universities know that if an applicant applies, having been awarded a John Monash Scholarship, they should be welcomed.

We also have established a Leadership Academy for returned Scholars to provide a sophisticated network for them to tap into, to mentor them and assist them hone their leadership skills and credentials.

This year we have awarded scholarships to another outstanding cohort of 15 Scholars covering areas

from public administration to engineering to inorganic chemistry, from robotics to disaster resilience to law and from theoretical physics to dementia. This was all made possible by generous funding from the Governments, Universities' Consortium, far-sighted corporates and philanthropic individuals as well as earnings from our Endowment.

However, we are ambitious and realise that although we have come a long way we are really just at the end of the beginning. We are aiming for the Foundation to be self-sustaining and long-term resilient by doubling the size of our current Endowment.

We are hoping that Governments and many other thoughtful corporates and universities as well individuals who want to leave a legacy to the nation will realise that leadership is essential to solve the problems that face Australia and the world and if they support us financially we can assist by supporting more amazing Scholars.

We would like to raise another \$20 million over the next two "20th" anniversary years: this, as the 20th year of selections, and next, the 20th year of Scholars heading overseas.

We know that our unique strength lies in our network of Scholars, so the Leadership Academy must develop into a stronger and more dynamic organisation to foster the leadership skills of our Scholars and bind them to each other as well as to the Foundation. The Foundation can uniquely harness the talent of our Scholars, both individually



and collectively, to contribute to solve the numerous and wicked problems of today and tomorrow. I am sure you will find their activities most impressive.

Of course, all that we have achieved has been done with not only the support of generous donors and volunteer selection panel members but a committed Board of Directors as well as a dedicated executive team and CEO. I would like to thank in particular Steven Skala AO who retired this year as a director and Deputy Chair after 12 years on the Board and Dr Mark Schembri, our Scholar director who also stepped down after 6 years on the Board and was invaluable in giving the Board insights from a Scholar's perspective.

We are delighted to welcome to the Board Dr Danielle Roosa who joins us as the new Scholar Director. Danielle is resident in Sydney but telecommutes to the USA and worldwide to fulfil her role as senior counsel to the World Bank. I would also like to thank Emeritus Professor Paul Wellings CBE who joined the Board a year ago, for not only chairing our national selection panels but for also stepping up as Deputy Chair in July 2023.

Sadly, our much loved CEO for the last 6 and a half years, Annemarie Rolls, is stepping

down to refresh and take on a new challenge. On behalf of the Board, I would like to thank Annemarie not only for her passion and dedication to the Foundation and each and every Scholar but for the many successes we have achieved during the last 6 and a half years including a refined selection process, many special events for Scholars and supporters, increased funding and the establishment of the Leadership Academy. Although we will miss her, we know that she will remain a strong advocate and lifelong member of the Foundation's family.

Fortunately, we had a very strong field of candidates for her replacement as CEO and I am thrilled to announce that Paul Ramadge has agreed to take on the role. Paul has excellent experience and credentials, particularly given his extensive work with universities both in Australia and overseas as well as a background as an editor. More extensive details on his background are on the Foundation's website. I am sure he will soon engage with all aspects of our mission and activities and I know he is keen to meet all our supporters and Scholars as soon as he can.

We are very excited to embark on this next chapter and hope you will all join and support us in meeting the challenges ahead.

A handwritten signature in black ink that reads "Jillian Segal".

**Jillian Segal AO**  
Chairman



# The Year in *Review*

## Resilience and leadership are cornerstones of our Scholar community

Over the 2022/2023 financial year we have seen the resilience of the John Monash Scholars and the Foundation take us far beyond just surviving to thriving, with our approach that challenges are great learning opportunities. As you will read in the pages ahead, we have much to be grateful for and to celebrate, as we reflect on 20 years of awarding scholarship and preparing for our 20th cohort. John Monash Scholars are increasingly maturing into senior leadership roles, all those studying are excelling and over half the 248 John Monash Scholars have returned home to Australia.

The 2023 cohort who you will meet in the pages that follow illustrate that we are successfully reaching and inspiring applicants from all states and territories and a wide range of universities. We are particularly delighted to have two Tasmanians awarded scholarships, two from Western Australia and one from the Northern Territory. The Foundation strives as a national organisation, funded by all sectors of society to ensure we inspire talent from remote and regional areas and universities as well as the major urban centres. Each cohort reflects current issues in their study focus and increasingly take a cross disciplinary approach. Among other things the 2023 Scholars are studying disaster risk and resilience, oceanic and planetary physics, robotics to be applied in health and aged care, a lawyer studying social anthropology and an entrepreneur exploring policy. They are also venturing widely to the most appropriate institutions for their field

and ambitions, with a scholar attending Canterbury University in New Zealand and another Stockholm University in Sweden.

We are delighted to share that we have signed a special agreement with Groningen University in The Netherlands, which will provide substantial additional financial support for our Scholars with full fee waivers and to announce that The Weizmann Institute in Israel will support a Weizmann John Monash Scholarship (Master or Doctorate degree) over several years, subject to suitable Scholars being identified. These new partnerships along with those we have in place with IE Madrid in Spain and King's College London are testament to the calibre of John Monash Scholars and will encourage our applicants to consider broadly the best destination and institution for their study. We look forward to building on this catalogue, including exploring partnerships with our Asian neighbours as well.

In January this year our small team of five grew to seven, with two new roles created. Alexandra Coelli, Director, Scholarships and Alumni, has taken on the role of Executive Director of the John Monash Foundation Leadership Academy. While a part time position, Alexandra returning to HQ has boosted the development of the Leadership Academy and we are delighted to see planned projects accelerating, including the Global Symposium in Sydney (December), the mentoring program underway, a variety of professional development sessions completed or in the

calendar and our Collaborative Grants projects gaining momentum. The Impact Study supported by Deloitte Access Economics is in progress and we look forward to sharing the findings at the end of 2023. Katharine Dix Corke joined the team in January as Executive Director Partnerships, a newly created role. This position is a welcome development as we have ambitious funding targets with our \$20 million for 20 years fundraising campaign.

With my time at the Foundation closing on the 31st of July 2023, this is my seventh and final annual report, a time to reflect not just on the past financial year but the past six and half years leading the Foundation. It has been an incredibly fulfilling and inspiring professional chapter and while extremely difficult to step away, I do so with pride that I have been part of this period of substantial development and maturity for the Foundation.

When I began this journey, we had just awarded the twenty, 2017 scholarships, bringing the number of Scholars to 147. Our funds in management were close to \$25 million and we set ourselves a target of reaching \$50 million in ten years. Well, we have worked hard, stayed focused and maintained our ambitious trajectory despite the roller coaster of the pandemic and in just over six years have reached our goal with over \$50 million under management and an additional 100 scholarships awarded. This has been possible due to the concerted effort of our indefatigable Chair, dedicated directors, including those recently retired, and the support of the troops at HQ. The John Monash Foundation Leadership Academy was

launched and steadily grown its program and supporter base, with BHP becoming our first Academy Partner, in addition to their scholarships. We added four new perpetual scholarships to our endowment - from the Commonwealth Government (one in honour of Tim Fischer and the other Bob Hawke), the Lee Liberman Foundation and welcomed Rio Tinto as our first corporate



perpetual scholarship donor. Our Scholar community is deeply connected across all nineteen cohorts in Australia and across the world and are increasingly collaborating across disciplines.

There is so much to be proud of and the Foundation is poised for an exciting new chapter with a new CEO at the helm. My thanks to our dedicated board for their wisdom and guidance, the exemplary leadership of our Chair, Jillian Segal AO, the team at HQ for their hard work and unwavering support and all 248 John Monash Scholars for being an inspiration and joy.

A handwritten signature in black ink, appearing to read 'Annemarie Rolls'.

**Annemarie Rolls**  
Chief Executive Officer  
(Until 31 July 2023)

# Message from the new



## In a world of constant change, the need for well-directed impact is even greater

With my feet barely under the table, the credits for the achievements outlined in this report sit squarely with the Foundation's passionate board, its management team, partners and donors, volunteers and, of course, the outstanding Scholars.

Even the most cursory examination of what the Foundation does leaves an observer with a proud, patriotic glow. At its heart, the Foundation uses rigorous planning and selection processes to identify, fund and celebrate a diverse body of future leaders for the nation of different genders and backgrounds. It is Australia's most prestigious postgraduate scholarship program, and in its 20th year we are determined to create additional momentum to ensure that the next 20 years are even better. The UK has the Rhodes. The US has the Fulbright. And Australia has the Monash. It is such an honour to be part of something of such national significance.

Honour meant a lot, of course, to General Sir John Monash. He was a leader whose experiences and legacies on what it means to be a leader, in good times and bad, resonate strongly today across different generations. Some of those legacies relate to Monash's time on the fields of war; others are about the essence of the man. One of

the quotes attributed to him – "equip yourself for life, not solely for your own benefit but for the benefit of the whole community" – provides a beacon for the Foundation in its endeavours to support young Australians who can demonstrate both academic excellence and genuine leadership abilities or potential.

How can you help? If you lead or represent an Australian company, government or philanthropic organisation, we would love you to stand right beside us on this journey by funding and supporting Scholars to study overseas. The Foundation flies the Australian flag proudly and determinedly. We like to think, with good reason, that our Scholars represent the future aspirations of our nation. They will be the designers of the roadmaps of the future. Please join us to help improve Australia's prosperity, innovation and collective impact.

As I write, we are under way with first-round selection panels for the 2024 Scholars. Hundreds of talented individuals from across Australia and representing multiple disciplines have applied. By year's end, we will have another cohort of Scholars to join the 248 alumni Scholars, now part of the John Monash Foundation Leadership Academy, an initiative that



ensures that Scholars continue to share knowledge, build effective networks, collaborate and extend their impact.

As the amount of change in our lives continues to grow, so does the need for timely, smart and well-directed impact. The forces of globalisation, the digital economy and geo-economic shifts are being accompanied by a plethora of challenges. This is the context in which John Monash Scholars learn, adapt and respond. I very much look forward to working with our partners, donors and supporters to give the Scholars the very best experience in this rapidly changing world.

**Paul Ramadge**  
Chief Executive Officer  
(from 28 August 2023)

# 2023 Scholarship Selection Process

## It takes a team of supporters across the nation to select our Scholars

The selection of each cohort of John Monash Scholars is core to the Foundation's mission and follows a framework designed to ensure scholarships are awarded to outstanding Australians who we are confident will create an impact in the national interest. From the online application through to the two interview rounds, the candidates are evaluated based on their evidenced excellence, experience, understanding of leadership and potential to contribute to a better Australia. Whilst only a small number of these applicants will ultimately be awarded a John Monash

Scholarship, the ethos of the process aims to ensure that applying for a John Monash Scholarship is enriching and fulfilling, regardless of the outcome.

Promotion of the Scholarship prior to the opening of applications occurs over many weeks to ensure that the Scholarship opportunity is spread to the widest audience possible. This includes social media platforms, in-person and online presentations to universities and other broad audiences.

Applications typically open on May 1st and close on July 14th. This year, 244 applications

were received, from which 104 formal first-round interviews were conducted across all states and territories.

40 applicants progressed to National interviews resulting in the award of 28 years of study for a diverse group of Australians.

Among the recipients are a Wallabies prop studying to close the gap between regional and city healthcare; a scientist dedicated to fighting climate change with AI; a physicist who hopes to unlock the mysteries of quantum science; an engineer who wants to develop robotics to support marginalised Australians and a Crown Prosecutor deeply committed to justice. As well as demonstrating academic excellence in their fields,

Scholars have been chosen based on strong leadership capacity, vision, and commitment to delivering a positive impact for Australia.

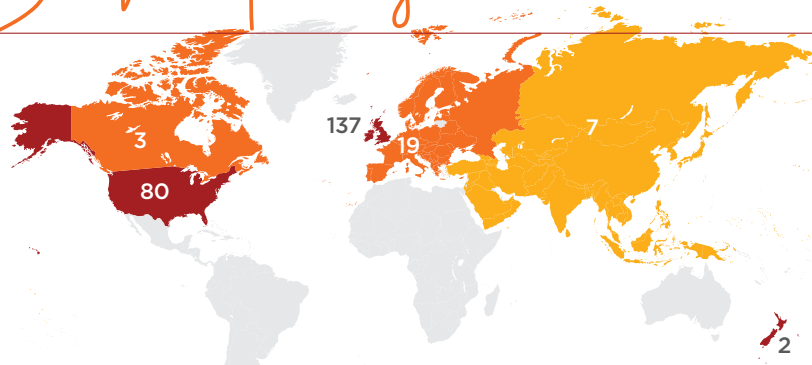
The rigour of our selection process is made possible by over 130 volunteers who dedicate their time and wisdom to reviewing applications with great consideration and in the case of panellists, interviewing them either online or in person. Onsite support is provided by the Secretariats around the country who kindly host the panels and candidates if they are able to meet in person. The Foundation is sincerely grateful for their generous support.



Fourteen of the fifteen 2023 John Monash Scholars with His Excellency General the Honourable David Hurley AC DSC (Retd) and Her Excellency Mrs Linda Hurley in front of Government House, Canberra.



# 248 John Monash *Scholarship*



## Study locations

**248**

Scholarships awarded

**534**

Total Scholarship years awarded

**127**

Scholars returned to Australia

## Scholars by state

ACT	20
NSW	77
NT	8
Qld	31
SA	20
Tas	9
Vic	59
WA	24

<b>UK</b>	<b>137</b>
British Antarctic Survey	
Imperial College London	
King's College London	
London Business School	
London Film Academy	
London School of Economics & Political Science	
London School of Hygiene & Tropical Medicine	
Newcastle University	
University College London	
University of Bradford	
University of Cambridge	
University of Edinburgh	
University of Oxford	
University of Salford	
University of Warwick	

<b>USA</b>	<b>80</b>
Arizona State University	
Bard College	
Brown University	
California Institute of Technology	
City University of New York	
Columbia University	
Duke University	
Georgetown University	
Harvard University	

## Fields of study

<b>Medicine &amp; Health</b>
Bioinformatics Clinical Research
Indigenous Health
Infectious Diseases
Occupational Medicine
Public Health
Neurology
(Management and Prevention of)
Preterm Birth
Rural health

<b>Law</b>
Artificial Intelligence Regulation
Australian Law
International Law
Family and Domestic Violence Law
Consumer Finance & Tax
Human Rights Law
Law and Social Justice

<b>Science &amp; Technology</b>
Atmospheric and Oceanic Physics
Biological Sciences
Chemistry
Cosmology & Particle Physics
Plant Biology
Microbiology
Geophysics
Machine Learning

<b>137</b>	Johns Hopkins University
	Massachusetts Institute of Technology
	New England Conservatory of Music
	New York University
	Princeton University
	Stanford University
	The New School – Parsons School of Design
	The Scripps Research Institute
	University of California, Berkeley
	University of California, Los Angeles
	University of Chicago
	University of Illinois
	University of Michigan
	University of Pennsylvania – The Wharton School
	Yale University

<b>NZ</b>	<b>2</b>
University of Canterbury	
University of Otago	

<b>Europe</b>	<b>19</b>
AgroParisTech (ENGREF)	
École de recherche graphique, Brussels	
EIUC Venice	

Quantum Mechanics & Physics
Environmental Hydrology
Engineering

<b>Arts</b>
Fine Art & Curation
Filmmaking
Journalism
Musicology & Composition
Language & Literature
New Media & Creative Technology
Arts Practices
Art History
Curatorial Studies

<b>Business &amp; Economics</b>
Macroeconomics
Entrepreneurship Social Impact
Microfinancing
Sustainable corporate strategies

<b>Education</b>
Education Policy
Leadership
Early Childhood Education

<b>Social Science</b>
International Development
International Relations
Politics & Public Policy
Urban Planning

Erasmus University Rotterdam
ETH Zurich
Graduate Institute of International and Development Studies, Geneva
IE University Madrid
INSEAD Fontainebleau
Karlsruhe Institute of Technology
Royal Conservatoire The Hague
Sciences Po Paris
Stockholm University
Tinbergen Institute
University of Amsterdam
University of Copenhagen
Université de Strasbourg
Uppsala University

