



General Sir
John Monash
Foundation



*Expanding
Leadership
Horizons*

Annual Report 2021/22

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The office of the General Sir John Monash Foundation sits on Wurundjeri country and we warmly acknowledge the traditional custodians of the land on which we are privileged to have our working base and pay our respects to the Wurundjeri elders past and present.



We would also like to acknowledge and pay our respects to the traditional owners across this vast continent on whose lands our Scholars have been nurtured, on which our many supporters, board members and staff call home and where we often meet, as a national organisation.

About Us

The General Sir John Monash Foundation awards scholarships for postgraduate study overseas to outstanding Australians, with a bold mission to encourage academic excellence of our nation's brightest individuals, foster the growth of their leadership qualities and harness their talents to build Australia's capabilities for the future.

It was established in 2001 with an initial contribution from the Australian Federal Government together with further contributions from corporate supporters, private donors and universities.

To ensure the professional success of all John Monash Scholars into the future, we launched the John Monash Foundation Leadership Academy in 2021. The Academy works to provide ongoing support, mentorship and professional development for John Monash Scholars who have completed their studies, so we can maximise the impact of these formidable individuals.

We believe, as Sir John Monash said – “Making the nation great requires leadership based upon sound education and application”.

John Monash Scholars

Recipients of the John Monash Scholarships are recognised as John Monash Scholars.

233 Scholars have been selected to date, all of whom possess significant leadership potential, are outstanding in their chosen fields and aspire to make the world a better place. John Monash Scholars are already demonstrating their value by contributing to Australia's future as scientists, academics and business people, as well as contributors to policy in key areas such as sustainability, health and Indigenous affairs.

John Monash Scholars embody exceptional leadership capacity, intelligence, tenacity, courage and talent, with a vision of how they can ensure that their postgraduate

studies and future career will be of benefit to the nation.

General Sir John Monash pushed his soldiers beyond what they believed, 'were the limits of their own endurance'. John Monash Scholars embrace challenges and go beyond their limits to explore solutions to global challenges, creating a brighter future for our world. Our Scholars all have the qualities of commitment to academic excellence, leadership and community service embodied by General Sir John Monash.

Our Scholars pivot their work to meet the changing needs of Australian society with the dedication and leadership capabilities to be great ambassadors for Australia.

General Sir John Monash

General Sir John Monash was recognised as a great leader on the battlefields of northern France in the First World War. However, this seminal role was only part of his enduring legacy. He was an outstanding scholar, engineer, public servant and civic leader – the driving force behind the ANZAC commemorations, the Shrine of Remembrance and founding member of



*Image: John Monash, 1919 by James Quinn
Collection: National Portrait Gallery, Canberra*

community bodies such as Rotary, as well as the remarkable repatriation of around 160,000 Australian troops; newly trained with professional and trade skills while waiting for their safe passage to Australia.

An iconic nation-builder, John Monash was guided by a strong sense of duty and obligation, employing his talents and education to build a more cohesive society – creating opportunities for others as he went. He is an inspiration to all Australians and the guiding spirit of the Foundation.

The John Monash Foundation Leadership Academy

To maximise the impact of our 233 Scholars to date, we have established the John Monash Foundation Leadership Academy. Unveiled on August 30th 2021, the Academy will

facilitate the leadership journey of our Scholars by creating a platform from which we can enhance their engagement in the community across all sectors. The Academy will build the professional profiles of the Scholars and ensure they are supported in a powerful way, as they work to shape a better future for our nation and the world. Events and activities

that will be offered through the Academy will provide networking, mentoring and opportunities for collaboration between Scholars, as well as external industries and organisations.

Our Leadership Academy is governed by a dynamic and prestigious Advisory Board, committed to fostering the leadership capabilities of our



Responding to the challenge

John Monash Scholars. We are also very proud to have the support of our Leadership Academy Patron, the Honourable Julia Gillard AC.

“As a strong believer in the importance of positive role models in leadership and global perspectives, I am certain this Academy will utilise the knowledge and diversity found amongst the motivated and talented John Monash Scholars. Facilitating opportunities for collaboration between industry and academics and fostering the leadership capabilities of these Scholars, will ensure their voice is projected in a powerful way to shape a better future for our nation and the world.” A Message from our Patron – The Honourable Julia Gillard AC

Message from the *Chairman*

It is heartening to reflect on the past financial year, regardless of the ongoing challenges we have all continued to navigate with the COVID-19 roller coaster.

The Foundation was established 20 years ago in 2001 and we are delighted to have been able to award 18 new scholarships this year and therefore to be able to celebrate having 233 John Monash Scholars. This is a critical mass of brilliant Australians forging impactful pathways in so many disciplines and sectors across society. In the following pages you will be inspired to read about the impact they are having as a high functioning cohesive community of leaders, on a mission to bring great benefit to Australia.

Our experience with having to run our State and National Panels online in 2020, set us up well to manage again the 2021 selection panels in the virtual format. While nothing can replace the benefits for everyone of meeting in person, the outstanding 2022 cohort of John Monash Scholars is testament to the outcome of selection not being diminished by the format. Fortunately, we were able to bring the new Scholars together to connect over two days in Canberra with leadership workshops, social activities, reflective sessions and social time with returned John Monash Scholars and finally the Presentation Ceremony at Government House. We have been so impressed with the warmth and cohesion established in this brief time across the cohort, which continues as they settle into their various institutions across the world.

We have a real expansion of horizons this year with several firsts for new universities and locations: Dr Sean Carter attending the National University of Singapore; Esther Carlin, École de Recherche Graphique in Belgium and Sophie Rose, Bard College in

the US. Sophie represents another first, being awarded the inaugural Dame Quentin Bryce AD CVO John Monash Scholarship. As a talented art curator from Queensland, Sophie will be a wonderful representative of the scholarship which honours one of Australia's great female leaders. Our appreciation goes to Tim Fairfax AC for creating and donating this scholarship.

We have been able to fulfil our ambitions to build the newly established John Monash Foundation Leadership Academy, with many successful events over the past 12 months. As we prepare for a special year ahead, during which we will be celebrating the 20th anniversary of the John Monash Scholarship awards, we will be putting forward a broad program of Academy events as well as special celebrations and an ambitious fundraising program. Thankfully with state and international borders being open again we can look forward to multiple opportunities to engage with each other to share learnings, ideas and each others' company.

Our collaborative and supportive partnerships across all sectors of our society, including with our larger businesses, are highly valued for the role they play in funding scholarships and the ongoing development of the leadership capacity of the John Monash Scholars.

The value of our work and impact has been validated this year through the renewal of support for five further years of three year scholarships to be funded by our long-term partner, BHP, who has supported the Foundation for over ten years, enabling 12 John Monash Scholars to complete their postgraduate study. We



are so grateful for this vote of confidence and also for the valuable additional financial support they have given us for our Academy, making BHP our first corporate Academy Partner. This vital funding will greatly assist the scaling up of our Academy activities.

Commonwealth Bank of Australia, which has partnered with the Foundation since 2004, providing scholarship funding and hosting the Annual Leadership Oration for many years, has also extended their funding for another 2 years.

This year we also welcome Rio Tinto as a new supporter of the Foundation. They have gifted us a perpetual scholarship which will enable a Rio Tinto John Monash Scholarship to be awarded for generations to come. It is a wonderful investment not only in the John Monash Scholarships but the future of our nation and plays an important role in securing the work of the Foundation for the long term.

This year Emeritus Professor Alan Robson AO CitWA retired as a Director of the Foundation's Board, a role he has fulfilled since 2011. We will all miss him greatly. His was always the voice of wisdom, and he had an uncanny knack of assessing the applicants who in the long term would make great scholars. Alan joined us as I moved into my role as Chairman of the Foundation and has been a great mentor

to me during his decade on the board. Thankfully, he will continue to be involved in our selection process, kindly prepared to be available when wise counsel is required.

Sadly, we acknowledge the passing of two very special friends of the Foundation, Lady Anna Cowen AM and Wesley Browne OAM. Lady Cowen always remained interested in the Scholars awarded the Zelman Cowen John Monash Scholarship and we loved celebrating the success of the recipients with her and her family. Wesley Browne played an integral role in the establishment of the Foundation and will always be remembered as a great friend and key part of our history. We are grateful that his son Garry continues to be involved.

The ongoing stability and success of the Foundation is testament to the dedication and professionalism of our Board, for which I am most grateful. The successful outcomes of our scholar selection process are due to the many volunteers who review applications and interview the candidates, gifting us so much time and thoughtful assessment. Thank you from all of us.

We are preparing for an exciting year ahead, the 20th anniversary of the John Monash Scholarship awards and setting ambitious targets for growth and fundraising, building on our strong foundations. We hope you, our valued supporters, will be able to participate in some of the interesting events we will be holding and, in the meantime, enjoy the reflections on the year that has been in the following pages.

A handwritten signature in black ink that reads "Jillian Segal". The signature is fluid and cursive, with a large initial 'J'.

Jillian Segal AO
Chairman

The Year in *Review*

Resilience has been a dominant theme over the past year – something we have all had to develop and draw on to keep the wheels turning, as organisations and individuals, regardless of recurring bumps in the road.

It is always a capability we look for in the candidates applying to be John Monash Scholars, because we want to be sure they will have the flexibility and strength to manage the challenges of moving countries, the pressure of post graduate study and the expectations of themselves and others on their ability to succeed. Happily, as we reflect on the year this report covers, we see illustration that our John Monash Scholars and the Foundation, have excellent proficiency in resilience.

Every six months we receive a progress report from Scholars currently studying, which is signed off by their supervisor. While the practical purpose of the report is to trigger a stipend payment based on performance, it is a valuable update for us to stay up to date with what the Scholar is currently working on, where they are up to in their degree and how they are travelling academically and personally. It has been inspiring to reflect on the progress reports of the past 12 months which have been so consistently impressive, with all Scholars performing above expectation and managing to achieve outstanding levels of excellence and outcomes, with not only their core coursework and research but in the extra things they are doing, including presenting at conferences, publishing their research and winning prizes and awards. All of this despite

disruptions to research field work and laboratory time and the general challenges of lockdowns and travel restrictions. Similarly, the John Monash Scholars across the 19 cohort years have continued to deliver impact and leadership, contributing in numerous positive ways abroad and at home. The impact stories in the following pages provide just a few examples of John Monash Scholars demonstrating their resilience and ability to deliver on promises.

With our experience in 2020 of having to conduct selection panels in a virtual format due to COVID-19 travel and contact restrictions, we were well prepared to operate in this way again for the 2021 selection season. Despite it being disconcerting to award eighteen scholarships for 2022 without having met any of the candidates in person, we could not have been more delighted when we finally did so, as we fortunately were able to gather in person for the Presentation Ceremony in Canberra in February. With all the onscreen contact during and post the panel interviews, we did feel we knew each other well and the 2022 cohort had also had online gatherings following their successful awards. This resulted in a group of new friends who bonded so instantly and cohesively when gathered in person. It was a wonderful couple of days of workshops, visits to the War Memorial,

formal and informal events and finally the special celebration at Government House, when the Scholars are presented to the Governor-General, His Excellency General the Honourable David Hurley AC DSC (Retd), supporters, friends of the Foundation and each other's families. The warmth and camaraderie of the newest members of the John Monash Scholar family encourages us in our mission to continually build our community of great Australians with shared values, whose talents, good character, commitment to excellence, leadership and humanity, will ensure the future is bright.

We established the John Monash Foundation Leadership Academy at the beginning of this reported financial year and have steadily been setting goals and a comprehensive program of activities. Despite COVID-19 restrictions we have expanded our leadership horizons, managing to finally stage (virtually), a public lecture, the annual Leadership Oration and other professional development events, which enabled Scholars to benefit from the wisdom of speakers including Professor S Bruce Dowton, VC Macquarie University who discussed leadership and Justin Kelly, CEO Media and Capital Partners covering the fundamentals of media training. We are looking forward to planning a substantial program of events for 2023 both inward facing professional development for Scholars and others which will be open to participation from our partners, supporters and the broader public.

The success of the past year would not have been possible without the unwavering dedication and support of our volunteers who so kindly give us their time and wisdom in many ways, but particularly with the application review and selection interviews and supporters who generously host our panels and events. The small but steadfast team at HQ have risen to the

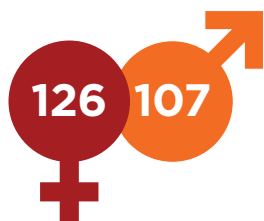


challenges and demands of the year and we appreciate, as always, the unwavering dedication of the Foundation's Board of Directors and our Chairman Jillian Segal AO, to ensuring we continue to fulfil our mission. We look forward to a brilliant year ahead and sharing it with you all.

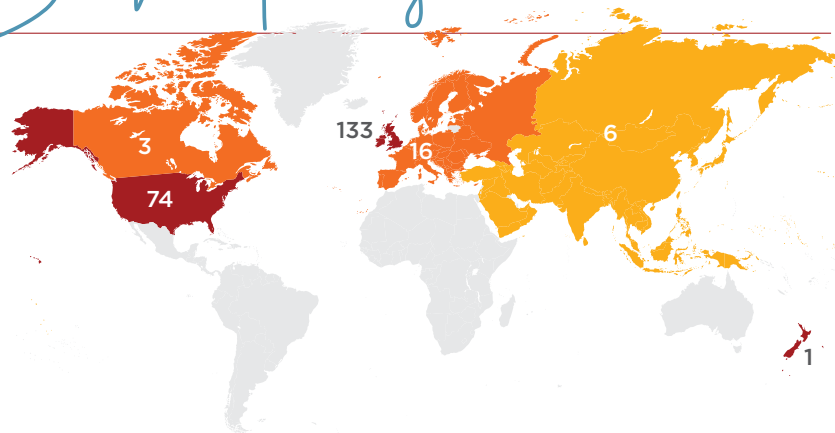
A handwritten signature in black ink, appearing to read 'Annemarie Rolls'.

