



General Sir
John Monash
Foundation

Annual Report 2015-16

About Us

Our mission is to invest in outstanding Australians from all fields of endeavour who demonstrate remarkable qualities of leadership, have the ability to make a difference to the world and inspire others to achieve the very best they can for the benefit of Australia.

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 [@MonashScholars](https://twitter.com/MonashScholars)

 [general-sir-john-monash-foundation](https://www.linkedin.com/company/general-sir-john-monash-foundation)

 <https://www.youtube.com/c/GeneralSirJohnMonashFoundationMelbourne>

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The General Sir John Monash Foundation was established in 2001 with an initial contribution from the Australian Federal Government together with further contributions from corporate as well as private sponsors and donors.

Its purpose is to raise funds for, and to administer, Australia's own postgraduate scholarships – the John Monash Scholarships – to foster leadership, expertise and international networks, as well as build Australia's capabilities for the future.

The John Monash Scholarships are postgraduate scholarships awarded to outstanding Australians with leadership potential who wish to study overseas. The John Monash Scholarships are among the most influential and prestigious postgraduate scholarships currently available in Australia.

The John Monash Scholars

Recipients of the John Monash Scholarships are recognised as John Monash Scholars. To date, 127 Scholars have been selected, all of whom possess significant leadership potential, are outstanding in their chosen fields and aspire to make the world a better place. John Monash Scholars are already demonstrating their value by contributing to Australia's future as scientists, academics and business people, as well as having significant input into key policies in vital areas such as water, health and Indigenous affairs.

General Sir John Monash GCMG, KCB, VD

Born in 1865 in Melbourne to migrant parents from Prussia, General Sir John Monash GCMG, KCB, VD is widely acknowledged as one of our greatest Australians. He grew up in part at Jerilderie in a drought stricken part of the Riverina at that time. He graduated from The University of Melbourne with degrees of Master of Engineering in 1893, Bachelor of Arts and Bachelor of Law in 1895 and Doctor of Engineering in 1921. Before the Great War, Sir John Monash worked as an engineer in Melbourne where he was recognised as an innovator in the use of reinforced concrete.

By 1910 his engineering business had withstood recession and was a great success building bridges and much more, allowing him to take his wife Vic and daughter Bertha on a grand tour to Rome, Berlin and London, returning via the USA and at all times learning about the latest engineering developments. He also realised world war was looming. During the First World War, he led the 4th Brigade at Gallipoli and later was noted for his brilliant command of the Australian Army Corps in France, which resulted in a number of major victories (Hamel, Mont St Quentin and Amiens), that are credited with having shortened the course of the War.

Post-war, Sir John Monash was kept at the rank of Lt General for 11 years. He was the first chief of the State Electricity Commission of Victoria. Later, he became the Vice-Chancellor of The University of Melbourne. As well as being a founding member of the Rotary Club of Melbourne, Australia's first Rotary Club, he was also founding president of the Zionist Federation of Australia and New Zealand.

Sir John Monash, who was one of the principal organisers of the annual observance of ANZAC Day as well as an advocate for Melbourne's Shrine of Remembrance, died in 1931. His State Funeral was attended by an estimated 300,000 mourners who came to pay their respects to a great Australian.

In the great depression Sir John Monash declined to lead a coup d'état, saying the only hope for Australia is the ballot box and good education.

*The Honourable Tim Fischer AC,
Foundation Member*



Right: Portrait by James Quinn (1869-1951) painted in 1919. The use of this image is kindly provided by Mr Michael Bennett

Chairman's Message

The past 12 months has been a strong year for the Foundation as we continue to evolve and develop what is one of the world's most successful and high profile academic scholarship and leadership programs.



During the 2015-16 financial year we selected 17 John Monash Scholars. Our new Scholars are once again among the most talented, focused and high achieving young people in Australia. I would again like to pay tribute to Board Director Peter Darvall, who chairs our National Selection Panel with great skill and dedication, as well as to our other Directors who sit on our Selection Panels.

The 2016 Scholars will explore the frontiers in important and diverse disciplines, including Australian and international law, economics and finance, environment and energy, science and maths, arts and culture, government and domestic policy, humanities, business and public health. They will also be developing important leadership networks at some great international universities including Harvard, Columbia, Stanford, Oxford, LSE and INSEAD. It is through these Scholars and those who preceded them that Australia will continue to evolve and grow as an innovative and forward thinking nation.

This year, we have updated our brand through the development of a new logo which exemplifies the essence of our vision and long-term objectives. The two main design elements of the new logo are a refreshed image of General Sir John Monash and a simplified map of Australia. The logo signifies the centrality to our organisation of Monash the man and his contribution on many fronts to building the nation. I would like to thank Board Director Lee Liberman for her outstanding stewardship of this project.

Other highlights this year included the thought provoking leadership oration delivered by Richard Goyder, CEO of Wesfarmers and responded to by 2008 Scholar Alice Chang and in April 2016 a most stimulating conference in Oxford presented by Scholars based in the UK and Europe. This was co-ordinated by Judith Landsberg our Scholarship and Alumni Relations Manager and our CEO Renata Bernarde. Videos of the Scholars' presentations can be viewed on our website.

Over the past 12 months, the Foundation has once again received strong ongoing support from the government, business and university sectors as well as individual donors. Today our Endowment Fund stands at over \$25 million. Our longer term aim is for the Fund to support at least 10 (and hopefully more) perpetual scholarships (with the remainder funded through corporate, individual and university support).

As with previous years, we have welcomed a number of new supporters to the General Sir John Monash Foundation family. These include UNSW Australia which has joined our Australian Universities' Consortium. We now have membership from 15 Universities across Australia.

Other new scholarship supporters include the Susan & Isaac Wakil Foundation which has pledged its support to three scholarships in 2016, 2017 and 2018. The Ian Potter Foundation is also supporting a new scholarship in 2017 as are Mr Michael Gannon and Mrs Helen Gannon.

New Chairman's Circle members for the year include Dr Alex and Mrs Monica Ades, Emeritus Professor Paul Greenfield AO and Mrs Louise Greenfield, together with Emeritus Professor Richard Larkins AO and Mrs Caroline Larkins. Over the past year, we have also welcomed many new individual donors. We thank them all in this Annual Report (p.22) for their outstanding philanthropic contributions.

It has been 18 months since Renata Bernarde joined us as our CEO and Hailey Berkhout as Office Manager. Renata and her team have worked with great passion and enthusiasm and have updated our scholarship application system. I would like to thank them all for their hard work and commitment. I would also like to pay special tribute to Di Cook, our Finance Director, who has retired and welcome Halyer Rayner to the role of Finance and Operations Manager.

This year, we also welcomed a new Board Director, Mark Schembri, a 2009 John Monash Scholar. He has replaced outgoing Board Director David Clarke, a 2007 John Monash Scholar who has been a great contributor and Scholar representative over the past six years.

Every year, I express the same heartfelt sentiment; we would not be where we are today without the tremendous help and support provided by my fellow voluntary board and committee members and over 120 selection panel members and reviewers. I thank each and every one of them for their time and effort.

As you will read in this Annual Report, our John Monash Scholars continue to deliver impressive achievements in their chosen careers. They really do highlight the tremendous talent that Australia has available to share with the world.

The focus over the coming year will be to continue raising awareness about our scholarship program and the outstanding work our Scholars are delivering across the globe. We will also seek to strengthen our Endowment Fund as we strive to embed the values of General Sir John Monash across all aspects of our society.

Ms Jillian Segal AM
Chairman

The Year in Review

This year we have achieved an outstanding performance on all three fronts – our Scholars, finances, and alumni engagements.



Key Events during 2015-16

The Foundation's events calendar was once again filled with outstanding activities during 2015-16, starting with the John Monash Oration in July 2015, delivered by the CEO of Wesfarmers, Mr Richard Goyder AO. The event, hosted by the Commonwealth Bank, was attended by over 100 Scholars, supporters and friends of the Foundation. It generated a great deal of media coverage and was reported by more than 300 media outlets across Australia.

In November 2015 the 2016 John Monash Scholars were announced at the Sydney Opera House. The event was attended by many of our supporters and volunteers as well as the NSW Premier, The Honourable Mike Baird MP and the Governor of NSW, His Excellency General the Honourable David Hurley AC, DSC (Retd).

The John Monash Scholarship Presentation Ceremony was held in February 2016 at the Shrine of Remembrance in Melbourne. Our newest Scholars received their scholarship certificates from the Foundation's Patron-in-Chief and immediate past Chair, the Governor-General of Australia, His Excellency General the Honourable Sir Peter Cosgrove AK, MC (Retd).

During the year, we held other important events across Australia and overseas. These were hosted by the Governor of Western Australia, Her Excellency the Honourable Kerry Sanderson AC, the Governor of Victoria, Her Excellency the Honourable Linda Dessau AM, the Governor of Queensland, the Honourable Paul de Jersey AC, QC, the High Commissioner to the United Kingdom, His Excellency the Honourable Alexander Downer AC and the New York Consul General, the Honourable Nick Minchin.

Among the most thought provoking of events was the inaugural John Monash Scholars Symposium held in the United Kingdom – *The Change Agenda: Leadership and Direction for Australia's Future*. We now plan to organise regular symposia in Australia and overseas, including in the US during 2017.

Communication and Marketing

During 2015-16, we have continued to leverage the media and various social media platforms to raise the profile of the Foundation and the great work being undertaken by the Scholars.

In April 2016, we launched the General Sir John Monash Foundation's YouTube channel to complement our existing social media platforms. Since its launch, over 20 videos have been uploaded. These have generated in excess of 2000 views.

You can learn more about the Foundation by visiting our website and various social media platforms including LinkedIn, Twitter, YouTube and Facebook.

Administration

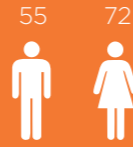
At the heart of the Foundation is a small, efficient office team which receives tremendous support from all of our volunteer and pro bono supporters. This team includes Hailey Berkhout (Office Manager), Dr Judith Landsberg (Scholarship and Alumni Relations Manager), and Di Cook (Finance Director). Over the past four years, Di Cook has delivered an outstanding performance in managing the Foundation's finances. Following her retirement in June this year, I was delighted to welcome Halyer Rayner as the Foundation's new Company Secretary, Finance and Operations Manager.

Another important development during 2015-16 was our move into bigger premises within Bennelong House in Melbourne. Thanks to the extra space, we are now able to accommodate the team, our volunteers and the Scholars who visit Melbourne.