<b>Asia</b>	<b>7</b>
China Europe International Business School (CEIBS)	
INSEAD Singapore	
National University of Singapore	
Tsinghua University	

<b>Canada</b>	<b>3</b>
University of British Columbia	
University of Calgary	
University Toronto	

<b>Sustainability</b>
Conservation
Climate Change & Environment

<b>Mathematics</b>
Algebraic Geometry
Analytic Number Theory
Climate Modelling
Mathematical Biology

<b>Humanities</b>
Anthropology Archaeology
History & Philosophy
Humanitarian Engineering
Indigenous Studies
Linguistics

<b>Engineering &amp; Infrastructure</b>
Civil, Structural & Mining
Disaster Risk & Resilience
Energy, Land & Water Resource
Sound
Environmental

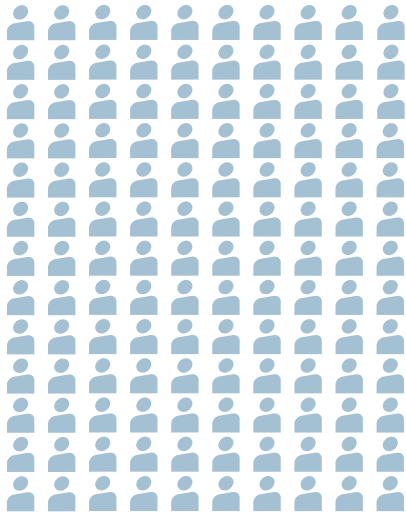
<b>Defence</b>
Cyber Security
Autonomous Vehicles
Artificial Intelligence
Military Strategy



# 2023 Selection Analysis

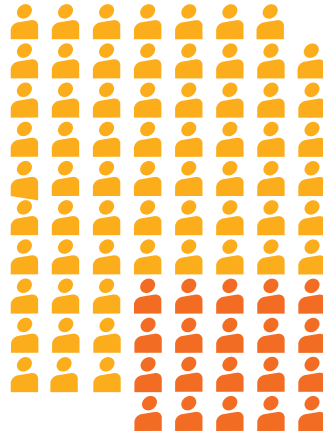
244

Total applications



104

First round interviews



40

National panel interviews



15

Selected Scholars

Degree years

1 YEAR

108

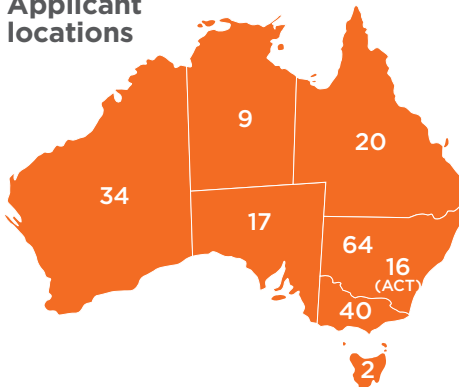
2 YEAR

57

3 YEAR

79

Applicant locations



42 Overseas

## Australian university degrees\*

Australian Catholic University	3
Australian National University	48
Bond University	1
Central Queensland University	2
Charles Sturt University	3
Curtin University	4
Deakin University	6
Edith Cowan University	1
Flinders University	3
Griffith University	4
James Cook University	1
La Trobe University	4
Macquarie University	3
Monash University	41
Murdoch University	2
Queensland University of Technology	6
RMIT University	4
Southern Cross University	1

University of Adelaide	24
University of Canberra	4
University of Melbourne	50
University of New England	5
University of New South Wales	25
University of Newcastle	9
University of Notre Dame	1
University of Queensland	23
University of South Australia	3
University of Southern Queensland	1
University of Sydney	55
University of Tasmania	4
University of Technology Sydney	7
University of the Sunshine Coast	2
University of Western Australia	40
University of Wollongong	5
Victoria University	1

\*NB applicants may have multiple degrees at time of application

## 2023 applicants field of study

Architecture, Building & Planning	10
Arts & Humanities	21
Business & Economics	27
Cyber Security	1
Defence & National Security	5
Education	3
Energy & Environment	12
Fine Arts & Music	9
Law	57
Medicine & Health	33
Political & Social Science	34
STEM (Engineering)	13
STEM (Physics, Chemistry, Biology & Maths)	19

# 2023 John Monash *Scholar*



**Jessica Cong**  
**Master of Business Administration**  
**Columbia University**  
**Roden Cutler NSW John Monash Scholar**

Jessica was awarded a Bachelor of Actuarial Studies with Distinction from the University of New South Wales where she was a Co-op Scholar. With a commitment to bridging the worlds of business and social impact to support financial inclusion, she intends to undertake a Master of Business Administration at Columbia University, with a specialisation in social impact. She aims to use the knowledge and skills gained from her MBA to provide access to inclusive financial services which are affordable, safe and appropriate for the needs of vulnerable Australians. Jessica has hands-on experience in microfinance through her studies and internships in Indonesia on a New Colombo Plan Scholarship in 2018. She works as a strategy consultant at L.E.K. Consulting, is a volunteer coach for socioeconomically disadvantaged girls at the Harding Miller Education Foundation and conducts monitoring and evaluation of development programs in Indonesia for the Nusa Tenggara Association.



**Bridget Dunne**  
**MSc in Criminal Justice Policy**  
**London School of Economics**  
**Zelman Cowen John Monash Scholar**

Bridget is a lawyer and human rights advocate with a strong interest in criminal law and social justice and was awarded a Bachelor of Arts, a Bachelor of Laws and a University Medal from the University of Tasmania. Bridget has worked in a wide range of roles developing her understanding of local and global justice systems, as a criminal defence lawyer for Legal Aid in Canberra, as an associate to the Chief Justice of the Supreme Court of Tasmania and to Justice Bell on the High Court of Australia, and as a war crimes researcher at the International Criminal Court in the Hague. Since 2020, Bridget has worked in Myanmar as a lawyer and human rights advocate, working as Head of Programmes for a local NGO which is committed to developing a robust and fair justice system in Myanmar. She is strongly committed to reforming criminal justice systems so that they are more just and humane, particularly for the most vulnerable members of society. As a John Monash Scholar, Bridget will undertake a MSc in Criminal Justice Policy at the London School of Economics with the aim to make a strong contribution to law reform in Australia.



**Sienna Lake**  
**MSc in Social Anthropology**  
**London School of Economics**  
**Dame Quentin Bryce AD CVO**  
**John Monash Scholar**

Sienna is a criminal lawyer living and working on Miriwoong Gajerrong country in Kununurra, a town in the East Kimberley region of Western Australia. She grew up in Sydney and moved to Canberra to study a Bachelor of Arts/Laws (Hons) at the Australian National University, after which she worked as an Associate to the Chief Justice of the ACT Supreme Court. Sienna struggled to find real-world application of her legal studies until exposed to the injustices faced by Indigenous people in the criminal justice system. This exposure shaped the rest of her degree and focused her career ambitions on criminal law due to the field's emphasis on advocacy, rights, and contact with clients who have been exposed to an elevated level of criminogenic factors. As a John Monash Scholar, she aims to build on her undergraduate degree which included law and anthropology, but as distinctly separate disciplines, by undertaking a Master in Social Anthropology, which will see the utility of combining these disciplines together to interrogate systems of power and social organisation.



**Henry Marshall**  
**PhD Programme for Health Professionals**  
**University of Cambridge**  
**Chairman's Circle John Monash Scholar**

Henry is a young clinician-researcher with a passion to transform the management of dementia through the discovery and implementation of precision medicine. Precision medicine refers to the application of novel diagnostic and therapeutic tools, which are tailored to the differences in people's genes, environments, and lifestyles. An important application of these technologies is in neurodegenerative diseases, such as dementia, where conventional medicine has thus far failed to develop effective methods to predict and prevent disease progression. Henry has developed a strong track record in research whilst completing his undergraduate medical degree at University of Adelaide. With the John Monash Scholarship, he aims to complete a PhD Programme for Health Professionals, then return to Australia and lead the translation of genomic and bioinformatic based tools for dementia into the Australian healthcare system to improve the management of the disease, if not cure it.



**Nicholas Maurer**  
**PhD in Engineering**  
**Princeton University**  
**BHP John Monash Scholar**

Nicholas is a graduate physicist and engineer, receiving First-Class Honours and a University Medal for his studies at the University of Queensland. He is passionate about energy and education and aspires to make a difference in both fields. His research focuses on future decarbonised energy systems and he has published an award-winning paper on this topic. Nicholas worked in offshore wind for K2 Management and behind-the-metre energy for Fredon. As a senior UQ Outreach Ambassador, he inspired high school students to pursue tertiary education with an emphasis on STEM disciplines and founded Lambda Learning to further engage students in mathematics. With the John Monash Scholarship, Nicholas intends to study a PhD in Engineering. Post study, he hopes to assist in establishing the theoretical framework for the future electricity system with the goal of decarbonising Australia's electricity network by 2050. He loves to read, spend time outdoors and play sports of any kind. He is a father and husband and strives to live up to both titles.

**Eve Poland**  
**DPhil in Inorganic Chemistry**  
**University of Oxford**  
**Australian Universities' John Monash Scholar**

Dedicated to chemistry, Eve has a deep concern for the environment and aspires to use her career to contribute to solving sustainability issues such as plastic pollution and heightened levels of atmospheric CO<sub>2</sub>. In 2019 she founded the UTAS Zero Waste Society and is also an accomplished musician who plays multiple instruments, writes, and records her own compositions. Eve's doctoral project will be concerned with developing new catalysts to transform CO<sub>2</sub> into value-added commodities in a process known as small molecule activation. Her research will enable her to work on how carbon dioxide can be reused constructively and sustainably with the aim to translate developments in this field to other greenhouse gases. Removing greenhouse gases from our atmosphere and using them constructively has global significance, helping to reverse the adverse effects of climate change, and allowing other environmentally harmful practices, such as using fossil fuels to make plastics, to be discarded. By bringing what she learns at Oxford back to Australia, Eve hopes to drive a vibrant cascade of innovation in the field of green chemistry.

**Chris Raine**  
**Mid-Career Master in Public Administration**  
**Harvard University**  
**Roth/Segal John Monash Harvard Scholar**

Chris is a mental health and addiction social entrepreneur. He was the Founder and CEO of Hello Sunday Morning, a non-profit that supports one of the largest communities in the world of people looking to change their relationship with alcohol. Hello Sunday Morning provides free access to peer and/or clinical support for any Australian looking to change their relationship with alcohol, in the moment they need it. Chris currently has a portfolio of roles in the mental health/addiction sectors, including CEO of Australians for Mental Health, an advocacy organisation focused on mental health reform, and Director of Clean Slate Clinic, a GP-led home detox service. Chris is a Young Australian of the Year (QLD), a Westpac Social Change Fellow and received a Skoll Scholarship to complete an MBA at Oxford University. As a John Monash Scholar, Chris aims to complete a Master in Public Administration with a focus on outlining an investment thesis to build an impact investment fund focused exclusively on addiction and mental health.

**Abi Rajkumar**  
**Mid-Career Master in Public Administration**  
**Harvard University**  
**Rio Tinto John Monash Scholar**

Abi is a Crown Prosecutor in the Northern Territory who believes the law should be used to change lives for the better. She has worked as an adviser to federal and state politicians and has travelled across the country exploring communities and identifying opportunities for change. Abi is passionate about making a significant and lasting impact through new approaches to justice systems and evidence-based progressive policy. Abi runs a volunteer-led boxing and wellbeing program for youth at risk of entering the Northern Territory's youth justice system where police officers, lawyers, young professionals, athletes, and psychologists work together to give young people an opportunity that has not existed in the Territory before. She also uses film to tell stories of experience and to highlight the importance of recognising our shared humanity. Following her Master in Public Administration as a John Monash Scholar, Abi plans to return to Australia and use the law as a tool for social change and her new knowledge and experiences to have a significant impact on justice policy reform, making a tangible difference to the lives of victims and offenders.



### **Mathilde Ritman**

**DPhil in Atmospheric,  
Oceanic and Planetary  
Physics**

**University of Oxford**

**Wesfarmers John Monash  
Scholar**

Mathilde is a young mathematician and scientist passionate about Artificial Intelligence in Climate Science. She has a lifelong ambition to make global communities more sustainable through building equitable climate resilience. Mathilde's development of mathematical and scientific skills (with two First-Class Honours from the University of Melbourne) and the ongoing climate issues have inspired her to find new ways to impact lasting change. Her commitment to sustainability has taken her to cultural immersions on Yorta Yorta country in northern Victoria and self-sufficiency farms in Thailand. Most recently, she worked with the Tuvaluan Meteorological Service to understand their changing flood risks. With the John Monash Scholarship, Mathilde will study a Doctor of Philosophy in Atmospheric, Oceanic and Planetary Physics, and is committed to returning to Australia and using her talent for STEM and learnings from her doctoral degree to be a key enabler of calculated and innovative work that will be transformative.



### **Tomas Robertson**

**Master of Public Policy  
University of Oxford**

**Tim Fischer John Monash  
Scholar**

Tomas was born in Wellington and grew up in Dubbo, both in regional NSW. He moved to Sydney and studied a Bachelor of Medical Science at the University of Sydney, also playing rugby for the university. In 2016 he commenced his first year in the Doctor of Medicine degree at University of Sydney and started playing rugby professionally for the NSW Waratahs, leading to his selection for the Australian National Rugby Union Team, the Wallabies. In order to represent his country at an international level, Tomas suspended his studies in the Doctor of Medicine but completed a Masters of Public Health and a Masters of Philosophy (Medicine), both at the University of Sydney. In 2020 he moved to Perth to play for the Western Force Rugby team, playing over eighty Super Rugby games and being capped for his country on twenty-seven occasions. He is hoping to participate in the 2023 Rugby World Cup in France. Tomas will undertake a Master of Public Policy as a John Monash Scholar with the long-term commitment to work on closing the gap in health outcomes between regional and metropolitan Australia.



### **Hugo Rourke**

**Mid-Career Master in  
Public Administration**

**Harvard University**

**Commonwealth Bank John  
Monash Scholar**

Australia's health system faces escalating costs combined with increasing demand from ageing and disease. These major challenges mean our health policy needs structural changes and innovation. Hugo is a successful digital health CEO who spent six years operating at the coalface of innovation in healthcare, leading his team in Australia and now the USA, applying behavioural science to shape individuals' everyday behaviours. He has been an effective advocate for change with customers like NSW Health and AIA Insurance. Above all, he has become acutely aware that the "rules of the game" shape our health system's outcomes. As a John Monash Scholar, Hugo aims to study a Master in Public Administration to build on his experiences as a start-up founder, McKinsey consultant and high-performing student. He is motivated to contribute to advancing our nation's health system allowing Australians to benefit from world-leading health.



### **Alex Schutz**

**DPhil in Engineering Science  
University of Oxford**

**The John and Anna Belfer  
Trust John Monash Scholar**

Alex is enthusiastic about equality, inclusion and the elimination of bias and discrimination present in Australian society. Through their own challenges, they are acutely aware of the struggles faced by people who are not well-represented in a group and aims to be part of the positive change. Alex completed a BEng (Hons) (Mechatronics) with BMaCSci (Pure Mathematics) at University of Adelaide and was the valedictorian for University of Adelaide School of Mechanical Engineering. Alex's career interests lie in robotics, particularly human-robot interaction, and cooperation. They believe that robotics can be used as a positive tool to help people and enrich their quality of life and hope to be able to apply their technical skills to create solutions to help tackle some of the big problems faced by marginalised groups. As a John Monash Scholar, Alex intends to study a PhD in Robotics.