Annemarie Rolls
Chief Executive Officer

233 John Monash Scholarships



Study locations



233

Scholarships awarded

506

Total Scholarship years awarded

105

Scholars returned to Australia

UK	133	City University of New York Columbia University Duke University Harvard University Johns Hopkins University Massachusetts Institute of Technology New England Conservatory of Music New York University Scripps Institution of Oceanography Stanford University The New School University of Chicago University of California, Berkeley University of Illinois Yale University	École de Recherche Graphique, Brussels ETH Zurich Graduate Institute of International & Development Studies (Geneva) INSEAD Fontainebleau Karlsruhe/GFZ Potsdam Royal Conservatoire (The Hague) Tinbergen Institute University of Amsterdam University of Copenhagen Uppsala University
USA	74	Arizona State University Brown University Centre of Curatorial Studies, Bard College California Institute of Technology	Asia 6 China European International Business School (CEIBS) INSEAD Singapore Tsinghua University
NZ	1	University of Otago	Canada 3 University of British Columbia University of Calgary University Toronto
Europe	16	AgroParisTech (ENGREF) Erasmus University Rotterdam	

Scholars by state

ACT	20
NSW	74
NT	7
Qld	28
SA	18
Tas	7
Vic	57
WA	22

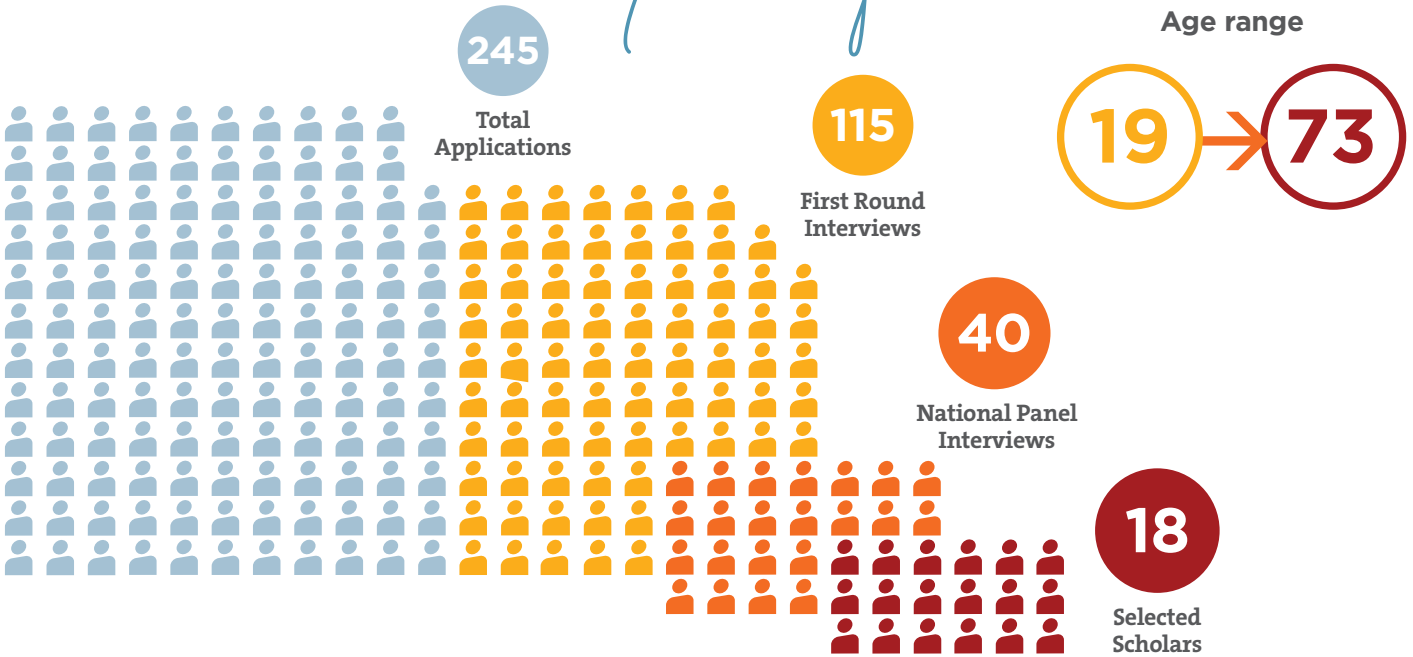
Fields of study

Medicine & Health	49
Bioinformatics Clinical Research Indigenous Health Infectious Diseases Occupational Medicine Public Health Neurology Management and Prevention of Preterm Birth	
Law	38
Artificial Intelligence Regulation Australian Law International Law Family and Domestic Violence Law Consumer Finance & Tax Human Rights Law	
Science & Technology	17
Chemistry Cosmology & Particle Physics Plant Biology Microbiology Geophysics Machine Learning Quantum Mechanics & Physics Environmental Hydrology	

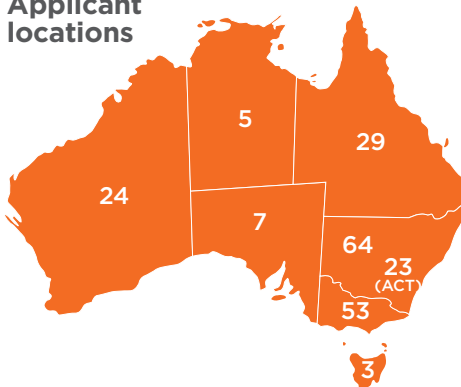
Arts	23
Fine Art & Curation Filmmaking Journalism Musicology & Composition Language & Literature New Media & Creative Technology Arts Practices History of Art Curatorial Studies	
Economics & Finance	17
Macroeconomics Entrepreneurship Social Impact Microfinancing	
Education	6
Education Policy Leadership Early Childhood Education	
Social Science	32
International Development International Relations Politics & Public Policy Urban Planning Urban Planning	

Sustainability	9
Conservation Climate Change & Environment	
Mathematics	5
Algebraic Geometry Analytic Number Theory Climate Modelling Mathematical Biology	
Humanities	6
Anthropology Archaeology History & Philosophy Humanitarian Engineering Indigenous Studies Linguistics	
Engineering & Infrastructure	25
Civil, Structural & Mining Energy, Land & Water Resource Sound Environmental	
Defence	6
Cyber Security Autonomous Vehicles Artificial Intelligence Military Strategy	

2022 Selection Analysis



Applicant locations



37
Currently overseas

Degree years



Australian University Degrees*

Australian Catholic University	6	Swinburne University of Technology	1
Australian National University	47	University of Adelaide	20
Bond University	7	University of Canberra	3
Central Queensland University	1	University of Melbourne	79
Charles Darwin University	2	University of New England	4
Charles Sturt University	1	University of New South Wales	39
Curtin University	14	University of Newcastle	10
Deakin University	4	University of Notre Dame	1
Edith Cowan University	1	University of Queensland	30
Flinders University	3	University of Southern Queensland	1
Griffith University	3	University of Sydney	59
James Cook University	7	University of Tasmania	5
La Trobe University	7	University of Technology Sydney	6
Macquarie University	9	University of Western Australia	32
Monash University	41	University of Wollongong	3
Murdoch University	2	Victoria University	2
Queensland University of Technology	12		
RMIT University	10		
Southern Cross University	1		

**NB is representative of number of degrees listed, not the number of applicants (most applicants list multiple degrees)*

2022 applicants Field of study

Business	22
Computer Science and AI	5
Domestic Policy and Economics	15
Education & Education Policy	11
Fine Art, Design and Performing Arts	27
Foreign Policy & International Relations	20
Health Policy	9
History and Humanities	31
Law	56
Literature	3
Medical (Clinical Research)	31
Social Sciences	26
STEM (Biology & Conservation)	11
STEM (Chemistry)	8
STEM (Engineering)	18
STEM (Physics & Maths)	10
Sustainability	11

2022 John Monash *Scholar*



Dr Georgia Behrens

Roden Cutler NSW John Monash Scholar

**MSc Public Health (Environment and Health)
London School of Hygiene and Tropical Medicine**

Dr Georgia Behrens is a medical doctor, advocate and board director working at the nexus of climate change and human health. She holds a Doctor of Medicine (Distinction) from the University of Notre Dame Australia, and a Bachelor of Arts (1st Class Honours) from the University of Sydney. During her medical studies Georgia participated in United Nations climate change negotiations; coordinated policy briefings for the Medical Journal of Australia-Lancet Countdown on Health and Climate Change; published on planetary health and sustainable healthcare education and held leadership positions with local and national student organisations. With her John Monash Scholarship, Georgia plans to complete a MSc Public Health (Environment and Health) at the London School of Hygiene and Tropical Medicine. She currently sits on the board of Doctors for the Environment Australia and holds an adjunct appointment with the School of Medicine Sydney, University of Notre Dame Australia. Georgia is also a great lover of Australia's wondrous natural environment, participating in weekend bushwalks, birdwatching and working alongside her neighbours to build a community garden, which is gradually transforming into an extravaganza of Australian native plants.



Esther Carlin

Combined Arts John Monash Scholar

**Master of Art Practices – Critical Tools
École de Recherche Graphique, Brussels**

Esther Carlin is an artist, filmmaker and researcher. She graduated from the Australian National University with a Bachelor of Arts and a Bachelor of Visual Arts (1st Class Honours). She makes film-based installations that draw on her training in art and anthropology. Using ethnographic research methods, Esther develops artworks that articulate the importance of poetics as a way of examining specific institutional histories and sites, while asking questions of subject-making, imaging and representation. In 2019 she was the co-recipient of the ANCA EASS Exhibition Award. Her film, *The Time of the Cévennes*, which explores radical educator Fernand Deligny and his work with non-verbal autistic children, was shown as part of the Prototype Care Package series and reviewed in *The Age*. Prototype is a government funded project that makes video art into public art via digital means. To further her cultural and art practice, she intends to undertake a Master of Art Practice – Critical Tools at the École de Recherche Graphique in Brussels where she will continue to develop work that suits her interest in questions of language, communication, proximity and memory.



Dr Sean Carter

**Chairman's Circle John Monash Scholar
PhD in Management and Prevention of Preterm Birth
National University of Singapore**

Dr Sean Carter is an Obstetrics and Gynaecology Registrar who most recently completed a Fellowship at King Edward Memorial Hospital in Perth, Western Australia having also completed both a Bachelor of Science and a Bachelor of Medicine and Surgery (Honours) at the University of Western Australia. Sean is passionate about the prevention and management of preterm birth. His research on preterm birth has been published in international peer reviewed journals and presented at international medical conferences. With his John Monash Scholarship Sean will undertake his PhD through the National University of Singapore investigating the use of antenatal corticosteroids for fetal lung maturation in the management of preterm birth. In the long term, Sean plans to work in the subspecialty of Maternal Fetal Medicine with a clinical academic role at a leading Australian University. Sean has been a member of his local surf lifesaving club since age six and in 2009 was awarded the life membership to the Rottneest Island Channel Swim Association. He has a passion for competitive surfing and loves travelling in search of waves. Sean's love of nature and the outdoors has taken him on hiking expeditions across Australia and overseas, including a three-month trek in Nepal.



Dr Laura Dryburgh

**Chairman's Circle John Monash Scholar
Master of Public Policy
University of Oxford**

Dr Laura Dryburgh is interested in the intersection of clinical medicine, health economics and public policy. She holds a Bachelor of Medicine from the University of Newcastle where she graduated with the University Medal. Alongside medical studies, Laura was selected as a youth delegate to the OECD 2013 forum in Paris and undertook a Policy Fellowship with Global Voices, addressing health service inequity in regional Australia. She has a broad understanding of regional healthcare stemming from her experiences with the Royal Flying Doctors Service, Newcastle Refugee Health Service, John Flynn placement program as well as working across various regional hospitals in the Hunter New England district. Outside of her clinical roles, Laura has enjoyed teaching and mentoring Indigenous Australian medical students and undertaking clinical pharmacology research which she has published and presented in national and international forums. With the support of her John Monash Scholarship, Laura will undertake a Master of Public Policy at Oxford University aiming to become a clinician-leader focused on implementing policies to improve equity of health service delivery. An enthusiastic athlete, Laura has represented NSW in tennis and sports-aerobics and enjoys long-distance running, volunteering as a surf lifesaver and hiking.



Darcy Dunn-Lawless
Australian Universities' John Monash Scholar
DPhil in Engineering Science
University of Oxford

Darcy Dunn-Lawless is a medical device researcher. He completed a Bachelor of Biomedical Engineering (Honours) and a Master of Biomedical Engineering at Flinders University. His work focuses on creating technologies for use in medical implants, specifically in the relatively new field of implantable ultrasound devices. With the support of his John Monash Scholarship, Darcy will pursue a DPhil in Engineering Science at Oxford, to continue his development of a new implantable ultrasound device to monitor for tumour recurrence and improve bone healing in cancer patients. In 2021, Darcy presented the progress of this research at the Australian Biomedical Engineering Conference and was awarded a MedTech Actuator Menzies Scholarship to support the clinical translation of his work. He has tutored in engineering at Flinders University since 2019, is a volleyball coach at Seymour College and a proud member of the Norwood Bears Volleyball Club.

Nicholas Fabbri
Bob Hawke John Monash Scholar
Master of Public Policy
University of Oxford

Nicholas Fabbri completed a Bachelor of Arts (1st Class Honours) in History at the University of Melbourne. He currently works and volunteers at Australian Red Cross, where he has been extensively involved in the humanitarian responses to natural disasters including the 2019–2020 bushfires, the COVID-19 pandemic, and the 2021 NSW Floods, as well as community trauma events. Nick also serves as an Infantry Soldier within the Australian Army Reserve and maintains a strong interest in humanitarian operations domestically and abroad. With his John Monash Scholarship, he intends to pursue a Master of Public Policy at the University of Oxford and the Blavatnik School of Government, focusing on humanitarian action and leadership within the Oxford Institute of Ethics, Law, and Armed Conflict. Nick hopes his studies in public policy will contribute to making Australia more resilient to natural disasters, ensuring communities are able to better prepare for, respond to, and recover from disasters in the 21st century. Outside of work, Nick writes on a wide range of topics although primarily arts and culture, also hosting a podcast called Bloom, where he interviews guests with a focus on biography, oral history, news, and current affairs.

Milan Gandhi
Lee Liberman John Monash Scholar
Master of Public Policy
University of Oxford

Milan Gandhi has a Bachelor of Laws (1st Class Honours) from the University of Queensland and is a former Australian Law Student of the Year. With the support of his John Monash Scholarship, Milan plans to undertake a Master of Public Policy at University of Oxford with the goal to identify policy solutions to safeguard Australia's democracy from the harmful effects of digital technologies such as social media platforms. Milan has occupied multidisciplinary roles as an advisor on law and policy and as an innovation strategist. Milan works for DMTC, assisting to drive innovation in Australia's national security and related sectors. He is the founder of The Legal Forecast, an organisation exploring the intersection between law and new technologies, and the Chair of the Australasian Cyber Law Institute's 'Democracy and Public Knowledge' subcommittee. Also an alumnus of Bond University's film and television program, Milan has a background in writing and directing, and is co-producing a documentary project about climate change litigation.

Hannah Gandy
Victorian Government John Monash Scholar
Master of Laws
University College London

Hannah Gandy completed a Graduate Diploma of Legal Practice and was admitted by the Supreme Court of Victoria in early 2022, following her completion of a Bachelor of Laws and Bachelor of Arts (Politics) at La Trobe University, from which she graduated with High Distinction. With her John Monash Scholarship, she will study a Master of Laws specialising in Law and Social Justice at University College London. She is passionate about improving the lives of disadvantaged young people through law and understanding how the law impacts youth. Hannah has been working to develop her leadership skills in this space through professional and community work. She has worked for the School Partnerships Program at La Trobe University, Banyule Youth Services, the Fair Work Commission and also volunteers with the organisation Action For Afghanistan. In 2019, Hannah was the recipient of the Order of Australia Association Foundation Scholarship, in recognition of her work with youth. Through this award she had the opportunity to receive mentoring from the former Prime Minister of Australia, the Honourable Julia Gillard AC.



Emma Garlett

**Wesfarmers John Monash Scholar
Master of Business Administration, Bachelor of Civil Laws
University of Oxford**

Emma Garlett is a Nyiyaparli, Yamatji and Noongar Traditional Owner from Geraldton. Emma currently works for BHP as a strategy and planning specialist and as a legal academic at Curtin Law School, teaching administrative law. She is a qualified lawyer and previously worked at a leading law firm in Perth. Emma sits on both the Commercial Law Committee and the Indigenous Legal Issues Committee at the Law Society of Western Australia. Emma holds a Bachelor of Laws and a Bachelor of Commerce from Curtin University and has qualifications in community development. Emma was the first Aboriginal person to graduate from both the Curtin Law School and the Curtin Business school with a double degree. She is currently completing her Honours in Law and has presented legal research at state environmental law conferences as well as participating as a speaker on mining and legal panels. With her Scholarship, Emma will pursue the Master of Business Administration and the Bachelor of Civil Laws at the University of Oxford, focusing on integrating Traditional Owner Native Title rights and interests in mining and environmental, social and governance (ESG) strategy and legal decisions to further the protection of Aboriginal cultural heritage, recognise Indigenous knowledge and science and promote self-determination.