Thank you for your support for and interest in our Foundation and Scholars. I hope that you enjoy reading the Annual Report.

Ms Renata Bernarde
Chief Executive Officer

127 John Monash Scholars



Scholarships awarded:

127

Total value of Scholarships awarded:

\$16m

Average tenure of Scholarships awarded:

2.4

Total Scholarship years awarded:

302.5

Overseas degrees completed or underway funded by the John Monash Scholarships:

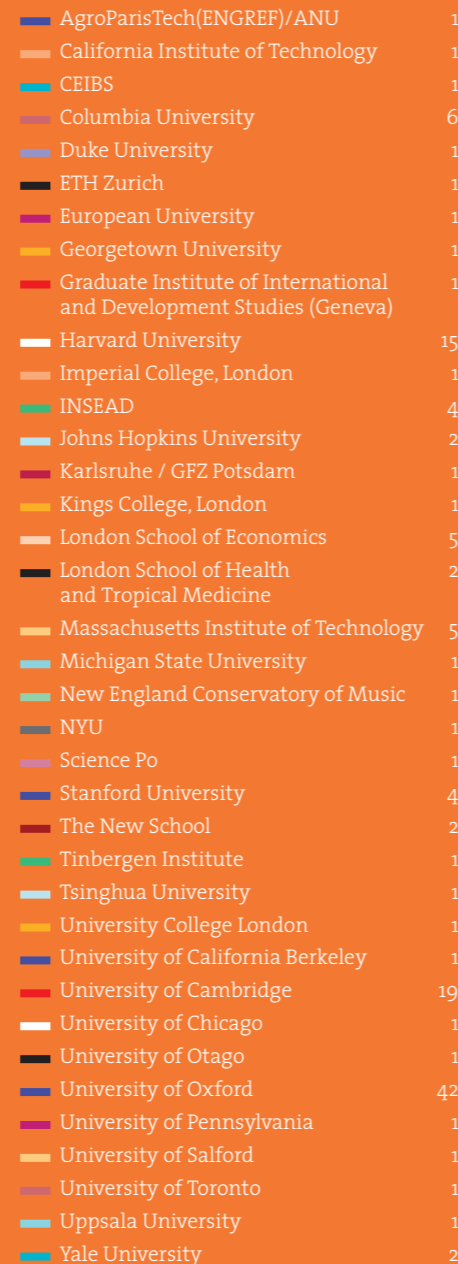
PhDs 62
Masters 72

Study Location:

UK 71
USA 40
Europe 10
Asia 4
Canada 1
NZ 1

State of Selection:

ACT 16
NSW 31
NT 2
QLD 15
SA 16
TAS 3
VIC 31
WA 13



Where Are They Now?

This year 17 new John Monash Scholars were selected, increasing the total number of scholarships awarded to 127.

2016

Arjuna Dibley
2016 Woodside
John Monash Scholar
Master of the Science of Law
Stanford University, California

Stephen Dietz
2016 Susan & Isaac Wakil
Foundation
John Monash Scholar
Master of Laws/ Master of
Public Administration
Columbia University

Giles Dunseath-Hamilton
2016 Chairman's Circle
John Monash Scholar
MSc in Environmental Change
and Management
University of Oxford

Reuben Finighan
2016 Commonwealth Bank
John Monash Scholar
PhD in Public Policy (deferred)
London School of Economics

Andrew Frampton
2016 Australian Universities'
John Monash Scholar
DPhil in Music (Musicology)
University of Oxford

Michael Grebla
2016 Zelman Cowen
John Monash Scholar
Master in Music Composition
New England Conservatory
of Music, Boston

Eloise Hamilton
2016 BHP Billiton
John Monash Scholar
DPhil in Mathematics
University of Oxford

Emma Howard
2016 Origin Foundation
John Monash Scholar
DPhil in Geography and the
Environment
University of Oxford

Katherine Mansted
2016 Roth/Segal John Monash
Harvard Scholarship
Master in Public Policy
Harvard

Timothy Matthews
2016 Zelman Cowen
John Monash Scholar
Master of Laws
University of Cambridge

Abigail Mawby
2016 Chairman's Circle
John Monash Scholar
Master of Laws
Columbia University

Harriet Mercer
2016 Anzac Centenary
John Monash Scholar
DPhil in History
University of Oxford

Anirudh Mukkavilli
2016 Woodside
John Monash Scholar
MBA
INSEAD, Singapore and France

Jacqueline Pitt
2016 Zelman Cowen
John Monash Scholar
Master of Laws
Columbia University

Harrison Steel
2016 Roden Cutler NSW
John Monash Scholar
DPhil in Synthetic Biology
University of Oxford

Samuel Williams
2016 Australian Cultural
John Monash Scholar
PhD in English
University of Cambridge

Sasha Zegenhagen
2016 Susan & Issac Foundation
John Monash Scholar
MSc in Health Policy, Planning
and Financing
London School of Hygiene and
Tropical Medicine/London
School of Economics

2015

Lydia Braunack-Mayer
Masters in Statistics
ETH Zurich

Dr Victoria Cox
MSc Evidence Based Social
Intervention and Policy
Evaluation/MBA
University of Oxford

Claire Daniel
MSc in Smart Cities and Urban
Analytics
University College London

Laura Diment
DPhil in Engineering Science
University of Oxford

Grace Keesing
Bachelor of Civil Law (deferred)
University of Oxford

Dr Dylan Morris
DPhil in Population Health
University of Oxford

Jack Muir
PhD in Geophysics
California Institute of
Technology

Dr Brent O'Carrigan
PhD in Medical Science
University of Cambridge

Hugh Passmore
Master in Public Policy
Harvard University

Macushla Robinson
Master of Liberal Studies
The New School for Social
Research, New York

Alies Sluiter
Master of Fine Arts in
Filmmaking
Columbia University

Lauren Ward
PhD in Acoustics and Audio
Engineering
University of Salford

Dr Phoebe Williams
DPhil in Clinical Medicine
University of Oxford

Tom Williams
Global Executive MBA
China Europe International
Business School, Shanghai

2014

Fernando do Campo
Masters of Fine Arts
Parsons The New School for
Design, New York

Catherine Drummond
Associate
Freshfields Bruckhaus
Deringer, Paris

Bridget Healy
Associate
KKR Capstone, Sydney

James Kwiecinski
DPhil in Mathematics
University of Oxford

Sarah Lux-Lee
Master of Public
Administration
Columbia University

Dr Genevieve Martin
DPhil in Clinical Medicine
University of Oxford

Emma McIntosh
DPhil in Geography and
Environment
University of Oxford

Alexa Morcombe
Government and Community
Group Manager
Fortescue Metals Group, Perth

Ben Mylius
Clinical Fellow, Yale Law School
Yale University

Kumaran Nathan
PhD in Engineering
University of Cambridge

Alexandra Readhead
Master of Public Policy
University of Oxford

Kathryn Parker (nee Roberts)
PhD in Literature
The University of Sydney

Jim Round
Director, System Intelligence
and Analytics
Department of Health and
Human Services, Melbourne

May Samali
Director
Tumml, San Francisco

Chelsea Tabart
Research Analyst
GiveWell, San Francisco

Where Are They Now?

As of July 2016, 85 Scholars had completed their overseas studies, with 51 Scholars returned to Australia, taking up positions in industry, government and academia. The Scholars' citations and bios are available on the Foundation's website.

2013

Flight Lieutenant Alexander Barbaro
DPhil in Materials
University of Oxford

Sarah Bourke
DPhil in Anthropology
University of Oxford

Jillian Kilby
Director and Founder
J L Kilby Engineering and Management Pty Ltd

Jessica Mathie
PhD in Linguistics
University of Toronto

Kate Mitchell
Associate
Federal Court of Australia

Alexandra Phelan
SJD and Adjunct Professor
in Global Health Law
Georgetown University Law Center, Washington DC
Consultant, International Law & Public Health World Health Organization

Huw Pohlner
Senior Consultant
Aither, Melbourne

Stephanie Pow
MBA / MPA
Harvard University and University of Pennsylvania – The Wharton School

Kate Smith
PhD in Environmental Engineering
Tsinghua University, Beijing

Cavin Wilson
Analyst
Oxera Consulting LLP, Oxford

2012

Dr Sam Brophy-Williams
Paediatric Registrar
Darwin Hospital

Anita George
Senior Legal Policy Advisor
McCabe Centre for Law and Cancer, Melbourne

Madeline Gleeson
Lawyer and Research Associate
Andrew & Renata Kaldor Centre for International Refugee Law at UNSW Australia

Fergus Green
PhD in Political Science
London School of Economics & Political Science

Kate Griffiths
Associate
Grattan Institute, Melbourne

Dr Ashley Kingsborough
Principal Policy Officer, Water and Climate Change
Department for Environment, Water and Natural Resources, South Australia

Squadron Leader Christopher Lowe
SO2 Unmanned Aircraft Systems
Australian Air Force Headquarters

Claudia Newman-Martin
Senior Associate
Boston Consulting Group, Washington DC

Iwan Walters
Chief of Staff
Laureate International Universities and Torrens University Australia, Sydney

2011

Melanie Bannister-Tyrrell
Erasmus Mundus Trans Global Health PhD Fellow
Institute of Tropical Medicine, Antwerp

Dr Thomas Cundy
Paediatric Surgery Specialist Registrar
Women and Children's Hospital, Adelaide
Clinical Lecturer in Surgery
University of Adelaide

Jodi Gardner
Lecturer in Law
Corpus Christi College, University of Oxford

Laura Grant
Civil Affairs Officer
United Nations Peacekeeping Mission in Mali (MINUSMA)

Dr Davis McCarthy
NHMRC Early Career Fellow
EMBL-European Bioinformatics Institute, Cambridge

Alison O'Connor
Member
Academic Review Panel, General Sir John Monash Foundation

Anna Rakoczy
CEO and Founder
Homemade, San Francisco

David Smerdon
PhD in Economics
University of Amsterdam

2010

Dr Nicole Bart
Registrar
St Vincent's Hospital, Sydney
Conjoint Associate Lecturer
St Vincent's Clinical School, UNSW Faculty of Medicine

Dr Phoebe Downing
Associate
The Learning First Group, Melbourne

Dr Joe Gattas
Lecturer, Faculty of Engineering
The University of Queensland

Zelie Heger (nee Wood)
Barrister, Eleven Wentworth Chambers, Sydney

Dr Jonathan Kummerfeld
PhD in Artificial Intelligence
University of California, Berkeley