### **Madison Smith**

**Master of Disaster Risk and Resilience**

**University of Canterbury  
Bob Hawke John Monash Scholar**

Madison is a driven young professional committed to increasing Australia's resilience to natural disasters. Her experiences in Western Australian bushfire risk management, operational emergency management as a State Emergency Services volunteer and high-level policymaking and data analytics at the WA Department of the Premier and Cabinet provide her with a multi-disciplinary outlook and deep understanding of community resilience and service. Madison intends to elevate her skills in disaster risk resilience and leadership by pursuing a Master of Disaster Risk and Resilience at the University of Canterbury, a course widely regarded globally as the best in this field. She aspires to train women to lead community resilience programmes and develop a transferable decision-making framework to enhance accountability between levels of government. Madison is an avid hiker, novice triathlete and community builder, bringing people together through non-profit ventures and board games.

### **Germain Tobar**

**PhD in Theoretical Physics  
Stockholm University  
Australian Universities'  
John Monash Scholar**

Germain aspires to use his passion for problem-solving to advance the understanding of quantum science. He is intrigued by what he describes as 'blatantly counterintuitive principles' driving him to develop a deeper understanding of quantum mechanics. Understanding quantum mechanics not only presents itself as the ultimate challenge to understanding the laws of the natural world, but also provides a field in which he can apply his passion for problem-solving to make improvements in Australia. Germain received a BSc (Hons) from University of Queensland and as a Cambridge Australia Allen Scholar, a Masters of Advanced Study in Mathematics. He hopes to create scientific developments while championing science outreach to drive Australia forward through his doctoral studies. His long-term aims are to further develop our understanding of foundational aspects of quantum science as well as contribute to the development of quantum technologies.

### **Karri Walker**

**Master of Laws  
Harvard University  
Victorian Government  
John Monash Scholar**

Karri is a proud Nyiyaparli woman whose family is from the East Pilbara region of Western Australia and has grown up living on Wurundjeri Country. She is the Senior Lawyer at the First Peoples' Assembly of Victoria working on securing ground-breaking reform through the nation's first Treaty process. Prior to joining the Assembly, Karri worked as a commercial lawyer at Arnold Bloch Leibler. She is deeply committed to justice and self-determination and sits on the Board of Fitzroy Legal Service and the Advisory Council of the Indigenous Law and Justice Hub at Melbourne Law School. As a John Monash Scholar, Karri aims to pursue a Master of Laws focusing on human rights and comparative studies to bring together her lived experience as an Aboriginal woman and her professional legal expertise. Her goal is to give effect to structural reform which gives First Peoples the power and authority to decide First Peoples' issues.

# Where are they now?

After completing their studies John Monash Scholars are encouraged and typically spend 2–5 years working overseas to refine their skills and expand their international networks. We then work with them to identify opportunities in Australia to reconnect them with networks in Australia.

**Scholars who have returned to Australia**

**Scholars still studying, supported by the Foundation**

**Scholars currently overseas**

## 2004

### Dr Jacqueline Baker

Lecturer in Southeast Asian Politics  
Murdoch University  
Perth Australia

### Prof Jean-Paul Carvalho

Associate Professor of Economics  
University of Oxford  
Oxford UK

### Dr Thomas Hanna

Founder and CEO  
Hypercube Scientific Consulting  
Sydney Australia

### Dr Aimee Heuzenroeder

Communication Coach and Integral Coach  
Aimee Heuzenroeder Ltd  
London UK

### Dr Danielle Roosa

Senior Legal Counsel  
World Bank  
Sydney Australia

### Dr Jacqueline Mowbray

Associate Professor  
University of Sydney  
Sydney Australia

### Lara Olsen

Managing Director  
South East Water  
Melbourne Australia

### Dr Katherine Rock

Head of Patents  
Xero  
Brisbane Australia

## 2005

### Dr Matthew Baker

Scientia Associate Professor  
University of NSW  
Sydney Australia

### Prof Katherine Daniell

Professor, 3A Institute,  
School of Cybernetics &  
Fenner School of Society and  
Environment  
Australian National University  
Canberra Australia

### Dr Ben Etherington

Associate Professor – Research  
Lectureship, Literature,  
Humanities (Arts)  
Western Sydney University  
Sydney Australia

### Andrew Hudson

CEO  
Centre for Policy Development  
Melbourne Australia

### Dr Sarah Milne

Senior Lecturer  
Environment and  
Development  
Australian National University  
Canberra Australia

### Dr Olivia Oliver-Thorne

Chief Operating Officer  
Tonkin Consulting  
Adelaide Australia

### Prof Cathy Vaughan

Director  
Nossal Institute for  
Global Health  
Melbourne Australia

## 2006

### Dr Hsien Herbert Chan

Dermatologist  
North Coast Dermatology  
Ballina Australia

### Prof Mark Dawson

Associate Director for  
Research Translation,  
Consultant Haematologist,  
Head of Cancer Biology &  
Therapeutics Program, Head of  
Cancer Epigenetics Laboratory  
Peter MacCallum Cancer  
Centre  
Melbourne Australia

### Dr Kate Manne

Associate Professor at  
Sage School of Philosophy  
Cornell University  
Ithaca NY USA

### Prof Justin Moore

Chair of Neurosurgery  
Monash Health  
Melbourne Australia

### Dr Aruna Sathanapally

Executive Director  
NSW Treasury  
Sydney Australia

### Dr Sally Thompson

Associate Professor  
University of Western  
Australia  
Perth Australia

### Dr Tim Trudgian

Associate Professor  
UNSW, Canberra  
Canberra Australia

### Dr Bridget Vincent

Lecturer in English  
Australian National University  
Canberra Australia

## 2007

### Dr Jeremy Bell

Lecturer in Philosophy,  
Literature and History  
Campion College  
Sydney Australia

### David Clarke

Founder and Director  
InLife Independent Living  
Melbourne Australia

### Dr Rosie Dawkins

Vitreoretinal Surgeon  
Royal Melbourne Ear & Eye  
Hospital  
Melbourne Australia

### Dr Kirsty Kuo

Technical Specialists  
Team Lead  
Arup  
Perth Western Australia

### Dr Gemma Sharp

NHMRC Early Career Research  
Fellow, Clinical Psychologist  
The Monash Alfred Psychiatry  
Research Centre  
Melbourne Australia

### Dr Owen Siggs

Associate Professor and  
inaugural Snow Fellow  
Garvan Institute of Medical  
Research  
Sydney Australia

### Dr Joseph Suttie

Head of Rural Medical School  
The University of Notre Dame  
Wagga Wagga Australia

## 2008

### Dr Alice Chang

Psychiatrist, Director of Child  
and Youth Mental Health  
Service  
Edge Hill Clinic, Cairns  
Hospital  
Cairns Australia

### Dr Johnathon Ehsani

Associate Professor  
Johns Hopkins Bloomberg  
School of Public Health  
Baltimore MD USA

### Hugh Evans

Co-founder and CEO  
Global Citizen  
New York City NY USA

### David Hume

Barrister  
Sixth Floor Selborne  
Wentworth Chambers  
Sydney Australia

### Dr Dilani Kahawala

Head of Product, Automation  
Platform  
Atlassian  
Mountain View CA USA

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**Dr Brendan Lim**

Barrister  
Eleven Wentworth Chambers  
Sydney Australia

**Major General Roger Noble  
AO DSC CSC**

General Manager, Defence  
Laing O'Rourke  
Canberra Australia

**Frances Voon**

Executive Manager  
Andrew & Renata Kaldor  
Centre for International  
Refugee Law, UNSW  
Sydney Australia

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**2009****Dr James Daniell**

CEO, Senior Disaster Risk  
Analyst  
Risklayer, World Bank  
Adelaide Australia

**Dr Amy McLennan**

Senior Fellow, School of  
Cybernetics  
Australian National University  
Adelaide Australia

**Dr Sarah Meyer**

Senior Research Fellow  
Ludwig-Maximilians-  
Universität München  
Jerusalem Israel

**Dr Rebecca Nelson**

Associate Professor  
Melbourne Law School  
Melbourne Australia

**Dr Timothy O'Shea**

Assistant Professor,  
Department of Biomedical  
Engineering  
Boston University  
Boston MA USA

**Dr Katie Quinn**

Senior Bioinformatics  
Manager  
Guardant Health  
Redwood City CA USA

**Dr Mark Schembri**

Rector  
St John's College  
Sydney Australia

**Dr Shaun Yow**

Managing Director and  
Partner  
Boston Consulting Group  
London UK

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**2010****Dr Nicole Bart**

Cardiologist, Senior Lecturer  
St Vincents Hospital  
Sydney Australia

**Dr Phoebe Downing**

Research Associate  
University of Cambridge  
Cambridge UK

**Dr Joe Gattas**

Associate Professor,  
School of Civil Engineering  
University of Queensland  
Brisbane Australia

**Zelie Heger (Wood)**

Barrister  
Eleven Wentworth Chambers  
Sydney Australia

**Dr Jonathan Kummerfeld**

Senior Lecturer  
University of Sydney  
Sydney Australia

**Sylvia Lockyer**

FASD Research Coordinator  
Telethon Kids Institute  
Perth Australia

**Catherine Stubberfield**

Head of External Relations  
UNHCR  
Canberra Australia

**Dr Sam Wills**

Country Economist for  
Kiribati and Nauru  
The World Bank  
Sydney Australia

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**2011****Melanie Bannister-Tyrrell**

Principal Advisor  
Nossal Institute for Global  
Health  
University of Melbourne  
Melbourne Australia

**Dr Thomas Cundy**

Urology Trainee, Clinical  
Lecturer  
Royal Australasian College  
of Surgeons, University of  
Adelaide  
Adelaide Australia

**Prof Jodi Gardner**

Brian Coote Chair in  
Private Law  
University of Auckland  
Auckland New Zealand

**Laura Grant**

Principal Consultant – P  
eople & Strategy  
Pinnacle Group Australia  
Melbourne Australia

**Dr Davis McCarthy**

Head, Bioinformatics and  
Cellular Genomics  
St Vincent's Institute of  
Medical Research and the  
University of Melbourne  
Melbourne Australia

**Alison O'Connor**

Strategy Manager  
Macquarie University  
Sydney Australia

**Anna Rakoczy**

CEO and Founder  
Homemade Cooking  
Perth Australia

**Dr David Smerdon**

Senior Lecturer, School of  
Economics  
University of Queensland  
Brisbane Australia

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**2012****Dr Sam Brophy-Williams**

Clinical Fellow, Visiting Fellow  
The Hospital for Sick Children,  
SickKids Centre for Global  
Child Health  
Toronto Canada

**Anita George**

Professional Musician  
Self employed  
Hobart Australia

**Madeline Gleeson**

Senior Research Fellow  
Andrew & Renata Kaldor  
Centre for International  
Refugee Law, UNSW  
Sydney Australia

**Dr Fergus Green**

Lecturer in Political Theory &  
Public Policy  
University College London  
London UK

**Kate Griffiths**

Budgets and Government  
Deputy Program Director  
Grattan Institute  
Melbourne Australia

**Dr Ashley Kingsborough**

Principal Policy Officer,  
Water and Climate Change  
Department for the  
Environment, Water and  
Natural Resources, South  
Australia  
Adelaide Australia

**Christopher Lowe**

GNC Engineer  
SpaceX  
Los Angeles CA USA

**Claudia Newman-Martin**

Managing Director & Partner  
Boston Consulting Group  
New York City NY USA

**Iwan Walters**

MP for Greenvale  
Parliament of Australia  
Melbourne Australia

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**2013****Dr Alexander Barbaro**

Flight Test Engineer  
Royal Australian Air Force  
Australia

**Dr Sarah Bourke**

Research Fellow  
National Centre for  
Epidemiology and  
Population Health, ANU  
Canberra Australia

**Jillian Kilby**

Managing Director and  
Co-Founder, Chair, CEO and  
Founder  
The Stable Group Australia,  
Bush Summit Advisory Panel,  
The Exchange Group  
Dubbo Australia

**Jessica Denniss**

PhD Candidate in Linguistic  
Theory  
University of Toronto  
Toronto Canada

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**Dr Kate Mitchell**

Director, International Law  
Branch  
DFAT  
Canberra Australia

**Dr Alexandra Phelan**

Associate Professor  
Johns Hopkins Bloomberg  
School of Public Health  
Washington DC USA

**Huw Pohlner**

Associate Director  
Aither  
Melbourne Australia

**Stephanie Pow**

Founder and CEO  
Crayon Limited  
Auckland New Zealand

**Dr Kate Smith**

Water Engineer  
Aurecon  
Sydney Australia

**Cavin Wilson**

Engagement Manager  
McKinsey & Company  
Sydney Australia

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**2014****Fernando do Campo**

Lecturer in Art, Freelance  
Curator and Artist  
UNSW  
Sydney Australia

**Catherine Drummond**

PhD Candidate in Law  
University of Cambridge  
Cambridge UK

**Bridget Healy**

Co-Founder  
EverySkin  
London UK

**Dr James Kwiecinski**

Postdoctoral Research Fellow  
Okinawa Institute of Science  
and Technology Graduate  
University  
Ishikawa Japan

**Sarah Lux-Lee**

Founder and CEO  
Mindr Global  
New York City NY USA

**Dr Genevieve Martin**

Hospital Medical Officer/  
Basic Physician Trainee  
Alfred Health  
Melbourne Australia

**Dr Emma McIntosh**

Conservation Scientist and  
Advisor  
Self Employed  
London UK

**Alexa Morcombe**

Director  
Moorialup Farm  
North Fremantle Australia

**Dr Benjamin Mylius**

Lecturer in the Discipline of  
Political Science  
Columbia University  
New York City NY USA

**Dr Kumaran Nathan**

Associate  
McKinsey & Company  
London UK

**Alexandra Readhead**

Lead, Tax and Extractives  
Intergovernmental Forum on  
Mining, Minerals, Metals and  
Sustainable Development  
Oxford UK

**Dr Kathryn Roberts Parker**

Marie Sklodowska-Curie  
Fellow  
Newcastle University (UK)  
Sydney Australia

**Jim Round**

CEO  
VicReturn  
Melbourne Australia

**May Samali**

Founder and CEO  
Coaching by May  
Sydney Australia

**Chelsea Tabart**

Product Operations  
Pilot  
San Francisco CA USA

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**2015****Lydia Braunack-Mayer**

Scientific Collaborator  
Swiss TPH  
Zurich Switzerland

**Dr Victoria Cox**

Medical Doctor  
Royal Darwin Hospital  
Darwin Australia

**Claire Daniel**

Scientia PhD Scholar  
University of New South  
Wales  
Sydney Australia

**Dr Laura Diment**

Postdoctoral researcher  
University of Southampton  
Adelaide Australia

**Grace Keesing**

Barrister  
Banco Chambers  
Sydney Australia

**Dr Dylan Morris**

Vascular Surgery Research  
Registrar  
Townsville Hospital  
Townsville Australia

**Dr Jack Muir**

Marie Sklodowska-Curie  
Fellow  
University of Oxford  
Oxford UK

**Dr Brent O'Carrigan**

Consultant Medical Oncologist  
Cambridge University  
Hospitals NHS Foundation  
Trust  
Cambridge UK

**Hugh Passmore**

Director  
Australian Department of  
Defence  
Canberra Australia

**Macushla Robinson**

Assistant Professor in  
Residence | Director  
University of Connecticut |  
Contemporary Art Galleries  
Connecticut CT USA

**Alies Sluiter**

Director  
Picture Box Productions  
Adelaide Australia

**Dr Lauren Ward**

RNID Technology Lead  
University of York  
York UK

**Tom Williams**

Co-founder and General  
Manager Torchwood Capital  
Perth Australia

**Dr Phoebe Williams**

Consultant Paediatrician  
Sydney Children's Hospital  
Sydney Australia

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**2016****Dr Arjuna Dibley**

Head of Sustainable  
Finance Hub  
University of Melbourne  
Melbourne Australia

**Stephen Dietz**

Director, FTA Services Branch  
Australian Department of  
Foreign Affairs and Trade  
Brisbane Australia