Dr Isabel Hanson

**BHP John Monash Scholar
MPhil and DPhil in Translational Health Sciences
University of Oxford**

Dr Isabel Hanson is an award-winning General Practitioner with a passion for community health, policy implementation, and Aboriginal and Torres Strait Islander health. Isabel combines these passions through her work as a GP at Gandangara Health Services, a primary care researcher and lecturer at the University of Sydney, and Senior Policy Adviser at the Centre for Policy Development. Isabel holds a Bachelor of Medicine/ Bachelor of Surgery from the University of Sydney and a Bachelor of Science/Bachelor of Arts (1st Class Honours) from the University of New South Wales. In 2021, she was named the NSW&ACT GP in Training of the Year by the Royal Australian College of General Practitioners. For over a decade Isabel has accompanied the Aboriginal community of inner-city Sydney through her community work with Life for Koori Kids, a charity working to support and create opportunities for Aboriginal children and families. She will undertake further postgraduate study at Oxford University in the field of translational health sciences. Her overall career goal is to return to Australia and work at the interface between primary care, academia and public policy, advocating for a fair and equitable health system for all Australians.



Cassandra Joore-Short

**Australian Universities' John Monash Scholar
DPhil in History of Art
University of Oxford**

Originally from Tasmania, Cassandra Joore-Short has completed a Bachelor of Arts (1st Class Honours) in Art History at the University of Melbourne, where she was awarded the Faculty of Arts Medal and the National Gallery of Victoria Art History Prize. In addition to this, Cassandra was the first Australian woman to receive the Ertegun Scholarship in the Humanities at Oxford University, where she completed a Master of Studies in Women's Studies (graduating with Distinction). Her Masters dissertation, soon to be published, focuses on the French modernist artist Suzanne Valadon. With the support of the John Monash Scholarship, Cassandra will extend this research at Oxford into a doctorate. Her DPhil will focus on the History of Art, feminist art history and women's history. Cassandra has also developed her leadership skills through her work as a residential tutor and Senior Residential Advisor at St Hilda's College, and before this as a non-residential tutor at Janet Clarke Hall and Trinity College at the University of Melbourne. Cassandra has developed teaching resources at the University of Melbourne within her specialisations of Art History and Women's Studies, which encourage the development of critical visual thinking.



Rebecca Keeley

**Tim Fischer John Monash Scholar
Master of Business Administration
University of Oxford**

Originally from the Northern Territory, Rebecca Keeley has a Bachelor of Speech Pathology from Flinders University and was the first speech pathologist to undertake the Allied Health Rural and Remote Generalist Training Program with James Cook University. With the support of the John Monash Scholarship, Rebecca will complete a Master of Business Administration at Oxford University with the intention of returning to Northern Australia. Here she will utilise the knowledge and skills gained from her studies to develop business models which will enable the redesign of the way we provide allied health services in geographically isolated locations. Rebecca is a proud advocate for early career allied health professionals in rural and remote areas, having established the mentoring support group, Outback Allies and believes in empowering young, allied health clinicians to best support their patients and communities.



Natalie Meiklejohn

Zelman Cowen John Monash Scholar
MSc Economics and Policy of Energy and the Environment
University College London

Natalie Meiklejohn has a Bachelor of Science, majoring in Ecology (1st Class Honours) from the University of Queensland and graduated through the Advanced Study Program in Science. Her Honours project investigated the climatic tolerances of the invasive plant disease, myrtle rust, which threatens many native Australian plant species, and her research has been used by the NESP Threatened Species Recovery Hub. Natalie has worked as an ecological research assistant and contractor, as well as a STEM educator through the social enterprise, She Maps, an organisation dedicated to increasing diversity in STEM using drones and geospatial science. In 2018, she was awarded the Inaugural Tara Hunt Fellowship with the environmental not-for-profit 1 Million Women, recognising her passion for sustainability and desire to drive change to protect the planet. Natalie currently works for the NSW Government in the Environmental Service Group on a broad range of sustainability projects. With her Scholarship, Natalie will undertake a Masters' program which will enhance her ability to contribute to climate change mitigation in Australia.



Lieutenant Matthew Newman

Zelman Cowen John Monash Scholar
MPhil in International Relations
University of Oxford

Lieutenant Matthew Newman is a Maritime Warfare Officer in the Royal Australian Navy and holds a Bachelor of Arts (International and Political Studies) with 1st Class Honours from UNSW Canberra. He is a distinguished graduate of the Australian Defence Force Academy and received the AJ Hayter Scholarship to research the integration of climate change in Australian and United States military policy. In recent years, Lieutenant Newman has been deployed on a number of operations throughout the Indo-Pacific in His Majesty's Australian Ships Newcastle, Maitland and Ballarat. He is a recipient of the RSL Sword for Service and the Jubilee Sword for exemplary performance as a military professional. In 2021, he was recognised as one of Australia's 30 Under Thirty LGBTI Leaders for his work supporting the inclusion of sexually and gender diverse personnel in the Australian Defence Force. Matthew is interested in understanding the extent to which climate change will reshape the nature of military operations over the coming century. With the John Monash Scholarship, he will complete a Master of Philosophy in International Relations at the University of Oxford, conducting research into how professional armed forces can cooperate on climate change to reduce the risk of environmental conflict.



Sophie Rose
Dame Quentin Bryce AD CVO
John Monash Scholar
Master of Arts in Curatorial Studies
Centre of Curatorial Studies, Bard College

Sophie Rose is Assistant Curator, International Art at the Queensland Art Gallery | Gallery of Modern Art (QAGOMA). Since joining QAGOMA, she has helped realise several exhibitions of contemporary and historical art, including 'Water' (2019–20), 'Revelations' (2020–21) and most recently, 'European Masterpieces from the Metropolitan Museum of Art' (2021). Sophie holds a Bachelor of Arts (1st Class Honours) in Art History from the University of Queensland and in 2018 was awarded a University Medal. In addition to her curatorial work, she is a regular contributor to Art Asia Pacific magazine, reviewing exhibitions in Brisbane and internationally. Sophie is fervent about the responsibilities of public art institutions and hopes to find new ways of engaging the civic sphere by using her John Monash Scholarship to support a Master of Arts at the Center of Curatorial Studies, Bard College. Primary among her interests are the exchanges between art and architecture, contemporary photography and new approaches to materiality in art history.



Timothy Rownes
Commonwealth Bank John Monash Scholar
Master of Business Administration
London Business School

Timothy has a Bachelor of Engineering, majoring in Mechanical Engineering (1st Class Honours), a Bachelor of Science (Physics) and a Master of Engineering Science (Nuclear) from the University of New South Wales. He previously worked as a shift manager at ANSTO's OPAL research reactor, which produces 75% of nuclear medical isotopes used in Australia. Tim made a lasting impact on the Australian nuclear community by formally establishing a network for the country's young professionals (AusYGN). Tim's current role is in planning operations for Finland's largest investment project, Hanhikivi-1 nuclear power plant. With the support of his John Monash Scholarship, Tim plans to undertake an MBA at London Business School with a focus on sustainable corporate strategies and responsible business practices in the energy sector. He intends to apply this knowledge to decarbonising the electricity grid and supporting Australia's transition to net zero emissions. In his spare time, he enjoys powerlifting, hiking, and playing guitar.



2022 Presentation Ceremony

The ceremony, hosted by His Excellency General the Honourable David Hurley AC DSC (Retd) and Mrs Hurley at Government House in Canberra was attended by the new Scholars, their families and friends and supporters of the Foundation.



Dr Jesse Schnall

**Roth/Segal John Monash
Harvard Scholar
Master of Public Health
Harvard University**

Dr Jesse Schnall is a medical doctor from Melbourne with interests in bioethics, health policy and the overlap of mental health and public health. During his medical studies, he worked in health data analytics with Quantum Health Outcomes, interned at the World Health Organization Office at the United Nations and studied moral and political philosophy as a visiting student and researcher at the University of Oxford. He has authored over 20 articles across peer-reviewed academic journals, think-tanks and mainstream media. More recently, as a young leader with Mind Medicine Australia, he has advocated for greater research into novel therapeutics for mental illness and has co-authored a major international policy report on psychedelic-assisted psychotherapy. Jesse will use his John Monash Scholarship to undertake a Master of Public Health at Harvard University, with a specific focus on mental health policy reform. He is equally enthusiastic about mentorship, having led Monash University's official academic mentorship program for medical students, and volunteered as a mentor and tutor with Stand Up (a social justice organisation supporting marginalised communities). In his spare time, Jesse enjoys photography and philosophy, and is currently completing a Master of Bioethics at Monash University.

Dr Xin Zhang

**Susan and Isaac Wakil John
Monash Scholar
PhD in Neurology
University College London**

Dr Xin Zhang is a Sydney-based neurologist subspecialising in Cognitive Neurology, a field that studies and manages disorders of cognition and behaviour such as Alzheimer's Disease. She is committed to becoming a pioneer clinician-researcher to tackle the dementia crisis facing our ageing population, proposing to specifically include those from regional and CALD communities. Xin holds a Bachelor of Science (Advanced) with a unique double major in Physics and Physiology (High Distinction) through the University of Sydney. She authored her first scientific publication at the age of 18 and was the only graduate from her medicine cohort to hold 1st Class Honours and complete an overseas elective at the prestigious National Hospital for Neurology and Neurosurgery, UK. With her John Monash Scholarship, Xin will undertake a PhD at the University College London. Her research aims to bridge the gap between science, medicine, and the human experience, while also advancing the development of dementia treatments. Xin's proudest leadership moments include helping her medical team navigate through Sydney's 2020 COVID-19 outbreak at St Vincent's Hospital and managing patients made more vulnerable by the pandemic at the Royal Prince Alfred Hospital in 2021. Xin is a passionate environmentalist and astronomer.



2022 Scholarship Selection Process

The selection of each cohort of John Monash Scholars is core to the Foundation's mission and follows a framework designed to ensure scholarships are awarded to outstanding Australians who we are confident will create impact in the national interest.

From the online application through to the two interview rounds, the candidates are evaluated based on their evidenced excellence, experience and understanding of leadership and potential to contribute to a better Australia. Whilst only a small number of these applicants will ultimately be awarded a John Monash Scholarship, the ethos of the process aims to ensure that applying for a John Monash Scholarship is enriching and fulfilling, regardless of the outcome.

Promoting the scholarships prior to the opening of applications occurs over many weeks to ensure that the Scholarship opportunity is spread to the widest audience possible. With the experience gained by having to conduct webinars online in 2020, and the effective outcome with excellent applications, a hybrid approach has continued with presentations to universities and other broad audiences which were well attended.

Each year applications open on May 1st and close on July 14th. 245 applications were submitted in 2021 for study commencing in 2022. The online review process undertaken by 70 volunteer reviewers over a two-week assessment period resulted in 115 candidates progressing to the first round of interviews, conducted in each State and Territory, albeit online again this year due to travel and contact restrictions.

40 candidates progressed to national interviews, held over two days in Melbourne and two in Sydney, again virtually because of pandemic conditions. The result of the forced virtual process in no way diminished the outcome, with 18 outstanding John Monash Scholars for 2022 swelling our total number

to 233. They represent a fantastically diverse range of disciplines, have inspiring ambitions and a shared commitment and vision for contributing to the future of our nation.

The rigour of our selection process is made possible by over 130 volunteers who dedicate their time and wisdom to reviewing applications with great consideration and in the case of panellists, interviewing them either online or in person. Onsite support is provided by the Secretariats around the country, who kindly host the panels and candidates if they are able to meet in person. The Foundation is sincerely grateful for their generous support.



16 of the 18, 2022 John Monash Scholars with His Excellency General the Honourable David Hurley AC DSC (Retd), Her Excellency Mrs Linda Hurley, Foundation Chairman Jillian Segal AO and Foundation CEO Annemarie Rolls in front of Government House, Canberra.

Images from Presentation Ceremony on page 10 (top to bottom):

Dr Isabel Hanson and Dr Mark Schembri

His Excellency General the Honourable David Hurley AC DSC (Retd), Natalie Meiklejohn, Milan Gandhi and Hannah Gandy (rear)

Jillian Segal AO, Mrs Hurley, Commodore Eric Young CSC and Lt Matthew Newman

Dr Sean Carter, Frances Millane and Richard Gratton

Lachlan Cameron, Nicholas Fabbri, Rebecca Keeley and Rajan Martin

Darcy Dunn-Lawless, Professor Brian Schmidt AC and Stephen Gerlach AM

Where Are They Now?

After completing their studies John Monash Scholars are encouraged and typically spend 2-5 years working overseas to refine their skills and expand their international networks. We then work with them to identify opportunities in Australia to reconnect them with networks in Australia.

Scholars who have returned to Australia

Scholars still studying, supported by the Foundation

Scholars currently overseas

2004

Dr Jacqueline Baker

Lecturer in Southeast Asian Politics
Murdoch University
Perth Australia

Prof Jean-Paul Carvalho

Associate Professor of Economics
University of California Irvine
Irvine CA USA

Dr Thomas Hanna

Director
Hypercube Scientific Consulting
Sydney Australia

Dr Aimee Heuzenroeder

Communication Coach and Integral Coach
Aimee Heuzenroeder Ltd
London UK

Dr Danielle Malek Roosa

Senior Legal Counsel
World Bank
Sydney Australia

Dr Jacqueline Mowbray

Associate Professor
University of Sydney
Sydney Australia

Lara Olsen

Managing Director
South East Water
Melbourne Australia

Dr Katherine Rock

Head of Patents
Xero
Brisbane Australia

2005

Dr Matthew Baker

Scientia Senior Lecturer
UNSW
Sydney Australia

Dr Katherine Daniell

Professor, 3A Institute,
School of Cybernetics &
Fenner School of Society and
Environment
Australian National University
Canberra Australia

Dr Ben Etherington

Research Lecturer in Post-
Colonial Literature
University of Western Sydney
Sydney Australia

Andrew Hudson

CEO
Centre for Policy Development
Melbourne Australia

Dr Sarah Milne

Senior Lecturer
ANU College of Asia and the
Pacific
Canberra Australia

Dr Olivia Oliver-Thorne

Chief Operating Officer
Tonkin Consulting
Adelaide Australia

Dr Cathy Vaughan

Senior Lecturer
Melbourne School of
Population and Global Health
The University of Melbourne
Melbourne Australia

2006

Dr Hsien Herbert Chan

Dermatologist
North Coast Dermatology
Byron Bay Australia

Dr Mark Dawson

Associate Director for
Research Translation,
Consultant Haematologist,
Head of Cancer Biology &
Therapeutics Program, Head of
Cancer Epigenetics Laboratory
Peter MacCallum Cancer
Centre
Melbourne Australia

Dr Kate Manne

Assistant Professor at Sage
School of Philosophy
Cornell University
Ithaca NY USA

Dr Justin Moore

Associate Professor of
Neurosurgery
Harvard Medical School and
Boston University
Cambridge MA USA

Dr Aruna Sathanapally

Executive Director
Economic and Revenue
Analysis
Sydney Australia

Dr Sally Thompson

Associate Professor
University of Western
Australia and University of
California Berkeley (Adjunct)
Perth Australia

Dr Tim Trudgian

ARC Future Fellow
School of Physical,
Environmental &
Mathematical Sciences,
UNSW, Canberra
Canberra Australia

Dr Bridget Vincent

Assistant Professor, Modern
and Contemporary Poetry,
Faculty of Arts
University of Nottingham
Nottingham UK

2007

Dr Jeremy Bell

Lecturer in Philosophy &
History
Campion College
Sydney Australia

David Clarke

Founder and Director
InLife Independent Living
Melbourne Australia

Dr Rosie Dawkins

Vitreoretinal Surgeon
Royal Melbourne Ear & Eye
Hospital
Melbourne Australia

Dr Kirsty Kuo (Newton)

Senior Consultant
Wood
Perth Australia

Dr Gemma Sharp

NHMRC Early Career Fellow
and Clinical Psychologist
(Registrar)
The Monash Alfred Psychiatry
Research Centre
Melbourne Australia

Dr Owen Siggs

Snow Fellow
Garvan Institute of Medical
Research
Sydney Australia

Dr Joseph Suttie

Head of Rural Medical School
The University of Notre Dame
Wagga Wagga Australia

2008

Dr Alice Chang

Child and Adolescent
Psychiatrist
Child & Youth Mental Health
Cluster, Cairns & Hinterland
Hospital and Health Service
Queensland Government
Cairns Australia