Sylvia Lockyer
FASD Research Coordinator
Telethon Kids Institute, Port Hedland

Catherine Stubberfield
External Relations Officer
United Nations High Commissioner for Refugees (UNHCR), Canberra

Dr Sam Wills
ESRC Future Research Leaders Fellow, Department of Economics
University of Oxford

2009

Dr James Daniell
Natural Hazards Risk Engineer
Karlsruhe Institute of Technology, Germany

Dr Amy McLennan
Senior Analyst, Project Office
Department of the Prime Minister and Cabinet, Canberra

Dr Sarah Meyer
Assistant Professor in Clinical Population and Family Health
Columbia University, New York

Dr Rebecca Nelson
Senior Lecturer,
Melbourne Law School
The University of Melbourne
Fellow (Non-Resident)
Stanford Woods Institute for the Environment, Stanford University

Dr Timothy O'Shea

Postdoctoral Research Fellow
in Neurobiology, UCLA

Dr Katie Quinn

Postdoctoral Research Scholar,
Biomedical Informatics
Stanford University

Dr Mark Schembri

Sub Warden
St Paul's College
Faculty Member,
Veterinary Science
The University of Sydney

Dr Shaun Yow

Project Leader,
Insurance Practice
Boston Consulting Group,
London

2008

Dr Alice Chang

Child and Adolescent Psychiatrist
Cairns & Hinterland Hospital
and Health Service

Dr Johnathon Ehsani

Post-Doctoral Fellow
National Institute of Health, USA

Dr Hugh Evans

Co-Founder and CEO
Global Citizen / Global Poverty Project, New York

David Hume

Barrister
Six Selborne Wentworth Chambers, Sydney

Dr Dilani Kahawala

Senior Product Manager
Etsy, New York

Dr Brendan Lim

Barrister, Eleven Wentworth Chambers, Sydney
Fellow, Gilbert + Tobin Centre of Public Law, UNSW Australia

Brigadier Roger Noble DSC CSC AM

Deputy Commanding General
of the Combined Joint Forces
Land Component Command
Operation Inherent Resolve, Iraq

Frances Voon

Executive Manager
Andrew & Renata Kaldor
Centre for International Refugee Law at UNSW Australia

2007

Dr Jeremy Bell

Lecturer in Philosophy and History, Champion College,
Sydney

David Clarke

Founder
InLife Independent Living,
Melbourne

Dr Rosie Dawkins

Ophthalmology Registrar
Royal Victorian Eye & Ear Hospital, Melbourne

Dr Kirsty Kuo (nee Newton)

Postdoctoral Fellow, Research
Foundation Flanders (FWO)
KU Leuven, Belgium

Dr Gemma Sharp

Psychology PhD Student
Flinders University

Dr Owen Siggs

Senior Lecturer,
Department of Ophthalmology
Flinders University

Dr Joe Suttie

Cardiologist
Clinical Training and Lecturer
Wagga Wagga Base Hospital
and UNSW Australia

2006

Dr Hsien Chan

Consultant Dermatologist
Sydney Skin

Professor Mark Dawson

Consultant Haematologist
Head, Cancer Epigenetics
Laboratory
Peter MacCallum Cancer
Centre, Melbourne

Dr Kate Manne

Assistant Professor,
Sage School of Philosophy
Cornell University, New York

Dr Justin Moore

Cerebrovascular Fellow
Stanford University, USA

Dr Aruna Sathanapally

Barrister
12 Wentworth Selborne
Chambers, Sydney
Legal Adviser
Parliamentary Joint Committee
on Human Rights (Australia)

Dr Sally Thompson

Assistant Professor
Department of Civil and
Environmental Engineering
University of California,
Berkeley

Dr Tim Trudgian

ARC Early Career Research
Fellow, Mathematical Sciences
Institute
Australian National University

Dr Bridget Vincent

Assistant Professor, Modern
and Contemporary Poetry,
Faculty of Arts
The University of Nottingham

2005

Dr Matthew Baker

Postdoctoral Researcher,
EMBL Node for Single Molecule
Science, UNSW Australia

Dr Katherine Daniell

Senior Lecturer, Fenner School
of Environment in Society
Australian National University

Dr Ben Etherington

Research Lecturer in Post-
Colonial Literature
Western Sydney University

Andrew Hudson

Executive Director
Crisis Action, New York

Dr Sarah Milne

Postdoctoral Fellow,
College of Asia and the Pacific
Australian National University

Dr Olivia Oliver-Thorne

Sustainability Coordinator
KBR, Adelaide

Dr Cathy Vaughan

Lecturer, Melbourne School of
Population and Global Health
The University of Melbourne

2004

Dr Jacqueline Baker

Lecturer in Southeast Asian
Politics, Murdoch University,
Perth

Dr Jean-Paul Carvalho

Assistant Professor of Economics
University of California, Irvine

Dr Thomas Hanna

Senior Decision Support Analyst
Fortescue Metals Group, Perth

Aimée Heuzenroeder

Communication and Integral
Coach, Aimée Heuzenroeder
Ltd, London

Dr Danielle Malek Roosa

Senior Legal Counsel
The World Bank, Washington DC

Dr Jacqueline Mowbray

Senior Lecturer and Co-Director,
Sydney Centre for International
Law, The University of Sydney

Lara Olsen

Regional Manager
Business Development
Tesla Energy, Melbourne
Board Member
Clean Energy Council

Dr Katherine Rock (nee Allen)

Patent Attorney
Davies Collison Cave, Brisbane

2016 Selection Process

Total Applications Received: 327
State Selection Panel Interviews: 101
John Monash Scholarships Awarded: 17
Scholarship Years Awarded: 34
Value of Scholarships Awarded: AUD\$2,040,000



An extensive selection process for the John Monash Scholarships starts annually in April with a broad communications strategy that includes a social media awareness campaign, newsletter articles, promotions by the media and supporters and presentations at many Australian universities.

Applications for the 2016 Scholarships opened in May and closed in August 2015 and the review and interview process went from August to October 2015. This year the Foundation adopted an online application and scholarship management portal, which received positive feedback from users and allowed for easy access and management of applications.

All 327 applications received were reviewed by experts in each field of study, with the most outstanding candidates short-listed for interview by one of the State Selection Panels. These Panels recommended 31 candidates for a second round of interview by the National Panel, which in turn recommended 17 candidates to the Foundation's Board to receive the 2016 John Monash Scholarships.

The selection process is designed to be consistent with the Foundation's mission, which is to provide inspiration and support to all candidates whose work, in the long-term, will benefit Australia as a whole. Many candidates, whether they are successful or not, say they find the application process both challenging and rewarding.

It is an opportunity for them to reflect on their life goals, achievements so far and potential future career opportunities, which will not only benefit their communities but also provide them with the satisfaction of having succeeded in their chosen field.

Above: The 2016 John Monash Scholars with his Excellency General The Honourable Sir Peter Cosgrove AK MC (Retd), Governor-General of the Commonwealth of Australia and Her Excellency Lady Cosgrove

New Logo



General Sir
**John Monash
 Foundation**

“The new logo is fresh, clear, simple and eloquent, with a new warm colour reflecting our huge continent's vastness and dry empty spaces.”

Lee Liberman,
 Foundation Director



The General Sir John Monash Foundation, Australia's premier postgraduate scholarship program, was founded in 2001 with scholarships awarded to young Australians to further their studies overseas.

John Monash Scholars are selected with a view to encouraging and advancing the values exemplified by John Monash's life: leadership as well as nation building.

To reflect changing times, in 2016 a new Logo was designed for the Foundation.

John Monash's presence still looms large in Australia, so we at the Foundation have acknowledged his leading role in multiple spheres of Australian life by retaining Monash's image within the new Logo: a contemporary and graphic map of Australia.

The new logo is fresh, clear, simple and eloquent, with a new warm colour reflecting our huge continent's vastness and dry empty spaces.

But the quality of this original design is indeed representative of the wonderful opportunity these scholarships provide for young Australians to advance both themselves, as well as contribute to the country of which we are all so proud.

Lee Liberman

Ms Lee Liberman
 Foundation Director

This year several John Monash Scholars made significant contributions in their chosen fields, both in Australia and across the world, as business and community leaders, scientists, innovators and entrepreneurs. Their achievements are making a real difference as they seek to find solutions to the world's most challenging problems.

Alexandra Phelan: Zika Virus - a comprehensive analysis

2013 Pratt Foundation John Monash Scholar Alexandra Phelan will defend her doctorate (SJD) in December 2016 and is currently an Adjunct Professor at Georgetown Law, teaching "Epidemiology for Lawyers" and "Public Health Law & Ethics". Her research explores the key legal issues of infectious diseases in the face of pressing global health challenges such as climate change, pandemics and refugee mobility. During the Ebola virus crisis, Alexandra's opinion was sought broadly in the international media on the public health, law, and ethics aspects of the outbreak. In the past 12 months, she has again provided a valuable contribution to global discussions and the World Health Organization (WHO) about the spread of the Zika virus and other pathogens. Alexandra appears regularly in the media, both in Australia and overseas, to discuss complex issues surrounding the international response to infectious diseases. In 2016 Alexandra was awarded the inaugural Virgin Australia Young Leadership Dialogue Scholarship which will enable her to attend a two-year program at the Australian American Young Leadership Dialogue.

"These three years have been the most academically and professionally rewarding years of my life. In addition to my studies and work at Georgetown Law, I have been engaged by the World Health Organisation as a consultant on international law and pathogens. This year, I have been selected as a delegate on the Australia America Youth Leadership Awards, and I am committed to the strengthening of ties between the two countries. The value of my doctoral studies in providing me with the skills, networks, and experience cannot be overstated. The General Sir John Monash Foundation has provided me with so much more than an academic qualification, launching me into this field beyond anything I could have hoped for."

Below: Alexandra Phelan



Dr James Daniell: The high cost of natural disasters



2009 John Monash Scholar Dr James Daniell was awarded the KIT Doctoral Award for one of the best three doctoral theses by the Karlsruhe Institute of Technology during 2014. James was the first international student ever to receive this award. His research includes a database of 35,000 natural disasters from around the globe dating back to 1900, which identified that the financial cost of these events was an economic loss of US\$7 trillion. James' research has received global interest and has been cited in over 30 languages and 1000 media outlets worldwide.

James' research should assist governments and aid agencies with crisis planning and response. For the past 12 months James has been working with The World Bank on national disaster risk assessment projects in Afghanistan, the Caribbean and Latin America. His research findings have also been popular with relief agencies, insurance organisations and agribusiness.