**Giles Dunseath-Hamilton**

Health Safety and  
Environmental Engineer  
Saudi Aramco  
Dhahran Saudi Arabia

**Reuben Finighan**

Chief Economics Advisor  
Universal Commons  
Melbourne Australia

**Dr Andrew Frampton**

Stipendiary Lecturer in Music  
University of Oxford  
Oxford UK

**Michael Grebla**

Freelance Composer  
New York City NY USA

**Dr Eloise Hamilton**

Old Students' Jubilee  
Research Fellow  
University of Cambridge  
Cambridge UK

**Dr Emma Howard**

Atmospheric Modelling  
Scientist  
Bureau of Meteorology  
Brisbane Australia

**Timothy James-Matthews**

Barrister  
Matrix Chambers  
London UK

**Katherine Mansted**

Executive Director of Cyber  
Intelligence  
CyberCX  
Canberra Australia



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**Abigaël Mawby**

Lawyer  
White & Case  
Noosa Australia

**Harriet Mercer**

Research Associate  
University of Cambridge  
Cambridge UK

**Anirudh Mukkavilli**

Associate Partner  
McKinsey & Co  
Sydney Australia

**Jacqueline Pitt**

Director, Children and  
Families  
Victorian Department of  
Families, Fairness & Housing  
Melbourne Australia

**Dr Harrison Steel**

Associate Professor of  
Engineering Science  
University of Oxford  
Oxford UK

**Samuel Williams**

Academic Assistant,  
Co-Curricular Tutor  
Scotch College  
Adelaide Australia

**Sasha Zegenhagen**

Manager, Inquiry Research  
& Public Policy  
Productivity Commission  
Melbourne Australia

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**2017****Dr Maja Arsic**

Postdoctoral Research Fellow  
CSIRO  
Gold Coast Australia

**Hannah Barber**

Head of Early Childhood  
Paul Ramsay Foundation  
Melbourne Australia

**Dr Damon Binder**

Senior Research Scholar  
University of Oxford  
Oxford UK

**Dr Mark Brooke**

Software Engineer  
Google  
London UK

**Dr Timothy Delpont**

Engineering Innovation Lead  
Rendesco Ltd  
Reading UK

**Dr Garang Dut**

AFPHM Medical Officer  
Australian Department  
of Health  
Canberra Australia

**Dr Katherine Franklin**

Paediatric Emergency  
Registrar  
The Royal Children's Hospital  
Melbourne  
Melbourne Australia

**Dr Vafa Ghazavi**

Executive Director,  
Research and Policy  
James Martin Institute  
for Public Policy  
Sydney Australia

**Miranda Gronow**

DPhil in Archaeology  
University of Oxford  
Melbourne Australia

**Bridget Hickey**

Freelance Journalist  
Financial Times' FundFire  
New York City NY USA

**Dr Ling San Lau**

Senior Program Officer  
Columbia University  
New York City NY USA

**Dr Arlie McCarthy**

Postdoctoral Researcher  
Helmholtz Institute for  
Fintional Marine Biodiversity  
Oldenburg Germany

**Dr Brett Parkinson**

Senior Manager, R&D  
C-Zero  
Santa Barbara CA USA

**Dr Catherine Richards**

Associate  
McKinsey & Company  
London UK

**Dr Martin Seneviratne**

Senior Research Scientist  
Google Health  
London UK

**Mark Shelton**

Product Manager  
Microsoft  
San Francisco CA USA

**Zulpha Styer**

Manager, Parliamentary  
inquiries, Education Portfolio  
NSW Government  
Sydney Australia

**Dr Trung Ton**

Master of Business  
Administration  
University of Oxford  
Oxford UK

**Dr Ida Whiteman**

Paediatric Cardiac Non-  
Invasive Imaging Fellow  
The Royal Children's Hospital  
Melbourne  
Melbourne Australia

**Shevaun Wright**

Artist  
Los Angeles CA USA

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**2018****Nicola Bilton**

Policy Advisor  
Government Office of Science  
London UK

**Amy Burton**

Head of Pro Bono | Managing  
Lawyer  
Mills Oakley | Everyday Justice  
Sydney Australia

**James Campbell**

Associate  
Quinn Emanuel  
Sydney Australia

**Ryan Carters**

Founder  
dadfit  
Melbourne Australia

**Jarrah Dale**

DPhil in Zoology  
University of Oxford  
Wytham UK

**Amy Dennison**

Executive Director  
Environmental Regulation  
Northern Territory State  
Government  
Darwin Australia

**Felix Donovan**

Assistant Secretary,  
School Funding  
Department of Education  
Australian Government  
Canberra Australia

**Dr Jordan English**

Supernumerary Teaching  
Fellow  
University of Oxford  
Oxford UK

**Dr Steven Ettema**

Quantative Researcher  
Squarepoint Capital  
London UK

**Marianne Haines**

PhD Researcher, Microbial  
Markets and Geomicrobiology  
University of Calgary  
Canmore Canada

**Dr Nathan Johnson**

Head of Electronic Warfare  
PenTen  
Canberra Australia

**Louis Klee**

Junior Research Fellow  
University of Cambridge  
Cambridge UK

**Sonia Loudon**

Assistant Principal  
Elevation Secondary College  
Melbourne Australia

**Dr Heather Muir**

Data Scientist  
Vira Health  
London UK

**Brigid Sammon**

Senior Adviser to the  
Minister for Planning  
Victorian Government  
Melbourne Australia

**Ahmad Shah Idil**

Neural Implant  
Design Engineer  
University College London  
London UK

**Dr Kevin Tan**

Pharmaceutical Medicine  
Physician  
Novo Nordisk  
Copenhagen Denmark

**William Witheridge**

PhD in Economics  
NYU  
New York City NY USA

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## 2019

### **Dustin Barter**

PhD in Development Studies  
University of Cambridge  
Cambridge UK

### **Zoe Bush**

Senior Solicitor | Adjunct  
Lecturer  
Environmental Defenders  
Office's Safe Climate  
(Corporate) | UWA  
Perth Australia

### **Melissa-Ann Gillies**

Bain Capital  
Sydney Australia

### **Freya Jansens**

Policy Specialist  
Department of Prime Minister  
and Cabinet  
Sydney Australia

### **Dr Brendan Jones**

Global Medical Manager,  
Cell Therapy  
Novo Nordisk  
Copenhagen Denmark

### **William Leben**

Senior Research Officer  
ANU  
Canberra Australia

### **Alexander Makarowsky**

Algorithm Developer  
Energy Exemplar  
Adelaide Australia

### **Dr William Mitchell**

Ophthalmology Registrar  
Royal Melbourne Ear &  
Eye Hospital  
Melbourne Australia

### **Minh-Quan Nguyen**

Barrister – Victorian Bar  
Melbourne Australia

### **Sarah Schwartz**

Principal Lawyer | Lecturer  
Victorian Aboriginal Legal  
Service | Melbourne Law  
School  
Melbourne Australia

### **Jessie Smith**

Pupil Barrister  
Doughty Street Chambers  
London UK

### **Kay Song**

DPhil in Engineering Science  
University of Oxford  
Oxford UK

### **Michaela Taylor-Williams**

PhD in Biomedical  
Engineering  
University of Cambridge  
Cambridge UK

### **Maris Tebecis**

Associate Director  
Global Counsel  
London UK

### **Ashlee Uren**

Director  
Australian Public Service  
Canberra Australia

### **Hugh Utting**

Advisor  
GHD  
London UK

### **Dr Georgia Walker**

Junior Resident Medical Officer  
The Royal Children's Hospital  
Melbourne  
Melbourne Australia

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## 2020

### **Dr Maria Bilal**

Resident Medical Officer  
NSW Health  
Sydney Australia

### **Jonty Coy**

Master of Early Music |  
Traverso Specialist  
Royal Conservatoire of The  
Hague | HIP Company  
The Hague Netherlands

### **Alli Devlin**

DPhil in Engineering Science |  
Research Associate  
University of Oxford |  
Cambridge Institute for  
Sustainability Leadership  
Cambridge UK

### **Chloe D'Souza**

Adviser to Hon  
Mark Dreyfus KC  
Office of the Attorney-General,  
Australia  
Melbourne Australia

### **Nicholas Duddy**

DPhil in English  
University of Oxford  
Oxford UK

### **Brooke Greenwood**

Advisor  
Federal Parliament  
Sydney Australia

### **Jessie Hughes**

Creative Technologist  
Self Employed  
Brisbane Australia

### **Thomas Jenkins**

Senior Project Engineer  
(Renewables)  
Worley  
Perth Australia

### **Tess Kelly**

MPA in Public Policy Analysis  
Harvard University  
Boston USA

### **Robert Lean**

Director  
Grow with Rob  
London UK

### **Dr Matthew Lennon**

DPhil in Psychiatry  
University of NSW  
Sydney Australia

### **Eva Mackinley**

Senior Public Affairs Officer  
Humanitarian Assistance and  
Disaster Readiness Institute  
Madagascar

### **Dr Prashanti Manchikanti**

Principal Policy Adviser,  
Aboriginal Health Division  
Victorian Department of  
Melbourne Australia

### **Michael McGuire**

Deputy Head of Mission,  
Interim Mission on  
Afghanistan  
Doha Qatar

### **Dr Luke Milross**

Basic Physician Trainee  
St Vincent's Health Network  
Sydney Australia

### **Ruth Moorman**

PhD in Atmospheric &  
Oceanic Sciences  
Caltech  
Pasadena CA USA

### **Ryan Parker**

Scientific Developer  
Hypercube Scientific  
Consulting  
Sydney Australia

### **Samuel Parker**

PhD Biomedical Engineering  
Brown University  
Rhode Island USA

### **Joel Paterson**

Master of International  
Security  
Sciences Po Paris  
Paris France

### **Dylan Sherman**

DPhil Candidate | Stipendiary  
Lecturer  
University of Oxford  
Oxford UK

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## 2021

### **Lauren Bennett**

Doctoral Training Programme,  
Ecological Study of the Brain  
University College London  
London, UK

### **Dr Mark Chia**

PhD in Ophthalmology  
University College London  
London UK

### **Peter Clark**

Doctor of Musical Arts  
City University of New York  
New York USA

### **Jessica Coldrey**

Project Lead  
AirSeed Technologies  
Wonga Park Australia

### **Alice Crawford**

Senior Adviser  
Minister for Home Affairs,  
Australian Government  
Sydney Australia

### **Captain Amrinder Ghuman**

Master of Business  
Administration  
London Business School  
London UK

### **Bronte Gosper**

Project support Officer  
First Nations Media Australia  
Melbourne Australia

### **Dr Ashray Gunjur**

PhD in Biological Science  
(Sanger Institute)  
University of Cambridge  
Cambridge UK

### **Hannah Phelps**

PhD in Atmospheric Science  
University of British Columbia  
Vancouver Canada

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**Emily Ragus**

PhD Gender Empowerment  
Theory  
University of Amsterdam  
Amsterdam Netherlands

**Holli Sargeant**

PhD in Law  
University of Cambridge  
Cambridge UK

**Dr Brett Shannon**

PhD in Environmental and  
Occupational Health Sciences  
University of Illinois  
Chicago IL USA

**Daniel Yore**

Senior Policy Adviser  
Victorian Minister for  
Treaty & First Peoples  
Melbourne Australia

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**2022****Dr Georgia Behrens**

Assistant Director  
National Health,  
Sustainability and Climate  
Unit  
Sydney Australia

**Esther Carlin**

Master of Art Practice  
École de recherche graphique,  
Brussels  
Brussels Belgium

**Dr Sean Carter**

PhD in Management and  
Prevention of Preterm Birth  
National University of  
Singapore  
Singapore

**Dr Laura Dryburgh**

Master of Public Policy  
University of Oxford  
Oxford UK

**Darcy Dunn-Lawless**

DPhil in Engineering Science  
University of Oxford  
Oxford UK

**Nicholas Fabbri**

Master of Public Policy  
University of Oxford  
Oxford UK

**Milan Gandhi**

MSc in Social Science of the  
Internet  
University of Oxford  
Oxford UK

**Hannah Gandy**

Senior Liaison Officer,  
Youth Referral and  
Independent Person Program  
Centre for Multicultural Youth  
Melbourne Australia

**Emma Garlett**

Industry Fellow | Adjunct  
Professor | Columnist  
UOQ | Federation University |  
The West Australian  
Perth Australia

**Dr Isabel Hanson**

MSc in Translational Health  
Sciences & DPhil in  
Primary Care  
University of Oxford  
Oxford UK

**Cassandra Joore-Short**

DPhil History of Art  
University of Oxford  
Oxford UK

**Rebecca Keeley**

MBA  
University of Oxford  
Oxford UK

**Natalie Meiklejohn**

MSc in Carbon Management  
University of Edinburgh  
Edinburgh UK

**Lieutenant Matthew Newman**

MSc in International Relations  
and Affairs  
London School of Economics  
London UK

**Sophie Rose**

Master of Arts | Curatorial  
Fellow  
Bard College | MoMA PS1  
New York USA

**Timothy Rownes**

MBA | Consultant  
INSEAD Fontainebleau |  
Bain & Company  
Helsinki Finland

**Dr Jesse Schnall**

Medical Doctor  
Trayt.Health  
Cambridge MA USA

**Dr Xin Zhang**

PhD  
Institute of Neurology  
University College London  
London UK

# Impact stories from the first 10 years

## Dr Danielle Roosa

2004

**Dr Danielle Roosa works as an international lawyer, providing advice to the President, Boards of Governors and Executive Directors at the World Bank. It is through this work she says she has felt the strongest sense of achievement, allowing her to engage with global projects across poverty reduction and prosperity.**

“This position at the World Bank has enabled me to take a leadership role, supporting the development of our member countries and helping them to meet diverse challenges ... creating sustainable and resilient economies, improving the accountability of government, and supporting members through pandemics.”

With the John Monash Scholarship, Danielle undertook a Masters of International Law at Harvard University. Subsequently, her scholarship enabled her to connect with an alumni network, boosting her confidence as a leader.



“Becoming a John Monash Scholar has provided me the confidence to pursue opportunities of leadership. Some of these have been professional opportunities, such as an operational lawyer with the World Bank.

“On a personal level, I have pursued other opportunities for leadership. I was elected to serve as the President

of the Australians in Washington DC, dealing with the Australian Ambassador to the US.”

Danielle’s scholarship has been a pivotal part of her career trajectory, and the Foundation’s focus on leadership and community has fostered her professional growth.

“I am honored to be among those given the opportunity to serve. Without the General Sir John Monash Scholarship, I would not have been able to attend Harvard and would not have been recruited to the World Bank.”

““ **Becoming a Scholar will enhance your life beyond the education you will receive. This is a family of Scholars with opportunities and networks that stretch throughout your career.** ””

## Dr Sarah Milne

2005

**Dr Sarah Milne is a Senior Lecturer at the Crawford School of Public Policy.**

Sarah specialises in areas such as environmental intervention, community-based conservation, resource rights initiatives and market-based conservation mechanisms. Most of her

research is focused on Cambodia, where she has been active as a conservationist, ethnographer, and advocate since 2002.

In 2009, after receiving support from the John Monash Scholarship, Sarah gained her PhD from the University of Cambridge in Human Geography. This opportunity helped her uncover further leadership opportunities in organisations that advocated for greater environmental protection and sustainable management.

““ **I have shown leadership by developing a unique combination of research and practice. After my PhD in Geography at the University of Cambridge, I worked for years with non-government organisations and activists, mainly in Cambodia. This has directly shaped my academic life.** ””

Sarah’s passion for understanding how to best approach conservation from a multi-disciplinary perspective has led her to publish her recent book, *Corporate Nature*.

“One of my proudest achievements since becoming a John Monash Scholar has been publishing my book, which came out last year with a US University Press. It’s about mainstream efforts to save forests and biodiversity around the world. I show how green interventions can go wrong in practice, especially in complex and poorly governed places.”

Sarah’s work has been supported through the connections she has developed both professionally and in academia. Her John Monash network has been an influential, positive resource since she received the scholarship back in 2005.