Dr Johnathon Ehsani

Assistant Professor
Johns Hopkins Bloomberg
School of Public Health
Baltimore MD USA

Hugh Evans

CEO
Global Poverty Project
New York City NY USA

David Hume

Barrister
Six Wentworth Selborne
Chambers
Sydney Australia

Dr Dilani Kahawala

Product Manager
Atlassian
San Francisco CA USA

Dr Brendan Lim

Barrister
Eleven Wentworth Chambers
Sydney Australia

**Major General Roger Noble
AO DSC CSC**

Australia's Ambassador for
Counter-Terrorism
Canberra Australia

Frances Voon

Executive Manager
Andrew & Renata Kaldor
Centre for International
Refugee Law
Sydney Australia

2009**Dr James Daniell**

Natural Hazards Risk Engineer
Karlsruhe Institute,
World Bank, Risklayer GmbH,
Consulting
Sydney Australia

Dr Amy McLennan

Educational Experiences Lead,
School of Cybernetics
National University
Canberra Australia

Dr Sarah Meyer

Research Consultant
The MHPSS Collaborative
Jerusalem Israel

Dr Rebecca Nelson

Senior Lecturer
Melbourne Law School
Melbourne Australia

Dr Timothy O'Shea

Assistant Professor,
Department of Biomedical
Engineering
Boston University
Boston MA USA

Dr Katie Quinn

Bioinformatics Scientist
Guardant Health
Redwood City CA USA

Dr Mark Schembri

Senior Resident Medical
Officer
Royal Prince Alfred Hospital
Sydney Australia

Dr Shaun Yow

Project Leader in the
Insurance practice
Boston Consulting Group
London UK

2010**Dr Nicole Bart**

Registrar
St Vincents Hospital
Sydney Australia

Dr Phoebe Downing

Research Associate
University of Cambridge
Cambridge UK

Dr Joe Gattas

Senior Lecturer
Faculty of Engineering, The
University of Queensland
Brisbane Australia

Zelie Heger (Wood)

Barrister
Eleven Wentworth Chambers
Sydney Australia

Dr Jonathan Kummerfeld

Postdoctoral research fellow
University of Michigan
Ann Arbor MI USA

Sylvia Lockyer

FASD Research Coordinator
Telethon Kids Institute
Port Headland Australia

Catherine Stubberfield

External Relations Officer
UNHCR
Canberra Australia

Dr Sam Wills

Economist
Rokos Capital Management
London UK

2011**Melanie Bannister-Tyrrell**

Principal Advisor
Nossal Institute for Global
Health
University of Melbourne
Fremantle Australia

Dr Thomas Cundy

Urology Trainee
Royal Australasian College
of Surgeons
Adelaide Australia

Jodi Gardner

Fellow of Private Law
St John's College
University of Cambridge
Cambridge UK

Laura Grant

Facilitator
Mosaic Lab
Melbourne Australia

Dr Davis McCarthy

Head, Bioinformatics and
Cellular Genomics Group
St Vincent's Institute of
Medical Research and the
University of Melbourne
Melbourne Australia

Alison O'Connor

Strategy Manager
Macquarie University
Sydney Australia

Anna Rakoczy

CEO and Founder
Homemade
Perth Australia

Dr David Smerdon

Lecturer in Economics
University of Queensland
Brisbane Australia

2012**Dr Sam Brophy-Williams**

Pediatric Registrar
Royal Perth Hospital
Perth Australia

Anita George

Senior Policy and Research
Officer
Commission of Inquiry into
the Tasmanian Government
Responses to Child Sexual
Abuse in Institutional Settings
Hobart Australia

Madeline Gleeson

Lawyer and Research
Associate
Andrew & Renata Kaldor
Centre for International
Refugee Law
Sydney Australia

Dr Fergus Green

Lecturer in Political Theory &
Public Policy
University College London
London UK

Kate Griffiths

Senior Associate
Grattan Institute
Melbourne Australia

Dr Ashley Kingsborough

Principal Policy Officer,
Water and Climate Change
Department for the
Environment, Water and
Natural Resources, South
Australia
Adelaide Australia

**Squadron Leader Christopher
Lowe**

Satellite Controller
Optus
Sydney Australia

Claudia Newman-Martin

Senior Associate
Boston Consulting Group
New York City NY USA

Iwan Walters

Advisor
Parliament of Australia
Melbourne Australia

2013**Flight Lieutenant****Alexander Barbaro**

Flight Test Engineer
Royal Australian Air Force

Dr Sarah Bourke

Research Fellow
National Centre for
Epidemiology and
Population Health, ANU
Canberra Australia

Jillian Kilby

Founder and CEO
The Infrastructure
Collaborative; The Exchange
Dubbo Australia

Jessica Mathie

PhD in Linguistics
University of Toronto
Toronto Canada

Dr Kate Mitchell

Manager of the Human Rights & Social Policy Unit
The ACT Justice & Community Safety Directorate
Canberra Australia

Alexandra Phelan

Assistant Professor
Center for Global Health
Georgetown University
Washington DC USA

Huw Pohlner

Principal
Aither
Melbourne Australia

Stephanie Pow

Founder and CEO
Crayon Limited
Auckland New Zealand

Dr Kate Smith

Water Engineer
Aurecon
Cairns Australia

Cavin Wilson

Associate
McKinsey & Company
Sydney Australia

2014**Fernando do Campo**

Lecturer in Art, Freelance
Curator and Artist
UNSW
Sydney Australia

Catherine Drummond

Consultant
Public International Law and International Arbitration
Cambridge UK

Bridget Healy

Co-Founder
EverySkin
London UK

Dr James Kwiecinski

Postdoctoral Research Fellow
Okinawa Institute of Science and Technology Graduate University
Ishikawa Japan

Sarah Lux-Lee

Founder and CEO
Mindr Global
New York City NY USA

Dr Genevieve Martin

Hospital Medical Officer/
Basic Physician Trainee
Alfred Health
Melbourne Australia

Dr Emma McIntosh

Environmental Grants
Manager Arcadia Fund
London UK

Alexa Morcombe

General Manager Global
Communities
Fortescue Metals Group
Perth Australia

Ben Mylius

PhD in Political Philosophy
Columbia University
New York City NY USA

Dr Kumaran Nathan

Director, Digital
Transformation
Virgin Media 02
London UK

Alexandra Readhead

Consultant in Resource
Transfer Pricing
Self-employed
Oxford UK

Dr Kathryn Roberts Parker

Marie Skłodowska-Curie
Fellow
Newcastle University (UK)
Sydney Australia

Jim Round

Chief of Planning and
Governance
Victoria 2026 Commonwealth
Games Organising Committee
Melbourne Australia

May Samali

Professional Leadership
Coach and Facilitator
Coaching by May
Sydney Australia

Chelsea Tabart

Senior Product Manager
Path
San Francisco CA USA

2015**Lydia Braunack-Mayer**

Data Scientist
Swiss TPH
Zurich Switzerland

Dr Victoria Cox

Junior Doctor
Royal Darwin Hospital
Darwin Australia

Claire Daniel

Scientia PhD Scholar
University of New South
Wales
Sydney Australia

Dr Laura Diment

Postdoctoral researcher
University of Southampton
Southampton UK

Grace Keesing

Barrister
Banco Chambers
Sydney Australia

Dr Dylan Morris

Vascular Surgery Research
Registrar
Townsville Hospital
Townsville Australia

Dr Jack Muir

Marie Skłodowska-Curie
Fellow
University of Oxford
Canberra Australia

Dr Brent O'Carrigan

Deputy Chair
National Cancer Research
Institute Skin Group
Cambridge UK

Hugh Passmore

Consultant
BCG
Boston MA USA

Macushla Robinson

PhD in Political Theory
The New School for Social
Research
New York City NY USA

Alies Sluiter

Director and Composer
Blue Soup Films
Adelaide Australia

Lauren Ward

XR Stories Research Fellow
in Media Accessibility
University of York
Manchester UK

Tom Williams

Co-founder and General
Manager Torchwood Capital
Perth Australia

Dr Phoebe Williams

Consultant Paediatrician
Sydney Children's Hospital
Network
Sydney Australia

2016**Dr Arjuna Dibley**

Director
Pollination
Melbourne Australia

Stephen Dietz

Director – FTA Services Branch
Australian Department of
Foreign Affairs and Trade
Brisbane Australia

Giles Dunseath-Hamilton

Health Safety and
Environmental Engineer
Saudi Aramco
United Arab Emirates

Reuben Finighan

Chief Economics Advisor
Universal Commons
Melbourne Australia

Andrew Frampton

Lecturer in Music
St Catherine's College
University of Oxford
Oxford UK

Michael Grebla

Freelance Composer
New York City NY USA

Eloise Hamilton

Research Scholar
University of Cambridge
Cambridge UK

Emma Howard

Atmospheric Modelling
Scientist
Bureau of Meteorology
Brisbane Australia

Timothy James-Matthews

Barrister
Matrix Chambers
London UK

Katherine Mansted

Director – Cyber Intelligence
and Public Policy
CyberCX
Canberra Australia

Abigael Mawby

Legal Consultant
United Nations
Amman Jordan

Harriet Mercer

Research Associate
University of Cambridge
Copenhagen Denmark

Anirudh Mukkavilli

Associate, Digital Futures
McKinsey & Co
Sydney Australia

Jacqueline Pitt

Director, Court Strategic
Projects
Department of Justice,
Victoria
Melbourne Australia

Dr Harrison Steel

Glasstone Fellowship
Postdoctoral Researcher
University of Oxford
Oxford UK

Samuel Williams

PhD in English
University of Cambridge
Adelaide Australia

Sasha Zegenhagen

Senior Project Officer
Victorian Department of
Health and Human Services
Building Authority
Melbourne Australia

2017**Maja Arsic**

Postdoctoral Research Fellow
CSIRO
Queensland Australia

Hannah Barber

Early Childhood Development
Paul Ramsay Foundation
Melbourne Australia

Dr Damon Binder

Senior Research Scholar
University of Oxford
Oxford UK

Dr Mark Brooke

AI Resident (Health) Google
London UK

Timothy Delpont

Senior Engineer and
DPhil student
HyperTunnel Ltd
Oxford UK

Dr Garang Dut

AFPHM Medical Officer
Australian Department
of Health
Canberra Australia

Dr Katherine Franklin

Paediatric Emergency
Registrar
Melbourne Royal Children's
Hospital
Melbourne Australia

Dr Vafa Ghazavi

Executive Director –
Research and Policy
James Martin Institute
for Public Policy
Sydney Australia

Miranda Gronow

DPhil in Archaeology
University of Oxford
Melbourne Australia

Bridget Hickey

Reporter
Fundfire
New York City NY USA

Dr Ling San Lau

Senior Program Officer
Columbia University Care and
Protection of Children (CPC)
Learning Network
New York City NY USA

Dr Arlie McCarthy

Postdoctoral Researcher
Helmholtz Institute for
Fintional Marine Biodiversity
Cambridge UK

Dr Brett Parkinson

Senior Engineer
C-Zero
Santa Barbara CA USA

Catherine Richards

VP, – Impact Science:
Carbon Markets, Climate Tech
& Nature-Based Solutions
CEEZER
London UK

Dr Martin Seneviratne

Senior Research Scientist
Google Health
London UK

Mark Shelton

Product Manager
Microsoft
Seattle WA USA

Zulpha Styer

Manager, Parliamentary
inquiries, Education Portfolio
NSW Government
Sydney Australia

Dr Trung Ton

Master of Business
Administration
University of Oxford
Sydney Australia

Dr Ida Whiteman

Paediatric Cardiology Fellow
Monash Children's Hospital
Melbourne Australia

Shevaun Wright

Master of Fine Arts
UCLA
Los Angeles CA USA

2018**Nicola Bilton**

PhD in Quantum Physics
Imperial College London
London UK

Amy Burton

Managing Lawyer
Everyday Justice
Sydney Australia

James Campbell

Associate
Quinn Emanuel
Sydney Australia

Ryan Carters

Associate
McKinsey & Company
Melbourne Australia

Jarra Dale

Dphil in Zoology
University of Oxford
Oxford UK

Amy Dennison

Executive Director
Environmental Regulation
Northern Territory State
Government
Darwin Australia

Felix Donovan

Senior Advisor
Australian Government
Canberra Australia

Jordan English

DPhil in Law
University of Oxford
Oxford UK

Steven Ettema

Quantative Researcher
Squarepoint Capital
London UK

Marianne Haines

PhD in Microbiology
University of Calgary
Calgary AB Canada

Major Nathan Johnson

PhD in Cyber Security
Arizona State University
Tempe AZ USA

Louis Klee

Junior Research Fellow
University of Cambridge
Cambridge UK

Sonia Loudon

Assistant Principal
Elevation Secondary College
Melbourne Australia

Heather Muir

PhD in Computational Physics
University of Cambridge
Cambridge UK

Brigid Sammon

Deputy Chair – Sustainability
Community of Practice IPAA
Melbourne Australia

Ahmad Shah Idil

Neural Implant
Design Engineer
University College London
London UK

Dr Kevin Tan

Pharmaceutical Medicine
Physician
Novo Nordisk
Copenhagen Denmark

William Witheridge

PhD in Economics
NYU
New York City NY USA

2019**Dustin Barter**

PhD in Development Studies
University of Cambridge
Cambridge UK

Zoe Bush

Senior Solicitor –
Safe Climate Environmental
Defenders Office
Sydney Australia

Melissa-Ann Gillies

Master of Public Policy
Harvard University
Cambridge MA USA

Freya Jansens

Gender Policy Adviser/
Strategy Adviser
Sydney Australia

Dr Brendan Jones

Global Medical Manager –
Cell Therapy
Novo Nordisk
Copenhagen Denmark

Captain William Leben

Analyst – Australian Strategic
Policy Institute
Canberra Australia

Alexander Makarowsky

Algorithm Developer
Energy Exemplar
Adelaide Australia

Dr William Mitchell

Ophthalmology Registrar Royal
Melbourne Ear & Eye Hospital
Melbourne Australia

Minh-Quan Nguyen

Barrister – Victorian Bar
Melbourne Australia

Sarah Schwartz

Principal Lawyer/ Senior
Advocate – Victorian
Aboriginal Legal Service
Melbourne Australia

Jessie Smith

Pupil Barrister
Doughty Street Chambers
Cambridge UK

Kay Song

DPhil in Engineering Science
University of Oxford
Oxford UK

Michaela Taylor-Williams

PhD in Biomedical
Engineering
University of Cambridge
Cambridge UK

Maris Tebecis

Senior Impact Manager
Climate Group
London UK

Ashlee Uren

Assistant Director Department
of Foreign Affairs and Trade
Canberra Australia

Hugh Utting

Consultant
GHD
London UK

Dr Georgia Walker

Junior Resident Medical
Officer – Royal Children's
Hospital
Melbourne Australia

2020**Dr Maria Bilal**

Accelerated Master of
Public Health
Harvard University
Sydney Australia

Jonty Coy

Master of Early Music
Royal Conservatoire of
The Hague
The Hague Netherlands

Alli Devlin

Site Engineer and Indigenous
Engagement Coordinator
Lendlease
Oxford UK

Chloe D'Souza

Master of Laws
Harvard University
Cambridge MA USA

Nicholas Duddy

DPhil in English
University of Oxford
Oxford UK

Brooke Greenwood

Master of Laws
Columbia University
Sydney Australia

Jessie Hughes

Master in Screenwriting
& Filmmaking
London Film School
Brisbane Australia

Thomas Jenkins

Master of Business
Administration
IE University
Perth Australia

Tess Kelly

Master of Public
Administration
Harvard University
Cambridge MA USA

Robert Lean

Master of Business
Administration
University of Cambridge
Cambridge UK

Dr Matthew Lennon

INTensive care Career
Medical Officer
Calvary Riverina Hospital
Wagga Wagga Australia