Above: Dr James Daniell with Vice-President of KIT (Research), Professor Oliver Kraft

Brigadier Roger Noble DSC CSC AM: Queen's Birthday Honours

2008 John Monash Scholar Brigadier Roger Noble was appointed a Member in the Military Division of the Order of Australia in the 2016 Queen's Birthday Honours "for exceptional service to the Australian Army as Director General Land Development and Commander of the 3rd Brigade." "Brigadier Noble's foresight, leadership, and commitment have helped transition the 3rd Brigade from a being a predominantly light fighting force to a Combat Brigade adept at combat arms teamed with a battle group construct."*

In November 2015 Brigadier Roger Noble handed over the command of the 3rd Brigade and he is currently the Deputy Commanding General of the Combined Joint Forces Land Component Command - Operation Inherent Resolve in Iraq.

*Citation from <http://www.gg.gov.au/queens-birthday-2016-honours-list>

Andrew Hudson, 2005

Andrew was appointed Executive Director at Crisis Action in July 2015, a leading international organisation that works with individuals and organisations from global civil society to protect civilians from armed conflict. In April 2016, Andrew was presented with an award from New York University Law School (NYU) in recognition of his significant professional achievements. The award was presented at Andrew's NYU 10-year reunion dinner in front of more than 300 Alumni.



Above: Andrew Hudson with Dean of NYU Law School, Trevor Morrison

Kate Smith, 2013

Chosen to participate in the China Australia Millennial Project (CAMP) in Brisbane in December 2015, Kate was also selected as the inaugural Australia China Youth Dialogue (ACYD) Fellow for 2015. The ACYD brings together the best and brightest young leaders who are passionate about the Australia-China relationship. She is the recipient of the 2013 Origin John Monash Scholarship and is currently a PhD candidate at Tsinghua University. The connection between water and energy and the modelling of urban water supply infrastructure are currently the main foci of Kate's research.

Aruna Sathanapally, 2006

Aruna was appointed Legal Adviser to the Australian Parliamentary Joint Committee of Human Rights in 2015. She is also a Barrister at 12 Wentworth Selborne Chambers in Sydney, having previously worked for the Australian Government Solicitor, McKinsey & Company and Amnesty International.

May Samali, 2014

2014 NSW Premier's John Monash Scholar May Samali graduated from Harvard Kennedy School of Government in June 2016 with a Master in Public Policy. During her time at Harvard, she was a Gleitsman Leadership Fellow and New World Social Enterprise Fellow at the Center for Public Leadership. She is also a Young Leadership Dialogue Fellow at the Australian American Leadership Dialogue. Her primary areas of interest include venture financing, technology and start-up policy, urban innovation, social entrepreneurship and adaptive leadership. She has experience working within the private, public and not-for-profit sectors. May graduated from The University of Sydney with First Class Honours. She was the recipient of the University Medal in Economic and Social Sciences in 2009 and also achieved First Class Honours in Law in 2011.

Hugh Evans, 2008

CEO of the Global Citizen, Hugh Evans brought together performances from musicians such as Beyoncé, Ed Sheeran, and Coldplay, as part of the annual Poverty-Fighting Global Citizen Festival in New York City. "Global Citizens" were able to watch the free concert by accessing the website and completing nine specific action journeys which comprised a series of tasks to help fight causes of inequality around the world.

Davis McCarthy, 2011

Davis was offered a C.J. Martin Fellowship from the National Health and Medical Research Council (NHMRC) to pursue a four-year post-doctoral course. Davis will spend two years overseas at the European Bioinformatics Institute where he is currently based.

John Monash Scholars Recently Returned to Australia

Dr Sarah Milne, 2005:

Postdoctoral Fellow, ANU College of Asia and the Pacific

Dr Rosie Dawkins, 2007:

Ophthalmology Registrar, Royal Victorian Eye & Ear Hospital, Melbourne

Dr Owen Siggs, 2007:

Senior Lecturer, Department of Ophthalmology, Flinders University

Dr Amy McLennan, 2009:

Senior Analyst, Department of Prime Minister and Cabinet

Catherine Stubberfield, 2010:

External Relations Officer United Nations High Commissioner for Refugees Regional Representation in Canberra

Dr Ashley Kingsborough, 2012:

Principal Policy Officer, Water and Climate Change, Department for Environment, Water and Natural Resources, South Australia

Iwan Walters, 2012:

Chief of Staff, Laureate Australia, Melbourne

Bridget Healy, 2014:

Associate, KKR Capstone, Sydney

Jim Round, 2014:

Director, System Intelligence and Analytics, Department of Health and Human Services, Melbourne

The Change Agenda

31 March – 2 April 2016, London and Oxford, United Kingdom

▶ You can watch the presentations from the inaugural John Monash Scholars' Symposium on the Foundation's website and YouTube channel.



In beautiful early British Spring weather, the Foundation gathered supporters, friends and Scholars to hold the first international John Monash Scholars' Symposium. The event was designed to provide an opportunity for John Monash Scholars currently studying and working in the United Kingdom and Europe to raise issues which are key to Australia's future.

In addition to providing significant networking opportunities for all who attended, the Symposium enabled the Scholars to present their work to each other and the Foundation's friends and supporters who attended the event.

The Symposium was launched at a cocktail reception hosted by the Commonwealth Bank of Australia at its offices in London. In attendance were Chairman's Circle Members, the Foundation Chairman Ms Jillian Segal AM, and various dignitaries including the Australian High Commissioner to the United Kingdom, His Excellency the Honourable Alexander Downer AC.

His Excellency offered ongoing support to the John Monash Scholars and highlighted the promise that their passion and studies will provide to Australia. *'I am delighted to be a part of the Symposium ... Modern Australia has a unique place in the world. We are a major economy, entering our 25th year of continuous growth. We play an active role in major regional and global institutions which promote stability, security, prosperity and human rights. We have some of the most creative and innovative people in the world. This will be a great opportunity to discuss Australia's contribution on important issues, from medical technology to smart cities.'*

In addition to representatives from the Commonwealth Bank, supporters of the Foundation in attendance included Singapore Airlines and Woodside Energy. Foundation Board Directors Ms Lee Liberman and Mrs Jan McCahey were in attendance to offer their support to the Scholars.

The Symposium was made possible by the generous support from the Lee Liberman Foundation.

The Symposium was held on the 1st of April 2015 at St Hugh's College, Oxford University and was open to the public, attracting an audience of academics, students, Scholars, friends and supporters of the Foundation. The Scholars' presentations centred on four topics, each chaired by a leader in the field:

- Drivers of Change: chaired by Professor Myles Allen (Oxford University)
- Our Human Response: Chaired by Dr Judith Landsberg (General Sir John Monash Foundation)
- Harnessing Technology: Chaired by Mr Kieran Salter (Commonwealth Bank, London)
- Leading the Region: Chaired by Mr John Atkins (WA Agent General in the UK)

A total of 20 John Monash Scholars presented their work across the four areas of discussion. At the conclusion of each area of discussion, the presenters participated in a short panel discussion lead by the session chair.

From risk analysis to obesity, to big data and renewable energy, the John Monash Scholars' presentations reflected the diversity and breadth that embodies the Scholarship's vision for leadership.

“The talent on show left me in no doubt that future Australian leaders abound... The impressiveness of the organisation is matched by your choice of Scholars.”

Kieran Salter, Commonwealth Bank

Above: Flight Lieutenant Alexander Barbaro, DPhil in Materials at the University of Oxford, presenting at the Symposium.

Below: John Monash Scholars, Foundation Chairman, Board Directors, staff and Commonwealth Bank representatives at the cocktail reception launch of The Change Agenda in London



2016 John Monash Scholars' Announcement

25 November 2015, Sydney

The 17 John Monash Scholars were announced at a special cocktail reception at the iconic Sydney Opera House in November 2015. The Announcement was an opportunity to welcome the new Scholars as well as thank the many volunteers who participated in the selection process.

The event was attended by the Governor of New South Wales, His Excellency General the Honourable David Hurley AC DSC (Retd), and the Premier of New South Wales, The Honourable Mike Baird MP.

His Excellency is a Patron of the Foundation and a strong supporter of the Scholars, having met with them regularly since his appointment as Governor of New South Wales. In addressing the 2016 Scholars, His Excellency said:



Left: The Honourable Mike Baird MP with 2016 Roden Cutler NSW John Monash Scholar, Harrison Steel

"You have started on a tremendous path, a tremendous journey. You'll go to some of the most exciting educational institutions in the world. You will be challenged I hope, deeply challenged, and driven to further your thinking and your aspirations."

Premier Baird expressed his hope for the Scholars and highlighted the important role they will play in Australia's future. *"What we are most excited about is what you are going to do beyond today...it's not actually about just making a difference here in this community or state or country. You have the capacity... to change the world, and that is a very rare thing... We live in the greatest country on earth and we want you to come back and make a contribution to it."*

2016 John Monash Scholarships Presentation Ceremony

23 February 2016, Melbourne



“The time is coming when our national leaders—at the very pinnacle of politics, science and business—will proudly claim ‘I was a John Monash Scholar.’”

His Excellency General the Honourable Sir Peter Cosgrove AK MC (Retd)

In February the 2016 John Monash Scholars received their scholarship certificates from the Foundation's Patron in Chief, His Excellency General the Honourable Sir Peter Cosgrove AK MC (Retd), at the Foundation's Annual Presentation Ceremony. The event was held at the Shrine of Remembrance in Melbourne, where 180 supporters, friends and returned Scholars gathered to celebrate and congratulate the 2016 John Monash Scholars and their families.

In his speech, His Excellency reflected on the legacy of General Sir John Monash, his contribution to Australia and his determination to strive for excellence. With this legacy in mind, His Excellency charged the 2016 Scholars to make their contribution count. *"These scholarships are an achievement to be proud of, but they are not the end game. The end game is what you do to fulfil your potential and contribute to this nation. This is what Sir John Monash sought from himself. And it is what you must seek from yourself"* he said.

His Excellency concluded his address with the following remark, *"For Australia and for yourselves—make your mark."*

On the eve of the Presentation Ceremony, representatives of the State Government of Victoria hosted a dinner for the 2016 John Monash Scholars, the Foundation's Chairman Ms Jillian Segal AM, Director and Chair of the National Selection Panel Emeritus Professor Peter Darvall AO and Chief Executive Officer Ms Renata Bernarde.