“The John Monash network is truly exceptional, and I remain very connected to many of the alumni. My cohort of Scholars (2005) has provided me with friendship, inspiration, and now, ongoing academic collaborations.”





## Dr Justin Moore

2006

**Dr Justin Moore is a Professor of Neurosurgery at Monash University and the Chair of Neurosurgery at Monash Health.**

Justin was awarded a John Monash Scholarship to attend Oxford University, completing a PhD in Neuro-Genetics with a focus on the novel genes involved in neurodevelopment and tumour formation. While living in America, he worked as an Associate Professor of neurosurgery at Harvard and has authored over 100 peer review papers. Upon returning to Australia, he played a pivotal role in the establishment and growth of the Neurosurgery Department at Monash Health, advancing the quality of neurosurgical care in the country.

“I am a Professor of Neurosurgery and Chair of Neurosurgery at Monash Health. We are building a world-leading neurosurgery department which will help thousands of Australian patients every year, and we are developing a strong bench-to-bedside translational research program which will hopefully help many more patients in the years to come both in Australia and around the world.”

Justin views the Scholar network as a continually expanding source of value.

“**The Scholar Network strengthens from year to year and will be a great source of opportunity in the future.**”



The value of that network lies in the diversity of its participants and the ability of it to foster cross-collaboration between sectors. Justin suggests that, by engaging with an array of members from different backgrounds, Scholars can maximise this network benefit.

## Dr Owen Siggs

2007

**Dr Owen Siggs is an early career clinician-scientist with a career focus on the clinical impact of inherited and acquired genetic variation.**

Owen studied as a John Monash Scholar at The Scripps Research Institute in California with Nobel Laureate Professor Bruce Beutler, and at the University of Oxford with the Nuffield Professor of Medicine Richard Cornall.

Owen says these academic experiences and networks have helped amplify his impact.

“The John Monash Scholarship helped me train with a Nobel Laureate, connect with brilliant Scholars from a range of different

fields, and mix with established leaders from across the Foundation’s staff and supporter base.”

“Mixing with other Scholars, alumni, and supporters has been an incredible source of inspiration, and continues to broaden my perspective on leadership and impact.”



After being awarded a Sir Henry Wellcome Postdoctoral Fellowship at the University of Cambridge, Owen returned to Australia to continue his clinical training. He has demonstrated continuous leadership and growth, now overseeing several research teams within Sydney’s Garvan Institute and helping to pioneer some of Australia’s most cutting-edge medical research.

“It’s been a long leadership journey from small beginnings. Starting with leading my own projects, to my own team, and now several teams as a Program Co-Lead at the Garvan Institute in Sydney. We’ve made a series of discoveries that explain how changes in our DNA contribute to disease. Another exciting adventure has been co-founding a company to bring some of this research into the clinic.”

For those interested in a scholarship, Owen’s advice is to seek out and use mentor networks.

“**Find a great mentor. They’ll help you build a vision, and launch you on a career trajectory, that a John Monash Scholarship will only enrich. One of my proudest achievements has been helping an incredibly talented mentee (Henry Marshall) become a 2023 Monash Scholar!**”

## Frances Voon

2008

**Frances Voon is an Executive Manager at Kaldor Centre for International Refugee Law. She works to promote principled policymaking and is passionate about elevating the voices of those with forced migration lived experience.**

“We amplify the voices of people with lived experience of displacement in debates that affect them, and I am particularly proud



to have helped establish a mentoring program for displaced scholars, to build up the next generation of thought leaders in our field.”

Frances used her John Monash Scholarship to complete a Master in Philosophy at Oxford. Since then, she has demonstrated outstanding international engagement and leadership.

“I provide strategic leadership to the world’s

first centre dedicated to the study of international refugee law, and I have been privileged to work alongside displaced communities and colleagues across the UN, civil society and academia in Bangladesh, Jordan, Switzerland, South Sudan and Australia.” In 2021, she was named as a winner in the Community & Advocacy/Not-for-profit 40 Under 40 Most Influential Asian-Australians Awards.

In 2022, she received The Global Australian Award for Social Impact, which recognised her dedication to advancing the rights of refugees. Drawing from her professional experiences, Frances believes our cross-border challenges are best tackled from a global perspective. “The award recognised the value of constructive international engagement in promoting a broader global perspective on our shared challenges, such as that of displacement.”

For Frances, the connections she’s gained from the John Monash Scholarship have been a pivotal way for her to leverage international opportunities and benefit from networks.

“**The John Monash Scholarship has provided such valuable opportunities to connect with leaders working around the globe, in my own field and beyond. The relationships that I have cultivated through studying at the University of Oxford and through the alumni network have been greatly enriching.**”

## Dr James Daniell

2009

**Dr James Daniell works from Adelaide as CEO of Risklayer GmbH and as a Senior Disaster Risk Analyst with the World Bank. His role involves conducting Global Rapid Damage Estimation (GRADE), working directly with national governments to provide financial, social and environmental risk modelling.**

James used his John Monash Scholarship to obtain a PhD in Engineering from Karlsruhe Institute of Technology, Germany. He credits this experience as providing the footing for his ability to deliver impact.

“Over the past decade, my team and I have enabled billions of dollars in rapid payouts, benefiting countless lives.”

“This work is grounded in the methodology I developed during my doctoral studies as a John Monash Scholar. Notable disasters addressed include the Ukraine conflict, dam breaks, earthquakes in Turkey and Syria, floods in Mozambique, volcanic eruptions in Tonga, cyclones in Fiji, among others.”

Beyond his formal education, James acknowledges the Scholarship’s additional value as both an external, global network and an internal community of Scholars.

“I was lucky enough to choose to move to a location that provided me with ample travel funding, allowing me to attend an extensive array of meetings, conferences, workshops, and other events throughout Europe in my early career.”

“Being part of the alumni group has been invaluable in many ways. Not only have I formed lasting friendships, but I also had the unique opportunity to spend three years bringing my own ideas to fruition.”

Together, these elements support the overall aims of the Foundation, namely promoting the future of Australian leadership.

“**This experience, particularly as a part of a like-minded community, has been a once-in-a-lifetime opportunity that has also allowed me to contribute back to the world, and Australia.**”



## Dr Nicole Bart

2010

**Dr Nicole Bart is a Staff Specialist Cardiologist in Advanced Heart Failure and Transplant at St. Vincent's Hospital.**

Nicole is passionate about teaching. Nicole has won teaching awards from Green Templeton College at Oxford University and currently lectures at the University of Notre Dame Medical School.

In 2011 Nicole used her Scholarship to travel to Oxford, studying hypoxia-oxygen deprivation and the clinical implications on the cardiopulmonary system.

For Nicole, one of the most significant benefits of the Scholarship has been the lasting connections with John Monash peers.

"I look at the John Monash Scholars I have had the privilege to get to know over the years and share in their achievements, and I feel very grateful I was selected as a Scholar otherwise I never would have had the chance to meet them."



This wider John Monash cohort has represented both a personal and professional network for Nicole. They have challenged and developed her ways of thinking while acting as a source of inspiration and support.

"The most important thing about the John Monash network for me is the diversity of thoughts and opinions. Being within medicine means I see a challenge or problem a certain way, but being at a symposium or another John Monash event means talking to engineers, musicians, artists and lawyers about the same problem and having a totally different perspective."

As a member of the selection committee, Nicole's advice for others who are interested in applying is to communicate their potential as a leader.

"I have sat on selection committees, and I always remind applicants that we are looking at not just your track record, but at your potential."

“Do you share the values of this organisation? Will you come back and be a leader that leads by those values? ... These things are just as important as your university scores or the number of papers you have published.”

## Dr David Smerdon

2011

**Dr David Smerdon is a Senior Lecturer at the University of Queensland's School of Economics. He earned his PhD from the Tinbergen Institute and the University of Amsterdam, later working as a PODER fellow (Policy Design and Evaluation Research in Developing Countries) at Bocconi University, Milan. He is a Chess Grandmaster and author of two books.**

Primarily working in behavioural and development economics, David's research analyses social and cultural norms, investigating topics such as refugee integration, degrees of social trust, and new approaches for ending female genital cutting in Somalia.

David's work helps inform public understanding of human behaviour and enables him to contribute toward impactful policy design.

"I'm most proud of my work on trying to eradicate female genital cutting in Somalia. It's not often that economists get to personally see the real impact of their work on people's lives, and this topic has special importance to me."

With research spanning across various academic disciplines, David is grateful for the General Sir John Monash Foundation's network of opportunities and enduring global connections.

"Of all the long-term advantages of being a Scholar, it's the access to the Scholar community that I value the most."

"As someone who is always interested in crossing disciplinary boundaries and reaching out to industry and public policy, having direct access to the Scholars Group is an incredible resource."

The Foundation's focus on fostering Australia's thought leadership has resulted in opportunities for David to both collaborate and disseminate his expertise.

“I've greatly valued the General Sir John Monash network and the opportunities it continues to offer to allow me to connect outside of the bubble. For example, I was invited to present a webinar to BHP about the facts and myths of gender equity and equality policies, which certainly wouldn't have happened without the Foundation.”





## Iwan Walters MP

2012

**Iwan Walters was elected to the Victorian Parliament in November 2002 and now serves as Parliamentary Secretary for Disability and Carers. Before entering Parliament, Iwan worked as a secondary school teacher in country Victoria, shaping his understanding of social equity and influencing his work as a politician.**

With his Scholarship, Iwan completed an MPhil in Economic and Social History at the University of Oxford, and a Master of Public Policy at Oxford's Blavatnik School of Government.

Iwan is passionate about education as an instrument for reducing economic disparity. He believes his time at Oxford benefitted him by shaping his understanding of policy and strengthening his capacity to use education as a vessel for change.

"Receiving a John Monash Scholarship allowed me to study the impact of education policy reform on the life chances of young people, and to learn from some of the world's best applied public policy practitioners and researchers at Oxford's Blavatnik School of Government."



Before his election to the Victorian Legislative Assembly, Iwan consulted universities and state governments, partnering to enhance the effectiveness of government school funding. He hopes to continue to leverage his education and life experience while striving toward improved public policy outcomes.

"It's a great privilege to have been elected as the first Member for

Greenvale and to serve the wonderful communities who placed their trust in me."

**“As their elected representative, I'm excited to draw upon the experiences I obtained as a John Monash Scholar by contributing to policy reform within the Victorian Parliament and to service delivery across government.”**

## Dr Kate Mitchell

2013

**Dr Kate Mitchell is an International Lawyer and Human Rights Adviser for the Federal Government, the ACT Government and the Federal Parliament. She balances this alongside her role as a mother of young children.**

After being awarded a Scholarship in 2013, Kate obtained a DPhil in Law at Oxford University. During this time, she served as President of the Magdalen College Middle Common Room, was Co-Convenor of the Oxford Public International Law Discussion Group, and Deputy Chair of Oxford Pro Bono Publico.



In her current role, she demonstrates her leadership by contributing toward meaningful projects in the interest of the nation.

"While the nature of being a public servant means that most leadership is exercised behind the scenes, working as an International Lawyer for the Australian Government allows me to do consequential work that contributes to the national interest at home and abroad."

Kate's time in research focused on how international law can balance the protection and promotion of human rights against the protection and promotion of foreign investment. Her advice for others who wish to apply for a Scholarship is to reflect on their values, then to understand their capacity for impact.

**“Take the opportunity to reflect upon what you value. Focus on what you want to say, not what you think others want to hear.”**



# Awards and Achievements

## **Zoe Bush, 2019 Zelman Cowen John Monash Scholar**

- 30 Under 30 Pro Bono/Community Lawyer of the Year, Lawyers Weekly

## **Dr Mark Chia MBBS MMed, 2021 Commonwealth Bank John Monash Scholar**

- International Travel Grant, Association for Research in Vision and Ophthalmology
- Pilbara Challenge Proof-of-Concept Grant, WA Health Department
- Best Oral Presentation Award, UCL Institute of Ophthalmology
- Best Lay Abstract Award, UCL Institute of Ophthalmology

## **Jessica Coldrey, 2021 Victorian Government John Monash Scholar**

- Finalist: William and Winifred Bowness Photography Prize, Australian Museum of Photography
- Finalist: Emerging Artist Award 45 Downstairs
- Finalist: Mudgee Arts Precinct Portrait Prize, Mudgee Arts Precinct
- Finalist: Nillumbik Prize for Contemporary Art, Nillumbik Shire Council

## **Dr Johnathon Ehsani, 2008 John Monash Scholar**

- Nexus Award Program, Advancing Landmark Transportation Safety Policy: Research and Leadership to Foster Driver Impairment Prevention Technology, Johns Hopkins University

## **Milan Gandhi, 2022 Lee Liberman John Monash Scholar**

- Blavatnik School of Government Scholarship Oxford

## **Prof Jodi Gardner, 2011 John Monash Scholar**

- Vice Chancellor's Awards For Research Impact And Engagement, Established Academic Runner Up, University of Cambridge

## **Bronte Gosper, 2021 Gandel Foundation John Monash Scholar (Arts)**

- Brodsky Award, Columbia University

## **Dr Isabel Hanson, 2022 BHP John Monash Scholar**

- Rotary Global Grant Scholarship, Rotary

International (Home club: Turumurra, Host club: North Oxford)

- NIHR School of Primary Care Scholarship, National Institute for Health and Care Research, UK
- Andrew Markus Visiting Scholarship, The Ethox Centre (multidisciplinary bioethics research centre)

## **Jessie Hughes, 2020 Lee Liberman John Monash Scholar**

- Lord Mayor's Creative Fellowship, Brisbane City Council
- UNLEASH Australia Ambassador 22/23, Sustainable Development Goals Innovation
- Screenwriting Winner (Powderfinger), Sunny Coast Showdown

## **Tom Jenkins, 2020 Wesfarmers John Monash Scholar**

- Best Student Nominee, IE Madrid
- Dean's List - Honors, IE Madrid
- Entry into BETA GAMA SIGMA Honor Society for outstanding academic performance, IE Madrid

## **Cassandra Joore-Short, 2022 Australian Universities' John Monash Scholar**

- Rae and Edith Bennett Travelling Scholarship, University of Melbourne

## **Dr Matthew Lennon, 2020 Tim Fischer John Monash Scholar**

- Best Presentation, Australian Dementia Research Forum
- Peoples Choice Award, Tow Research Awards

## **Eva Mackinley, 2020 Chairman's Circle John Monash Scholar**

- Young Alumni of the Year, Deakin University

## **Dr Emma McIntosh, 2014 BHP John Monash Scholar**

- Finalist for an Emerging Excellence Award, Digital Publishing Awards

## **Eve Poland, 2023 Australian Universities' John Monash Scholar**

- University Medal, University of Tasmania
- Student Sustainability Champion, Green Gown Awards Australasia

- Harry Bloom Memorial Prize in Chemistry, University of Tasmania

- Masson Memorial Scholarship Prize, Royal Australian Chemical Institute

## **Stephanie Pow, 2013 NSW Premier's John Monash Scholar**

- Contribution to Community: Highly Commended, Financial Services Council New Zealand

## **Mathilde Ritman, 2023 Wesfarmers John Monash Scholar**

- Oxford-Richards Graduate Scholarship, Wadham College
- Journal of Southern Hemisphere Earth System Science (JSHESS) Best Student Paper Award 2022, CSIRO Publishing a

## **Holli Sargeant, 2021 BHP John Monash Scholar**

- Best Paper Prize by a Doctoral Student, Society of Legal Scholars

## **Ahmad Shah Idil, 2018 Australian Universities' John Monash Scholar**

- Colin Blakemore Award, The Royal Society

## **Dr Owen Siggs, 2007 John Monash Scholar**

- 2022 recipient of the 'Quinlivan' Research Grant, Glaucoma Australia and its patron Governor-General David Hurley

## **Alies Sluiter, 2015 Australian Cultural John Monash Scholar**

- Rebel8Flickerfest Outstanding Emerging Female Director, Flickerfest Film Festival
- Grand Jury Prize, South Australian Screen Awards
- Best Film (Nomination) Saint Kilda Festival Saint Kilda Film Festival

## **Prof Harrison Steel, 2016 Roden Cutler NSW John Monash Scholar**

- Philip Leverhulme Prize in Engineering, Leverhulme Trust
- Early Career Impact Award Mathematical Physical and Life Sciences Division, University of Oxford
- Young Engineer of the Year, Royal Academy of Engineering

- Sir George Macfarlane Medal, Royal Academy of Engineering

## **Michaela Taylor-Williams, 2019 Woodside John Monash Scholar**

- 2022 Educational Award, Silver, Edmund Optics

## **Dr Tim Trudgian, 2006 John Monash Scholar**

- Fellow of the Australian Mathematical Society, Australian Mathematical Society

## **Dr Bridget Vincent, 2006 John Monash Scholar**

- Runner Up for the Calibre Prize, Australian Book Review

## **Frances Voon, 2008 John Monash Scholar**

- The Global Australian Award for Social Impact, 2022 GLOBAL AUSTRALIAN AWARDS

## **Karri Walker, 2023 Victoria Government John Monash Scholar**

- The Aurora Education Foundation Scholarship, Aurora Foundation

## **Dr Ida Whiteman MBBS (Hons) MSc (Oxon) FRACP DCH, 2017**

- McGill University Clinical Bursary Award in Pediatrics, McGill University
- Uncle Bob's Traveling Scholarship, Royal Children's Hospital Melbourne

## **William Witheridge, 2018 Commonwealth Bank of Australia John Monash Scholar**

- Dissertation Fellowship, Federal Reserve Bank of St. Louis

- Finalist, Young Economist Prize, Qatar Centre for Global Banking & Finance, King's College London

## **Dr Xin Zhang, 2022 Susan and Isaac Wakil John Monash Scholar**

- UCL Studentship, University College London
- ANZAN Travel Scholarship, Australian and New Zealand Association of Neurologists

# Events and Activities

**27 July 2022**

## **Rio Tinto Partnership Announcement**

The General Sir John Monash Foundation and Rio Tinto have formed a new in-perpetuity partnership to fund scholarships for outstanding individuals with leadership capabilities. In July 2022 the two organisations celebrated the partnership surrounded by a broad range of industry supporters. CEO Annemarie Rolls said, “A perpetual scholarship from Rio Tinto is a great investment in Australia’s future and the sustainability of the Foundation to continue its work identifying and nurturing leaders who will shape our future.”