Eva Mackinley

Master of International
Relations and Security Studies
University of Bradford
Bradford UK

Dr Prashanti Manchikanti

MSc in Society and Health:
Social Epidemiology
University College London
London UK

Michael McGuire

Diplomat (First Secretary)
Interim Mission on
Afghanistan
Doha Qatar

Dr Luke Milross

Hospital Medical Officer
Alfred Health
Newcastle UK

Ruth Moorman

PhD in Atmospheric &
Oceanic Sciences
Caltech
California USA

Ryan Parker

PhD in Quantum Physics
University of Cambridge
Cambridge UK

Samuel Parker

PhD Biomedical Engineering
Brown University
Rhode Island USA

Joel Paterson

Master of International
Security
Sciences Po Paris
Paris France

Dylan Sherman

DPhil in Engineering Science
University of Oxford
Oxford UK

2021**Lauren Bennett**

Oxford United Kingdom

Dr Mark Chia

Research Fellow
Moorfields Eye Hospital

Peter Clark

Doctor of Musical Arts City
University of New York
New York USA

Jessica Coldrey

Masters of Humanitarian
Engineering Management
Warwick University
Warwick UK

Alice Crawford

Scholar Master of Public
Administration
Harvard University
Cambridge MA USA

Captain Amrinder Ghuman

Master of Business
Administration London
Business School
Sydney Australia

Bronte Gosper

Oral History Master of Arts
Columbia University
Melbourne Australia

Dr Ashray Gunjur

PhD in Biological Science
(Sanger Institute)
University of Cambridge
Cambridge UK

Hannah Phelps

PhD in Atmospheric Science
University of British Columbia
Sydney Australia

Emily Ragus

PhD Gender Empowerment
Theory
Amsterdam University
Borneo Malaysia

Holli Sargeant

PhD in Law
University of Cambridge
Cambridge UK

Dr Brett Shannon

PhD in the Division of
Environmental and
Occupational Health Sciences
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Daniel Yore

Master of Public
Administration (MPA):
Innovation, Public Policy and
Public Value
University College London
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Impact

Vocally advocating for the arts in Australian society

Peter Clark

2021 Judith Neilson Foundation John Monash Scholar 'Social Innovation and Cohesion'

During the pandemic, artists were among the first to lose work and the last to return to the workplace. As Peter saw many of his colleagues forced to leave the arts and the struggles they were all facing made him even more determined to help the arts thrive, now and in the future. Peter's goal as an advocate for the importance of the arts is to strengthen the sector and amplify the significance of artists in today's world.



Peter Clarke onstage at City Recital Hall, Sydney and with The Hon. Ben Franklin MLC, NSW Minister for the Arts. Photos by Jordan Munns

Peter's belief that the role of the artist is pivotal to modern Australian society is the subject of his Doctor of Musical Arts research which, as a John Monash Scholar, he is completing at the Graduate Arts Centre of City

University of New York. This study has already provided Peter with many opportunities to create impact, including addressing the Honourable John Howard OM AC SSI about the importance of the arts in Australia, discussing the arts at various forums hosted by Australian Ambassadors Mitch Fifield and Arthur Sinodinos AO, and giving an address on music's place in society to New York Consul-General Nick Greiner AC at the Consul-General residence. After more than 15 years performing on stages from the Sydney Opera House to Carnegie Hall, time in New York has given Peter the opportunity to take a step back, to listen deeply and observe meticulously in order to forge a bright and dynamic future for the arts.

Being immersed in the New York City arts scene has enabled Peter to see incredible possibilities for innovation in the Australian arts sector and he is already putting his ideas into action in Australia. He returned to Sydney during his semester break to converse with New South Wales Minister for the Arts, the Honourable Ben Franklin MLC, about the crucial importance of the arts in regional Australia. Most recently, Peter has been appointed to Australia's renowned Omega Ensemble, where he has the platform to amplify his artistry and advocacy throughout the country, expanding musical conversations. In a wonderful moment of serendipity, Peter's John Monash Scholarship is supported by the renowned arts philanthropist Judith Neilson AM, who is also a supporter of the Omega Ensemble.

At the core of all of Peter's work as an artist is an outspoken advocacy for the importance of music in our world. As an ambassador for music and for the John Monash Foundation, Peter can add his voice to the ongoing conversation of how music can provoke, uplift and inspire society, as it did during the pandemic despite live performance being on hold.

Investment and innovation in the disability sector

David Clarke

2007 John Monash Scholar

The need for innovation in the disability sector has been an ongoing discussion and inspired David Clarke, to set up the not-for-profit, InLife in 2015, determined to break down everyday barriers and positively transform the experience of disability support.

David has advocated strongly for social inclusion and economic development, based on his experience working with indigenous communities in Cape York, Far North Queensland. When the National Disability Insurance Scheme (NDIS) was announced, he saw it as an incredible opportunity to contribute to improving the lives of people with disabilities. The NDIS is all about giving people choice and control over their services and creating a proper marketplace to stimulate innovation and improvement in the sector. David started InLife to deliver on that promise and founded a not-for-profit to ensure their number one focus is quality service. He is certainly delivering on that promise with

over 600 staff now working for InLife, supporting clients all over Melbourne, Geelong and Regional Victoria.

A decade before InLife launched, David was a 2007 John Monash Scholar and completed a Master of Public Administration at Harvard University. He became a Board Member of the General Sir John Monash Foundation in 2009, a role he filled until 2015 and has remained an engaged member of our community ever since.

David reflects that he is amazed by the many ways that people can and do contribute to making Australia and the world a better place, being frequently astonished by the achievements of passionate changemakers from all walks of life. David is committed to continue making his own contribution through his role at InLife. It is through these significant initiatives that we can be hopeful that Australia is on a progressive trajectory of improved inclusivity and equality.



Building the Sir John Monash community

Dr Alice Chang

2008 John Monash Scholar

Dr Alice Chang is a Psychiatrist with advanced sub-specialty qualifications in Perinatal, Infant, Child and Adolescent Psychiatry and also holds a certificate in adult Psychiatry. Alice has many years of experience in psychiatry and was the Director of the Child and Youth Mental Health Service at Cairns Hospital. She currently practices at the Edge Hill Clinic focusing on child, adolescent, perinatal and general adult psychiatry while also serving on the executive board of the Faculty of Child and Adolescent Psychiatry with the Royal Australian and New Zealand College of Psychiatrists, and several national training accreditation committees. Alice also specialises in offering face-to-face telehealth consults to indigenous children living in regional areas. In 2003 Alice was awarded Young Queenslander of the Year, was a Young Australian of the Year finalist in 2004 and 2006 and continues to work in international humanitarian aid.



With her 2009 John Monash Scholarship, Alice completed her Master's Degree in Public Health at Cambridge University, specialising in rural public health issues, particularly chronic diseases in rural Australia. Her John Monash Scholarship provided Alice the opportunity to begin her work in advancing the Australian public health sector by providing her with the skills to apply a public

health perspective on her clinical and research practice in rural and regional Australia. As part of a UN project team, Alice was involved in setting up the first child and adolescent mental health service and training of child and adolescent psychiatrists in Cambodia. This service was previously non-existent and its importance cannot be underestimated in a country with significant trauma history.

Alice recognises the significant impact the John Monash Scholar community has played in her career, providing her with various opportunities for international professional exchange and networking, including her selection as the Australian candidate for the 2022 China Australia Dialogue. Alice is currently a John Monash Scholarship selection panellist, a role she relishes as it allows her to give back to the Foundation with her experience and insights. She is excited by the exceptional quality of candidates she has interviewed, making her immensely proud to be a part of the John Monash community and optimistic about the future of Australian society.

Establishing the minds of our future

Dr Joseph Suttie

2007 John Monash Scholar

Dr Nikki Bart

2010 John Monash Scholar

Dr Mark Schembri

2009 John Monash Scholar

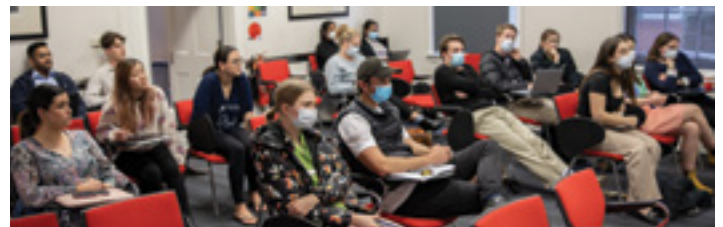
Dr Matt Lennon

2020 Tim Fischer John Monash Scholar

Dr Joseph Suttie, Dr Nikki Bart, Dr Mark Schembri and Dr Matt Lennon are collaborating on a venture to mentor and foster the next generation of doctors and health experts to achieve their shared vision for excellence, growth and long-term security of Australia's regional and rural medical workforce, with the support of the General Sir John Monash Foundation.

All Australians deserve accessible healthcare, but for decades rural Australia has suffered from the maldistribution of medical practitioners, despite numerous efforts to fix the problem. Evidence demonstrates that high quality training experiences in rural settings increases the likelihood that doctors will continue to practise in rural areas on completion of their training. As they are connected to various teams of expert clinicians who have extensive experience in the field, the Scholars felt that they were well placed to mentor rural trainees to grow and thrive even in challenging times. In order to support the growing number of medical students in regional Australia and break down the barriers to access, Joe, Nikki, Mark and Matt led an intensive mentoring seminar titled 'Future Minds', with the aim of inspiring rural junior doctors and research students to achieve their career goals and as a result, future proof our rural medical workforce.

The 'Future Minds' workshop included individual coaching, training and leadership development, culminating in a panel chaired by Nikki as the Head of the Amyloidosis Heart Failure unit at St Vincent's Hospital and Joe as the recently appointed Head of the Notre Dame Rural Medical School. Research students were also supervised and mentored by Mark and Matt. The Scholars' long-term intent is to fulfil their commitment to their vision and values,



which is an embodiment of Sir John Monash's legacy, to foster the development of the next generation of Australian leaders. As they are committed to serving the medical needs of all Australians, they are focused on supporting those who will continue to become rural and regional doctors.

We celebrate this unique collaboration and the impact it undoubtedly will have. As the group says, 'this is just the beginning' and an example of the power of multi-generational John Monash Scholars working collectively.

From crisis to closure

Michael McGuire

2020 Zelman Cowen John Monash Scholar

Michael McGuire is a diplomat with the Department of Foreign Affairs and Trade (DFAT) who has worked on trade agreements with Peru, Hong Kong, Indonesia and India, disarmament policy, and Australia's relations with South America. Building on his belief that Australia is one of the most prosperous and fair-minded societies in human history, he chose to study a Master of Business Administration (MBA) at INSEAD in Singapore to equip him to play a part in supporting Australia's progressive involvement in global issues.

General Sir John Monash once said "...equip yourself for life, not solely for your own benefit but for the benefit of the whole community". This philosophy has inspired Michael to develop a comprehensive worldview of his work as global affairs become more complex. The John Monash Scholarship has been tremendous in helping him achieve this, as the insights, skills and breadth of the

global networks he gained completing his MBA, are helping him contribute to progressing Australia's interests overseas.

During his studies abroad, Michael learned about business and economics during the global pandemic, economic decoupling and supply chain shocks, which gave him the opportunity to work on projects that helped large international organisations grapple with these issues. With a large portion of his MBA undertaken at INSEAD's Singapore campus, Michael was able to get a close look at the economic challenges and opportunities facing Australia in our region. This multifaceted knowledge provides valuable insights to support his work with the DFAT.

Michael currently works at Australia's Interim Mission on Afghanistan operating out of Doha. Following completion of his MBA, Michael helped with the evacuation effort of Afghanistan from Pakistan. He found it enormously inspiring to work among many committed Australians with impressive experience and skills at coordinating large-scale crisis responses. He says it was uplifting and incredibly moving to see the impact of the success of the challenging evacuation and the energy and hopefulness of the young Afghan families setting out to start a new life in Australia. Having recently become a new father, this resonated strongly with him.

As Michael has represented Australia through his study and work overseas with DFAT, in an increasingly contested world, he is constantly reminded that we can't take Australia's success for granted, which inspires him to strive to improve the future of our country.



Evolving research and education to create long-lasting impact

Dr Gemma Sharp

2007 John Monash Scholar

Dr Gemma Sharp completed her MSc in the Department of Oncology at Cambridge University with her John Monash Scholarship in 2010. Her research focused on identifying the cellular origin of the various types of breast cancers and the tumour-initiating mechanisms employed by these cells. Although the degree she completed at Cambridge had a different focus to what she is doing now, it was during this time that her interest in mental health research truly emerged. Gemma currently leads the body image and eating disorder research group at Monash University in Melbourne. She was awarded the Early Career Fellowship (2018–2022) and then Investigator Grant Emerging Leader (2023–2027) from the National Health and Medical Research Council to fund this research. The reason Gemma feels passionate about this research is that she believes that eating disorders are misunderstood. Some people believe they are a "cry for attention" or a "diet gone wrong", but in reality they are serious psychiatric illnesses with high rates of mortality. The research Gemma leads primarily focuses on developing novel digital mental health tools, such as mobile apps and chatbots, to help prevent and intervene early in the development of eating disorders. One of her interventions assisted over 20,000 young people in Australia in under 12 months with their body image and mental health in the depths of the COVID-19 pandemic. This technology is in the process of being licensed all around the world having been validated by these results.

Through Gemma's discussions with John Monash Scholars over the years, she has realised that changing career pathways can be valuable for our self-development and believes being flexible and viewing life as one long learning experience is the key to success.

It was because of her experience as a John Monash Scholar in Cambridge that she learned this valuable lesson and became the multi-disciplinary clinician researcher she always wanted to be. Sir John Monash was a great believer in lifelong learning and would undoubtedly agree with her.



Achieving change is a collaboration

Daniel Yore

2021 Tim Fischer John Monash Scholar

Dr Prashanti Manchikanti

2020 Helen and Michael Gannon John Monash Scholar

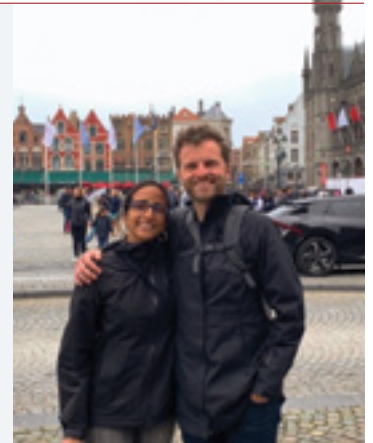
Daniel and Prashanti are John Monash Scholars who happen to be married, having met in medical school over a shared interest in public health and global systems, particularly with a vision of sustainable global health equity. Since then, they have been on a shared journey exploring what that looks like as an educator and doctor in the Northern Territory. With their John Monash Scholarships, Prashanti completed an MSc Social Epidemiology and Daniel completed a Master of Public Administration: Innovation, Public Policy and Public Value, both at University College London.

Just prior to arriving in London, Daniel and Prashanti worked together supporting Yolŋu elders and new leaders in the community of Yirrkala to establish an Aboriginal corporation that supports true community-led action on issues of cultural, environmental and educational importance to Yolŋu. The John Monash community played a role in supporting this set up, with Scholars and associated networks helping them to identify processes for fundraising and seeking support from government. Connections and conversations with other Scholars have improved and developed Daniel and Prashanti's research in Australia towards progressive change and they both believe change can only happen when we have a diverse group of people working collectively.