Above: His Excellency General the Honourable Sir Peter Cosgrove AK MC (Retd) with 2016 Anzac Centenary John Monash Scholar Harriet Mercer

Events and Activities

2015 John Monash Oration on Leadership

28 July 2015, Sydney



“
Monash was a wonderful leader. The young people awarded scholarships in his name will have every opportunity to follow in his footsteps.”

Mr Richard Goyder AO, Managing Director and CEO, Wesfarmers

“The Age of the ‘God CEO’ is Over” was the topic for the 2015 John Monash Oration on Leadership. Delivered by Wesfarmers Managing Director and CEO, Richard Goyder AO, accompanied by 2008 John Monash Scholar Dr Alice Chang, a child and adolescent psychiatrist in Cairns, the topic explored the change in leadership styles in recent years.

The Oration was generously hosted by the Commonwealth Bank of Australia, one of the Foundation’s founding supporters. Kelly Bayer Rosmarin, Group Executive Institutional Banking and Markets at the Commonwealth Bank, welcomed guests and warmly acknowledged the long standing, strong relationship the Foundation and the Commonwealth Bank have built over the years.

The Orations’ popularity has continued to grow and receive the support of prominent Australian leaders. Past Oration speakers have included His Excellency General the Honourable Sir Peter Cosgrove AK MC (Retd) (2012 Orator), The Honourable Malcolm Turnbull MP (2013 Orator) and Victoria Cross recipient Ben Roberts Smith VC MG (2014 Orator).

During his examination of the topic, Richard Goyder said: “*Arguably, leading can be easier in a crisis or with a burning platform as it galvanises people to act or deal with a particular issue. Leadership can be much more challenging when things are going well and people are content to leave things as they are.*”

Dr Alice Chang, in her response to Richard Goyder and the topic at hand, reflected on her role as a leader in rural Australia, working with some of the country’s most disadvantaged and vulnerable individuals.

Dr Chang said: “*Like many people, I was placed in a leadership role through my work. I had no special training in how to become a leader. I have learnt what leadership style works for me, by trial and error, and from the opportunities I have had in life... I have had the privilege to meet and learn from world leaders, from Barack Obama to Bill Gates. They are often the most down to earth, un-God-like people that command respect by what they do. Much like Mr Goyder.*”

The 2015 Oration proved to be a moving investigation of the styles of leadership and what it takes to lead in all facets of society.

Above left: Mr Richard Goyder AO with 2008 John Monash Scholar Dr Alice Chang

Other events in Australia

2016 John Monash Scholars’ Dinner, Melbourne

22 February 2016

Hosted by the State Government of Victoria, the newly selected Scholars were welcomed to the Foundation family.

Friends and Supporters Luncheon, Melbourne

18 November 2015

Hosted by UBS in Melbourne, the Foundation welcomed friends, sponsors, and Scholars to a luncheon convened by Chairman, Ms Jillian Segal AM.

Chairman’s Circle Dinner, Sydney

25 November 2015

Chairman’s Circle Announcement Dinner hosted by the Foundation’s Chairman and attended by members of the Chairman’s Circle and Scholars.

The New Scholars’ Retreats

Day 1 – 26 November 2015

Following the Announcement at the Sydney Opera House, the newly selected 2016 Scholars had the opportunity to reconnect with one another at a morning of discussion hosted by Credit Suisse in Sydney. A number of Alumni joined the group to share their practical advice and participate in the discussion which explored the expectations and opportunities of being a John Monash Scholar.

Day 2 – 23 February 2016

On the morning of the Presentation Ceremony, a Leadership Retreat was held at Ernst & Young in Melbourne for the 2016 John Monash Scholars who had the opportunity to get to know members of the Board (and vice versa) and expansively discuss the mission of the Foundation. Interactions between the Board Directors and Scholars included questions about the future of the Foundation, the pitfalls and ideas for succeeding when moving overseas and the history as well as significance of General Sir John Monash as figurehead of the Foundation.

Events hosted by the Patrons of the Foundation



Government House Canberra

23 July 2015

Hosted by His Excellency General the Honourable Sir Peter Cosgrove, AK, MC (Retd), a small group of Scholars attended this intimate gathering to discuss their aspirations for study and work.

Government House Perth

27 November 2015

Her Excellency the Honourable Kerry Sanderson AC hosted a morning tea for Foundation supporters, Scholars and volunteers.

Government House Brisbane

1 December 2015

His Excellency the Honourable Paul de Jersey AC welcomed friends of the Foundation to an afternoon tea at Government House in Brisbane.

Government House Melbourne

23 February 2016

Her Excellency the Honourable Linda Dessau AM hosted an intimate gathering following the Presentation Ceremony, to congratulate the 2016 John Monash Scholars and wish them well with their studies.

Government House Sydney

30 June 2016

His Excellency General the Honourable David Hurley AC DSC (Retd) welcomed Chairman’s Circle Members, supporters of the Foundation and John Monash Scholars to Government House for an intimate luncheon.

Above: From left, Giles Dunseath Hamilton, Renata Bernarde, Michael Grebla, Her Excellency the Honourable Kerry Sanderson AC, Sylvia Lockyer, Tom Hanna and Alexa Morcombe at Government House Perth

Events for overseas Scholars

Reception for the John Monash Scholars, New York

19 October 2015

The Honourable Nick Minchin, Australian Consul-General in New York and his wife, Mrs Kerry Minchin, hosted a reception for Scholars and guests at their residence in New York.

Reception for the John Monash Scholars, London

3 November 2015

His Excellency the Honourable Alexander Downer AC welcomed over 40 guests to his residence in London. Board Director, Mrs Jan McCahey and Chairman’s Circle Member, Mr David McCahey, Foundation Member The Honourable Tim Fischer AC and distinguished Australians from the business community in London also attended in support of the work of the John Monash Scholars and the Foundation.

Below: From left, Dr Dilani Kahawala, Claudia Newman-Martin, Macushla Robinson, Andrew Hudson, The Honourable Nick Minchin, Ben Mylius, Fernando do Campo, Sarah Lux-Lee and Alies Sluiter



Alexa Morcombe: Creating positive social change

Alexa Morcombe is a 2014 Woodside John Monash Scholar who completed an Executive Master of Business Administration at INSEAD’s Singapore Campus in 2015. Alexa completed a Bachelor of Laws and Arts from Murdoch University in 2001 and worked as a lawyer at Legal Aid before joining Fortescue in 2006. During her time at Fortescue, Alexa has led the company’s engagement with Aboriginal communities and in particular its successful Aboriginal employment and business development programs which have delivered training and employment to over 1500 Aboriginal people and resulted in \$1.8 billion in contracts being awarded to Aboriginal businesses. Alexa is currently Fortescue’s Group Manager of Government and Community.

“I am passionate about the role business plays in creating positive social change in communities. My studies at INSEAD have given me access to a world class business education at campuses in Asia, Europe and the Middle East, where I built a network of amazing business people from 52 different nationalities across the globe. During my studies, my role at Fortescue expanded to include responsibility for our relationships with government and communities, and for building a strong corporate responsibility program which will take our business through its next stage of development. My study enabled me to develop my leadership skills and knowledge such that the business has had the confidence in me to take on this crucial role.”

Above left: Alexa Morcombe with Bonny Tucker, Nyiyaparli Elder from the Pilbara

Governance



The purpose of these scholarships is clear – to foster young Australians who demonstrate leadership, academic rigour, professional excellence, a desire to embrace innovation on the global stage, and to be part of Australia’s nation-building, now and in the future.”

His Excellency General the Honourable David Hurley AC DSC (Retd)



Patron-In-Chief

His Excellency General the Honourable Sir Peter Cosgrove AK MC (Retd)

Patrons

New South Wales

His Excellency General the Honourable David Hurley AC DSC (Retd)

Queensland

His Excellency the Honourable Paul de Jersey AC

South Australia

His Excellency the Honourable Hieu Van Le AC

Tasmania

Her Excellency Professor the Honourable Kate Warner AM

Victoria

Her Excellency the Honourable Linda Dessau AM

Western Australia

Her Excellency the Honourable Kerry Sanderson AC

Above: From left, Emma Howard, Dr Brendan Lim, His Excellency General the Honourable David Hurley AC DSC (Retd), Stephen Dietz and Jacqueline Pitt at the Announcement of the 2016 John Monash Scholars

Board of Directors

Chairman Ms Jillian Segal AM

Non-Executive Director, NAB; Chairman, Australia-Israel Chamber of Commerce (NSW); Director, Garvan Institute of Medical Research; Deputy Chancellor, UNSW Australia; Trustee, Sydney Opera House Trust; Member, Australian War Memorial Council

Deputy Chairman Mr Steven Skala AO

Vice Chairman, Australia and New Zealand Deutsche Bank AG; Director, Australian Broadcasting Corporation; Chairman, Wilson Group Ltd; Director, Hexima Ltd; Director, Deutsche Australia Limited; Chairman, Blue Chilli Technology Pty Ltd; Chairman, Heide Museum of Modern Art; Vice President, Walter Eliza Hall Institute for Medical Research; Director, Centre for Independent Studies; Member International Council, Museum of Modern Art (NYC); Founding Panel Member, Adara Advisors

Mr David Clarke*

2007 John Monash Scholar; Director and CEO, InLife Independent Living; Director, The Canopy Rainforest Treehouses and Wildlife Sanctuary

Emeritus Professor Peter Darvall AO

Emeritus Professor, Monash University; Board Member, Holmesglen Institute

Mr Stephen Gerlach AM

Chancellor, Flinders University; Member, Australian Institute of Company Directors; Member of the Corporate Governance Committee, AICD; Trustee, Australian Cancer Research Foundation; Trustee, Psychosis Australia Trust; Chairman, Adelaide Capital Partners Pty Ltd; Chairman, Gerlach Asset Development Pty Ltd; Chairman, Ebony Energy Ltd; Director, Beston Global Foods Ltd; Director, Beston Pacific Asset Management Pty Ltd

Ms Carolyn Kay

Guardian, The Future Fund; Director, Allens Linklaters; Director Scentre Group; Director, Brambles; Director, John Swire and Sons; Board Member, Director, Chief Executive Women

Mr Leon Kempner OAM

National Chairman, Australia-Israel Chamber of Commerce; Chairman, Advisory Council of the National Science and Technology Centre Questacon; Chairman, Ducere Foundation Africa; Chairman of Audit Committee, Director, Royal Children’s Hospital Foundation; Director, Wondermont Walk Victoria; Patron, Australia Africa Business Council (VIC); Vice Chancellor Professorial Fellow, Monash University; Ambassadorial Fellow, Deakin University

Ms Lee Liberman

Chair, Lee Liberman Foundation; Principal, LJC Group of Companies; Board Councillor, University of Southern California (USC) Shoah Foundation - The Institute for Visual History and Education; Board Member, Australia/Israel & Jewish Affairs Council; Chair, Day in the Life of Africa AIDS Education Fund

Mrs Jan McCahey

Partner, PwC Australia; Global Regulatory Leader, PricewaterhouseCoopers International Limited

Emeritus Professor Alan Robson AO CitWA

Emeritus Professor, The University of Western Australia; Chair of Trustees, The Western Australian Museum; Chair of Advisory Council, Science and Industry Endowment Foundation CSIRO; Member, Higher Education Standards Panel (HESP), Department of Education and Training

Dr Mark Schembri**

Sub Warden, St Paul’s College at The University of Sydney; Chairman, Royal Agricultural Society of NSW; Faculty Member, Veterinary Science at The University of Sydney; Member Veterinarian, Australian Turf Club; Director, World Youth Hope Orchestra

Ms Wendy Simpson OAM

Executive Chairman Wengeo Pty Ltd; Non-Executive Director, World Vision Australia; Non-Executive Director, Sydney Prayer Breakfast Ltd; Chair and Non Executive Director City to City Australia; Chairman of Advisory Committee, Trumen Corporation; Adviser, Taste Creative.