*From left: Adam Lees (Chief Advisor Indigenous Affairs at Rio Tinto), Annemarie Rolls, Kellie Parker (Australian CEO Rio Tinto) and Dr Arjuna Dibley.*

**8 August 2022**

## **BHP – 10 years announcement**

2023 celebrated the 10th year of partnership between BHP and the General Sir John Monash Foundation. In August, BHP announced a five-year partnership renewal to support the Foundation’s postgraduate scholarships program and became the inaugural Academy Partner for the John Monash Foundation Leadership Academy. BHP John Monash Scholars Jillian Kilby (2013), Maja Arsic (2017) and Kay Song (2019) joined BHP and Foundation executives to celebrate BHP’s long commitment and this dynamic partnership. This relationship is of integral importance to the support and development of our future leaders, helping them to deliver outcomes that inspire and benefit Australia and beyond.



*From left: Jillian Kilby, Mike Henry (BHP CEO), Annemarie Rolls, Maja Arsic and Kay Song.*

**4 August 2022**

## **SA Government House Luncheon**

A reception was held at Parliament House South Australia to recognise the 2022 South Australian John Monash Scholars, Darcy Dunn-Lawless (Australian Universities’ John Monash Scholar) and Rebecca Keeley (Tim Fischer John Monash Scholar) who met with the Governor of South Australia, Her Excellency the Honourable Frances Adamson AC, and Mr Rod Bunten. They were joined by friends and supporters of the Foundation, including previous Scholars and members of the South Australian Panel. During her speech, Her Excellency highlighted the value of fostering diverse skills and cross-sector collaboration. “I seek actively to encourage our leaders both current and emerging to look widely when developing their ideas and expanding their expertise.”



*John Monash Scholars, from left: Rebecca Keeley, Dr Amy McLennan, Dr James Daniell, Dr Ashley Kingsborough, Alies Sluiter, Dr Laura Diment, Ben Mylius, Darcy Dunn-Lawless, Alexander Makarowsky.*



**31 October 2022**

**Scholars' dinner with Australia's Consul-General in New York**

Australia's Consul-General in New York, Hon Nick Greiner AC, generously hosted guests from the Foundation at his residence in New York. Visiting Scholars included Dr Ben Mylius (2014 Murray-Darling Basin Authority John Monash Scholar), Michael Grebla (2016 Zelman Cowen John Monash Scholar) and Peter Clark (Judith Neilson Foundation John Monash Scholar 'Social Innovation and Cohesion'). Foundation Chairman Jillian Segal AO and perpetual Scholarship Supporter, John Roth, were also in attendance.



*From left: John Roth, the Hon Nick Greiner AC, Dr Ben Mylius, Michael Grebla, Jillian Segal AO and Peter Clark.*

**17 November 2022**

**Victoria Government House Luncheon**

A luncheon was held at Victoria Government House with 20 guests from our community of members, supporters and Scholars. The event was generously hosted by the Governor, Her Excellency the Honourable Linda Dessau AC and Mr Anthony Howard AM KC. Brigid Sammon (2018 Susan and Isaac Wakil John Monash Scholar) and Andrew Hudson (2005 John Monash Scholar) discussed some of their recent work and shared examples of their impact since completing their Scholarship and returning to Australia. Both Brigid and Andrew have demonstrated exceptional community leadership. Brigid is currently a Senior Adviser to the Victorian Government's Minister for Planning, and Andrew is CEO of the Centre for Policy Development in Melbourne.

*The achievements of Scholars were celebrated at an event at Government House in Melbourne.*

**29 November 2022**

**John Monash Oration proudly hosted by Commonwealth Bank**

The annual John Monash Oration was a meeting of leaders and Scholars, generously hosted once again by the Commonwealth Bank. Our topic for 2022 asked: "The power of private and corporate philanthropy: how do we best elevate the role of philanthropy to create robust solutions in civil society?"

Guests gathered in Sydney to share their leadership insights. We were delighted to have Carol Schwartz AO, a highly respected philanthropist, businesswoman and community leader deliver the Oration, followed by a response from Ryan Carters (2018 Roth/Segal John Monash Harvard Scholar). Guests included clients and senior staff from Commonwealth Bank, including Group Executive Institutional Banking and Markets Andrew Hinchliff who helped facilitate the night's discussion.



*From left: Ryan Carters, Carol Schwartz AO and Andrew Hinchliff (Group Executive, Institutional Banking and Markets).*



**10 February 2023**

**Melbourne Networking**

The General Sir John Monash Foundation held a networking event at our office in Melbourne to mark the start of the new year. The event brought together our community of Scholars, Supporters, Panellists, Reviewers and Foundation members. New Scholars had the opportunity to connect and chat with our alumni and friends of the Foundation. This was a wonderful opportunity to bring together our network, share stories and celebrate our community's accomplishments.



*From left: Lauren Bennett (2021 Judith Neilson Foundation John Monash Scholar 'Sustainable Futures'), Sasha Zegehnagen (2016 Susan and Isaac Wakil John Monash Scholar), Bronte Gosper (2021 Gandel Foundation John Monash Scholar), Mathilde Ritman (2023 Wesfarmers John Monash Scholar).*

**27 June 2023**

**Herbert Smith Freehill's lunch**

Herbert Smith Freehills hosted a special celebratory lunch as part of the Foundation's 20th anniversary of awarding scholarships with the Foundation's friends and supporters. John Monash Scholars Karri Walker (2023 Victorian Government John Monash Scholar) Ryan Carters (2018 Roth/Segal John Monash Harvard Scholar) and Andrew Hudson (2005 John Monash Scholar) shared their career insights and discussed the importance of bringing a diverse, global perspective to Australian law reform as we work to address the issues of today and prepare for the challenges of tomorrow.



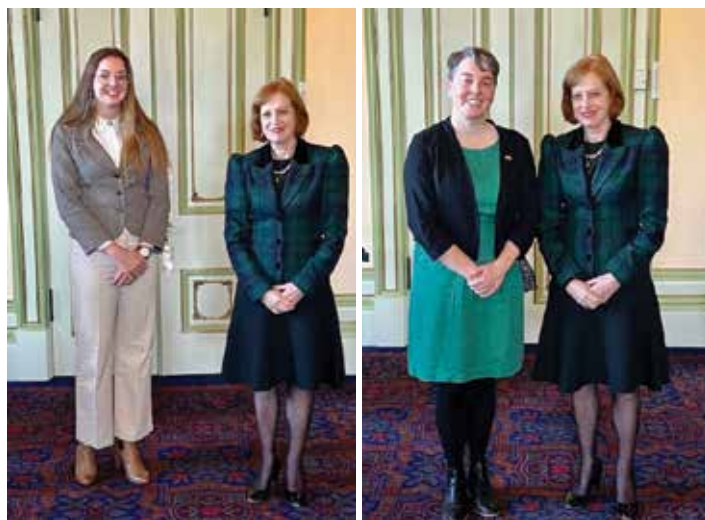
*Karri Walker (2023 Victorian Government John Monash Scholar) speaking to attendees at the Herbert Smith Freehills office.*

**16 June 2023**

**Hobart Government House morning tea**

Her Excellency the Honourable Barbara Baker AC and Emeritus Professor Don Chalmers hosted a morning tea at Government House Tasmania to celebrate the 2023 Tasmanian John Monash Scholarship recipients. Eve Poland (2023 Australian Universities' Consortium John Monash Scholar) and Bridget Dunne (2023 Zelman Cowen John Monash Scholar) were in attendance and provided an overview for the guests of their plans for their future studies and desired impact.

*Her Excellency the Honourable Barbara Baker AC meets with Eve Poland, and Bridget Dunne.*





# Leadership Academy *Events*

**5 July 2022**

## **Achieving Trust: knowledge-workers in a changing world**

Scholars were invited to attend a professional development workshop hosted by Leadership Academy Advisory Board member Dr Thomas Hanna (2004 John Monash Scholar). Part of our 2022 John Monash Foundation Leadership Academy program, the workshop drew on his experience transitioning from academia, to mining, and then eventually to setting up his own business. Thomas explored how the knowledge worker can build the skills, expertise and experience to learn from both failure and success.



*Dr Thomas Hanna led a professional development workshop with Scholars, drawing on his cross-sector, entrepreneurial experience.*

**25 August 2022**

## **Washington Embassy**

Scholars based in the US joined the Australian Ambassador in Washington DC to discuss leadership and collaboration between the two nations. Nine Scholars met with the Ambassador of Australia to the United States, The Hon. Mr Arthur Sinodinos AO, to discuss how best to support international academic networks and Australia-US relations. The focus of these conversations was within the fields of business, government, and diplomacy.



**30 August 2022**

## **Democracy: An Anatomy of Public Power**

The John Monash Foundation Leadership Academy partnered with the Democracy Forecast for their inaugural event — “Democracy: An Anatomy of Public Power.” The event began with an insightful keynote speech by the Hon. Anthe Philippides SC, setting the scene for an engaging discussion between panellists Professor Graeme Orr, John Kettle, and Abigael Mawby (2016 Chairman’s Circle John Monash Scholar). The speakers addressed a range of interesting topics under the theme of democracy, its history, evolution and health in 2022.



*From left: Milan Gandhi (2022 Lee Liberman John Monash Scholar), Tonianne Dwyer, The Hon. Anthe Philippides SC and Abigael Mawby.*

**14 September 2022**

## **QLD Club Dinner**

The Foundation organised a formal dinner with 19 guests at the Queensland Club in Brisbane generously supported by Andrew King. The event brought together John Monash Scholars, friends of the Foundation and Queensland Panellists, including Tim Fairfax AC, Dr Alice Chang (2008 John Monash Scholar), Dr Paul Greenfield AO, Tonianne Dwyer, Gillian Cagney, Judge Nathan Jarro and Adam Lees. Guests collaborated and shared ideas for upcoming events and ways to further engage with their local communities.

*From left: Ben Mylius (2014 Murray-Darling Basin Authority John Monash Scholar), Michael Grebla (2016 Zelman Cowen John Monash Scholar), Dr Johnathon Ehsani (2008 John Monash Scholar), Bridget Hickey (2017 Zelman Cowen John Monash Scholar), Mark Shelton (2017 Zelman Cowen John Monash Scholar), The Hon. Mr Arthur Sinodinos AO, Samuel Parker, William Witheridge (2018 Commonwealth Bank John Monash Scholar), and Dr Brett Shannon (2021 Australian Universities’ John Monash Scholar).*

**30 March 2023**

### **Leadership Development Program**

2014 NSW Premier's John Monash Scholar May Samali facilitated workshops for the incoming class of 2023 John Monash Scholars earlier this year. May is an experienced coach and facilitator who has worked as a people manager and startup investor. She is trained to provide mid-career professionals with expert transition guidance, as well as comprehensive leadership training. As a certified Professional Co-Active Coach and Certified International Coaching Federation coach, she has delivered the Scholar's leadership induction workshop for several years.



*May Samali (2014 NSW Premier's John Monash Scholar) leading an interactive workshop with 2023 Scholars.*

**6 June 2023**

### **Leadership Academy Mentoring Program**

The inaugural John Monash Foundation Leadership Academy Mentoring Program was launched on the 6th of June, 2023. 21 Scholar mentor/mentee matches were connected for a subsequent 6 month program based on a practical alignment of stated professional development, impact trajectory and leadership objectives.

The John Monash Scholar community are a networked and collaborative cohort, unique in the depth of their cross disciplinary connectivity. As a key program under the John Monash Foundation Leadership Academy, the Scholar to Scholar mentoring program was launched to continue to advance the depth of connection amongst our Scholars so that they can collectively work on addressing the most complex national and global issues of our time.

The John Monash Foundation Leadership Academy Mentoring Program aims to provide Scholars with opportunities to gain valuable skills, industry insights and knowledge from their fellow Scholars, to give back to this community and to leverage the greater Foundation network to enhance their capacity for leadership and impact.

**23 June 2023**

### **Professional Development Series: Supporting Career Transitions with Rilka Warbanoff**

Supporting the pipeline for Scholars to transition their careers back to Australia into roles of influence and impact after their studies is important for the Foundation community. Many Scholars have identified the unique range of challenges they face when shifting their career back to Australia after many years abroad; the loss of connection to their professional networks, the need to establish new industry connections, difficulty finding the right position that fits the next career move and seeking out professional mentors (among many other obstacles). This workshop was run in the Foundation's office in Melbourne for the 2023 Scholar cohort to attend prior to their departure for their studies. The session was facilitated with valuable insights from Rilka Warbanoff. Rilka is a long-standing member of the South Australian selection panel and has a vast amount of experience within executive placements and career development.



*Scholars from left: Jessica Cong (2023 Roden Cutler NSW John Monash Scholar), Karri Walker (2023 Victorian Government John Monash Scholar), Alex Schutz (2023 John and Anna Belfer Trust John Monash Scholar), Mathilde Ritman (2023 Wesfarmers John Monash Scholar), Bridget Dunne (2023 Zelman Cowen John Monash Scholar).*

### **The General Sir John Monash Scholars Podcast**

Now in its third consecutive year, The Scholars Podcast has had another exciting 12 months of episodes. Justin Kelly, from Media & Capital Partners, chats to Scholars about their fascinating career journeys, experiences, and insights as leaders. This year we have heard from alumni working across a range of innovative projects, including the novel use of medical psychedelics, the use of AI for combatting body dysmorphia, and a not-for-profit supporting people facing addiction.





# Collaborative Grants

The Collaborative Grants program is a key initiative within our John Monash Foundation Leadership Academy. Each year, we award collaborative grants to a select handful of Scholar's projects so they can 'take flight' in circumstances where they otherwise may not have been able to do so.