The two feel that the John Monash Scholar network is starting to hit a critical mass in terms of both the number of Scholars within it and the distribution across important areas of work in Australia and abroad. In speaking with numerous Scholars, they both see the genuine appetite to catalyse collaboration and create rich spaces for cross-disciplinary innovation. Daniel and Prashanti were able to use their time in

London to discuss new ideas they were exploring through their study, in a manner that was relevant to the Australian context, with Scholars who were equally passionate about shaping progressive change in Australia. They felt it was important that they were able to ground their learning in its application back to Australia given the strategic ambitions of the John Monash Foundation Leadership Academy, finding the London-based scholar network the best way to do that.

For Daniel and Prashanti, our ability as a society for collective sense-making and decision-making has not kept pace with the exponential growth in global integration and interdependence. To address this failure, they both emphasise the need to build diverse collaborative networks premised on a shared hope for the future and humility that each person will offer only a small part of the overall solution. In many ways, the John Monash Foundation provides an emerging example of what this might look like in an Australian context and Daniel and Prashanti have certainly benefited from this collaborative expertise.



A leader in effective disaster recovery

Dr James Daniell

2009 John Monash Scholar

James is a geophysicist, geologist and engineer, holding a doctorate in Civil Engineering from Karlsruhe Institute of Technology (KIT), Germany, for which he won the KIT Doctoral Award for the best doctoral thesis of 2014. James now works as a Lecturer and Doctoral Supervisor at KIT in addition to being a Senior Disaster Risk Analyst with the World Bank, although now based in Adelaide.

James has played an active role leading many disaster analyses across the globe over the last year, of which there have,

unfortunately, been many. Before returning to Adelaide, James worked from Karlsruhe in Germany for 12 years (as well as time in Grenoble, France; and Pavia, Italy before that). In addition to his university and company work in Karlsruhe he has also worked at the World Bank since 2013 (interfacing with Washington D.C.) from

Karlsruhe, leading the pillar on global rapid damage estimation after catastrophes, working directly with country governments. It has facilitated billions of dollars in rapid payouts to governments over the last eight years through the direct extended use of the rapid loss estimate methodology produced in his doctoral thesis as a John Monash Scholar. Such disasters this year have included the Ukraine conflict (working with local partners and governments to develop the economic estimates), Ethiopia conflict, Pakistan Floods, Tonga Volcanic eruption, Afghanistan earthquake and Madagascar cyclones.

James has also been building stochastic risk models and software packages for disasters for various entities including insurers, reinsurers and other companies as well as historic global modelling, exposure and economic models and data products as a consultant and in his role as a founder and CEO (Analytics) at Risklayer GmbH, a risk modelling company based out of Karlsruhe, Germany but with employees in Switzerland and now Australia.

James will continue to work globally over the coming years and expects to do numerous stints in Europe and elsewhere with his family to keep the strong connection. He is looking forward to being more involved in Australian disaster affairs bringing global methodologies and his knowledge learnt abroad to support Australia when needed. Living on two continents is something that is possible with the Australian school system and thus an advantage for Scholars working globally with young families.



Awards and Achievements

Dr Sarah Bourke, 2013 BHP John Monash Scholar

- Recipient of the 2021 AIATSIS Stanner Award. This award is presented biennially to the best academic manuscript submitted by an Aboriginal or Torres Strait Islander

Dr Sean Carter, 2022 Chairman's Circle John Monash Scholar

- Received the NUS Medicine Graduate Studies Award with admission into the Doctor of Philosophy programme at Yong Loo Lin School of Medicine, National University of Singapore
- Recipient of the Dean's award at National University of Singapore

Jessica Coldrey, 2021 Victorian Government John Monash Scholar

- Recognised in the Top 50 Women in Engineering by the Women's Engineering Society
- Awarded the 2021 Influence Award from Engineers Without Borders. The award is given to researchers who demonstrate strong stakeholder engagement through their work, creating interest and buy in from the knowledge that they generate

Professor Katherine Daniell, 2005 John Monash Scholar



Professor Katherine Daniell received her award from His Excellency Jean-Pierre Thébaud, Ambassador of France to Australia

- Awarded the highly prestigious Knight of The Ordre national du Mérite, the French National Order of Merit, a highly prestigious award for distinguished civil or military achievements

Professor Mark Dawson 2006 John Monash Scholar

- Received the Australian Academy of Science's prestigious Jacques Miller Medal recognising his pioneering research into the epigenetic drivers of cancer

Dr Vafa Ghazavi, 2017 Commonwealth Bank John Monash Scholar

- Appointed the inaugural Executive Director for Research and Policy at the James Martin Institute for Public Policy

Dr Isabel Hanson, 2022 BHP John Monash Scholar

- Awarded the 2021 National Winner for General Practitioner in Training of the Year by The Royal Australian College of General Practitioners (RACGP)

Andrew Hudson, 2005 John Monash Scholar

- Appointed CEO of The Centre for Policy Development (CPD)

Jessie Hughes, 2020 Lee Liberman John Monash Scholar

- Awarded the 2022 American Australian Association (AAA) Arts Scholarship
- Produced her own TV series that was recognised by Hollywood Director/Producer Ron Howard
- Awarded a Screen Queensland Travel and Marketing grant from Screen Queensland enabling her to attend the 2022 Sundance Film Festival, where she has been invited to bring her own TV series to a global audience

Thomas Jenkins, 2020 Wesfarmers John Monash Scholar

- Graduated with an MBA from IE Business School Madrid as a top three student, on the Dean's List, and invited to join the Beta Gamma Sigma Honours Society

- Selected from a competitive cohort to attend IE University's Silicon Valley's Global Immersion Week in January 2022

Rebecca Keeley, 2022 Tim Fischer John Monash Scholar

- Awarded the inaugural Ivan Shearer Scholarship

Louis Klee, 2018 Australian Cultural (Tim Fairfax AC and Department of Communication and the Arts) John Monash Scholar

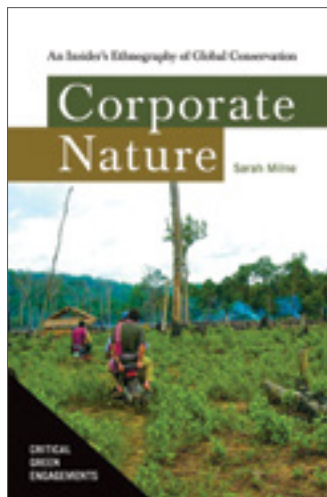
- Has been inducted as a Junior Research Fellow at Cambridge University's prestigious Clare College

Dr Prashanti Manchikanti, 2020 Helen and Michael Gannon John Monash Scholar

- Received a Michael Marmot Studentship, by University College London to further support her studies in the MSc Social Epidemiology

Dr Sarah Milne, 2005 John Monash Scholar

- Published a book Corporate Nature, An Insider's Ethnography of Global Conservation, with The University of Arizona Press



Dr Jesse Schnall, 2022 Roth/Segal John Monash Harvard Scholar

- Recipient of the Frank Knox Memorial Fellowship

Sarah Schwartz, 2019 Roden Cutler NSW John Monash Scholar

- Commenced a new role as Lecturer in Law at the University of Melbourne

Dr Martin Seneviratne, 2017 Roden Cutler NSW John Monash Scholar

- Global Australian Award Winner, recipient of the Emerging Leader Award

Dr Brett Shannon, 2021 Australian Universities' John Monash Scholar

- Awarded the RACP Jameson Investigator Award for Research related to Indigenous Health Issues

Dylan Sherman, 2020 BHP John Monash Scholar

- Accepted into the CAS Future Leaders program awards

Alies Sluiter, 2015 Australian Cultural John Monash Scholar

- Won the 2021 award for Best Short Narrative for her short film, Ayaan, in The Big Muddy Film Festival
- Nominated by The Australian Writers' Guild for the 54th AWGIE Awards. Alies has been nominated for her thesis short film, 'Ayaan'
- Awarded 'best director' by The South Australian Screen Awards Gala for her work on the short film MYTH – The Go Between. The film was also awarded The Grand Jury Prize

Dr Bridget Vincent, 2006 John Monash Scholar

- Appointed to the position of Lecturer in English at the Australian National University.

Frances Voon, 2008 John Monash Scholar

- Global Australian Award Winner, recipient of the Social Impact Award
- Named in the '40 under 40' Most Influential Asian Australians' as winner of the Community and Advocacy/Not for Profit category

Dr Samuel Wills, 2010 John Monash Scholar

- Appointed by the World Bank as their country economist for Kiribati and Nauru

Events and Activities

9 August 2021

Queensland University Engagement Event – Online

Hosted by Professor Deborah Terry AO, VC UQ. It was an opportunity to engage with our Queensland community and educate all Queensland universities about the John Monash Scholarships to encourage more applicants from Queensland. Tonia Dwyer was also introduced as a newly appointed Foundation Board Member. We heard from a range of Scholars which included Dr Katherine Rock, Dr Joe Gattas, Dr Kate Smith, Jessie Hughes, Abigail Mawby and David Smerdon, who are originally from Queensland. Our Scholars inspired guests with accounts of their experiences studying abroad and the positive opportunities that have come to fruition since receiving the John Monash Scholarship. We were so pleased to connect with our Queensland supporters despite the event being pivoted to an online format due to the COVID lockdowns and appreciate their interest in the John Monash Scholarship and interest in encouraging their students to apply in the future.

16 February 2022

John Monash Scholars Presentation Ceremony

On Wednesday the 16th of February, His Excellency General the Honourable David Hurley AC DSC (Retd), Governor-General of the Commonwealth of Australia and the Foundation's Patron-in-Chief, presented our 2022 John Monash Scholars with their Scholarship certificates.

It was a privilege to again enjoy the hospitality of the Governor-General and his wife, Mrs Hurley at Government House in Canberra, as we held our most important event for the Foundation's calendar year. Unfortunately, two of our Scholars, Emma Garlett and Cassandra Joore-Short, were not able to attend.

This year we welcomed a total of 18 new John Monash Scholars into our community, including a Biomedical Engineer, Graphic Artist, Maritime Warfare Officer, Doctor of Cognitive Neurology and Speech Pathologist. These esteemed Scholars were selected from 245 applicants across Australia, based on their academic excellence, leadership potential and demonstrated community service to date.

We thoroughly enjoyed the company of our 60 guests who were able to attend this occasion, including Foundation supporters, friends, Scholar Alumni and families, on what is always a memorable occasion for all.

28 April 2022

Dinner with WA Scholars hosted by Wesfarmers

Wesfarmers Executive General Manager Corporate Affairs Naomi Flutter, Chair of the Western Australian Selection Panel warmly hosted an elegant dinner to introduce our 2022 John Monash Scholars; Emma Garlett, Wesfarmers John Monash Scholar and Dr Sean Carter, Chairman's Circle John Monash Scholar. We were joined by John Monash Scholars currently residing in WA, including Dr Jacqui Baker, 2004 John Monash Scholar and

Dr Kirsty Kuo (Newton), 2007 John Monash Scholar, Dr Ramon Wenzel of Minderoo Foundation, Brett and Annie Fogarty AM (panellist), Megan Enders, CEO of the Fogarty Foundation and Deputy VC Education UWA Professor David Sadler (panellist). The stimulating conversation and wonderful energy of being around a table in person was extra special after the long period of border closures and contact being restricted to screens only.



L-R: Megan Enders, Brett Fogarty, Dr Sean Carter, Annie Fogarty AM, Annemarie Rolls, Naomi Flutter, Dr Kirsty Kuo (Newton), Dr Jacqui Baker, Professor David Sadler, Dr Ramon Wenzel

11 May 2022

Commonwealth Bank – Associate Directors Networking event

Dr Danielle Malek Roosa, 2004 John Monash Scholar, represented the General Sir John Monash Foundation at the Commonwealth Bank's Associate Director's networking event in Melbourne. Danielle's education and professional experience, which is most currently as Senior Counsel for the World Bank, makes for fascinating listening. She is a great role model for aspiring leaders and a source of inspiration for those who wish to take on higher duties of citizenship and work in areas where positive change can have widespread impact. Her speech captivated the audience by empowering them to be effective and innovative leaders in a world full of new challenges.

Scholar gatherings around the world

The John Monash Foundation takes pride in building a connected community of Scholars to support one another as they progress throughout their study, careers and global adventures. Due to the COVID restraints, there were limitations to how connected our Scholars around the globe could be, but persistence prevailed and they continued to maintain and build strong relationships and contact throughout the year with the creative use of virtual formats or making the most of windows where in person gatherings were permitted.

4 February 2022 London, UK

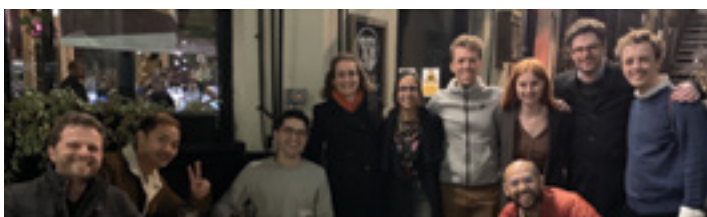
2021 John Monash Scholars studying across England found the time to catch up with each other. Dr Ashray Gunjur, 2021 Helen and Michael Gannon John Monash Scholar, Dr Mark Chia, 2021 Commonwealth Bank John Monash Scholar, Captain Amrinder Singh Ghuman, 2021 ANZAC Centenary John Monash Scholar, Daniel Yore and 2021 Tim Fischer John Monash Scholar



L–R: Dr Ashray Gunjur, Dr Mark Chia, Captain Amrinder Singh Ghuman, and Daniel Yore

4 April 2022 London, UK

Many thanks to Dr Prashanti Manchikanti, 2020 Helen and Michael Gannon John Monash Scholar for organising a catch up for the Scholars currently based in London. Daniel Yore (2021 Tim Fischer John Monash Scholar), Ahmad Shah Idil (2018 Australian Universities' John Monash Scholar), Dr Mark Chia (2021 Commonwealth Bank John Monash Scholar), Dr Emma McIntosh (2014 BHP John Monash Scholar), Dr Prashanti Manchikanti (2021 Helen and Michael Gannon John Monash Scholar), Dr Brendan Jones (2019 Chairman's Circle John Monash Scholar), Lauren Bennett (2021 Judith Neilson Foundation John Monash Scholar 'Sustainable Futures'), Dr Fergus Green (2012 John Monash Scholar), Hugh Utting (2019 Ian Potter Foundation John Monash Scholar) and Dr Martin Seneviratne (2017 Roden Cutler NSW John Monash Scholar). The range of years these Scholars represent illustrates beautifully that when you become a John Monash Scholar you will be connected to an incredible group of people across all cohorts.