Dr Jane Wilson

Guardian, The Future Fund; Director, Opal Aged Care; Director, Sonic Health; Deputy Chancellor, The University of Queensland; Finance Director, Sir Winston Churchill Memorial Trust; Member, IMB Advisory Board

Investment Committee

Mr Stephen Gerlach AM (Chair)
Mr David Clarke*
Ms Carolyn Kay
Mr Steven Skala AO
Dr Jane Wilson

External Experts:

Mr John Eliopoulos
Investment Manager, Telstra Super

Mr Warwick Negus*

Chairman, Miller Street Partners;
Director, Terrace Tower Holdings

Mrs Di Cook* (Secretary)

Mr Halyer Rayner** (Secretary)

Finance, Audit and Risk Committee

Mrs Jan McCahey (Chair)
Mr David Clarke*
Mr Steven Skala AO
Dr Jane Wilson

Mrs Di Cook* (Secretary)

Mr Halyer Rayner** (Secretary)

Academic Review Panel

Emeritus Professor Robert King (Chair)
Emeritus Professor Peter Darvall AO
Dr Jacqui Mowbray
Ms Alison O’Connor
Dr Jane Wilson

Dr Judith Landsberg (Secretary)

Executive Team

Chief Executive Officer:

Ms Renata Bernarde

Finance Director:

Mrs Di Cook*

Finance and Operations Manager:

Mr Halyer Rayner**

Scholarship and Alumni Relations Manager:

Dr Judith Landsberg

Office Manager:

Ms Hailey Berkhout

Fundraising and Partnerships Consultant:

Ms Wendy Brooks*

* Denotes people who retired from their position during the financial year.

** Denotes people who took up a position during the financial year.

Foundation Members

The General Sir John Monash Foundation membership includes individuals who supported the Foundation during its establishment period as well as current and past Board Directors.

The Foundation is grateful for the support and guidance these individuals continue to provide to both the organisation and the John Monash Scholars.

It is with great sadness that the Foundation notes the passing of Mr Graham Brooke AM, who was a founding member, a long-time supporter of the scholarships and a great admirer of General Sir John Monash.

Life Members

His Excellency General the Honourable Sir Peter Cosgrove AK MC (Retd)
Mr Ken Crompton
General Peter Gratton AC OBE (Retd)
Dr Yolanda Klempfner AO
Mr Michael Robinson AO

Members

Major General James Barry AM MBE RFD ED (Retd)
Mr Michael Bennett
Dr Peter Binks
Emeritus Professor Peter Boyce AO
Mr Wesley Browne OAM
Mr David Clarke
Major General Kevin Cooke AO RFD ED (Retd)
Emeritus Professor Peter Darvall AO
Mr John Davies
The Right Honourable William Deane AC KBE QC
Emeritus Professor Anne Edwards AO
The Honourable Tim Fischer AC
Mr Stephen Gerlach AM
Mr Charles Goode AC
Mr John Green
Emeritus Professor Paul Greenfield AO
The Right Reverend the Honourable Dr Peter Hollingworth AC OBE
Wing Commander Peter Isaacson AM DFC AFC DFM
Ms Carolyn Kay
Mr Leon Kempner OAM
Emeritus Professor Richard Larkins AO
Ms Lee Liberman
Mr Sam Lipski AM
Mr David Lowy AM
Mrs Jan McCahey

Mr Bruce Moran
Mrs Lana Moran
Mr Hugh Morgan AC
Lieutenant General Des Mueller AO (Retd)*
Emeritus Professor Mal Nairn AM
Ms Linda Nicholls AO*
Dr Helen Nugent AO
Ms Lara Olsen
Mr Brian Paroissien
Professor Roland Perry OAM
Mr George Polites AC MBE CMG
Mr John Ralph AC
Emeritus Professor John Richards AM
Justice Stephen Rothman AM
Ms Jillian Segal AM
Dr Peter Shergold AC
Ms Wendy Simpson OAM
Mr Steven Skala AO
The Honourable Warwick Smith AM
The Right Honourable Sir Ninian Stephen KG, AK, GCMG, GCVO, KBE, QC
Emeritus Professor Deane Terrell AO
Professor Deborah Terry
Emeritus Professor Mark Wainright AM
Dr Jane Wilson

*Retired membership during 2015-16 financial year



Dr Alice Chang: Collaborating with local communities to improve Indigenous health

Dr Alice Chang was awarded a John Monash Scholarship as well as a Gates Cambridge Scholarship to study for a MPhil in Public Health at the University of Cambridge in 2009. She specialises in rural public health issues with a particular focus on chronic diseases which impact rural Australia.

Alice is currently working as a Child and Adolescent Psychiatrist in Cairns where she is establishing the first infant mental health service in Far North Queensland. Passionate about the health and wellbeing of Indigenous children and young people in regional and rural communities, Alice is a Fellow of the Royal Australian and New Zealand College of Psychiatry as well as an Associate Lecturer of The University of Queensland and James Cook University.

'Being one of the few sub-specialists in Far North Queensland, my role is working with the community to promote better health outcomes. This is very important for Far North Queensland where disasters on a big scale including floods, cyclones ... are never too far away.'

'My team and I work closely with churches, schools, non-government organisations, police, even the local ABC and community radio stations, where I present a regular health information segment in English and Mandarin, to help educate people about what we can all do to continually improve the region's health and wellbeing.'

Above left: From left, Mr Richard Goyder, Ms Kelly Bayer Rosmarin, Dr Alice Chang, Bob Cameron AO and Mrs Paula Cameron at the John Monash Oration

Foundation Volunteers

Foundation Volunteers play an important role in the selection of the John Monash Scholars.

The Foundation is grateful to this year's First Reviewers, Panel Chairs and Panel Members for their support, generosity and for together donating over 170 days towards the 2016 John Monash Scholarship selection process.

2016 National Selection Panel

Emeritus Professor Peter Darvall AO (Chair)
Professor Margaret Abernethy
Associate Professor Mark Dawson*
Mr Gregg Johnston
Dr Suzan McDaniel
Mr Michael Robinson AO
Dr Mark Schembri*
Ms Wendy Simpson OAM
Ms Ann Tonks

2016 State and Territory

Selection Panels

Australian Capital Territory

Professor Michael L'Estrange AO (Chair)
Dr Katherine Daniell*
Ms Anne-Marie Landsdown
Mr Ken Maxwell
Dr Robert O'Connor
Dr Tim Trudgian*
Secretariat – Ms Stephanie Neulinger, ANU

New South Wales – Panel One

Mrs Sally Herman (Chair)
Mr Kevin du Preez
Professor Andrew Pitman
Ms Miri Sonnabend
Secretariat – Ms Kristy Bergin and Ms Vanessa Hill, The University of Sydney

New South Wales – Panel Two

Professor Wai Fong Chua AM (Chair)
Professor The Honourable Dame Marie Bashir AD CVO
Ms Alicia Burgmann
Mr Julian Leeser
Dr Aruna Sathanapally*
Mr Andrew Tink AM
Ms Katy Tyrrell
Secretariat – Ms Diane Murray, UNSW Australia

Northern Territory

Professor Martin Carroll (Chair)
Dr Sam Brophy-Williams*
Ms Julie Crisp
Professor Clare Martin
Emeritus Professor Charles Webb
Secretariat – Ms Janet Sincock, Charles Darwin University

*Denotes John Monash Scholars

Queensland

The Honourable Penelope Wensley AC (Chair)
Dr Joe Gattas*
Professor Paul Mazerolle
Professor Arun Sharma
Dr David Theile AO
The Honourable Margaret White AO
Professor Joanne Wright
Secretariat – Ms Monique Doyle and Ms Sue Cox, The University of Queensland

South Australia

The Honourable Catherine Branson QC (Chair)
Dr Tom Cundy*
Ms Carolyn Hewson AO
Ms Erma Ranieri
Dr Paul Willis
Secretariat – Ms Dominique Vella, The University of Adelaide

Tasmania

The Honourable Bill Cox AC RFD ED QC (Chair)
Alderman Heather Chong
Professor Susan Dodds
Professor Lisa Foa
Professor Heather Monkhouse
Mr Iwan Walters*
Secretariat – Ms Cassandra Smith, University of Tasmania

Victoria – Panel One

Emeritus Professor Richard Larkins AO (Chair)
Mr Michael Bennett
Mr David Clarke*
Ms Mele-Ane Havea
Ms Suzanne Lechte
Dr Cathy Vaughan*
Secretariat – Ms Vanessa Pearce, Monash University

Victoria – Panel Two

Professor Rae Frances (Chair)
Mr Vedran Drakulic
Professor Andrea Hull AO
Her Honour Judge Frances Millane
Dr Rebecca Nelson*
Mr Eli Nossbaum
Professor Jeffery Rosenfeld AM OBE
Secretariat – Ms Vanessa Pearce, Monash University

Western Australia

Emeritus Professor Izan (Chair)
Dr Jacqui Baker*
Mr Shaun Gregory
Ms Liz Ritchie
Ms Jo Williams
Secretariat – Ms Sara Flavelle, The University of Western Australia

2016 John Monash Scholarships First Reviewers

Dr Jacqui Baker*
Dr Matt Baker*
Mr Alexander Barbaro*
Dr Peter Binks
Mr David Brettell
Ms Wendy Brooks
Ms Catherine Brooks
Mr Stephen Brooks
Dr Sam Brophy-Williams*
Dr Robin Buckham
Dr Hsien Chan*
Mrs Di Cook
Dr Katherine Daniell*
Ms Sarah-Jane Derby
Professor Susan Dodds
Ms Angela O'Dwyer
Mr Clinton Free
Dr Joe Gattas*
Mr Joel Grant
Dr Michael Hamer
Mr Jim Hazel
Dr Zelig Heger*
Mr Nick Ingram
Ms Sonia Keda
Dr Jonathan Kummerfeld*
Dr Kirsty Kuo*
Dr Danielle Malek-Roosa*
Ms Genevieve Martin*
Ms Lisa McIntyre
Dr Amy McLennan*
Mr Ben Mylius*
Ms Alison O'Connor*
Dr Tim O'Shea*
Dr Katherine Rock*
Dr Owen Siggs*
Mrs Leonie Szabo
Dr Sally Thompson*
Ms Caitlin Vaughan
Dr Cathy Vaughan*
Mr Ade Vincent
Dr Bridget Vincent*
Mr Iwan Walters*
Ms Brooke Young

Office Volunteers

The Foundation is grateful to the following volunteers who have generously provided support and advice to the office and contributed to the smooth running of the organisation.