Providing this funding for collaborative grants supports our Scholars to connect with each other across disciplines, to further develop their leadership skills and to give back to the community. These grants are designed to support Scholars wishing to collaborate on projects with a clear vision for advancing positive impact. Now in its fourth year of application and selection, the collaborative grants program would not be possible without the legacy gift from the late Honourable Tim Fischer AC.

This year we have been able to fund three impressive new projects, bringing the total number of grants awarded to date to ten. The most recent three projects are detailed below, providing an insight into the diversity of projects being led by Scholars across this John Monash Foundation Leadership Academy initiative, and shines a light on the scope of the positive impact and leadership Scholars are collaboratively driving across the greater Australian landscape.

## Opportunities for Open Data Standards in Building and Urban Design



*Dr Joe Gattas (2010 John Monash Scholar) and Claire Daniel (2015 Commonwealth Bank John Monash Scholar).*

The future development of Australia's built environment must

tackle two key challenges: transitioning to net-zero construction practices and improving access to affordable housing. These solutions are, however, often perceived as conflicting. For instance, implementing regulations to enhance building sustainability or government investments in mass housing construction are believed to raise overall construction costs. A more fundamental issue lies in the scarcity of public data available for independent and transparent measurement of progress towards these goals. Furthermore, there is a lack of data sharing within and between building design and urban planning ecosystems, impeding the development of innovative solutions that could address both challenges effectively. This project aims to combine the respective expertise of Dr Joe Gattas in computational building design and Claire Daniel in data-driven urban planning. Together, Joe and Claire will explore the opportunities, barriers, and intersections between open data standards for building and urban designers.

**If you are interested in adding to the legacy of Tim Fischer AC and enabling more Collaborative Grant projects, please reach out to the CEO of the Foundation.**

## Occupational Health and Safety Issues in Rideshare Drivers in Australia



*Dr Johnathon Ehsani (2008 John Monash Scholar) and Dr Brett Shannon (2021 Australian Universities' Consortium John Monash Scholar)*

Work-related road safety remains

a priority issue in Australia, requiring public health input to discern the economic and social impact of traffic injuries. The increasing popularity of the competitive rideshare market and the lack of oversight over workforce health and safety limits the understanding of the current occupational hazards and associated risk factors faced by this precarious workforce. This collaboration between Dr Johnathon Ehsani and Dr Brett Shannon seeks to support the development of multi-level interventions that will address the occupational health and safety and improve the health of rideshare drivers (and other precarious work groups) in Australia. To achieve this goal, Johnathon and Brett will drive the collection of comprehensive data on this workforce, including their work arrangements and working conditions. Jonathon and Brett believe this information will inform policy development related to occupational health and safety of rideshare drivers and be constructive both through direct effects on compliance by passengers, rideshare drivers, and rideshare companies, and through their indirect influence in communicating occupational safety expectations to these groups and other key stakeholders.

## Regional Health Incubator



*Dr Joseph Suttie (2007 John Monash Scholar), Dr Mark Schembri (2009 John Monash Scholar) and Dr Matthew Lennon (2020 Tim Fischer John Monash Scholar).*

As the place where General Sir John Monash himself went to school, The Riverina in Jerilderie has a special part to play in the legacy of John Monash. Unfortunately, the modern-day reality of rural Australia is characterised by education inequity, a rural mental health crisis and gross disadvantage in the form of difficulties accessing healthcare and educational opportunities. This collaborative project between Dr Joseph Suttie, Dr Mark Schembri and Dr Matthew Lennon seeks to connect and inspire young rural high school students, promoting a potential future career in the life sciences and fostering the next generation of rural leaders.

# Governance

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## Patron-In-Chief

### Governor-General of Australia

His Excellency General the Honourable David Hurley AC DSC (Retd)

## Patrons

### Governor of New South Wales

Her Excellency the Honourable Margaret Beazley AC KC

### Governor of Queensland

Her Excellency the Honourable Dr Jeannette Young AC PSM

### Governor of South Australia

Her Excellency the Honourable Frances Adamson AC

### Governor of Tasmania

Her Excellency the Honourable Barbara Baker AC

### Governor of Victoria

Her Excellency the Honourable Linda Dessau AC CVO  
(until 30 June 2023)

### Governor of Western Australia

His Excellency the Honourable Christopher Dawson AC APM  
(since 15 July 2022)

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## Board of Directors

### Chairman

#### Jillian Segal AO

Chairman, Australia-Israel Chamber of Commerce (NSW); Director, Garvan Institute of Medical Research; Director, Grattan Institute; Chairman, IPEA (Independent Parliamentary Expenses Authority); Director, Rabobank Australia Limited; Member, International Board of the Weizmann Institute of Science

### Deputy Chairman

#### Steven Skala AO\*

Vice Chairman Australia, Deutsche Bank AG; Chairman, Clean Energy Finance Corporation (CEFC); Member, Foreign Investment Review Board; Chairman, Heide Museum of Modern Art; Director, Centre for Independent Studies; Member, International Council, Museum of Modern Art

### Deputy Chairman

#### Lee Liberman AM

Founder, Lee Liberman Foundation; Chair, Board of Councilors, University of Southern California (USC) Shoah Foundation 2019–2022, Honorary Past Chair, Life Member; Board of Councilors, USC Shoah Foundation; Publisher and Editor, A Day in the Life of Africa; Publisher and Editor, A Day in the Life of Israel; Publisher and Editor, Jerusalem: In the Shadow of Heaven

### Emeritus Professor Paul Wellings CBE\*\*

Board Member, Regional Development Australia Illawarra; Board Member, Global Foundation; President Education, Barker Henley Global

### Tonianne Dwyer

Independent Non-Executive Director, ALS Limited; Independent Non-Executive Director, Incitec Pivot Limited; Deputy Chancellor and Member of Senate, University of Queensland; Independent Non-Executive Director, Dexus Property Group (until 22 October 2022); Independent Non-Executive Director, Dexus Wholesale Property Fund (until 22 October 2022); Independent Non-Executive Director, OZ Minerals Limited (until 23 May 2023)

### Stephen Gerlach AM

Chair, Psychosis Australia Trust; Trustee, Australian Cancer Research Foundation; Distinguished Fellow, Australian Institute of Company Directors; Director, Beston Global Foods Ltd; Director, Beston Pacific Asset Management Pty Ltd; Chancellor, Flinders University

### Carolyn Kay

Member Foreign Investment Review Board; Non-Executive Director National Australia Bank; Non-Executive Director, Myer Family Investments; Non-Executive Director, Rothschild & Co Australia; Non-Executive Director, Scentre Group; Trustee, Sydney Grammar School

### Dr Danielle Roosa\*\*\*

Senior Counsel, The World Bank; Solicitor, Supreme Court of New South Wales (Australia); Honorary Senior Fellow, University of Melbourne Law School

### Jan McCahey

Chief Risk and Ethics Leader, PwC Australia

### Peter Nash

Non-Executive Chairman, Johns Lyng Group Limited; Non-Executive Director, Westpac Group; Non-Executive Director, ASX; Non-Executive

Director, Mirvac; Board Member, Golf Victoria; Board Member, The Koorie Heritage Trust; Board Member, Social Policy Group

### Dr Mark Schembri\*

Vice-President, Royal Agricultural Society of NSW; Doctor, Royal North Shore Hospital; Veterinarian, Australian Turf Club; Honorary Veterinarian, Sydney Royal Easter Show; Rector, St John's College within the University of Sydney; Honorary Faculty Member, Veterinary Science at The University of Sydney; Vice-President, University of Sydney Rugby Club Member; Director, World Youth Hope Orchestra; NSW Govt Panel for Professional Disciplinary Hearings

### Wendy Simpson OAM

Executive Chair, Wengeo Pty Ltd; Non-Executive Director, World Vision Australia; Council Member, Alphacrucis College; Non-Executive Director, Sydney Prayer Breakfast Ltd; Member, Advisory Board, Taste Creative

### Chuan Tan

Company Secretary

\* retired from the Board on 29 November 2022.

\*\* Deputy Chairman from July 2023.

\*\*\* elected on 29 November 2022



## Academic Review Panel

Emeritus Professor Robert King (Chair)

Emeritus Professor Peter Darvall AO

Dr Jacqui Mowbray

Alison O'Connor

## Investment, Audit and Risk Committee

Carolyn Kay (Co-Chair)

Jan McCahey (Co-Chair)

Tonianne Dwyer

Stephen Gerlach AM

Carol Austin (external member)

John Eliopoulos (external member)

Chuan Tan (Company Secretary)

## Staff

### Annemarie Rolls

(until 31 July 2023)

Chief Executive Officer

### Chuan Tan

Chief Financial Officer

### Alexandra Coelli

(since 15 March 2023)

Executive Director, John Monash Foundation Leadership Academy

### Katharine Dix Corke

(since 16 January 2023)

Executive Director, Partnerships

### Anna Bailey

(since 16 January 2023)

Scholarships Manager

### Trudi Camilleri

(until 23 January 2023)

Acting Director, Scholarships and Alumni

### Sarah Ramantanis

(until 26 July 2023)

Marketing and Communications Manager

### Zana Greer

(since 1 February 2023)

Executive Assistant and Office Administrator

## Scholars Advisory Committee

### Chair

Dr Danielle Roosa\*\*

Dr Mark Schembri\*

### Regional Representatives

Miranda Gronow (Australia)

Brigid Sammon (Australia)\*

Dr Joe Suttie (Regional Australia)

Emily Ragus (Europe)\*\*

Dr James Daniell (Europe)\*

Hugh Utting (London)

Dr Ashray Gunjur (UK-Cambridge)

Dr Harrison Steel (UK-Oxford)

Michael Grebla (USA & Canada – East Coast)\*\*

Ben Mylius (USA & Canada – East Coast)\*

Dr Brett Parkinson (USA & Canada – West Coast)\*

\* completed term during the financial year

\*\* commenced term during the financial year

The Scholars Advisory committee (SAC) continues to drive a range of initiatives that keep the Scholar community connected and provides valuable insights to management and the Board. The Foundation and Scholar community are immensely grateful for the contribution of the inaugural SAC members who have now handed on the baton. The work they contributed over the course

of the past two years was essential to the development of the SAC and has been foundational in establishing how the community connects, supports and continues to develop into the future.

## John Monash Foundation Leadership Academy Advisory Board

Patron – The Honourable Julia Gillard AC

Chair – Professor Sir Edward Byrne AC

Lee Liberman AM – Deputy Chairman, General Sir John Monash Foundation Board

Emeritus Professor Paul Wellings CBE – Director, General Sir John Monash Foundation Board

Robert Cameron AO – Corporate Non-Executive Director

Karen Wood – Corporate Non-Executive Director

Dr Thomas Hanna – 2004 John Monash Scholar

May Samali – 2014 NSW Premier's John Monash Scholar

## Two of our wonderful Directors retired from the Board on the 29th of November 2022.

### Steven Skala AO

Steven Skala AO was appointed as a Director and Deputy Chairman to the Board of Directors in 2010. He has contributed as a panellist for several years and as a Chairman's Circle member. In addition to supporting the Foundation,

Steven is committed to a variety of leadership roles including as the Vice Chairman of Deutsche Bank Australia, Legal Advisor at EMY Law, and Chair of Clean Energy Finance Corporation, amongst many others. With more than 30 years of experience as a

Director of public and private companies, Australian Government owned corporations, ASX and NASDAQ listed companies and not-for-profits, the Foundation has been extremely fortunate to have had Steven's wise counsel and support.



### Dr Mark Schembri

Dr Mark Schembri has been the Scholar Director since 2017 and Scholar Advisory Committee Chair since its inception in 2018. During this time, he has also played a pivotal role in the Scholar Selection Process, including

as the Chair of both state and national panels. Mark is a 2009 John Monash Scholar and studied for a Master of Public Health at Harvard. He is the Rector at St John's College and currently works as a practising doctor in Women's health at Royal North Shore Hospital, and

Veterinarian with the Australian Turf Club. Mark has generously supported the Foundation for many years and will continue to remain involved including hosting the 2023 Scholars Global Symposium at St John's College, University of Sydney.



# Foundation Members

The General Sir John Monash Foundation membership includes the individuals who supported the Foundation during its establishment period and current and past board members. The Foundation is grateful for the support and guidance that these individuals have provided and continue to provide to both the organisation and the John Monash Scholars.

## Life Members

Professor Dame Marie Bashir  
AD CVO  
Dame Quentin Bryce AD CVO  
General the Honourable Peter  
Cosgrove AK CVO MC (Retd)  
Mr Ken Crompton  
General Peter Gratton AC OBE  
(Retd)  
Dr Yolanda Klempfner AO

## Honorary Life Governors

Emeritus Professor Peter  
Darvall AO  
Mr Leon Kempner AM  
Emeritus Professor Alan  
Robson AO CitWA  
Dr Mark Schembri  
Mr Steven Skala AO  
Dr Jane Wilson AO

## Members

Major General James Barry  
AM MBE RFD ED (Retd)  
Mr Michael Bennett  
Dr Peter Binks  
Emeritus Professor Peter  
Boyce AO  
Mr David Clarke  
Major General Kevin Cooke AO  
RFD ED (Retd)  
Mr John Davies  
The Right Honourable Sir  
William Deane AC KBE KC  
Ms Tonianne Dwyer  
Emeritus Professor Anne  
Edwards AO  
Mr Stephen Gerlach AM  
Mr Charles Goode AC  
Mr John Green  
Emeritus Professor Paul  
Greenfield AO  
The Right Reverend the  
Honourable Dr Peter  
Hollingworth AC OBE  
Ms Carolyn Kay  
Emeritus Professor Richard  
Larkins AC  
Ms Lee Liberman AM  
Mr Sam Lipski AM

Mr David Lowy AM  
Mrs Jan McCahey  
Mr Bruce Moran  
Mrs Lana Moran  
Mr Hugh Morgan AC  
Emeritus Professor Mal Nairn  
AM  
Mr Peter Nash  
Dr Helen Nugent AO  
Ms Lara Olsen  
Mr Brian Paroissien  
Emeritus Professor Roland  
Perry OAM  
Emeritus Professor John  
Richards AM  
Dr Danielle Roosa  
Justice Stephen Rothman AM  
Ms Jillian Segal AO  
Dr Peter Shergold AC  
Mrs Wendy Simpson OAM  
The Honourable Warwick  
Smith AO  
Emeritus Professor Deane  
Terrell AO  
Professor Deborah Terry AO  
Emeritus Professor Mark  
Wainwright AM FTSE  
Emeritus Professor Paul  
Wellings CBE



From left: BHP CEO Mike Henry and Nicholas Maurer (2023 BHP John Monash Scholar) at the 2023 World Mining Conference in Brisbane.



From left: Group Executive Institutional Banking and Markets Andrew Hinchliff, philanthropist and businesswoman Carol Schwartz AO, Board Member Peter Nash, Chair Jillian Segal AO, and Executive General Manager Global Markets Chris McLachlan. Scholars, board members, friends of the foundation and Commonwealth Bank staff and clients gathered in Sydney for the 2022 Commonwealth Bank John Monash Oration.



From left: Geoff Simpson, Assoc Prof Leslie Reti AM, Lee Liberman AM, Chris Raine (2023 Roth/Segal John Monash Harvard Scholar) and Pia Clinton-Tarestad at the 2023 Presentation Ceremony in Government House, Canberra.