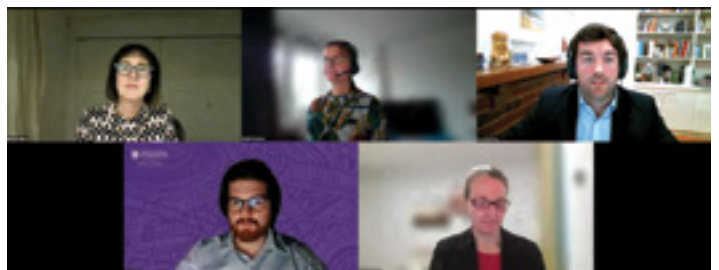


L–R: Daniel Yore, Ahmad Shah Idil, Dr Mark Chia, Emma McIntosh, Dr Prashanti Manchikanti, Dr Brendan Jones, Lauren Bennett, Fergus Green, Hugh Utting and Dr Martin Seneviratne

Leadership Academy Events

4 October 2021 2021 Public Lecture

The General Sir John Monash Foundation 2021 Public Lecture was finally held virtually. We had hoped that following an initial COVID forced delay we would be able to move forward with a full house of attendees in person, but this was not to be. Eventually the decision to go ahead, albeit virtually was made and was well attended with a great presentation and discussion regardless. The event was hosted by Professor Duncan Maskell, Vice Chancellor of the University of Melbourne and facilitated by former Judge Frances Millane, with the presenters including Dr Amy McLennan (2009 John Monash Scholar), Brighid Sammon (2018 Susan and Isaac Wakil John Monash Scholar), Dr Davis McCarthy (2011 John Monash Scholar) and Dr Joe Gattas (2010 John Monash Scholar). The Public Lecture, which was a continuation of discussions from our 2019 Symposium, demonstrated the positive results that can arise from interdisciplinarity and creative thinking in response to change. Never before have change, adaptation and sustainability been more important in exploring solutions to current challenges and the COVID-19 pandemic is but one example. The overarching message expressed throughout the event was the utmost importance of keeping an open mind to new ideas in times of crisis, in order to re-establish a strong sense of community and the power of cross disciplinary collaboration to find solutions to problems



Clockwise from top left: Judge Frances Millane, Brighid Sammon, Dr Davis McCarthy, Dr Amy McLennan and Dr Joe Gattas

3 November 2021 The John Monash Oration

The John Monash Oration is an annual event, hosted for the past 8 years by the Commonwealth Bank of Australia, which provides insights into different aspects of leadership in Australian society. The 2021 Oration was held virtually on the 3rd of November and this year we were delighted to have Jennifer Westacott AO, Chief Executive of the Business Council of Australia, deliver the Oration, followed by a response from 2005 John Monash Scholar Andrew Hudson, International Director for the Centre for Policy Development. The topic for this Oration explored: What role do leaders have today in driving prosperity for the next 30 years and delivering enduring peace? This year's Oration was a great success with 134 guests tuning in attend – a fantastic turnout considering it had to be staged virtually, apart from the two speakers and our gracious host, Andrew Hinchliff, Group Executive, Institutional Banking and Markets, Commonwealth Bank.

Ms Westacott, expressed her unwavering gratitude for the work of businesses and government during the global pandemic, continuing to deliver essential and vital services to support the sector and beyond. Ms Westacott explained that we must inspire and take hold of our future to create a robust Australia and recover stronger from the crisis, through strength and prosperity. This will only come with a greater sense of purpose, precision and meticulous planning because post Covid we find ourselves in a very different and more difficult world.

Mr Hudson's appreciative response mentioned that national character is vital to Australia's recovery. In his address he spoke of Australia's 'nation-building endeavour' with an emphasis on the need to deal with previous injustices to embrace and enact real change. Mr Hudson reflected on his own role at the Centre for Policy Development, which is turning policy around and calling on the government to provide solutions to current global crises.

Mr Hudson and Ms Westacott agreed that in shaping the future, leaders must do two things: firstly, give people hope by inspiring them about what could be, and secondly, build trust and confidence by demonstrating that things can get done. Their interpretations made clear that we need to plan for the transition now and invest in a reimagined and impactful economy to create a robust future for Australia.



L – R: Jillian Segal AO, Andrew Hudson, Jennifer Westacott AO

27 May 2022
M+C Partners Media training

Justin Kelly, CEO of M+C Partners hosted our first professional development event for the John Monash Foundation Leadership Academy: Introduction to Media Training. We had 24 Scholars participate from across Australia and overseas. Justin talked Scholars through how to prepare for print, TV and radio interviews and the best approach to develop a public profile. We look forward to supporting Scholars with more events like this as we grow the Leadership Academy.

21 June 2022
Leadership for the Future in Times of Challenge, with Professor Bruce Dowton

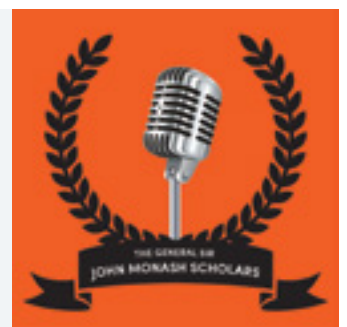
Generously hosted by the Judith Neilson Institute for Journalism and Ideas in Sydney, 24 attendees came to hear Professor Dowton's keynote address which covered a wide range of leadership reflections, drawing on his extensive global experiences and a unique approach to a subject he has researched in extraordinary detail throughout his career. For those fortunate to be in the audience there were insights rarely found in such presentations and Professor Dowton has a singular narrative style that made the evening engaging, at times humorous and always thought provoking. The opportunity to be in person provided the chance for extensive Q&A and later informal discussions in the Judith Neilson Institute auditorium and anteroom. After the event, eight 2022 John Monash Scholars took the opportunity to catch up at a local venue for a lively evening, comparing notes before they head overseas.



L – R: Dr Jesse Schnall, Dr Gerogia Behrens, Claire Daniel, Natalie Meiklejohn, Professor Bruce Dowton, Dr Tom Hanna, Dr Isabel Hanson, Melissa-Ann Gillies, Milan Gandhi, Frances Voon

The General Sir John Monash Scholars Podcast

Over the past 12 months the Scholars Podcast has grown to feature a further 15 scholars and has been downloaded over 2,000 times in multiple countries. The Scholars Podcast has continued to succeed in unveiling scholars' academic journeys and how their scholarship has helped them become leaders in their chosen fields. The format of the podcasts will be refreshed in the coming months, with a stronger focus on new research being undertaken by scholars and special episodes featuring multiple scholars who are working in partnership on grant projects.



Collaborative Grants

The Collaborative Grants program facilitates John Monash Scholars who are working together across disciplines, bring a project to life. Now under the umbrella of the Leadership Academy, the Collaborative Grants came to fruition in 2019 through a legacy gift from the late Honourable Tim Fischer AC. Each year Scholars are invited to apply for a grant and, depending on funding available, two or three will be awarded.

This year we add to the five projects already underway the two diverse grants outlined below. They illustrate the intent of the Collaborative Grants which encourage and support Scholars as they lead initiatives that will tackle challenges of our time and have a positive impact on the community.

Providing this funding for collaborative grants supports our Scholars to connect across disciplines, develop their leadership skills and give back to the community.



The Obesity and Weight Stigma Challenge on Social Media: Perspective of Health Professionals

Dr Gemma Sharp, 2007 John Monash Scholar and Dr Maria Bilal, 2020 Australian Universities' John Monash Scholar

Health and provision of healthcare do not exist within a silo. However, health care providers rarely take the opportunity to understand social movements which silently shape the way patients engage with the concept of health and thus the way health information is acted upon. Dr Gemma Sharp (2007 John Monash Scholar) and Dr Maria Bilal (2020 Australian Universities' John Monash Scholar) aim to explore the perspectives of health

professionals and the treatment of patients across the weight spectrum and the influence of various social media driven body size movements. The Scholars plan to undertake in-depth research to understand what is involved in the treatment of obesity and weight-related issues.

Overall, this project aims to begin a key conversation around spearheading health behaviour change that empowers patients and promotes weight-related health outcomes that are in the national interest.



Endometriosis for leaders: A masterclass and design workshop with John Monash Scholars

Dr Amy McLennan, 2009 John Monash Scholar, Jessica Coldrey, 2021 Victorian Government John Monash Scholar

At least one in ten Australians assigned female at birth will be diagnosed with endometriosis. As John Monash Scholars, Dr Amy McLennan (2009 John Monash Scholar) and Jessica Coldrey (2021 Victorian Government John Monash Scholar) have the potential to contribute significantly to improving individual and societal outcomes by taking endometriosis conversation into a new territory, beyond the confines of gynaecology. This project aims to bring a wide range of Australian leaders and John Monash Scholars together to learn about the past and present of endometriosis and collectively reframe the conversation in Australia moving forward.

If you are interested in adding to the legacy of Tim Fischer AC and enabling more Collaborative Grant projects, please reach out to the CEO of the Foundation.

Governance

Patron-In-Chief

Governor-General of Australia

His Excellency General the Honourable David Hurley AC DSC (Retd)

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Governor of Queensland

Her Excellency the Honourable Dr Jeannette Young AC PSM
(since 1 November 2021)

Governor of South Australia

Her Excellency the Honourable Frances Adamson AC
(since 7 October 2021)

Governor of Tasmania

Her Excellency the Honourable Barbara Baker AC

Governor of Victoria

Her Excellency the Honourable Linda Dessau AC

Governor of Western Australia

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(until 30 June 2022)

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Carolyn Kay

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Our Board of Directors coming together in a hybrid format to work collectively, amid all the global pandemic lockdowns

Jan McCahey

Partner, PwC Australia

Peter Nash

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Emeritus Professor Alan Robson AO CitWA*

Emeritus Professor, The University of Western Australia; Chair of Board, Perron Institute for Neurological and Translational Science; Former Vice-Chancellor, The University of Western Australia

Dr Mark Schembri

Vice-President, Royal Agricultural Society of NSW; Doctor, Royal North Shore Hospital; Doctor, Royal Prince Alfred Hospital; Veterinarian, Australian Turf Club; Honorary Veterinarian, Sydney Royal Easter Show; Head of College, St John's College within the University of Sydney; Honorary Faculty Member, Veterinary Science at The University of Sydney; Vice-President, University of Sydney Rugby Club Member; Director, World Youth Hope Orchestra; NSW Govt Panel for Professional Disciplinary Hearings

Wendy Simpson OAM

Executive Chair, Wengeo Pty Ltd; Non-Executive Director, World Vision Australia; Council Member, Alphacrucis College; Non-Executive Director, Sydney Prayer Breakfast Ltd; Member, Advisory Board, Taste Creative

Professor Paul Wellings CBE
Vice-Chancellor, University of Wollongong; Board Member, Illawarra Health and Medical Research Institute; Board Member, UOW Global Enterprises Ltd; Board Member, Bundanon Trust; Board Member, Regional Development Australia Illawarra; Board Member, Global Foundation

Chuan Tan
Company Secretary

**retired from the Board on 30 November 2021*

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Emeritus Professor Peter Darvall AO
Dr Jacqui Mowbray
Alison O'Connor

Investment, Audit and Risk Committee

Carolyn Kay (Co-Chair)
Jan McCahey (Co-Chair)
Tonianne Dwyer
Stephen Gerlach AM
Carol Austin (external member)
John Eliopoulos (external member)
Chuan Tan (Company Secretary)

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Annemarie Rolls
Chief Executive Officer

Chuan Tan
Chief Financial Officer

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Director, Scholarships and Alumni

Trudi Camilleri**
Acting Director, Scholarships and Alumni

Sarah Ramantanis***
Marketing and Communications Manager

Alexandra Coelli****

Serena Doyle****

** to 5 August 2022*

*** from 11 June 2022*

**** from 4 July 2022*

***** Maternity Leave*

Scholars Advisory Committee

Chair

Dr Mark Schembri

Regional Representatives

Ben Mylius (USA & Canada – East Coast)

Dr Brett Parkinson (USA & Canada – West Coast)**

Dr James Daniell (Europe)*

Brigid Sammon (Australia)

Dr Joe Suttie (Regional Australia)

Miranda Gronow (Australia)

Heather Muir (Cambridge)*

Dr Harrison Steel (Oxford)

Dr Ashray Gunjur (Cambridge)**

Hugh Utting (London)**

**completed term during the financial year*

***commenced term during the financial year*

The Scholars Advisory committee (SAC) continues to drive a range of initiatives that keep the Scholar community connected and provides valuable insights to management and the Board. The Foundation and Scholar community are immensely grateful for the contribution

of the inaugural SAC members who have now handed on the baton. The work they contributed over the course of the past two years was essential to the development of the SAC and has been foundational in establishing how the community connects, supports and continues to develop into the future.

Leadership Academy Advisory Board

Patron – The Honourable Julia Gillard AC

Chair – Professor Sir Edward Byrne AC

Lee Liberman – Deputy Chairman, General Sir John Monash Foundation Board

Professor Paul Wellings CBE – Director, General Sir John Monash Foundation Board

Robert Cameron AO – Corporate Non-Executive Director

Karen Wood – Corporate Non-Executive Director

Dr Thomas Hanna – 2004 John Monash Scholar

May Samali – 2014 NSW Premier's John Monash Scholar

Alan Robson honoured

The Foundation acknowledges Emeritus Professor Alan Robson AO CitWA who retired as a Board Member at the end of 2021.

Alan joined the Foundation Board in 2011 and has played a key role as a participant and valued advisor of our scholar selection process. We are deeply grateful for his dedication and support over this past decade.



Naming of the Alan Robson Walk at University of Western Australia L-R: Mr Robert French AC, Chancellor UWA, Gwen Robson, Emeritus Professor Alan Robson AO CitWA, Mr Ken Michael AC, thirtieth Governor of WA, Professor Amit Chakma, Vice Chancellor UWA

Lee Liberman AM – Foundation Deputy Chairman recognised in the 2022 Australia Day Honours

Congratulations to Deputy Chairman of the General Sir John Monash Foundation, Lee Liberman AM, on being recognised in the 2022 Australia Day Honours. Lee has been awarded the prestigious Member of the Order of Australia (AM) for her significant service to the

Jewish community through not-for-profit and education organisations. "I'm humbled to have received this honour and committed to continuing to serve my community alongside my esteemed colleagues at the General Sir John Monash Foundation."



Foundation Members

The General Sir John Monash Foundation membership includes the individuals who supported the Foundation during its establishment period and current and past board members. The Foundation is grateful for the support and guidance that these individuals have provided and continue to provide to both the organisation and the John Monash Scholars.

Life Members

Professor Dame Marie Bashir
AD CVO

Dame Quentin Bryce AD CVO

General the Honourable Sir
Peter Cosgrove AK CVO MC
(Retd)

Mr Ken Crompton

General Peter Gration AC OBE
(Retd)

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Mr John Green

Emeritus Professor Paul
Greenfield AO

The Right Reverend the
Honourable Dr Peter
Hollingworth AC OBE

Ms Carolyn Kay

Emeritus Professor Richard
Larkins AC

Ms Lee Liberman AM

Mr Sam Lipski AO

Mr David Lowy AM

Mrs Jan McCahey

Mr Bruce Moran

Mrs Lana Moran

Mr Hugh Morgan AC

Emeritus Professor Mal Nairn
AM

Mr Peter Nash

Dr Helen Nugent AC

Ms Lara Olsen

Mr Brian Paroissien

Emeritus Professor Roland
Perry OAM

Professor John Richards AM

Justice Stephen Rothman AM

Dr Mark Schembri

Ms Jillian Segal AO

Dr Peter Shergold AC

Ms Wendy Simpson OAM

Mr Steven Skala AO

The Honourable Warwick
Smith AO

Emeritus Professor Deane
Terrell AO

Professor Deborah Terry AO

Emeritus Professor Mark
Wainwright AM

Emeritus Professor Paul
Wellings CBE

** passed away 5 August 2022.*

Honorary Life Governors

Emeritus Professor Peter
Darvall AO

Mr Leon Kempler AM

Emeritus Professor Alan
Robson AO CitWA

Dr Jane Wilson AO

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Major General James Barry
AM MBE RFD ED (Retd)

Mr Michael Bennett

Dr Peter Binks

Emeritus Professor Peter
Boyce AO

Mr Wesley Browne OAM *

Mr David Clarke

Major General Kevin Cooke AO
RFD ED (Retd)

Mr John Davies

The Right Honourable Sir
William Deane AC KBE KC

Ms Tonianne Dwyer

Emeritus Professor Anne
Edwards AO

Mr Stephen Gerlach AM

Mr Charles Goode AC

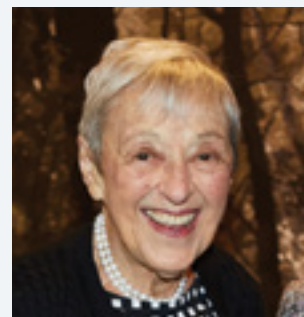
VALE

The Foundation wishes to acknowledge and honour two very dear friends who have passed recently.

Lady Anna Cowen AM

(10th June 2022)

Lady Anna Cowen AM, became a special friend to the Foundation when a Commonwealth funded scholarship was established in honour of Sir Zelman Cowen following his passing in 2011. She was always interested in meeting the Scholars named for her husband and made time to attend many of our Presentation Ceremonies. With her deep lifelong interest in



education Lady Cowen took great interest in learning about the research and interesting study that our Scholars were doing. We will miss her open, warm smile and delightful company.