Mr Yalcin Adal and Mr Andre Bernarde (Hewlett Packard Enterprise)
Ms Carol Austin
Ms Kin Ling Leong
Mrs Jennifer Rupell
Mr Alan Schoenheimer
Ms Miri Sonnabend

Financial Highlights

The Financial Report for the year ending 30 June 2016 highlights growth and sound financial performance.

The Foundation extended its fundraising, philanthropy and partnerships program in 2016, the second year of implementation of its "2020 Campaign". This campaign aims to build an endowment fund of \$50m by 2020 and in this way protect the Foundation against economic uncertainty. In 2013 the Foundation adopted a key strategic direction of building a platform for major gifts and bequests to contribute to future funding, alongside corporate and government support. Through this effort, this year the Foundation received funds for two new perpetual scholarships, secured additional scholarship agreements, and welcomed new donors and members of the Chairman's Circle and the Australian Universities' Consortium.

This year the Foundation is launching an Alumni Appeal, a new funding strategy to support the growth of the alumni functions and activities. Mentoring, fostering leadership capabilities and supporting the John Monash Scholars' community is an essential part of our mission to invest in Australia's future leaders. Therefore, with the support of Scholars, their families and friends, the Foundation hopes to grow contributions to support the alumni programs.

In 2016 the Foundation had a 20% increase in its total assets (\$31.16m). This improved position brings the Foundation closer to its "2020 Campaign" goal and will enable it to continue to award Scholarships and support the Scholars and alumni in future years.

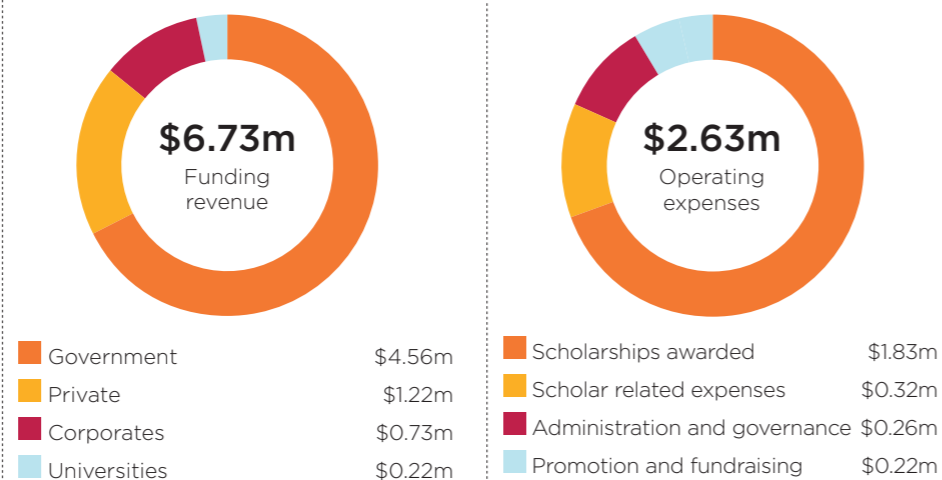
The Foundation continued its conservative investment strategy, focused on protecting capital and minimising variations in portfolio returns despite weak market conditions. Cash and term deposits held are sufficient to meet the Foundation's current commitments. The majority of the Foundation's long term investments (Endowment Fund) are held in a Schroders Real Return Fund.

The Audited Financial Report can be viewed online at www.johnmonash.com

Statement of Surplus or Deficit and Comprehensive Income

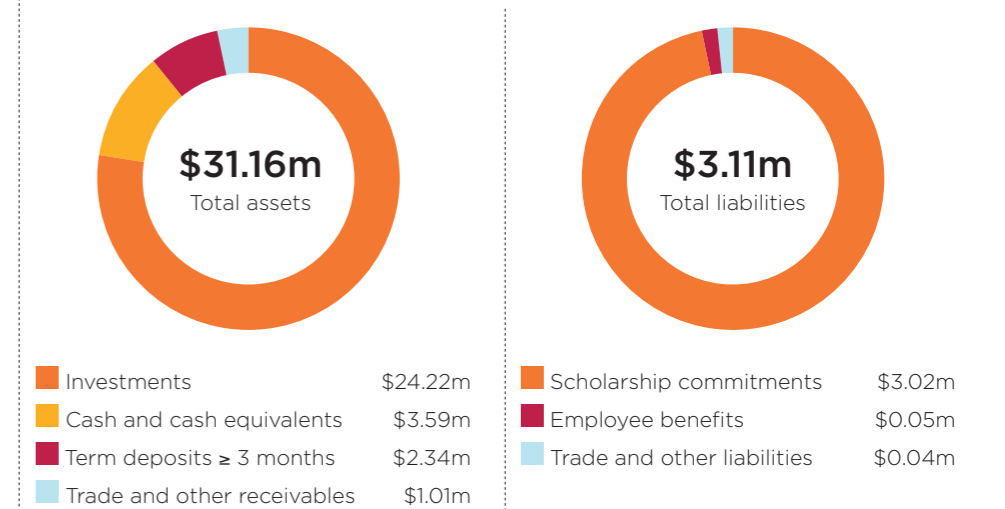
	2016 \$ mil	2015 \$ mil
Funding revenue	6.73	6.86
Operating expenses	(2.63)	(2.84)
Results from operations	4.10	4.02
Finance income	0.59	1.12
Surplus for the year	4.69	5.14
Other comprehensive income	-	-
Total comprehensive income*	4.69	5.14
Transferred to endowment reserve	(4.50)	(4.94)

*Amounts transferred from comprehensive income to be retained in our endowment fund for the provision of future scholarships



Statement of Financial Position

	2016 \$ mil	2015 \$ mil
Current assets	6.93	6.01
Non-current assets	24.23	20.06
Total assets	31.16	26.07
Current liabilities	1.72	1.57
Non-current liabilities	1.39	1.14
Total liabilities	3.11	2.71
Net assets	28.05	23.36
Equity	28.05	23.36



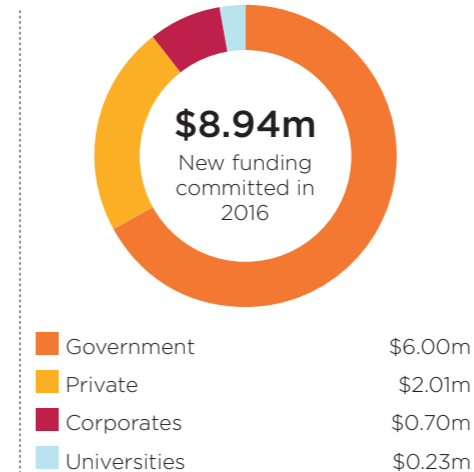
Efficiency & Effectiveness

The Foundation continues to operate in an efficient and effective manner, with office operations growing to support the growth in the number of Scholarships awarded and of alumni.

	2012	2013	2014	2015	2016
Numbers of Scholarships awarded per year	9	10	15	14	17
Total number of Scholars (cumulative)	72	82	96	110	127
Scholarships awarded (\$ mil) (cumulative)	8.6	9.9	11.5	13.6	15.6
Number of full time equivalent staff	1.8	2.3	2.3	3.2	3.2

New Funding Committed in 2016

In 2016, the Foundation received \$8.94m in new funding commitments, of which \$5.34m was received during the financial year (in accordance with accounting standards, revenue is recognised, upon receipt of the funds pledged) from the sectors identified:



Thank You

The Foundation extends its heartfelt thanks to all of our supporters for their generosity and commitment to our goals and values.