# Foundation *Volunteers*

**Foundation Volunteers play an important role in the selection of the John Monash Scholars. The Foundation is grateful for their support and generosity as First Reviewers as well as First Round and National Selection Panel Members.**

## **National Panellists**

### **Melbourne National Panel**

Emeritus Professor Paul Wellings CBE (Chair)  
Professor Mark Dawson\*  
Richard Gratton  
Professor Andrea Hull AO  
Jan McCahey  
Fiona Menzies

### **Sydney National Panel**

Emeritus Professor Paul Wellings CBE (Chair)  
Vera Boyarksy  
Dr Hsien Herbert Chan\*  
Shirley Chowdhary  
Louise Herron AM  
Mark Ryan

## **First Round Panellists**

### **Australian Capital Territory Panel**

Ken Maxwell (Chair)  
Dr Sarah Bourke\*  
Dr Joanne Daly  
Rajan Martin  
Lexi Sekules

### **New South Wales 1st Panel**

Dr Ernest Crocker (Chair)  
Dr Nicole Bart\*  
Andrew Cameron AM  
John Grill AO  
Peter Joseph AM  
Caryn Sandler

### **New South Wales 2nd Panel**

Steven Sargent (Chair)  
Elizabeth Dibbs  
Ross Drinnan  
Sue Horlin  
Dr Joseph Suttie\*  
David Watts

### **Northern Territory Panel**

Professor Lindsay Hutley (Chair)  
Victoria Cox\*  
Professor David Low  
Clare Martin AO  
Alistair Wyvill SC  
Professor Ruth Wallace

### **South Australia Panel**

Associate Professor Susan Neuhaus AM CSC (Chair)  
Leonie Clyne OAM  
Dr James Daniell\*  
Douglas Gautier AM  
Stephen Gerlach AM  
Rilka Warbanoff

### **Queensland Panel**

Tim Fairfax AC (Chair)  
Gillian Cagney  
Dr Alice Chang\*  
Tonianne Dwyer  
Emeritus Professor Paul Greenfield AO  
Judge Nathan Jarro

### **Tasmania Panel**

Professor Nicholas Farrelly (Chair)  
Jacqui Allen  
Mark Bowles  
Professor Michael Charleston  
Professor Elizabeth Leane  
Jacqui Pitt\*

### **Victoria 1st Panel**

Peter Nash (Chair)  
Dr Kerry Bennett  
Sophie Gannon  
Andrew Hudson\*  
Jane Ward

### **Victoria 2nd Panel**

Angus Melbourne (Chair)  
Hannah Barber\*  
Dr Alvin Chong  
Sally Macindoe  
James Morrison

### **Panel for Overseas Applicants 1st Panel**

Steven Skala AO (Chair)  
Dr Katie Allen  
Lucinda Gannon  
Tony Gould AM  
Dr Genevieve Martin\*  
Desiree Wetherly

### **Panel for Overseas Applicants 2nd Panel**

The Hon Ted Baillieu AO(Chair)  
Professor Sue Dodds  
Paula Dwyer  
Dr Penelope Foster  
Huw Pohlner\*  
Lachlan Smirl

### **Western Australian Panel**

Naomi Flutter (Chair)  
Melanie Bannister Tyrell\*  
Annie Fogarty AM  
Brian Haggerty  
Janet Holmes à Court AC  
Professor David Sadler

### **First Application Reviewers**

Anne Baly  
Anneliese Bell  
Dr Peter Binks  
The Hon. Catherine Branson AC KC  
Lydia Braunack-Mayer\*  
Sahra Connor  
Professor Lawrence Cram  
Mark Dahdah  
Professor Katherine Daniell\*  
Stephen Dietz\*  
Dr Naveen Elumulai  
Dr Andrew Frampton\*  
Stephen Gerlach AM  
Helen Grasswill  
Matt Harvey  
Jim Hazel  
Dr Emma Howard\*  
Catherine Howie

Andrew Hudson\*

Janina Jancu  
Major Nathan Johnson\*  
Carolyn Kay  
Chris Lowe  
Katherine Mansted\*  
Dr Emma McIntosh\*  
Dr Amy McLennan\*  
Dr Gabriela Minigo  
Adjunct Assoc. Professor Heather Monkhouse  
Dr Jack Muir\*  
Peter Nash  
Jill Nes CA JP  
Dr Tim O'Shea\*  
Syrie Payne  
Dr Aron Perenyi  
Professor Sir Andrew Pollard FHEA FMedSci  
Paul Power  
Dr Sarah Richardson  
Emeritus Professor Alan Robson AO CitWA  
Dr Katherine Rock\*  
Professor Peter Rogers  
Dr Nicola Rolls  
Dr Danielle Roosa\*  
Brigid Sammon\*  
Ralph Saubern  
Dr Mark Schembri\*  
Mark Shelton\*  
Dr Owen Siggs\*  
Geoff Simpson  
Dr Kate Smith\*  
Professor Harrison Steel\*  
Jarrad Strain  
Zulpha Styer\*  
Dr Nina Terrey  
Assoc. Professor Tim Trudgian\*  
Dr Bridget Vincent\*  
Dr Lauren Ward\*  
Dr Loes Westerbeek-Veld  
William Witheridge\*  
Albert Yuen

\* John Monash Scholar

# Financial Highlights

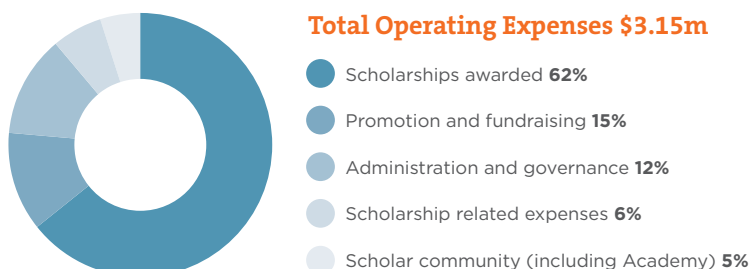
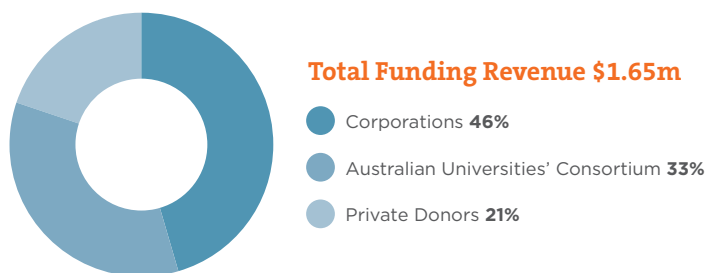
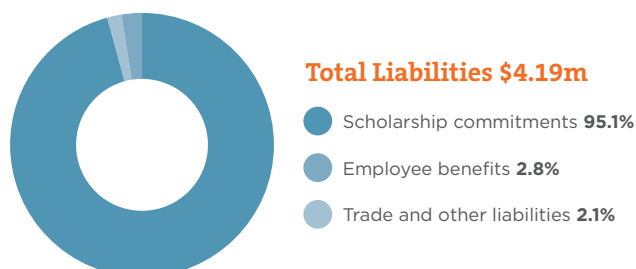
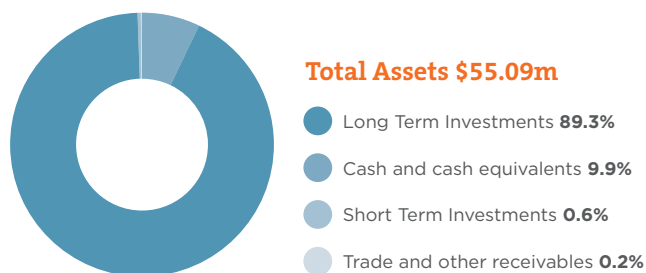
## Statement of Surplus or Deficit and Comprehensive Income

	FY23 \$ mil	FY22 \$ mil	FY21 \$ mil	FY20 \$ mil	FY19 \$ mil
Funding revenue	1.65	4.53	1.86	14.06	5.68
Other income	0.04	–	0.13	0.10	–
Operating expenses	(3.15)	(3.47)	(2.94)	(3.50)	(2.73)
<b>Results from operations</b>	<b>(1.46)</b>	<b>1.06</b>	<b>(0.95)</b>	<b>10.66</b>	<b>2.95</b>
Finance income	3.52	(2.66)	4.24	(0.68)	1.98
<b>Surplus for year</b>	<b>2.06</b>	<b>(1.60)</b>	<b>3.29</b>	<b>9.98</b>	<b>4.93</b>
Other comprehensive income	–	–	–	–	–
<b>Total comprehensive income*</b>	<b>2.06</b>	<b>(1.60)</b>	<b>3.29</b>	<b>9.98</b>	<b>4.93</b>
Transferred to endowment reserve	–	(2.50)	–	(12.50)	(2.71)

\*Amounts transferred from comprehensive income to be retained in our endowment fund for the provision of future scholarships

## Statement of Financial Position

	FY23 \$ mil	FY22 \$ mil	FY21 \$ mil	FY20 \$ mil	FY19 \$ mil
Current assets	5.84	7.62	5.92	18.43	7.98
Non-current assets	49.25	45.93	49.11	33.01	33.25
<b>Total assets</b>	<b>55.09</b>	<b>53.55</b>	<b>55.03</b>	<b>51.44</b>	<b>41.23</b>
Current liabilities	2.67	2.91	2.65	2.31	2.57
Non-current liabilities	1.52	1.80	1.94	1.98	1.49
<b>Total liabilities</b>	<b>4.19</b>	<b>4.71</b>	<b>4.59</b>	<b>4.29</b>	<b>4.06</b>
<b>Net assets</b>	<b>50.90</b>	<b>48.84</b>	<b>50.44</b>	<b>47.15</b>	<b>37.17</b>
<b>Equity</b>	<b>50.90</b>	<b>48.84</b>	<b>50.44</b>	<b>47.15</b>	<b>37.17</b>



## Efficiency & Effectiveness

The Foundation continues to operate in an efficient and effective manner, with office operations growing to support the growth in the number of Scholarships awarded and of alumni.

	FY23	FY22	FY21	FY20	FY19
Scholarships awarded per year	15	18	13	20	17
Total number of Scholars (cumulative)	248	233	215	202	182
Scholarships awarded (cumulative)	<b>\$32.4</b>	<b>\$30.4m</b>	<b>\$27.8m</b>	<b>\$25.8m</b>	<b>\$23.1m</b>
Number of full time equivalent staff	6.4	4.8	4.8	4.4	4.4



# Thank You

## Supporters of Perpetual Scholarships

These are donations made to the Foundation's endowment fund, supporting scholarships awarded in perpetuity.

### Government Benefactors

- Australian Government, Department of Education, Skills and Employment – Bob Hawke John Monash Scholarship
- Australian Government, Department of Education, Skills and Employment – Tim Fischer John Monash Scholarship
- Australian Government – Zelman Cowen John Monash Scholarships
- Australian Government, Department of Veterans' Affairs – ANZAC Centenary John Monash Scholarship
- NSW Government – Roden Cutler NSW John Monash Scholarship
- Victorian Government – Victorian Government John Monash Scholarship

### Private Benefactors

- Mr John Roth and Ms Jillian Segal AO – Roth/Segal John Monash Harvard Scholarship
- Mrs Helen Gannon and Mr Michael Gannon – Helen and Michael Gannon John Monash Scholarship
- Lee Liberman Charitable Foundation – Lee Liberman John Monash Scholarship

### Corporate Benefactor

- Rio Tinto – Rio Tinto John Monash Scholarship

## Major Scholarship Supporters

Investors in multiple scholarships:

- BHP – BHP John Monash Scholarship
- Commonwealth Bank of Australia – Commonwealth Bank of Australia John Monash Scholarship
- Wesfarmers – Wesfarmers John Monash Scholarship

- Mr Tim Fairfax AC –
  - Tim Fairfax AC John Monash Scholarship
  - Dame Quentin Bryce AD CVO John Monash Scholarship
- Judith Neilson Foundation – Judith Neilson John Monash Scholarship
- Susan & Isaac Wakil Foundation – Susan & Isaac Wakil Foundation John Monash Scholarship

## Scholarship Supporters

- Gandel Foundation John Monash Scholarship (Arts)
- The John and Anna Belfer Trust John Monash Scholarship
- Combined Arts John Monash Scholarship Co-supporters
  - Mr Tim Fairfax AC
  - Mr John and Mrs Jenny Green
  - Ms Carolyn Kay
  - The Ian Potter Cultural Trust
  - Susan & Isaac Wakil Foundation

## Academy Partner

BHP

## Academy Ambassadors

John Monash Foundation Leadership Academy leadership development and engagement activities:

- The Boyarsky Family Trust
- Mr Robert Cameron AO and Mrs Paula Cameron

## Australian Universities' Consortium

Universities which together sponsor the Australian Universities' John Monash Scholarship:

- Australian Catholic University
- Australian National University
- Bond University
- Curtin University
- Flinders University
- Griffith University
- La Trobe University
- Macquarie University

- Monash University
- Murdoch University
- Queensland University of Technology
- The University of Adelaide
- The University of Melbourne
- The University of Newcastle
- The University of New South Wales
- The University of Queensland
- The University of Sydney
- University Technology of Sydney
- The University of Western Australia
- The University of Wollongong

## Chairman's Circle Members

Individuals who together sponsor the Chairman's Circle John Monash Scholarship:

- Mr Richard Alcock AO
- Mr John Allpass AM
- Mr Philip Bacon AO
- Mr Phillip Benjamin and Mrs Sandy Benjamin OAM
- The Hon Catherine Branson AC QC
- Dr Andrew Cuthbertson AO
- Ms Tonianna Dwyer and Mr Murray Hancock
- Dr Penelope Foster and Associate Professor John McBain AO
- Mr Stephen Gerlach AM
- Mr Richard Gratton and Mr Roger Saville
- Emeritus Professor Paul Greenfield AO and Mrs Louise Greenfield
- Mr David Gonski AC
- Mr John Grill AO and Ms Rosie Williams
- Dr Tom Hanna and Zsofia Dobos
- Dr Yolanda Klempfner AO and Dr George Klempfner
- Dr Catherine Livingstone AO
- Mrs Jan McCahey and Mr David McCahey
- Judge Frances Millane and Mr Alan Kirsner
- Mr Peter Nash
- Mr John Roth and Ms Jillian Segal AO
- Mr Geoff Simpson and Mrs Wendy Simpson OAM
- Mrs Josephine Sukkar AM and Mr Tony Sukkar AM

- Mr Kim Williams AM
- Emeritus Professor Paul Wellings CBE and Dr Annette Wellings
- Dr Jane Wilson AO and Mr Steven Wilson AM

## Donors

Supporters of the Foundation and John Monash Scholarship Program:

- Charles Curran AC
- Raymond Hemphill
- Peter Isaacson Foundation
- Janina Jancu
- Andrew King
- John King
- Jillian Nes
- Jillian Segal AO
- Tyalla Capital

## Pro Bono Partners and Operational Supporters

The following organisations have provided long standing support and services to the Foundation:

- Allens – Legal Advice, Facilities and Hospitality
- Bennelong Foundation – Office Suites
- Deloitte Access Economics – Consulting Services
- Media + Capital Partners – Media and Communications
- Perrett Laver – Recruitment Services

## Supporters of Major Events

- Commonwealth Bank of Australia (John Monash Oration)
- PwC Australia (Presentation Ceremonies and Leadership Development Programs)

## Bequests

The General Sir John Monash Foundation sincerely thanks those individuals who have advised us that their Wills include bequests to the Foundation.

## Secretariats for Panels

Australian National University (ACT), Allens (NSW & VIC), IAG (NSW), Origin Energy (NSW), Charles Darwin University (NT), Queensland University of Technology (QLD), Flinders University (SA), University of Tasmania (TAS), La Trobe University (VIC), Monash University (VIC) and Wesfarmers (WA).

# Partners and Supporters

The Foundation is grateful to the following governments, institutions, organisations and individuals for their generous support.

## Perpetual Scholarship Supporters



## Major Scholarship Supporters



## Australian Universities' Consortium



## Academy Partner



## Pro Bono Partners and Operational Supporters



## Affiliate Awards



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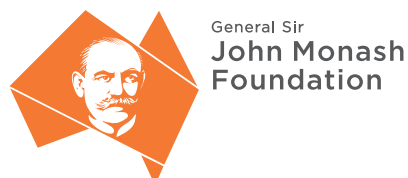
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“

The privilege of education carries great responsibilities – it is given not for individual benefit alone, but to benefit persons for the higher duties of citizenship and for roles of leadership in all fields...

General Sir John Monash  
GCMG KCB VD

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