Wesley Browne OAM

(5th August 2022)

It would be unsurprising to anyone who knew Wesley Browne that he was a founding member of the Foundation since he so naturally reflected Sir John's values of integrity, leadership, and humility. Wesley was passionate about young Australians having the best opportunity to become great leaders and at the same time to excel in a profession or area of expertise that would continue to make Australia a great country. The goal? To foster great leaders like Sir John Monash. Wesley signed up to serve in the RAAF on his 18th birthday and was stationed in New Guinea. Many of his comrades never returned from the War and he felt a huge debt to them. Inspired by Sir John's philosophy and following his leadership, Wesley worked to create The Spirit of Australia Foundation,



an educational foundation that promotes Sir John's insights to help young students understand and learn the historical context of leadership. Wesley was chair for several years and was later appointed Vice Patron. Wesley had a distinguished business career and was involved in many ex-servicemen related organisations such as Sydney Legacy where he was member for over 60 years, and President in 1982. Wesley will be sadly missed, by his family, many friends and all who knew him.

Garry Browne AM

Foundation *Volunteers*

Foundation Volunteers play an important role in the selection of the John Monash Scholars. The Foundation is grateful for their support and generosity as First Reviewers as well as First Round and National Selection Panel Members.

State and Territory Panellists

Australian Capital Territory Panel

Dr Gordon De Brouwer PSM (Chair)
Professor Rae Frances AM
Philippa King
Rajan Martin
Ken Maxwell
Dr Amy McLennan*

Victoria 1st Panel

Peter Nash (Chair)
Dr Kerry Bennett
Arjuna Dibley*
Vedran Drakulic OAM
Sophie Gannon
Jane Ward

Victoria 2nd Panel

Angus Melbourne (Chair)
Hannah Barber*
Susan Coles
Dr Alvin Chong
Professor Allan Fels AO
Sally Macindoe
Alan Schwartz AM

Panel for Overseas Applicants 1st Panel

Associate Professor Misty Jenkins (Chair)
Professor Gary McPherson
Rupert Myer AO
Lucinda Gannon
Dr Genevieve Martin*
Lachlan Smirl

Panel for Overseas Applicants 2nd Panel

Ted Baillieu AO (Chair)
Dr Penny Foster
Fiona Menzies
Carena Shankar
Steven Skala AO
Iwan Walters*

South Australia Panel

Associate Professor Susan Neuhaus AM CSC (Chair)
Leonie Clyne OAM
Stephen Gerlach AM
Douglas Gautier AM
Dr Ashley Kingsborough*
Rilka Warbanoff

New South Wales 1st Panel

Christine Stasi (Chair)
Richard Gratton
John Grill AO
Peter Joseph AM
Philippa Smith AM
Pheobe Williams*

New South Wales 2nd Panel

Steven Sargent (Chair)
Dr Nikki Bart*
Liz Dibbs
Ross Drinnan
Yael Heynold
Sue Horlin
David Watts

Queensland Panel

Tim Fairfax AC (Chair)
Gillian Cagney
Dr Alice Chang*
Tonianne Dwyer
Andrew King
Emeritus Professor Paul Greenfield AO

Western Australia Panel

Naomi Flutter (Chair)
Emeritus Professor Alan Robson AO CitWA
Brian Haggerty
Janet Holmes à Court AC
Dr Sam Brophy-Williams*
Professor Karen Simmer AO

Tasmania Panel

Adjunct Assoc Professor Heather Monkhouse (Chair)
Jacqui Allen*
Professor Michael Charleston
Professor Zanna Chase
Professor Nicholas Farrelly
Anita George*

Northern Territory Panel

Professor Lindsay Hutley (Chair)
Victoria Cox*
Professor David Low
Clare Martin AO
Alistair Wyvill SC

National Panellists

Sydney National Panel

Frances Millane (Chair)
Vera Boyarksy
Dr Hsien Herbet Chan*
Louise Herron AM
Mark Ryan
Professor Paul Wellings CBE

Melbourne National Panel

Frances Millane (Chair)
Tony Gould AM
Professor Andrea Hull AO
Dr Davis McCarthy*
Jan McCahey
Fiona Vines

First Application Reviewers

Dr Nicole Bart*
Anneliese Bell
Dr Peter Binks
Lydia Braunack-Mayer*
Dr Mark Brooke*
Amy Burton*
Joseph Capurso
Sahra Connor
Professor Lawrence Cram
Mark Dahdah
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Stephen Gerlach AM
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Harriet Mercer*
Dr Jack Muir*
Ben Mylius*
Peter Nash
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Emeritus Professor Alan Robson AO CitWA
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Dr Tim Trudgian*
Dr Bridget Vincent*
Dr Lauren Ward*
Dr Melissa Wheeler
Dr Ida Whiteman*
Associate Professor Samuel Wilson
William Witheridge*
Albert Yuen

**John Monash Scholar*

Financial Highlights

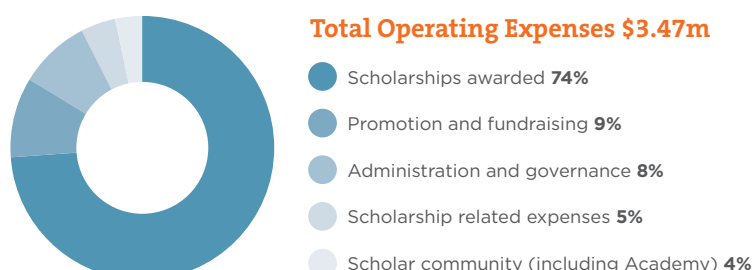
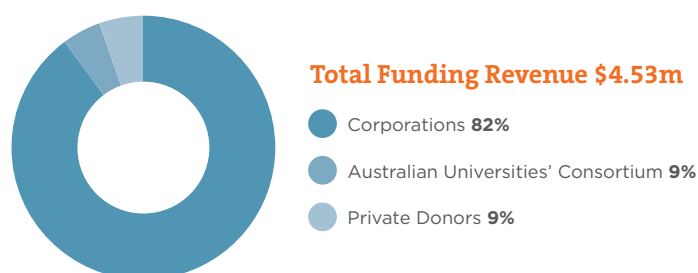
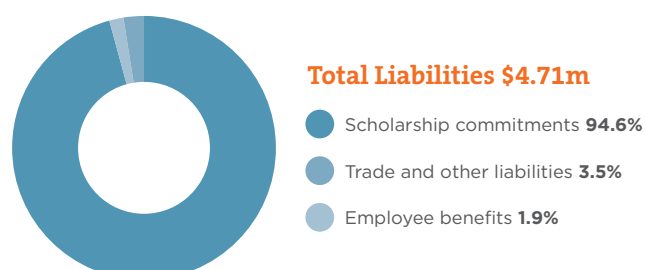
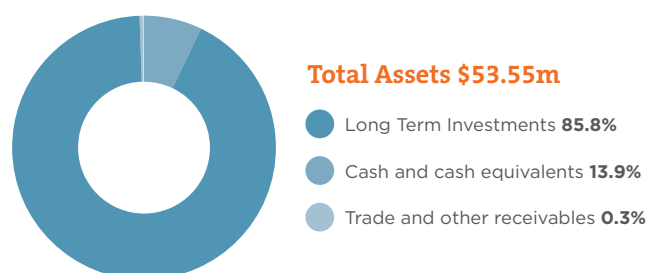
Statement of Surplus or Deficit and Comprehensive Income

	FY22 \$ mil	FY21 \$ mil	FY20 \$ mil	FY19 \$ mil	FY18 \$ mil
Funding revenue	4.53	1.86	14.06	5.68	3.67
Other income	–	0.13	0.10	–	–
Operating expenses	(3.47)	(2.94)	(3.50)	(2.73)	(3.43)
Results from operations	1.06	(0.95)	10.66	2.95	0.24
Finance income	(2.66)	4.24	(0.68)	1.98	1.34
Surplus for year	(1.60)	3.29	9.98	4.93	1.58
Other comprehensive income	–	–	–	–	–
Total comprehensive income*	(1.60)	3.29	9.98	4.93	1.58
Transferred to endowment reserve	(2.50)	–	(12.50)	(2.71)	(1.75)

*Amounts transferred from comprehensive income to be retained in our endowment fund for the provision of future scholarships

Statement of Financial Position

	FY22 \$ mil	FY21 \$ mil	FY20 \$ mil	FY19 \$ mil	FY18 \$ mil
Current assets	7.62	5.92	18.43	7.98	4.50
Non-current assets	45.93	49.11	33.01	33.25	32.65
Total assets	53.55	55.03	51.44	41.23	37.15
Current liabilities	2.91	2.65	2.31	2.57	2.62
Non-current liabilities	1.80	1.94	1.98	1.49	2.29
Total liabilities	4.71	4.59	4.29	4.06	4.91
Net assets	48.84	50.44	47.15	37.17	32.24
Equity	48.84	50.44	47.15	37.17	32.24



Efficiency & Effectiveness

The Foundation continues to operate in an efficient and effective manner, with office operations growing to support the growth in the number of Scholarships awarded and of alumni.

	FY22	FY21	FY20	FY19	FY18
Scholarships awarded per year	18	13	20	17	18
Total number of Scholars (cumulative)	233	215	202	182	165
Scholarships awarded (cumulative)	\$30.4m	\$27.8m	\$25.8m	\$23.1m	\$21.1m
Number of full time equivalent staff	4.8	4.8	4.4	4.4	3.8

Thank You

Supporters of Perpetual Scholarships

These are donations made to the Foundation's endowment fund, supporting scholarships awarded in perpetuity.

Government Benefactors

- Australian Government, Department of Education, Skills and Employment – Bob Hawke John Monash Scholarship
- Australian Government, Department of Education, Skills and Employment – Tim Fischer John Monash Scholarship
- Australian Government – Zelman Cowen John Monash Scholarships
- Australian Government, Department of Veterans' Affairs – ANZAC Centenary John Monash Scholarship
- NSW Government – Roden Cutler NSW John Monash Scholarship
- Victorian Government – Victorian Government John Monash Scholarship

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- Mr John Roth and Ms Jillian Segal AO – Roth/Segal John Monash Harvard Scholarship
- Mrs Helen Gannon and Mr Michael Gannon – Helen and Michael Gannon John Monash Scholarship
- Lee Liberman Charitable Foundation – Lee Liberman John Monash Scholarship

Corporate Benefactor

- Rio Tinto – Rio Tinto John Monash Scholarship

Major Scholarship Supporters

Investors in multiple scholarships:

- BHP – BHP John Monash Scholarship
- Commonwealth Bank of Australia – Commonwealth Bank of Australia John Monash Scholarship
- Wesfarmers – Wesfarmers John Monash Scholarship

- Mr Tim Fairfax AC –
 - Tim Fairfax AC John Monash Scholarship
 - Dame Quentin Bryce AD CVO John Monash Scholarship
- Judith Neilson Foundation – Judith Neilson John Monash Scholarship
- Susan & Isaac Wakil Foundation – Susan & Isaac Wakil Foundation John Monash Scholarship

Scholarship Supporters

- Gandel Philanthropy – Gandel Philanthropy John Monash Scholarship (Arts)
- Woodside – Woodside John Monash Scholarship
- Combined Arts John Monash Scholarship Co-supporters
 - Mr Tim Fairfax AC
 - John and Jenny Green
 - Carolyn Kay
 - The Ian Potter Cultural Trust
 - Susan & Isaac Wakil Foundation

Academy Partner

BHP

Academy Ambassadors

John Monash Foundation Leadership Academy leadership development and engagement activities:

- The Boyarsky Family Trust
- Mr Robert Cameron AO and Mrs Paula Cameron
- Kelly + Partners Scholars Foundation

Australian Universities' Consortium

Universities which together sponsor the Australian Universities' John Monash Scholarship:

- Australian Catholic University
- Australian National University
- Bond University
- Curtin University
- Flinders University
- Griffith University
- La Trobe University

- Macquarie University
- Monash University
- Murdoch University
- Queensland University of Technology
- The University of Adelaide
- The University of Melbourne
- The University of Newcastle
- The University of New South Wales
- The University of Queensland
- The University of Sydney
- University Technology of Sydney
- The University of Western Australia
- The University of Wollongong

Chairman's Circle Members

Individuals who together sponsor the Chairman's Circle John Monash Scholarship:

- Mr Richard Alcock AO
- Mr John Allpass
- Mr Philip Bacon AO
- Mr Phillip Benjamin and Mrs Sandy Benjamin OAM
- The Hon Catherine Branson AC QC
- Dr Andrew Cuthbertson AO
- Ms Tonia Dwyer and Mr Murray Hancock
- Dr Penelope Foster and Associate Professor John McBain AO
- Mr Stephen Gerlach AM
- Mr Richard Gratton and Mr Roger Saville
- Emeritus Professor Paul Greenfield AO and Mrs Louise Greenfield
- Mr David Gonski AC
- Mr John Grill AO and Ms Rosie Williams
- Dr Tom Hanna and Zsofia Dobos
- Dr Yolanda Klempfner AO and Dr George Klempfner
- Dr Catherine Livingstone AO
- Mrs Jan McCahey and Mr David McCahey
- Judge Frances Millane and Mr Alan Kirsner
- Mr Peter Nash
- Mr John Roth and Ms Jillian Segal AO
- Mr Geoff Simpson and Mrs

- Wendy Simpson OAM
- Mrs Josephine Sukkar AM and Mr Tony Sukkar AM
- Mr Kim Williams AM
- Dr Jane Wilson AO and Mr Steven Wilson AM

Donors

Supporters of the Foundation and John Monash Scholarship Program:

- Charles Curran AC
- Raymond Hemphill
- Peter Isaacson Foundation
- Jewish Care Victoria
- Jillian Segal AO
- Jan McCahey
- Janina Jancu
- Kadirhan Ilgun
- Halidhan Ilgun

Pro Bono Partners and Operational Supporters

The following organisations have provided long standing support and services to the Foundation:

- Allens – Legal Advice, Facilities and Hospitality
- Bennelong Foundation – Office Suites
- Deloitte Access Economics – Consulting Services
- Media + Capital Partners – Media and Communications

Supporters of Major Events

- Commonwealth Bank of Australia (John Monash Oration)
- PwC Australia (Presentation Ceremonies and Leadership Development Programs)

Bequests

The General Sir John Monash Foundation sincerely thanks those individuals who have advised us that their Wills include bequests to the Foundation.

Secretariats for Panels

La Trobe University (VIC), Monash University (VIC), IAG (NSW), Origin Energy (NSW), Allens (NSW & VIC), Flinders University (SA), University of Tasmania (TAS), Australian National University (ACT), Queensland University of Technology (QLD), Charles Darwin University (NT) and Wesfarmers (WA)

Partners and Supporters

The Foundation is grateful to the following governments, institutions, organisations and individuals for their generous support.

Perpetual Scholarship Supporters



Major Scholarship Supporters



Australian Universities' Consortium



Academy Partner



Pro Bono Partners and Operational Supporters



Affiliate Awards



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 @MonashScholars

 @General Sir John Monash Foundation

 [https://www.youtube.com/c/
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For Donations and Engagement

Annemarie Rolls

Chief Executive Officer
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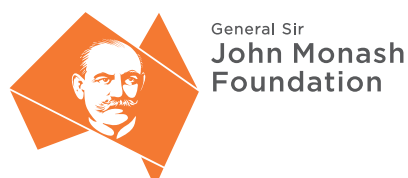
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“

The privilege of education carries great responsibilities – it is given not for individual benefit alone, but to benefit persons for the higher duties of citizenship and for roles of leadership in all fields...

General Sir John Monash
GCMG KCB VD

”