Major Benefactors

Donations made to the Foundation's Endowment Fund supporting John Monash Scholarships awarded in perpetuity:

**Australian Government,
Department of Education and Training –
Zelman Cowen
John Monash Scholarships**

**Australian Government,
Department of Veterans' Affairs –
Anzac Centenary
John Monash Scholarship**

**NSW Government –
Roden Cutler NSW
John Monash Scholarship**

**Mr John Roth and
Ms Jillian Segal AM –
Roth/Segal John Monash
Harvard Scholarship**

**Victorian Government –
Victorian John Monash Scholarship****

Major Grants and Gifts

Major grants and gifts received since the Foundation's establishment:

- Australian Government
- Victorian Government

Scholarship Supporters

Organisations and individuals currently supporting John Monash Scholarships:

- Australian Government, Australia Council for the Arts* – Australian Cultural John Monash Scholarship
- BHP Billiton – BHP Billiton John Monash Scholarship
- Commonwealth Bank of Australia – Commonwealth Bank John Monash Scholarship
- Mr Tim Fairfax AC* – Australian Cultural John Monash Scholarship
- Mrs Helen Gannon & Mr Michael Gannon – Helen & Michael Gannon John Monash Scholarship***
- Murray-Darling Basin Authority – MDBA John Monash Scholarship
- The Ian Potter Foundation – Ian Potter Foundation John Monash Scholarship***
- The Myer Foundation – Myer Foundation John Monash Scholarship
- Origin Foundation – Origin Foundation John Monash Scholarship
- Pratt Foundation – Pratt Foundation John Monash Scholarship
- Susan & Isaac Wakil Foundation – Susan & Isaac Wakil Foundation John Monash Scholarship
- Wesfarmers Limited – Wesfarmers John Monash Scholarship
- Woodside Energy Ltd – Woodside John Monash Scholarship

Australian Universities' Consortium

Universities which together support the Australian Universities' John Monash Scholarship:

- Australian Catholic University
- Bond University
- Curtin University
- Flinders University
- Griffith University
- Macquarie University
- Monash University
- Murdoch University
- RMIT University
- The University of Adelaide
- The University of Melbourne
- The University of Queensland
- The University of Western Australia
- UNSW Australia
- University of Wollongong

The John Monash Scholars Community Program

Funds received in support of Alumni leadership development and engagement activities:

- Lee Liberman Foundation
- Woodside Energy Ltd

The John Monash Scholars Aid Program

Extra-ordinary support to Scholars facing financial hardship:

- Lee Liberman Foundation

Pro Bono and In-Kind Partnerships

The following organisations have provided long standing support and services to the Foundation and Scholars:

- Allens Linklaters
- Singapore Airlines
- Sydney Opera House
- Shrine of Remembrance



Huw Pohlner: A career focus on natural resource management in the Asia-Pacific region

Huw Pohlner is a 2013 John Monash Scholar who completed a Masters of Philosophy in Geography and the Environment at the University of Oxford. Huw's research on the political economy of China's South-North Water Transfer, the world's largest water infrastructure project, was published in a leading academic journal and involved several months of fieldwork in northern China. Huw is a China specialist and intends to build a career in natural resource management and policymaking in the Asia-Pacific region. He currently works at Aither, a Melbourne-based water economics and policy advisory firm, where he leads Asia-focused research and business development.

"Prior to my Oxford studies, I had no formal training in natural resource management or public policy. The John Monash Scholarship allowed me to access world-leading capabilities in water policy and build a global network of peers and mentors in academia and industry. Working at Aither means I can combine my international relations and Asia expertise with my interest in water policy on a daily basis. The Foundation and wider community of Scholars and supporters continue to be an invaluable source of guidance and networks as I grow my career."

Image: Huw Pohlner visited the the Danjiangkou Dam in China in April 2015

Donors

Supporters of the Foundation and John Monash Scholarship Program during 2015-2016:

- ASX Limited
- Ms Renata Bernarde
- Mr Charles Curran
- Ms Trisha Dixon
- The Honourable Tim Fischer AC
- Mr Michael Gannon
- Peter Isaacson Foundation
- Dr Patricia Kailis AM, OBE
- Ms Carolyn Kay
- Dr Diana M. Lawrence and Dr Rhys Williams
- Ms Jenny Lee
- Mr Ian Rakich
- Mr Michael Robinson AO
- Ms Jillian Segal AM
- UBS Australia

Gifts In-Kind

The following organisations have generously provided pro bono and in-kind support to the Foundation:

- Aria
- The Boston Consulting Group
- Credit Suisse
- Ernst & Young
- William Blue Dining
- Cannings Corporate Communications
- The Working Journey
- SMC & Associates
- Dalgarno's Party Hire
- Wendy Brooks Consulting

Special Gift

The Honourable Tim Fischer AC has generously donated to the Foundation half of the net proceeds from the publication of "Maestro John Monash: Australia's Greatest Citizen General" as a salute to the positive legacy of General Sir John Monash.

Bequests

The General Sir John Monash Foundation sincerely thanks those individuals who have advised us that their Wills include bequests to the Foundation.

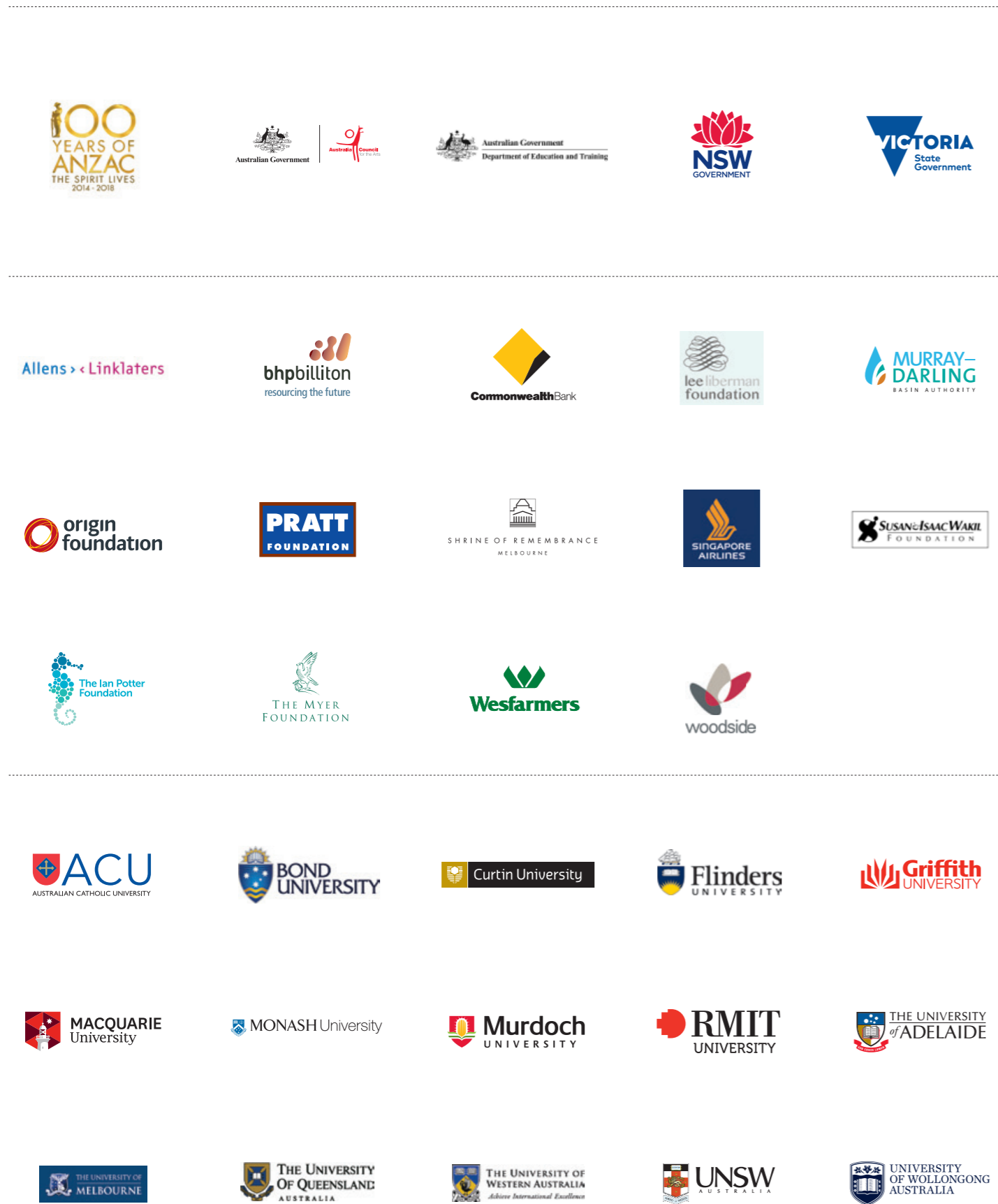
* Denotes co-supporters

** First Scholarship awarded in 2018

*** Scholarship will be awarded in 2017

Supporters

The Foundation is grateful to the following governments, institutions and organisations for their generous support.



15 Celebrating years 2001 – 2016

15th Anniversary Appeal

In December 2016 the General Sir John Monash Foundation turns 15 and to continue our growth trajectory we have launched an Annual Appeal. This Appeal aims at asking our friends, Scholars and their families to support the Foundation.

The Foundation has been very successful in selecting an amazing group of Scholars and attracting loyal scholarship supporters, friends and volunteers. As we grow our operations, we face new challenges and need additional assistance for our many alumni activities.

Therefore we invite you to join our community of donors by making a gift to our Appeal. By doing so, you will help the Foundation continue its successful support of Australia's future leaders. Every gift matters and your generosity will make a real impact to the Foundation's ability to help our Scholars. Your gift will enable us to continue to provide high quality mentoring for all candidates, assist Scholars transitioning from Australia to their overseas destinations, encourage Scholars to return to Australia after studying and working overseas, and connect Scholars who wish to collaborate and engage as an alumni community.

To help initiate the Annual Appeal, The Pratt Foundation, a long term supporter, has donated \$60,000 and challenged Scholars, their families and friends to match it by June 2017. If 100 Scholars and 100 friends of the Foundation contribute \$300 each, we will achieve our Year 1 goal!

Our mission is to develop leaders and leaders need community support. If you have already given to our Appeal, please accept our thanks. If not, we hope you might make a gift this year. Please consider making a multi-year pledge and in this way help provide the Foundation with a sustainable source of assistance for its scholarship support and alumni activities.

With our sincere thanks,

Dr Mark Schembri,
2009 John Monash Scholar and Foundation Director



Make a Gift

We invite you to join our community of donors by making a gift to our Appeal. By doing so, you will help the Foundation continue its successful support of Australia's future leaders.

Title

Given Name

Family Name

Email

Donation Amount \$

I would like it to be an annual donation

Donation Details

Cheque
Enclosed is my cheque or money order payable to the General Sir John Monash Foundation

Electronic Funds Transfer
I have made an electronic fund transfer to the following account:
General Sir John Monash Foundation
Commonwealth Bank of Australia
BSB 063 010 Account 1191 8000

Online
Please go to the "Donate" page on the Foundation's website: www.johnmonash.com

Please charge my credit card
Visa | Mastercard (circle one)

Cardholder name

Card number

Expiry date CCV

Cardholder signature

Please do not publicly acknowledge this gift

Donations of \$2 or more to the General Sir John Monash Foundation are tax-deductible for Australian tax payers. The Foundation is endorsed as a Deductable Gift Recipient (DGR1). ABN: 78 099 065 184

Supporting a John Monash Scholarship now and in the future

To find out more about supporting a John Monash Scholarship or making a bequest to the Foundation, please contact the Foundation on 03 9620 2428 or ceo@johnmonash.com

“
Equip yourself
for life, not solely
for your own benefit
but for the benefit
of the whole
community.”

General Sir John Monash
GCMG, KCB, VD



General Sir
John Monash
Foundation